

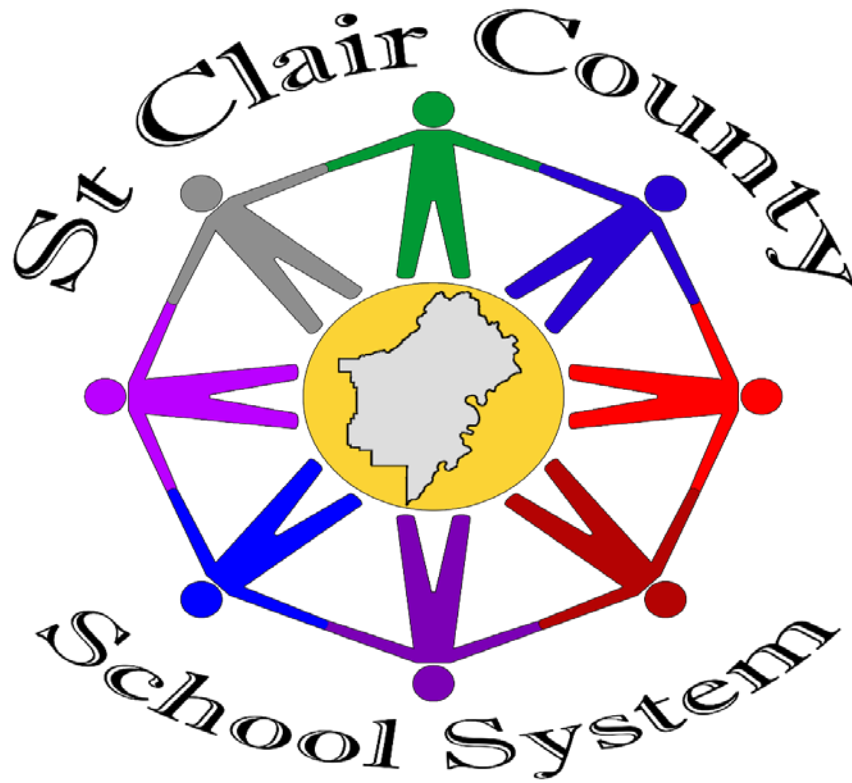
FY:

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Preparing Tomorrow's Leaders Today

2017 - 2018
Salary Schedule

FY 2017-2018

Classroom Teachers - 9 Months

187 Day Contract - Public School Experience

Experience	BS	MS	6Y	DO	ND
< 3 Years (0,1,2)	38,342.00	44,091.00	47,543.00	50,993.00	38,342.00
< 6 Years (3,4,5)	42,173.00	48,499.00	52,294.00	56,092.00	42,173.00
< 9 Years (6,7,8)	44,020.00	50,622.00	54,599.00	58,547.00	44,020.00
< 12 Years (9,10,11)	44,610.00	51,302.00	55,319.00	59,333.00	44,610.00
< 15 Years (12,13,14)	45,421.00	52,232.00	56,321.00	60,412.00	45,421.00
< 18 Years (15,16,17)	46,457.00	53,426.00	57,607.00	61,785.00	46,457.00
< 21 Years (18,19,20)	47,057.00	54,113.00	58,349.00	62,586.00	47,057.00
< 24 Years (21,22,23)	47,658.00	54,807.00	59,095.00	63,385.00	47,658.00
< 27 Years (24,25,26)	48,225.00	55,375.00	59,665.00	63,954.00	48,225.00
27 + Years	48,794.00	55,944.00	60,233.00	64,522.00	48,794.00

FY 2017-2018
Classroom Teachers - 10 Months
202 Day Contract - Public School Experience

