

September 16, 2014

CALL TO ORDER

OPEN PUBLIC MEETINGS ACT; STATEMENT OF COMPLIANCE - The chair declares that, in accordance with the New Jersey Open Public Meetings Act, adequate public notice of this meeting has been provided in accordance with statute by the Secretary of the Board of Education.

MISSION STATEMENT

The Spotswood Public School District is dedicated to excellence in education by inspiring and challenging our students to achieve their full potential while becoming productive citizens of the global community.

FLAG SALUTE

ROLL CALL

Members Present:

_____ D Faulkenberry
_____ W Loschiavo
_____ W Smith

_____ D Branco-Rivera
_____ B Louis

Others Present:

_____ S Rocco
_____ P Zambrana
_____ D Silvia
_____ L Milburn

_____ M Resnick
_____ G Peabody
_____ Public
_____ N DiMaria

SUPERINTENDENT'S REPORT

- Staff Receiving Tenure
- Share 911

PUBLIC PARTICIPATION – AGENDA ITEMS ONLY

RECOMMENDED ACTION

A. Routine – Spotswood/Milltown

1. Approve Minutes.
 - a. September 2, 2014 Regular Board Meeting

_____ Donna _____ Dulce Branco- _____ William _____ Bertrand Louis _____ William Smith _____ Phil Zambrana

Faulkenberry

Rivera

Loschiavo

B. General – Spotswood

1. Accept on first reading revised Board Policies/Regulations as provided by Strauss Esmay Associates, LLP as follows:
 - a. Policy 1240 – Evaluation of Superintendent
 - b. Regulation 1240 – Evaluation of Superintendent
 - c. Policy 3125 – Employment of Teaching Staff members
 - d. Policy 4125 – Employment of Support Staff Members
 - e. Policy 3221 – Evaluation of Teachers
 - f. Regulation 3221 – Evaluation of Teachers
 - g. Policy 3222 – Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
 - h. Regulation 3222 – Evaluation of Teaching Staff Members, Excluding Teachers and Administrators

Donna
Faulkenberry

Dulce Branco-
Rivera

William
Loschiavo

Bertrand Louis

William Smith

C. General – Spotswood/Milltown

1. Approve a field trip as presented.

Donna
Faulkenberry

Dulce Branco-
Rivera

William
Loschiavo

Bertrand Louis

William Smith

Phil Zambrana

D. Finance – Spotswood

1. Approve a maximum of five (5) hours per week of home instruction for student state ID #xxxxxx1106 to be provided by a previously approved provider with a rate to be determined upon completion of negotiations (rate per hour reflects last year's rate) at the rate of \$46.00 per hour for four (4) hours per week and \$39.00 per hour for one (1) hour per week to meet previous year's academic program requirements.
2. Approve an independent Functional Behavior Assessment and Neuropsychological Evaluation for state student ID #xxxxxx1079 to be completed by an approved provider.

Donna
Faulkenberry

Dulce Branco-
Rivera

William
Loschiavo

Bertrand Louis

William Smith

E. Finance – Spotswood/Milltown

1. Approve the bills list as certified by the Board Secretary for September 2014.

Donna
Faulkenberry

Dulce Branco-
Rivera

William
Loschiavo

Bertrand Louis

William Smith

Phil Zambrana

F. Personnel – Spotswood

1. Approve an extended unpaid leave of absence for Cara Nascimento, Memorial School Grade 8 Language Arts Teacher, UPC #TCH.04.ENGL.MS.03, effective December 2, 2014, to the end of the 2014/2015 school year returning September 2015.
2. Approve a leave of absence under the terms and conditions of FMLA for Michelle Golden, Memorial Grade 7 Science Teacher, UPC #TCH.04.SCIE.MS.01, effective October 13, 2014, using accumulated sick days then going on an unpaid leave of absence returning to work February 2, 2015.
3. Approve Adrienne Hansen, Memorial School Grade 6 Language Arts Teacher, to move on the salary guide, from B+15/3, \$44,000.00, to a step and salary to be determined upon completion of negotiations (current step M/3, \$44,500.00) effective September 1, 2014 as per Article 29.B.3.d. of the Agreement between the Spotswood Board of Education and the Spotswood Education Association.
4. Approve Kerin Caliendo, Memorial School Special Education Teacher, to move on the salary guide, from B/3, \$43,500.00, to a step and salary to be determined upon completion of negotiations (current step B+15/3, \$44,000.00) effective September 1, 2014 as per Article 29.B.3.d. of the Agreement between the Spotswood Board of Education and the Spotswood Education Association.
5. Approve 6th period stipends for the 2014/2015 school year with a stipend to be determined upon completion of negotiations (stipend of \$5,806.00 each reflect last year's rate) for the following Memorial Middle School staff members for the 2014/2015 school year:

