



To: Members of the Spotswood Board of Education  
From: Dr. Scott Rocco, Superintendent  
Re: H.I.B. and E.V.V.R.S. Semi Annual Reporting  
Date: January 17, 2017

The Anti - Bullying Bill of Rights Act (P.L. 2012, c. 122) stipulates that the chief school administrator must report incidents of violence, vandalism, substance abuse, weapons offenses and HIB to the Board of Education twice per year in public session. Below is a summary of the time period ranging from September 1, 2016 - December 31, 2016.

### **Harassment, Intimidation and Bullying (H.I.B.)**

- There were five Harassment, Intimidation and Bullying reports filed.
  - Four cases were at Memorial School
  - One case was at Appleby School
- The nature of the allegations fell into the following categories:
  - Name calling
  - Taunting
  - Pushing
  - Cyber - bullying
- Not one of the cases was found to be a case of harassment, intimidation or bullying.

### **Violence Vandalism and Substance Abuse**

- Count of incidents by category:
  - ❖ Violence
    - One assault resulting in a two day suspension with police notification.
    - One fight resulting in a one day suspension with no police notification.
  - ❖ Substance Abuse
    - One incident of possession resulting in a two day suspension with police notification (complaint was filed).
    - One incident of use resulting in a two day suspension with no police notification.
  - ❖ Vandalism

- One incident of property destruction resulting in a four day suspension with police notification (complaint was filed).
- ❖ Five cases of H.I.B. as reported above.

### **Programs to address Violence, Vandalism, Substance Abuse and H.I.B.:**

Staff members and students engaged in a number of programs to address violence, vandalism, substance abuse and harassment, intimidation and bullying.

- Schoenly School Activities and Events
  - ❖ **Week of Respect** - There were daily announcements from and by students as well as daily activities within the classroom and school-wide.
  - ❖ **Healthy Living Week** (School Violence Awareness Week) - Since Schoenly students are so young, it was decided that at Schoenly, staff members would refer to that week with a name the children would more easily understand. There were daily activities took place within the classroom and school-wide.
  - ❖ Monthly Character Lunch with Ms. Torchiano
  - ❖ Path of Togetherness Walk
  - ❖ Heroes and Cool Kids visit with first graders (upcoming)
  - ❖ Caught Being Kind links displayed through halls of Schoenly (upcoming)
  
- Appleby School Activities and Events
  - ❖ NED assembly, Never Give Up, Encourage Others, Do Your Best
  - ❖ Week of Respect and Violence Awareness/Prevention Week Activities
    - Kindness boxes were designed in art class and positioned in each homeroom. Students noted acts of kindness and dropped notes in the boxes for morning announcements.
    - Ms. Glass and Detective Hoover made presentations in all fifth grade classes. Fifth graders then were selected and trained by Memorial and High School H.R.C. members to make presentations in second, third and fourth grade homerooms.
    - Fifth grade H.R.C. members continue to be mentored by Memorial and High School students and meet weekly.
    - Monthly class lessons on school climate as provided by the N.J. Bar Association Curriculum continue to be provided by classroom teachers
    - A Counseling Corner Website to keep parents up to date on school activities and provide activities for home on promoting good character and positive home and school environment was created.

- ❖ Digital Technology certificates for random acts of kindness are displayed throughout the building.
  - ❖ Ways of Being an upstander are submitted students and displayed on the Appleby Wall Of Character outside the All Purpose Room.
  - ❖ School Safety Team Meetings continue.
  - ❖ There was a training session on new H.I.B. reporting program.
  - ❖ A faculty presentation occurred in November in addition to monthly emails to teacher with resources and reminders of class lessons.
  - ❖ Individual class lessons are planned when necessary on positive upstanding and kindness.
  - ❖ We continue morning announcements about good character with words of wisdom.
- Memorial School Activities and Events
    - ❖ Week of Respect Activities - Theme was Random Acts of Kindness
      - Morning announcements were made challenging students to perform random acts of kindness.
      - Caught Being Good bulletin board displayed random acts of kindness.
      - Detective Hoover presented a pedestrian safety assembly
      - Support for World Day of Bullying Prevention
      - Healthy Snack Day
      - Detective Hoover presented an assembly about cell phone safety
    - ❖ WORDS WORK - Character Education Program for all sixth graders
    - ❖ Project Pride
    - ❖ Training session on new H.I.B. reporting program
- Spotswood High School Activities and Events
    - ❖ Week of Respect - Theme Cyberbullying - PowerPoint slides were read over the P.A. system, appeared on all closed circuit televisions in the building and appeared for the community on S.P.S.N.
    - ❖ Peer to Peer Connection Program - This program consists of three parts: New Student Welcoming Committee, Peer Mediation Committee and Peer Mentoring Committee.
    - ❖ Lead for Diversity - This program is a year long initiative that begins with a summer experience during which high school student leaders develop strategies to address and challenge bias, bullying and oppression.
    - ❖ Heros and Cool Kids - This program is a unique mentoring program where former professional athletes train high school students to turn around and mentor elementary students.

- ❖ Students Against Destructive Decisions - This program empowers teens to stand up against destructive decisions.
- ❖ Training session on new H.I.B. reporting program
- District Wide Activities and Events
  - ❖ New staff members took part in a required H.I.B. training session.
  - ❖ All schools conducted activities for Week of Respect and Violence Awareness/Prevention Week.
  - ❖ There continue to be district wide H.I.B. Specialist meetings.
  - ❖ Emergency drills coordinated with the Spotswood Police Department take place monthly.

The annual review of E.V.V.R.S. and H.I.B. will be reported to the Board of Education between August and September. During this review, totals for the year and a three year comparison will be provided.