

## 2014-2015 Salary Schedule Southwest Arkansas Education Cooperative

**Board Approved on April 9, 2014**

### 190 Day Salary Schedule

| Years | CLASSIFIED   | CLASSIFIED-MA | BA           | MA           |
|-------|--------------|---------------|--------------|--------------|
| 0     | \$ 30,330.00 | \$ 34,455.00  | \$ 31,080.00 | \$ 35,205.00 |
| 1     | \$ 30,780.00 | \$ 34,955.00  | \$ 31,530.00 | \$ 35,705.00 |
| 2     | \$ 31,230.00 | \$ 35,455.00  | \$ 31,980.00 | \$ 36,205.00 |
| 3     | \$ 31,680.00 | \$ 35,955.00  | \$ 32,430.00 | \$ 36,705.00 |
| 4     | \$ 32,130.00 | \$ 36,455.00  | \$ 32,880.00 | \$ 37,205.00 |
| 5     | \$ 32,580.00 | \$ 36,955.00  | \$ 33,330.00 | \$ 37,705.00 |
| 6     | \$ 33,030.00 | \$ 37,455.00  | \$ 33,780.00 | \$ 38,205.00 |
| 7     | \$ 33,480.00 | \$ 37,955.00  | \$ 34,230.00 | \$ 38,705.00 |
| 8     | \$ 33,930.00 | \$ 38,455.00  | \$ 34,680.00 | \$ 39,205.00 |
| 9     | \$ 34,380.00 | \$ 38,955.00  | \$ 35,130.00 | \$ 39,705.00 |
| 10    | \$ 34,830.00 | \$ 39,455.00  | \$ 35,580.00 | \$ 40,205.00 |
| 11    | \$ 35,280.00 | \$ 39,955.00  | \$ 36,030.00 | \$ 40,705.00 |
| 12    | \$ 35,730.00 | \$ 40,455.00  | \$ 36,480.00 | \$ 41,205.00 |
| 13    | \$ 36,180.00 | \$ 40,955.00  | \$ 36,930.00 | \$ 41,705.00 |
| 14    | \$ 36,630.00 | \$ 41,455.00  | \$ 37,380.00 | \$ 42,205.00 |
| 15    | \$ 37,080.00 | \$ 41,955.00  | \$ 37,830.00 | \$ 42,705.00 |
| 16    | \$ 37,530.00 | \$ 42,455.00  | \$ 38,280.00 | \$ 43,205.00 |
| 17    | \$ 37,980.00 | \$ 42,955.00  | \$ 38,730.00 | \$ 43,705.00 |
| 18    | \$ 38,430.00 | \$ 43,455.00  | \$ 39,180.00 | \$ 44,205.00 |
| 19    | \$ 38,880.00 | \$ 43,955.00  | \$ 39,630.00 | \$ 44,705.00 |
| 20    | \$ 39,330.00 | \$ 44,455.00  | \$ 40,080.00 | \$ 45,205.00 |

| CERTIFIED                    |                         |
|------------------------------|-------------------------|
| Director                     | 1.97 x 190 Day Schedule |
| Teacher Center Coordinator   | 1.55 x 190 Day Schedule |
| Literacy Specialist          | 1.38 x 190 Day Schedule |
| ECH Coord.                   | 1.44 x 190 Day Schedule |
| LEA Consortium               | Salary Negotiable       |
| Workforce Coord.             | 1.38 x 190 Day Schedule |
| Gifted/Talented Coord.       | 1.38 x 140 Day Schedule |
| Sp. Ed. Supervisor           | 1.38 x 190 Day Schedule |
| Behavior Specialist          | Salary Negotiable       |
| Visually Impaired Consultant | Salary Negotiable       |
| Speech Pathologist           | 1.10 x 190 Day Schedule |
| Math Specialist              | 1.38 x 190 Day Schedule |
| Science Specialist           | 1.38 x 190 Day Schedule |
| DL Coordinator               | 1.32 x 190 Day Schedule |
| Stem Specialist              | 1.38 x 190 Day Schedule |

| CLASSIFIED  |                         |
|---|-------------------------|
| Technology - Classified   | 1.38 x 190 Day Schedule |
| Bookkeeper/Office Manager   | .975 x 190 Day Schedule |
| Asst. Bookkeeper/Clerk  | .78 x 190 Day Schedule  |
| Clerk   | 0.68 x 190 Day Schedule |
| Custodian/Van Driver  | 0.68 x 190 Day Schedule |
| Paras-3-5 BA divided by 190 x # of days worked x Levels .45 - .50- .60- .85 |                         |
| Base paras - .45  |                         |
| CDA - .50   |                         |
| AA - .60  |                         |
| 4 yr. degree - .85  |                         |

