

CLASSIFIED	CERTIFIED BA	CERTIFIED MA			CERTIFIED-ADE GRANT	
\$ 30,830.00	\$ 32,230.00	\$ 36,655.00			Director	Salary Negotiable
\$ 31,280.00	\$ 32,680.00	\$ 37,155.00			Assistant Director	1.70 X 190 Day Schedule
\$ 31,730.00	\$ 33,130.00	\$ 37,655.00			Teacher Center Coordinator	1.55 x 190 Day Schedule
\$ 32,180.00	\$ 33,580.00	\$ 38,155.00			Literacy/Math/Science Specialist	1.38 x 190 Day Schedule
\$ 32,630.00	\$ 34,030.00	\$ 38,655.00			ECH Coord.	1.575 x 190 Day Schedule
\$ 33,080.00	\$ 34,480.00	\$ 39,155.00			LEA Consortium Coord.	Salary Negotiable
\$ 33,530.00	\$ 34,930.00	\$ 39,655.00			Workforce Coord.	1.38 x 190 Day Schedule
\$ 33,980.00	\$ 35,380.00	\$ 40,155.00			Gifted/Talented Specialist	1.38 x 190 Day Schedule
\$ 34,430.00	\$ 35,830.00	\$ 40,655.00			Mentoring Coordinator	1.52 x 190 Day Schedule
\$ 34,880.00	\$ 36,280.00	\$ 41,155.00			Behavior Specialist	separate schedule
\$ 35,330.00	\$ 36,730.00	\$ 41,655.00			Visually Impaired Consultant	separate schedule
\$ 35,780.00	\$ 37,180.00	\$ 42,155.00			Speech Pathologist	1.10 x 190 Day Schedule
\$ 36,230.00	\$ 37,630.00	\$ 42,655.00			Technology	1.38 x 190 Day Schedule
\$ 36,680.00	\$ 38,080.00	\$ 43,155.00			Educ. Examiner	Salary Negotiable
\$ 37,130.00	\$ 38,530.00	\$ 43,655.00			ADE GPS Support	separate schedule
\$ 37,580.00	\$ 38,980.00	\$ 44,155.00			Computer Science Specialist	Salary based on ADE requirements
\$ 38,030.00	\$ 39,430.00	\$ 44,655.00			ECH Behavior	1.10 x 200 Day Schedule
\$ 38,480.00	\$ 39,880.00	\$ 45,155.00			CLASSIFIED	
\$ 38,930.00	\$ 40,330.00	\$ 45,655.00			* Classified may move from level I, II or III based on descriptors	
\$ 39,380.00	\$ 40,780.00	\$ 46,155.00			Bookkeeper/Office Manager	.975 x 190 Day Schedule
\$ 39,830.00	\$ 41,230.00	\$ 46,655.00			Asst. Bookkeeper/Clerk	.78 x 190 Day Schedule
					Clerk	0.68 x 190 Day Schedule
Adopted by the Southwest Arkansas Education Board				April 11, 2018	Custodian/Van Driver	0.68 x 190 Day Schedule
					Due Process	0.78 x 190 Day Schedule
NOTE: Salary step increases are contingent upon sufficient revenue availability from the employee's appropriate funding source. If sufficient revenue isn't available to support an increase, the employee will remain at the current level. When/if funds subsequently become available, employee will "Step up" to level which funding allows. Base funds may not be used to support non-base employee increases without special approval of the Co-op Board.					Paras-3-5 CLASS divided by 190 x # of days worked x Levels .45 - .50- .60-	
						Base paras - .45
						Para Test/CDA - .50
						AA or 60 college hours - .60
						BA serving as Teacher- .70
					SUPPLEMENTAL EARNINGS STIPENDS	
					Technology Project(s)	\$3,000
					Executive Bookkeeper	\$1,750
					Executive Secretary	\$1,000
					National Board Certification	\$2,250
					APPEL Site Facilitator	Determined annually by ADE