Experience	BS	MS	6Y	DO	ND
< 3 Years (0,1,2)	41,417.00	47,628.00	51,356.00	55,085.00	41,417.00
< 6 Years (3,4,5)	45,556.00	52,390.00	56,489.00	60,590.00	45,556.00
< 9 Years (6,7,8)	47,552.00	54,683.00	58,979.00	63,242.00	47,552.00
< 12 Years (9,10,11)	48,188.00	55,417.00	59,756.00	64,092.00	48,188.00
< 15 Years (12,13,14)	49,065.00	56,422.00	60,839.00	65,257.00	49,065.00
< 18 Years (15,16,17)	50,183.00	57,712.00	62,227.00	66,741.00	50,183.00
< 21 Years (18,19,20)	50,831.00	58,454.00	63,029.00	67,607.00	50,831.00
< 24 Years (21,22,23)	51,481.00	59,203.00	63,836.00	68,469.00	51,481.00
< 27 Years (24,25,26)	52,094.00	59,817.00	64,451.00	69,083.00	52,094.00
27 + Years	52,708.00	60,430.00	65,064.00	69,698.00	52,708.00

FY 2017-2018
Classroom Teachers - 10.5 Months
212 Day Contract - Public School Experience

Experience	BS	MS	6Y	DO	ND
< 3 Years (0,1,2)	43,468.00	49,986.00	53,899.00	57,812.00	43,468.00
< 6 Years (3,4,5)	47,811.00	54,984.00	59,285.00	63,591.00	47,811.00
< 9 Years (6,7,8)	49,905.00	57,390.00	61,899.00	66,373.00	49,905.00
< 12 Years (9,10,11)	50,574.00	58,161.00	62,714.00	67,265.00	50,574.00
< 15 Years (12,13,14)	51,495.00	59,214.00	63,851.00	68,487.00	51,495.00
< 18 Years (15,16,17)	52,668.00	60,569.00	65,308.00	70,046.00	52,668.00
< 21 Years (18,19,20)	53,348.00	61,349.00	66,149.00	70,954.00	53,348.00
< 24 Years (21,22,23)	54,029.00	62,134.00	66,996.00	71,859.00	54,029.00
< 27 Years (24,25,26)	54,673.00	62,778.00	67,642.00	72,504.00	54,673.00
27 + Years	55,318.00	63,422.00	68,284.00	73,148.00	55,318.00

FY 2017-2018
Classroom Teachers - 11 Months
222 Day Contract - Public School Experience

Experience	BS	MS	6Y	DO	ND
< 3 Years (0,1,2)	45,518.00	52,343.00	56,441.00	60,537.00	45,518.00
< 6 Years (3,4,5)	50,067.00	57,578.00	62,082.00	66,590.00	50,067.00
< 9 Years (6,7,8)	52,259.00	60,097.00	64,818.00	69,504.00	52,259.00
< 12 Years (9,10,11)	52,959.00	60,904.00	65,672.00	70,438.00	52,959.00
< 15 Years (12,13,14)	53,923.00	62,008.00	66,863.00	71,718.00	53,923.00
< 18 Years (15,16,17)	55,152.00	63,425.00	68,388.00	73,349.00	55,152.00
< 21 Years (18,19,20)	55,865.00	64,242.00	69,270.00	74,301.00	55,865.00
< 24 Years (21,22,23)	56,578.00	65,066.00	70,156.00	75,249.00	56,578.00
< 27 Years (24,25,26)	57,251.00	65,738.00	70,831.00	75,923.00	57,251.00
27 + Years	57,926.00	66,414.00	71,505.00	76,598.00	57,926.00

FY 2017-2018
Classroom Teachers - 12 Months
240 Day Contract - Public School Experience

Experience	BS	MS	6Y	DO	ND
< 3 Years (0,1,2)	49,209.00	56,587.00	61,017.00	65,446.00	49,209.00
< 6 Years (3,4,5)	54,126.00	62,246.00	67,115.00	71,990.00	54,126.00
< 9 Years (6,7,8)	56,496.00	64,970.00	70,074.00	75,140.00	56,496.00
< 12 Years (9,10,11)	57,253.00	65,842.00	70,998.00	76,149.00	57,253.00
< 15 Years (12,13,14)	58,295.00	67,035.00	72,284.00	77,534.00	58,295.00
< 18 Years (15,16,17)	59,623.00	68,568.00	73,934.00	79,297.00	59,623.00
< 21 Years (18,19,20)	60,395.00	69,450.00	74,887.00	80,324.00	60,395.00
< 24 Years (21,22,23)	61,164.00	70,340.00	75,844.00	81,350.00	61,164.00
< 27 Years (24,25,26)	61,894.00	71,069.00	76,575.00	82,080.00	61,894.00
27 + Years	62,624.00	71,800.00	77,303.00	82,809.00	62,624.00