**Adopted by the Southwest Arkansas Education Board** 4/9/2014

NOTE: Salary step increases are contingent upon sufficient revenue availability from the employee's appropriate funding source. If sufficient revenue is not available to support an increase, the employee will remain at the current level. When/if funds subsequently become available, employee will "Step up" to level which funding allows. Base funds may not be used to support non-base employee increases without special approval of the Co-op Board.

| SUPPLEMENTAL EARNINGS STIPENDS |         |                   |
|--------------------------------|---------|-------------------|
| Technology Project(s)          | \$5,000 | (David Henderson) |
| Executive Bookkeeper           | \$1,750 | (Elsie Roach)     |
| Executive Secretary            | \$1,000 | (Gina Perkins)    |
| ECH/HIPPY Program              | \$1,500 | (Karen Massey)    |

## 2014-2015 Salary Schedule

Southwest Arkansas Education Cooperative

| <b>Certified</b>    |         |            | Contract Days |                        |
|---------------------|---------|------------|---------------|------------------------|
| Bailey, Phoebe      | 25-M    | 1.97       | 240 days      | \$ 89,053.85           |
| Morris, Monica      | 13-M    | 1.55       | 240 days      | \$ 64,642.75           |
| Massey, Karen       | 40-M    | 1.44       | 240 days      | \$ 65,095.20           |
| Morris, Floyd       | 33-M    | 1.38       | 240 days      | \$ 62,382.90           |
| Harris, Judy        | 19-M    | 1.38       | 240 days      | \$ 61,692.90           |
| Ray, Dana           | 15-M    | 1.38       | 240 days      | \$ 58,932.90           |
| Propps, Debbie      | 21-M    | 1.38       | 240 days      | \$ 62,382.90           |
| Winfield, Angela    | 22-M    | Salary Neg | 240 days      | \$ 70,000.00           |
| Birthright, Melanie | 11-M    | Salary Neg | 190 days      | \$ 58,499.00           |
| Woodruff, Andrea    | 9-M     | Salary Neg | 240 days      | \$ 57,400.00           |
| Craft, Katrina      |         | Salary Neg | 240 days      | \$ 57,386.15           |
| Cornelius, Kelly    | 17-M    | 1.38       | 240 days      | \$ 60,312.90           |
| Colberg, Rhonda     | 20-M    | Salary Neg | 220 days      | \$ 60,000.00           |
| Kennedy, Terri      | 28-M    | Salary Neg | 233 days      | \$ 60,563.40           |
| <b>SUBTOTAL</b>     |         |            |               | <b>\$ 888,344.85</b>   |
|                     |         |            |               |                        |
| <b>Classified</b>   |         |            |               |                        |
| Bearden, Vikki      | 28-C    | 0.68       | 240 days      | \$ 26,744.40           |
| Burgess, Terry      | 16-C    | 0.68       | 240 days      | \$ 25,520.40           |
| Harvel, Valarie     | 13-C    | Salary Neg | 240 days      | \$ 34,658.53           |
| Roach, Elsie        | 30-C    | 0.975      | 240 days      | \$ 38,346.75           |
| Perkins, Gina       | 6-C     | 0.68       | 240 days      | \$ 22,460.40           |
| Henderson, David    | 18-C-MA | 1.38       | 240 days      | \$ 59,967.90           |
| Kyles, Ramona       | 9-C     | 0.78       | 240 days      | \$ 26,816.40           |
| Henry, Sharon       | 15-C    | 0.68       | 240 days      | \$ 25,214.40           |
| Estes, Darlene      | 9-C     | 0.68       | 240 days      | \$ 23,378.40           |
| Faust, Sherry       | 10-C    | 0.78       | 240 days      | \$ 27,167.40           |
| <b>SUBTOTAL</b>     |         |            |               | <b>\$ 310,274.98</b>   |
| <b>TOTAL</b>        |         |            |               | <b>\$ 1,198,619.83</b> |