Stephanie Barlow

Stefanie Bromberg

Patricia Cella

Joanne Cifelli

Kerin Dinger

Megan Donegan

Stephanie Fallon

Michael Francis

Adrienne Hansen

Karen Joseph

Meaghan Koppel

Janelle Leidy

Jaime Mahoney

Jackie Martinez

Jo-Ann Moyer

Elaine Mutnick

Michelle Podraza

Jamie Rapczynski

Christina Restine (1/2 stipend) Jamie Rothfus

Robert Tagliente Tony Toto

6. Approve the below change in UPC for the following staff members effective September 2014 for the 2014/2015 school year:

<u>Staff Member</u>	<u>Position</u>	<u>To</u>
Helen Maldonado	L/P Chaperone	AID.02.LP/S.NA.03
Victoria Duffy	Instructional Aide	AID.02.AIDE.NA.02
Kari Gracia	Instructional Aide	AID.02.AIDE.NA.06
Dee Kolbasowski	Instructional Aide	AID.04.AIDE.NA.07
Rita Meller	Instructional Aide	AID.04.AIDE.NA.03
Angela Moran	Instructional Aide	AID.02.AIDE.NA.08
Gina Perez	Instructional Aide	AID.03.AIDE.NA.07
Diane Primiano	Instructional Aide	AID.02.AIDE.NA.04
Louise Smith	Instructional Aide	AID.04.AIDE.NA.06
Maria Witt	Instructional Aide	AID.02.AIDE.NA.16

7. Approve the Appleby co-curricular appointment of the staff member listed below effective September 1, 2014 through November 30, 2014 for the 2014/2015 school year with a prorated stipend to be determined upon completion of negotiations (stipend listed reflect last year's rate):

<u>Co-Curricular</u>	<u>Name</u>	<u>Level</u>	<u>Stipend</u>
Safety Patrol Advisor	Stephanie McSweeney	1	\$569.40

8. Approve the revised Appleby co-curricular stipend for the staff member listed below effective December 1, 2014 for the 2014/2015 school year with a prorated stipend to be determined upon completion of negotiations (stipend listed reflect last year's rate):

<u>Co-Curricular</u>	<u>Name</u>	<u>Level</u>	<u>Stipend</u>
Safety Patrol Advisor	Jen Wolosowski	1	\$1,328.60

9. Approve the appointment of Nancy Palella as an Appleby instructional aide, UPC #AID.02.AIDE.NA.17, with a rate to be determined upon completion of negotiations (rate per hour reflects last year's rate), at the hourly rate of \$14.18 not to exceed 5.75 hours per day, 5 days per week, effective September 17, 2014 for the 2014/2015 academic school year.

10. Approve the appointment of Maryan Elraheb as Schoenly lunchroom/playground chaperone, UPC #AID.03.L/PS.NA.05, for 1.5 hours per day, 5 days per week, 173 days

per year, at the hourly rate of \$10.25, for the 2014/2015 school year pending receipt of all paperwork.

11. Approve the appointment of Siana Fischer as Schoenly lunchroom/playground chaperone, UPC #AID.03.L/PS.NA.03, for 2.25 hours per day, 5 days per week, 173 days per year, at the hourly rate of \$10.25, for the 2014/2015 school year pending receipt of all paperwork.
12. Approve the appointment of Linda Arpino as Schoenly lunchroom/playground chaperone, UPC #AID.03.L/PS.NA.01, for 2.25 hours per day, 5 days per week, 173 days per year, at the hourly rate of \$10.25, for the 2014/2015 school year pending receipt of all paperwork.
13. Approve a change in hours for the below staff members as Schoenly lunchroom/playground chaperones, 5 days per week, 173 days per year, at the hourly rate of \$10.25, for the 2014/2015 school year:

<u>Staff Member</u>	<u>From</u>	<u>To</u>
Rosalia Tornabene	1.5 hrs.	2.25 hrs.
Melissa Fernandez	1.5 hrs.	2.25 hrs.