FY 2017-2018
Band Director - 10 Months
202 Day Contract - Public School Experience

Experience	BS	MS	6Y	DO	ND
< 3 Years (0,1,2)	46,095.00	52,306.00	56,034.00	59,763.00	46,095.00
< 6 Years (3,4,5)	50,234.00	57,068.00	61,167.00	65,269.00	50,234.00
< 9 Years (6,7,8)	52,230.00	59,361.00	63,657.00	67,921.00	52,230.00
< 12 Years (9,10,11)	52,866.00	60,095.00	64,434.00	68,771.00	52,866.00
< 15 Years (12,13,14)	53,743.00	61,100.00	65,517.00	69,936.00	53,743.00
< 18 Years (15,16,17)	54,861.00	62,390.00	66,905.00	71,420.00	54,861.00
< 21 Years (18,19,20)	55,510.00	63,132.00	67,708.00	72,285.00	55,510.00
< 24 Years (21,22,23)	56,159.00	63,881.00	68,514.00	73,147.00	56,159.00
< 27 Years (24,25,26)	56,772.00	64,495.00	69,129.00	73,762.00	56,772.00
27 + Years	57,386.00	65,109.00	69,742.00	74,376.00	57,386.00

**FY 2017-2018
Central Office Salary Schedule
Certified - 240 Days / 12 Month**

**School Improvement/Mentor Coordinator
Curriculum/Testing Coordinator
Human Resources Coordinator
Student Services Coordinator
Special Education Coordinator
Federal Program Coordinator
Facilities/Safety/Bids/Athletics Coordinator**

COORDINATOR SALARY SCHEDULE

Years Experience	Certified Annual Salary
0	65,830.00
1	66,148.00
2	66,467.00
3	66,786.00
4	67,104.00
5	67,540.00
6	69,754.00
7	70,081.00
8	70,409.00
9	70,739.00
10-14	71,066.00
15-17	73,755.00
18-20	75,417.00
21-23	78,743.00
24-27	79,471.00
27+ Years	80,928.00

* Add \$5,120 for "AA" Certificate Degree

* Add \$6,300 for Doctorate Degree

* Add \$1,000.00 for each Alabama Association of School Business Officials certification

Must maintain certification to receive annual supplement

(AASBO Certification and Personnel/Payroll - Excludes Local School Accounting)

Must be prior approved by the Superintendent and the CSFO

Must be relevant to position held by employee

**FY 2017-2018
Administrator Supplement for Local Schools
240 Day Contract / 12 Month**

Principal Supplement

To determine principal's salary:

1. Locate annual salary by certification rank and experience on the State Minimum Salary Schedule - Classroom Teachers - 12 months.
2. Add the following supplements to the State Minimum Salary.

Elementary Principal Ashville Elementary Springville Elementary Odenville Elementary Moody Elementary Moody Middle Steele Jr. High Odenville Intermediate Margaret Elementary	\$6,619.00	399 or less - add \$1,000 400-599 students - add \$2,000 600-799 students - add \$3,000 800 + students - add \$4,000
Middle School Principal Ashville Middle Odenville Middle Springville Middle Moody Jr. High Eden Career Technical	\$8,425.00	399 or less - add \$1,000 400-599 students - add \$2,000 600-799 students - add \$3,000 800 + students - add \$4,000
High School Principal Ashville High Springville High St. Clair County High Moody High Ragland High	\$14,035.00	399 or less - add \$1,000 400-599 students - add \$2,000 600-799 students - add \$3,000 800 + students - add \$4,000

*** Enrollment based on previous year 20 day after labor day enrollment

Assistant Principal Supplement

*Elementary School	\$6,000.00
*Middle School	\$6,500.00
*High School	\$7,000.00

*As defined above

FY 2017-2018
School Psychometrist Salary Schedule
187 Day Contract - Public School Experience

