

Seaside School District 10

Code: **GBEC**
Adopted: 7/26/07

Drug-Free Workplace

The District prohibits the manufacturing, distributing, dispensing, possessing and/or use of illicit drugs in the workplace.

The District shall make a good faith effort to continue to maintain a drug-free workplace.

Violation of this policy may result in discipline up to and including discharge or a requirement that the employee participate satisfactorily in a drug abuse assistance or rehabilitation program.

END OF POLICY

Legal Reference(s):

[ORS 243.650](#)

[OAR 584-020-0040 \(5\)\(e\)](#)

[ORS 336.222](#)

[ORS Chapter 475](#)

[ORS 657.176](#)

[ORS 809.260](#)

Drug-Free Workplace Act of 1988, 41 U.S.C. Sections 701-707; 34 CFR Part 85, Subpart F.

Controlled Substances Act, 21 U.S.C. Section 812, schedules I through V, 21 CFR 1308.11-1308.15 (2000).

Safe and Drug-Free Schools and Communities Act, 20 U.S.C. Sections 7101-7117.