

Seaside School District 10

Code: **KL**
Adopted: 7/26/07

Public Complaints

Complaints will be handled and resolved as close to their origin as possible. Although no member of the community will be denied the right to petition the Board for redress of a grievance, the complaints will be referred through the proper administrative channels for solution before investigation or action by the Board. Exceptions are complaints that concern Board actions or Board operations.

The Board advises the public that the proper channeling of complaints involving instruction, discipline, learning materials, or violation of state standards is as follows:

1. Teacher;
2. School principal;
3. Superintendent;
4. Board.

The Board does not accept complaints regarding personnel at open meetings, they will be referred to administration for study and possible solutions before consideration and action by the Board. The individual employee involved will be advised of the nature of the complaint and will be given every opportunity for explanation, comment, and presentation of the facts as he/she sees them.

END OF POLICY

Legal Reference(s):

[ORS 192.610 - 192.690](#)
[ORS 332.107](#)

[OAR 581-022-1940](#)

Anderson v. Central Point School District No. 6, 554 F. Supp. 600 (D. Oregon 1982); aff'd in part, 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).