Experience	BS	MS	6Y	DO	ND
< 3 Years (0,1,2)	38,342.00	44,091.00	47,543.00	50,993.00	38,342.00
< 6 Years (3,4,5)	42,173.00	48,499.00	52,294.00	56,092.00	42,173.00
< 9 Years (6,7,8)	44,020.00	50,622.00	54,599.00	58,547.00	44,020.00
< 12 Years (9,10,11)	44,610.00	51,302.00	55,319.00	59,333.00	44,610.00
< 15 Years (12,13,14)	45,421.00	52,232.00	56,321.00	60,412.00	45,421.00
< 18 Years (15,16,17)	46,457.00	53,426.00	57,607.00	61,785.00	46,457.00
< 21 Years (18,19,20)	47,057.00	54,113.00	58,349.00	62,586.00	47,057.00
< 24 Years (21,22,23)	47,658.00	54,807.00	59,095.00	63,385.00	47,658.00
< 27 Years (24,25,26)	48,225.00	55,375.00	59,665.00	63,954.00	48,225.00
27 + Years	48,794.00	55,944.00	60,233.00	64,522.00	48,794.00

FY 2017-2018
Teacher / Board Certified Behavioral Analyst
187 Day Contract / 9-Month
192 Day Contract / 9-Month

Experience	187 Day Salary	192 Day Salary
< 3 Years (0,1,2)	45,817.00	47,042.00
< 6 Years (3,4,5)	50,397.00	51,745.00
< 9 Years (6,7,8)	52,612.00	54,019.00
< 12 Years (9,10,11)	53,310.00	54,736.00
< 15 Years (12,13,14)	54,277.00	55,727.00
< 18 Years (15,16,17)	55,517.00	57,001.00
< 21 Years (18,19,20)	56,232.00	57,736.00
< 24 Years (21,22,23)	56,951.00	58,474.00
< 27 Years (24,25,26)	57,519.00	59,057.00
27 + Years	58,088.00	59,641.00

Must have certification in BCBA

**FY 2017-2018
Academic Supplements - Certified/Exempt Employees Only**

ACADEMIC SUPPLEMENTS*

Beta Club/Student Government Assoc - Middle/Jr. High/Freshman (3 service projects, convention and regular scheduled meetings)	\$750.00
Beta Club/FTA/Student Government Assoc/National Academic - Sr. (3 service projects, convention and regular scheduled meetings)	\$750.00
Scholar's Bowl - Middle and Jr. High (Minimum 6 meets and organized practice)	\$750.00
Scholar's Bowl - Sr. (Minimum 10 meets and organized practice)	\$1,100.00
Debate Team - Sr. (Minimum 5 debates)	\$400.00
Drama Team - Sr./Jr. (Minimum 2 major performances)	\$1,100.00
Math Team - Sr. (Minimum 5 competitions)	\$750.00
Yearbook - High School	\$1,100.00
Yearbook - Middle / Jr. High	\$750.00
Yearbook - Elementary (1 supplement per school)	\$750.00
Key Club (3 service projects, convention and regular scheduled meetings)	\$750.00
Culinary Team	\$750.00

* Academic supplements paid in May after principal submits completion verification on May 1st each year.

Local School Technology Contact**	Not to exceed	\$1,200.00
Administrative Supplement**		
Preschool Project Manager	Per site	\$1,000.00
21st Century Learning Center Project Director	Per site	\$1,000.00

**Based on funding - divided into 12 monthly payments

FY 2017-2018
Athletic Supplements - Certified/Exempt Employees Only

The superintendent will recommend the number of supplements per school based on the number of participants in each sport.