GRAND TOTAL \$ 1,961,387.20

## 2014-2015 Early Childhood Staff

Southwest Arkansas Education Cooperative

| NAME               | Worked/Contracted | Multiplier | Years  | 2013-14              |
|--------------------|-------------------|------------|--------|----------------------|
| <b>Certified</b>   |                   |            |        |                      |
| Bobo, Angie        | 200/190           |            | 13-M   | \$ 43,900.00         |
| Black, Lisa        | 195/195           |            | 19-B   | \$ 40,672.89         |
| Richardson, Jaslyn | 190/190           |            | 14-M   | \$ 42,205.00         |
| Wood, Eva          | 190/190           |            | 16-M   | \$ 43,205.00         |
| Terry, Sue         | 190/190           |            | 16-M   | \$ 43,205.00         |
| Click, Leslie      | 190/190           |            | 13-B   | \$ 36,930.00         |
| Gentry, Angie      | 190/190           |            | 6-M    | \$ 38,205.00         |
| Haggerty, Linda    | 200/190           |            | 33-M   | \$ 47,584.21         |
| TBA                | 190/190           |            |        |                      |
| Crawford, Debbie   | 190/190           |            | 30-M   | \$ 45,205.00         |
| Gilbey, Callie     | 190/190           | 1.1        | 1-M    | \$ 39,275.50         |
| <b>SUBTOTAL</b>    |                   |            |        | <b>\$ 420,387.61</b> |
| <b>Classified</b>  |                   |            |        |                      |
| Craven, Teresia    | 190/190           | 0.45       | 19-C   | \$ 17,496.00         |
| Hubbard, Judith    | 185/185           | 0.50       | 12-CDA | \$ 17,394.87         |
| Ogden, Velvet      | 190/190           | 0.60       | 21-AA  | \$ 23,598.00         |
| Wickless, Sharon   | 185/185           | 0.45       | 13-C   | \$ 15,852.55         |
| Martin, Shana      | 185/185           | 0.60       | 13-AA  | \$ 21,136.74         |
| Smith, Robin       | 185/185           | 0.50       | 4-CDA  | \$ 15,642.24         |
| Duke, Socorro      | 185/185           | 0.60       | 3-AA   | \$ 18,507.79         |
| Clark, Belinda     | 185/185           | 0.50       | 2-CDA  | \$ 15,204.08         |
| Bass, Amanda       | 185/185           | 0.50       | 2-CDA  | \$ 15,204.08         |
| Shepherd, Lindsey  | 185/185           | 0.45       | 1-C    | \$ 13,486.50         |
| Browning, Sandra   | 185/185           | 0.45       | 1-C    | \$ 13,486.50         |
| Pierce, Pat        | 185/185           | 0.50       | 16-CDA | \$ 18,271.18         |
| <b>SUBTOTAL</b>    |                   |            |        | <b>\$ 205,280.53</b> |
| <b>TOTAL</b>       |                   |            |        | <b>\$ 625,668.13</b> |
| <b>HIPPY</b>       |                   |            |        |                      |
| Page, Evelyn       | 190/190           |            | 10-M   | \$ 40,205.00         |
| Johnson, Tephania  | 185/185           | 0.60       | 7-AA   | \$ 19,559.37         |
| Blakely, Billie    | 185/185           | 0.50       | 6-CDA  | \$ 16,080.39         |
| Brown, Kathie      | 185/185           | 0.45       | 2-C    | \$ 13,683.67         |
| TBA                | 185/185           | 0.45       | 0-C    | \$ 13,289.33         |
| Amaya, Manuela     | 185/185           | 0.50       | 7-CDA  | \$ 16,299.47         |
| Smith, Hazel       | 185/185           | 0.60       | 1-AA   | \$ 17,982.00         |
| <b>TOTAL</b>       |                   |            |        | <b>\$ 137,099.24</b> |