

**REGULAR MEETING OF THE  
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT  
BOARD OF EDUCATION**  
**November 12, 2019**

A regular meeting of the Board of Education of the Santa Maria Joint Union High School District was held at the Support Services Center on November 12, 2019 with a closed session at 5:30 p.m. and an open session immediately following.

Members present: Palera, Lopez, Garvin, Karamitsos

Members absent: Perez

**OPEN SESSION**

Mr. Palera called the meeting to order at 5:30 p.m. There were no public comments. The meeting was immediately adjourned to closed session.

**ANNOUNCE CLOSED SESSION ACTIONS**

The Board reconvened at 6:35 p.m. Mr. Palera led the Flag Salute. Closed session actions were announced.

- Certificated and Classified Personnel Actions were approved as submitted.
- The Board was updated on negotiation status with CTA and CSEA.
- The Board reviewed nine student proposed expulsions/suspended expulsion(s) and/or requests for re-admission. Student Matters were approved under Consent Item #F.
- Public Employee Appointment - Government Code § 54957
  - Superintendent – The Board voted to appoint Antonio Garcia District's Superintendent beginning January 1, 2020. A motion was made by Amy Lopez, seconded by Carol Karamitsos and approved unanimously.
  - Mr. Palera read a statement from Ms. Perez (who was absent). She wanted to congratulate and welcome Antonio Garcia and his family to the district and to Santa Maria. She had the opportunity to visit with Mr. Garcia's fellow colleagues, community members, and the current superintendent in his home district and was very impressed with his long term commitment to the Riverside Unified School District's students, employees and entire community. During her absence, she joins her fellow board members in unanimously and wholeheartedly approving Antonio Garcia as the next superintendent.
- Conference with Labor Negotiators § 54957.6, subd. (a)  
Agency designated representative: Board President  
Unrepresented employee(s): Superintendent
  - Mr. Palera announced that the Board is considering the recommended approval of an employment agreement between Antonio Garcia, to serve as the District's Superintendent, and the Board of Education.

**INTRODUCTION OF NEW SUPERINTENDENT**

- Government Code § 54957, Public Employee Appointment

Mr. Palera introduced Antonio Garcia to the public for the first time as Santa Maria Joint Union High School District Superintendent of Education. Mr. Garcia has spent the past 20 years as a site and district administrator in Riverside Unified School District. He currently

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works as Assistant Superintendent of Professional Growth Systems, leading the work to improve leadership, teaching, and learning through the systematic, personalized support of teachers and principals. Previously, Mr. Garcia served as Assistant Superintendent of Curriculum and Instruction K-12, High School Principal, and Middle School Principal. He also worked for the Riverside County Office of Education as Principal-in-Residence, providing leadership coaching for high school principals across the county.

Mr. Garcia began his career in Migrant Education, and as a high school Social Science Teacher in the Whittier Union High School District. Over the years, he has been recognized for his equity-based work in improving teaching and learning. He is also actively involved in the community as a public education partner with multiple community and professional organizations.

Mr. Garcia holds a Bachelors' degree from Stanford University and a Masters' degree from Brown University. He and his wife Maria, also a public school educator, have two daughters, both attending UC Santa Barbara.

Mr. Garcia thanked Mr. Palera for the introduction. He expressed his gratitude to the Board of Education for their confidence in his ability to lead the school district. He is also grateful to the stakeholders, staff and families. Thirty years ago, he was called to a career in education when he worked in Migrant Ed and realized he needed to pursue a career in teaching. After all, it was educators who, along with his parents, are credited for putting his life on a trajectory that would have turned out very differently otherwise, particularly given the assets and challenges of growing up as an English Learner in an immigrant household. He is now answering another calling that feels just as strong – to the culturally rich and beautiful community of Santa Maria, a place that will soon be a new home for his family. He will listen and learn so collectively we can build on the vision for students in the district.

He introduced his amazing wife, Maria and daughters, Amaris and Anahi. Amaris is a senior at UCSB and Anahi is a freshman at UCSB.

Mr. Palera reported that there will be a short reception with cookies and coffee after the meeting for people to meet Mr. Garcia.

## **REPORTS**

### **Student Reports**

Isiah Moon/RHS: Rally for the Day of Dead was held. The football team played St. Joseph for the Battle of the Shield. Unfortunately, Righetti lost. Girls Water Polo and Football finished up CIF games with great runs. Boys Waterpolo CIF Semi-final game against Buchanan High School is coming up. Girls Volleyball is playing in CIF State Volleyball Championships this Wednesday. Reach Higher Academy for College Readiness has finished. Raffles were given at the end for those who had perfect attendance and given prices such as Grad Night tickets and yearbooks purchased by the school administration. ASB is holding a schoolwide

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Fall Food Drive. Respect Day will be held on November 21 in partnership with Fighting Back Santa Maria Valley. All freshmen were taken to Cal Poly for a look into college life and a campus tour.