POSITION	VARSITY	JR VARSITY	FRESHMAN	JR HIGH/MIDDLE
	SUPPLEMENT	SUPPLEMENT	SUPPLEMENT	SUPPLEMENT
ATHLETIC DIRECTOR	\$ 2,550.00			
FOOTBALL	10 games	6 games		6 games
Head Coach	\$ 5,750.00	\$ 2,150.00	\$ 2,150.00	\$ 2,150.00
Assistant Coach	\$ 3,250.00	\$ 1,450.00	\$ 1,450.00	\$ 1,450.00
5-A - earns 5 coaches				
4-A - earns 4 coaches				
3-A - earns 3 coaches				
2-A - earns 2 coaches				
1-A - earns 2 coaches				
Offense Coordinator	\$ 3,850.00			
Defense Coordinator	\$ 3,850.00			
BASKETBALL	16 games	12 games	6 games	12 games
Head Coach - Boys	\$ 4,300.00	\$ 2,900.00	\$ 1,100.00	\$ 1,800.00
Head Coach - Girls	\$ 4,300.00	\$ 2,900.00	\$ 1,100.00	\$ 1,800.00
BASEBALL	22 games	16 games		14 games
Head Coach	\$ 3,250.00	\$ 1,650.00		\$ 1,450.00
Assistant Coach	\$ 1,750.00	\$ 1,100.00		\$ 1,100.00
SOFTBALL	14 games	10 games		8 games
Head Coach	\$ 3,250.00	\$ 1,650.00		\$ 1,450.00
Assistant Coach	\$ 1,750.00	\$ 1,100.00		\$ 1,100.00
VOLLEYBALL	12 dates	8 dates		8 dates
Head Coach	\$ 3,250.00	\$ 1,650.00		\$ 1,450.00
WRESTLING	10 dates			6 dates
	\$ 3,250.00			\$ 1,450.00
SOCCER	14 dates			
Head Coach - Boys	\$ 1,450.00	\$ 1,100.00		
Head Coach - Girls	\$ 1,450.00	\$ 1,100.00		
GOLF	7 dates			
	\$ 1,100.00			
TENNIS	10 dates			8 dates
	\$ 1,100.00			\$ 1,100.00
TRACK	5 dates			5 dates
	\$ 1,450.00			\$ 1,100.00
CROSS COUNTRY	5 dates			
	\$ 1,100.00			
INDOOR TRACK	3 meets			
	\$ 750.00			
WEIGHT LIFTING	\$ 1,450.00			
ARCHERY	6 meets			6 meets
	\$ 1,100.00			\$ 1,100.00
CHEER SPONSOR				
Summer/Fall	\$ 1,650.00	\$ 1,100.00		\$ 1,100.00
Winter/Spring	\$ 1,650.00	\$ 1,100.00		\$ 1,100.00
BAND AUXILIARY				
Sponsor	\$ 1,500.00			

The required minimum number of games/dates listed are required in order to receive the full supplement. If the minimum number of games/dates are not met, coaches/sponsors may receive a prorated amount of stated supplement.

FY 2017-2018
Teacher Aide / Office Aide / Bus Aide Salary Schedule

Experience	* Instr. Aide * Office Aide 7 Hours/day 9 Month / 182 days	* Instr. Aide * Office Aide 8 Hours/day 9 Month / 182 days	*Dual Position Teacher Aide & Bus Aide 9 Month / 182 days Hired prior to July 1, 2011	*One Position Teacher Aide & Bus Aide 9 Month / 182 days Hired on/after July 1, 2011	Bus Aide Paid hourly
0	17,254.00	19,718.00	22,388.00	21,300.00	14.00
1	17,298.00	19,770.00	22,567.00	21,356.00	14.10
2	17,346.00	19,824.00	22,723.00	21,415.00	14.20
3	17,502.00	20,002.00	22,880.00	21,607.00	14.30
4	17,660.00	20,183.00	23,038.00	21,802.00	14.40
5	17,818.00	20,364.00	23,197.00	21,998.00	14.50
6	17,980.00	20,547.00	23,357.00	22,196.00	14.60
7	18,141.00	20,732.00	23,519.00	22,395.00	14.70
8	18,304.00	20,919.00	23,681.00	22,597.00	14.80
9	18,468.00	21,107.00	23,845.00	22,800.00	14.91
10	18,646.00	21,310.00	23,989.00	23,018.00	15.00