Donna Faulkenberry	Dulce Branco- Rivera	William Loschiavo	Bertrand Louis	William Smith
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G. Personnel – Spotswood/Milltown

1. **BE IT RESOLVED** that the annual employment agreement of employee ID #5650 be terminated, effective September 9, 2014.
2. Approve Sarah Boruch, high school Math Teacher, to move on the salary guide, from B/1, \$41,500.00, to a step and salary to be determined upon completion of negotiations (current step B+15/1, \$42,000.00) effective September 1, 2014 as per Article 29.B.3.d. of the Agreement between the Spotswood Board of Education and the Spotswood Education Association.
3. Approve 6th period stipends for the 2014/2015 school year with a stipend to be determined upon completion of negotiations (stipend of \$5,806.00 each reflect last year's rate) for the following high school staff members for the 2014/2015 school year:

Dianna Altmiller (2 stipends)	Julie Jay
Carol Bergman-DeFilippo	Todd Knolmayer
Paige Besthoff	Dan Krainski
Sarah Boruch	Henrietta Manfre
Kimberly Brancato	Melissa Markle

Andrew Cammarano	Jeff Marvinny
Matt Cano	Aileen McIntosh
Sarah Carino	Colleen Meyers
Alyson Collins	Jeff Michaels (2 stipends)
Alan Cummings	Amy Mikulak
Denise DePresca	Megan Morton
Rich Gawlak	Marsha Ober
Chris Feibel	Ron Panico (2 stipends)
Glenn Fredricks	Erin Peabody (2 stipends)
Barbara Furman	Barbara Plachinski
Halli Gerin	Michelle Robbins
Chris Gozick	Matt Shumski
Jessica Healey	Chris Talish (3/5 of a 6 th period stipend)
Jill Hetzler	Barbara Trimboli
Len Hollender	Lisa Van Doren
Gary Hull	William Visokay
	Janice Wong

4. Approve Jill Hetzler as high school locker room monitor for the 2014/2015 school year, 20 minutes per day, with a rate to be determined upon completion of negotiations (rate per ½ hour reflects last year's rate), at \$18.97 per ½ hour effective September 3, 2014 to the end of the Fall Athletic season.
5. Approve Shea Velloso as a piano accompanist for the choral music program at the high school for the 2013/2014 school year not to exceed \$1,200.00.
6. Approve Shea Velloso as a piano accompanist for the choral music program at the high school for the 2014/2015 school year not to exceed \$1,200.00.
7. Approve the substitute position rate of \$35.00 per hour for any board approved NATA certified athletic trainer effective September 1, 2014 for the 2014/2015 school year.
8. Approve a leave of absence under the terms and conditions of FMLA for Adrian Osofsky, Central Office Administrative Assistant, UPC #SEC.01.SECY.HS.05, effective October 12, 2014, using accumulated sick days then going on an unpaid leave of absence returning to work January 2, 2015.

9. Approve the appointment of Judy Kosek as high school Teacher of French, UPC #TCH.01.FREN.HS.01, effective September 15, 2014, for the 2014/2015 school year at a step and salary to be determined upon completion of negotiations (current step and salary B+15/5, \$47,000.00).

10. Approve substitutes as presented:

Mona Andrawis, Sub Teacher

Tanya Bradshaw, Sub Teacher

Alexia Konko, Sub Teacher

Jennifer Metallo, Sub Custodian

Donna
Faulkenberry

Dulce Branco-
Rivera

William
Loschiavo

Bertrand Louis

William Smith

Phil Zambrana

FOR DISCUSSION

COMMITTEE REPORTS

Human Resources Committee Report

Curriculum & Instruction Committee Report

Finance Committee Report

Student Services Committee Report

CORRESPONDENCE

FOR INFORMATION

Fire Drill Reports: All four schools in the district (HS/Memorial/Appleby/Schoenly) are in compliance with monthly school security drills, having held one fire drill and one school security drill for the month during the school year.

PUBLIC PARTICIPATION – NON-AGENDA ITEMS

EXECUTIVE SESSION

The Board will adjourn to Executive Session.

Donna
Faulkenberry

Dulce Branco-
Rivera

William
Loschiavo

Bertrand Louis

William Smith

Phil Zambrana

EXECUTIVE SESSION

The Board will reconvene Public Session.

Donna
Faulkenberry

Dulce Branco-
Rivera

William
Loschiavo

Bertrand Louis

William Smith

Phil Zambrana

ADJOURNMENT