Jennifer Martinez/PVHS: They held a dress up week for spirit week against Santa Maria High School. They held a Homecoming Rally with presentations of the candidates as well as Class Performances. Homecoming Dance sales were over 700 tickets. It was a great turnout and the dance was a huge success. Various clubs participated in Campus Beautification. Seniors are continuing with Cash for College Nights. NAMI and other clubs have participated in Mental Health Week. Share Club shared information for Domestic Violence Week to bring awareness. The Band has participated in two competitions and placed fourth in one of them. More students have attended CASL and CADA and have presented at various school events. FFA students traveled to the National FFA Convention.

Madilynn Arguijo/SMHS: Seniors are in the middle of college applications and scholarship season and our counselors are doing a great job in encouraging the students. The counselors are hosting lab hours from 4-8 pm for students. After school tutoring is available in the library as well as in teacher's classrooms. ASB is planning their annual bell ringing donation for the Salvation Army. ASB is hosting a "Friendsgiving" for both of the ASB classes. For the first time in 14 years, the Varsity Football Team beat PVHS 10-6. Winter sports tryouts are in full swing. Girls Basketball is having their first game against PV this Friday. BSU has a regional conference this Saturday. FBLA has a luncheon on Thursday. The Mayor's Teen Council has a lunch rally on Friday. New clubs include Project Gaming Club and Interpreting Club. FBLA Leadership Team attended the Leadership Development Institute in Santa Clara.

### **Superintendent's Report**

Mr. Davis welcomed Dr. Garcia and said he will keep the chair warm for him and it was great meeting him today.

### **Board Member Reports**

Dr. Karamitsos: Res ipsa loquitur means things speak for itself (a law term in Latin). She publicly extended a huge show of gratitude to John Davis for coming in and continuing to do hard work and for doing two jobs for all these months. He brought the cohesive resolution to the last board meeting and she appreciates his leadership.

Dr. Garvin: Echoes those sentiments from Dr. Karamitsos and brought chocolates to everyone (courtesy of Princess Cruises).

Amy: She extended a Happy Veteran's Day to those that served and their families. She also wanted to thank Mr. Davis. He jumped into the bus and took the driver's seat and will still be in the driver's seat for a few months. Looking forward to still working with him as part of our team. She thanked Mr. Palera for taking the lead on the superintendent search. She was excited to see that Righetti is having Mental Health Matters tonight. She welcomed Antonio and it will be a great ride.

Dominick: He thanked Amy – it has been an interesting process. Thought the president position would be easy and then Mark Richardson retired and the search began. It has been a pleasure working with John Davis. He is thrilled to appoint Antonio Garcia and is looking forward to seeing where the district may go.

### **ITEMS SCHEDULED FOR ACTION**

#### **GENERAL**

##### **Approval of Employment Agreement with Superintendent**

Government Code section 54953 requires the Board, prior to taking final action, to provide an oral summary of a recommendation for a final action on the salaries, salary schedules, or compensation paid in the form of fringe benefits of a local agency executive during the open meeting in which the final action is to be taken.

Accordingly, the following is an oral summary of the financial terms of the employment agreement:

- The District is entering into a 3.5-year employment agreement that will expire on June 30, 2023, unless sooner terminated as provided in the agreement.
- Upon receipt of a positive evaluation the employment agreement shall be extended by one year.
- The Superintendent's base salary shall be \$260,000, payable in twelve equal monthly installments.
- The Superintendent shall receive the same increases as other District managers and base salary is also subject to adjustment in future years by Board action.
- The District agrees to pay, on behalf of the Superintendent, the premiums for a term life insurance policy in the amount of \$100,000.
- The Superintendent will be entitled to the same fringe benefits, such as medical, dental and vision, that are offered to all other District certificated personnel.
- District agrees to reimburse the Superintendent for costs incurred to relocate to Santa Barbara County up to \$15,000 upon timely submission of appropriate receipts and documentation.
- Superintendent shall receive a \$650 monthly automobile allowance in lieu of reimbursement for travel within District boundaries.
- The District shall also pay the Superintendent's contributions to STRS.
- Actual and necessary costs for business related expenses incurred due to travel outside of those Counties will be reimbursed upon submission of appropriate receipts as ordinarily required of any employee seeking reimbursement.
- Superintendent shall have a work year of 258 days including 24 days of vacation with a cap of 24 days.
- District agrees to pay the Superintendent's membership dues in ACSA, two professional organizations of the Superintendent's choice, and a local service club or other professional organization as approved by the Board.

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- For at least the first year of the term of this Agreement, the Board will provide a coach for the Superintendent at a maximum cost of \$12,000.

A motion was made by Dr. Garvin and seconded by Dr. Karamitsos to approve the Employment Agreement with the new Superintendent. The motion passed with a vote of 4-0.

**Board Policies for First Reading – No Action Required – Appendix C**

The administration presented proposed updates to the SMJUHSD Board Policies listed on Appendix C. The policies/regulations will be on the next board agenda for approval.

**BUSINESS**

**APPROVAL OF BID: PVHS REROOF 12 MODULAR CLASSROOMS  
(PROJECT #19-298)**

The administration opened bids on October 30, 2019 for the PVHS REROOF 12 MODULAR CLASSROOMS (PROJECT #19-298). The bid recap and administrative recommendation follows:

BIDDER	BASE BID
Craig Roofing	\$173,100.00
Falcon Roofing	\$152,886.00
Quaglino Roofing	\$205,448.00
Channel Islands Roofing	\$168,170.00

After review of the four (4) bids received by administration, Falcon Roofing was determined to be the apparent low bidder.

A motion was made by Dr. Karamitsos and seconded by Ms. Lopez to approve the PVHS REROOF 12 MODULAR CLASSROOMS (PROJECT #19-298) to the lowest bidder, Falcon Roofing, for the bid amount of \$152,886.00 to be paid from the Special Reserve Capital Outlay Fund (Fund 40). The motion passed with a vote of 4-0.

**Approval of the Acting Superintendent Contract Addendum**

The Board considered the recommended approval of an employment addendum between the Santa Maria Joint Union High School District and John Davis. Mr. Davis has served in the position of Acting Superintendent since June 10, 2019 and will serve in that capacity until January 1, 2020.

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Government Code § 54953 states, in pertinent part, "Prior to taking final action, the legislative body shall orally report a summary of a recommendation for a final action on the salaries, salary schedules, or compensation paid in the form of fringe benefits of a local agency executive, as defined in subdivision (d) of Section 3511.1, during the open meeting in which the final action is to be taken."

As a result, Mr. Palera provided an oral summary of the employment addendum recommended for final action:

- The Acting Superintendent shall receive a 2.0% salary increase retroactive to July 1, 2019 so that the Acting Superintendent's gross monthly base salary is \$16,660.00.
- This is the same percentage increase which was approved for all District management earlier this fiscal year.

A motion was made by Dr. Garvin and seconded by Dr. Karamitsos to approve the Contract Addendum for the Acting Superintendent. The motion passed with a vote of 4-0.

**CONSENT ITEMS**

A motion was made by Dr. Karamitsos and seconded by Dr. Garvin to approve the following consent items as presented. The motion passed with a roll call vote of 4-0.

A Roll Call Vote was required:

Mr. Palera	Yes
Ms. Lopez	Yes
Dr. Garvin	Yes
Dr. Karamitsos	Yes
Ms. Perez	Absent

A. Approval of Minutes

Regular Board Meeting – October 8, 2019  
Special Board Meeting – October 22, 2019  
Special Board Meeting – November 2, 2019

B. Approval of Warrants for the Month of October 2019

Payroll	\$8,039,356.01
Warrants	<u>2,272,988.66</u>
<b>Total</b>	<b><u>\$10,312,344.67</u></b>

C. Attendance Report

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D. Approval of Contracts

COMPANY/ VENDOR	DESCRIPTION OF SERVICES	AMOUNT/ FUNDING	RESOURCE PERSON
Camp Arroyo Grande	Student Council Retreat January 10-12, 2020	\$1000/ASB	Yolanda Ortiz
Camp Arroyo Grande	Student Council Retreat June 12-14, 2020	\$1000/ASB	Yolanda Ortiz

E. Facility Report – ***Appendix B***

F. Student Matters – Education Code Sections 35146 & 48918

Administrative Recommendation to order expulsion: 355644, 355470, 355806, 360536, 355473, 353651, 353177, 356274

Administrative Recommendation to revoke suspended expulsion: 354278

G. Approval of Board Policies

The policies listed below are presented for approval. The policies were listed for first reading on the October 8, 2019 board agenda.

BP/AR	Title
BP/AR 1240	Volunteer Assistance

H. Discard of Textbooks

The following textbooks are submitted for discard by Santa Maria High School:

TITLE	ISBN #	COPYRIGHT	# OF COPIES
Alg I Explorations and Applications	039571353	1997	133
Holt Alg I	0030021626	1986	229

I. Agricultural Career Technical Education Incentive Grants for 2019-20 Update

The Board of Education is requested to approve the funding of the Agricultural Career Technical Education Incentive Grants for Ernest Righetti High School, Pioneer Valley High School, and Santa Maria High School for 2019-20. The Agricultural Career Technical Education Incentive Grant provides local educational agencies (LEAs) with funds to improve the quality of their agricultural career technical education programs. The goal is to maintain a high-quality, comprehensive agricultural career technical program in California's public school system to ensure a constant source of employable, trained, and skilled individuals.

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The grant funding amounts per school site are:

Ernest Righetti High School	\$26,041
Pioneer Valley High School	\$23,130
Santa Maria High School	\$37,041

- J. Authorization to Utilize Region 4 ESC/OMNIA Partners – B&H Foto Electronics Corp. for District-wide Purchases of Audio-Visual Equipment, Accessories and Services for the length of the Contract through September 30, 2020

Section 10299 of the Public Contract Code provides an alternative for obtaining supplies, furniture, and equipment, whereby notwithstanding Section 20111 and 20112 of the Public Contract Code, “school districts may, without competitive bidding, utilize contracts, master agreements, multiple award schedules...established by the department [DGS] for the acquisition of information technology, goods, and services.” Section 10299 further authorizes state and local agencies to “contract with suppliers awarded the contracts without further competitive bidding.” The district administration recommends that district-wide purchases of audio-visual equipment, accessories and services be made utilizing the provisions of the Public Contract Code that allow purchasing from Region 4 ESC/OMNIA Partners – B&H Foto Electronics Corp. – Contract #R160901 through September 30, 2020.

- K. Authorization to Piggyback on Torrance Unified School District for purchases of Classroom & Office Furniture for the Length of the Contract through May 6, 2024

Section 20118 of the Public Contract Code (PCC) provides an alternative for obtaining supplies, furniture, and equipment, commonly referred to as “piggy-backing”, where notwithstanding Section 20111 and 20112 of the PCC, the governing board of any school district without advertising for bids, and if the board has determined it to be in the best interest of the district may authorize the purchase of such supplies, furniture and equipment.

Torrance Unified School District has awarded their purchases as needed for classroom and office furniture to multiple vendors: CM School Supply, Culver-Newlin, ELB Education, Lakeshore Learning, McDowell-Craig, MeTEOR Education and Office Solutions (Blue Space Interiors) through bid #10-04.09.19 through May 6, 2024. The district recommends that the board find and determines that it is in the best interest of the district to authorize classroom and office furniture purchases under the same terms and conditions. With Board approval the district may “piggyback” on their bid pursuant to the provisions of PCC20118.

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- L. Authorization to Utilize Region 4 ESC/OMNIA Partners – The HON Company, LLC for District-wide Purchases of Furniture and Installation for the length of the Contract through April 30, 2020

Section 10299 of the Public Contract Code provides an alternative for obtaining supplies, furniture, and equipment, whereby notwithstanding Section 20111 and 20112 of the Public Contract Code, “school districts may, without competitive bidding, utilize contracts, master agreements, multiple award schedules...established by the department [DGS] for the acquisition of information technology, goods, and services.” Section 10299 further authorizes state and local agencies to “contract with suppliers awarded the contracts without further competitive bidding.” The district administration recommends that district-wide purchases of furniture and installation be made utilizing the provisions of the Public Contract Code that allow purchasing from Region 4 ESC/OMNIA Partners Contract – The HON Company, LLC – Contract #R142208 through April 30, 2020.

- M. Authorization to Piggyback on Arvin Union School District for Furniture District-Wide for the Length of the Contract through November 12, 2020

Section 20118 of the Public Contract Code (PCC) provides an alternative for obtaining supplies, furniture, and equipment, commonly referred to as “piggy-backing”, where notwithstanding Section 20111 and 20112 of the PCC, the governing board of any school district without advertising for bids, and if the board has determined it to be in the best interest of the district may authorize the purchase of such supplies, furniture and equipment.

Arvin Union School District has awarded their furniture bid to Sierra School Equipment Company (Piggyback Bid #2018-19-001, through November 12, 2020). The district recommends that the board find and determines that it is in the best interest of the district to authorize purchasing of furniture and accessories under the same terms and conditions. With Board approval the district may “piggyback” on their bid pursuant to the provisions of PCC20118.

- N. Authorization to Piggyback on Kern County Superintendent of Schools for Technology and Classroom Furniture Districtwide for the Length of the Contract through December 31, 2021

Section 20118 of the Public Contract Code (PCC) provides an alternative for obtaining supplies, furniture, and equipment, commonly referred to as “piggy-backing”, where notwithstanding Section 20111 and 20112 of the PCC, the governing board of any school district without advertising for bids, and if the board has determined it to be in the best interest of the district may authorize the purchase of such supplies, furniture and equipment.

Kern County Superintendent of Schools has awarded their purchases as needed for technology and classroom furniture through Pennsylvania Education Purchasing Program for Microcomputers (PEPPM) California Bid #528899 with

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MIEN Company through December 31, 2021. The district recommends that the board find and determines that it is in the best interest of the district to authorize technology and classroom furniture purchases under the same terms and conditions. With Board approval the district may “piggyback” on their bid pursuant to the provisions of PCC20118.

**O. Notices of Completion**

The following project was substantially completed on July 23, 2019 and in order to file the necessary Notice of Completion forms with the County of Santa Barbara, the Acceptance of Substantial Completion needs to be formally accepted by the Board of Education.

- SMHS TRACK RESURFACING – PROJECT #19-305, BEYNON - A TARKETT SPORTS COMPANY – Contractor

The following project was substantially completed on October 7, 2019 and in order to file the necessary Notice of Completion forms with the County of Santa Barbara, the Acceptance of Substantial Completion needs to be formally accepted by the Board of Education.

- PVHS PORTABLE INTEGRATION OF WIRELESS MESH NETWORK – PROJECT #18-284, Johnson Controls - Contractor

**P. Denial of Claim**

The District is in receipt of a claim from Matthew B. Clayton and Lourdez Clayton for alleged personal injury that occurred on April 12, 2019. It is recommended that the Board of Education deny the claim and refer the matter to the District's insurance carrier.

**Q. CTE Center/Agricultural Farm Project #11-102.1: Approval of Change Order No. 2 for Additional Construction Materials Inspection and Testing**

Additional funds are requested in the amount of \$75,000 for construction materials consultation, observation, testing, and inspection services to be performed by Earth Systems Pacific.

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**R. Out of State Travel**

PERSON/REASON	PLACE/DATE	FUNDING
Miguel Guerra/ FABTECH Fabricating & Tech Conference	Chicago, IL Nov. 11-14, 2019	LCAP 3.7
Aaron Nesper and Kyle Tognazzini/ American Basketball Coaches Assoc. Conference	Nashville, TN Jan. 2-5, 2020	Athletics General
Matt Almaguer and students/ Race Team Event at Las Ve- gas Motor Speedway	Las Vegas, NV Nov. 5-10, 2019	SMHS Race Team Account
Jessica Zambrano, Theron Harper, Vanessa Carrillo Annual Convention and World Languages Expo	Washington, DC Nov. 20-24, 2019	LCAP 1.1

**S. Purchase Orders**

PO #	Vendor	Amount	Description/Funding
R20- 02014	Division of State Architect	\$ 105,742.00	Project 18-280 ERHS Phase 2 Modernization DSA Plan Check Fee / Fund 26 H2016 Bond
PO20- 00689	Santa Barbara County Education Office	\$ 90,800.00	19-20 TIP Candidate Program & Mentor Stipends / General Fund Title II
PO20- 00377	STAR of California	\$72,862.20	Behavioral Analyst and Behavioral Interventionist/Special Education

**T. Acceptance of Gifts**

**REPORTS FROM EMPLOYEE ORGANIZATIONS**

There were no reports from employee organizations.

**OPEN SESSION PUBLIC COMMENTS**

SPEAKER	TOPIC
Kate Connell	Recruiters in Schools
Anthony Loverde	Truth in Recruitment
Alicia Vasquez	Truth in Recruitment
Angelica Mendez	Truth in Recruitment
Joana Barrera	Truth in Recruitment
Elizabeth Colon	Truth in Recruitment
Mary Jacka	Truth in Recruitment
Jenny Angel	Truth in Recruitment

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**FUTURE ITEMS FOR BOARD DISCUSSION**

- The EGS report is on the agenda for next month.

**NEXT MEETING DATE**

Unless otherwise announced, the next regular meeting of the Board of Education was changed to Monday, December 16. Closed session begins at 5:30 p.m. Open session begins at 6:30 p.m. The meeting will be held at the District Support Services Center.

**FUTURE REGULAR BOARD MEETINGS FOR 2020**

The meeting dates for 2020 will be approved at the December 16, 2019 meeting.

**ADJOURN**

The meeting was adjourned at 7:22 p.m.