* Add \$2,000 for Associate Degree from an accredited institution

* Add \$3,000 for B.S. Degree from an accredited institution

* Add \$2,400 for multi-need unit with BCBA Training

**FY 2017-2018
School Secretary / Bookkeeper Salary Schedule**

Experience	12 Months / 240 Days Annual Salary	10 Months /202 Days Annual Salary
0	29,225.00	24,598.00
1	29,458.00	24,794.00
2	29,694.00	24,992.00
3	29,931.00	25,192.00
4	30,171.00	25,395.00
5	30,413.00	25,599.00
6	30,762.00	25,891.00
7	30,902.00	26,008.00
8	31,148.00	26,216.00
9	31,398.00	26,426.00
10	31,522.00	26,531.00

* Add \$2,000 for Associate Degree from an accredited institution

* Add \$3,000 for B.S. Degree from an accredited institution

* Add \$1,000.00 for each Alabama Association of School Business Officials certification

Must maintain certification to receive annual supplement

(AASBO Certification, Personnel/Payroll, and Local School)

Effective 07/01/2012 - Must be prior approved by the Superintendent and the CSFO

Must be relevant to position held by employee

FY 2017-2018
Bus Driver Salary Schedule
182 Day Contract / 9 Month
210 Day Contract / 10 Month
182 Day Contract / Vocational
Part-Time Mid-Day Route

Experience	Bus Driver 182 day / 9 month	Bus Driver - Day Program 210 day / 10 month	Special Needs Bus Driver - Paid hourly	Part-Time Position Vocational - Hired prior to July 1, 2011	Part-Time Position Vocational - Hired after July 1, 2011	Part-time Position for Mid-Day Route - Paid per route
0	14,399.00	16,614.00	20.75	7,199.00	7200.00	39.56
1	14,540.00	16,777.00	20.94	7,336.00	7271.00	39.95
2	14,683.00	16,942.00	21.13	7,478.00	7341.00	40.34
3	14,827.00	17,108.00	21.33	7,621.00	7414.00	40.73
4	14,972.00	17,275.00	21.52	7,767.00	7486.00	41.13
5	15,118.00	17,444.00	21.72	7,916.00	7560.00	41.53
6	15,267.00	17,616.00	21.92	8,068.00	7634.00	41.94
7	15,417.00	17,789.00	22.12	8,223.00	7708.00	42.35
8	15,568.00	17,963.00	22.33	8,381.00	7784.00	42.77
9	15,720.00	18,138.00	22.53	8,543.00	7860.00	43.19
10	15,889.00	18,333.00	22.74	8,724.00	7945.00	43.65

**FY 2017-2018
 Supervisor / Director
 Maintenance
 Transportation
 Community Education
 Technology
 Child Nutrition
 240 Day contract / 12 Month**

Experience	Supervisor Annual Salary
0	68,583.00
1	68,802.00
2	69,023.00
3	69,244.00
4	69,466.00
5	69,688.00
6	69,911.00
7	70,134.00
8	70,360.00
9	70,585.00
10	70,801.00

Add \$2000 for associate degree from accredited university
 Add \$3000 for B.S. from accredited university
 Add \$4000 for M.S. from accredited university

Add \$1,000.00 for each Alabama Association of School Business Officials certification
 Must maintain certification to receive annual supplement
 (AASBO Certification and Personnel/Payroll, Local School Accounting)
 Must be prior approved by the Superintendent and the CSFO
 Must be relevant to position held by employee

Add \$1,000 for Alabama Educational Technology Association Certification

**FY 2017-2018
Central Office Support
12 Month - 240 Days**

Years Experience	* Receptionist	* ** Administrative Assistant to the Superintendent Administrative Assistant to Personnel Finance/Payroll Officer Payroll Insurance Clerk Accounts Payable Bookkeeper LSA Supervisor/Finance Officer Sp Ed Secretary/Preschool Case Manager Federal Programs Secretary CNP System Secretary CNP Administrative Assistant
0	26,002.00	37,202.00
1	26,071.00	37,430.00
2	26,142.00	37,657.00
3	26,376.00	37,887.00
4	26,615.00	38,119.00
5	26,854.00	38,351.00
6	27,096.00	38,585.00
7	27,338.00	38,821.00
8	27,585.00	39,057.00
9	27,834.00	39,296.00
10	28,101.00	39,530.00

* Add \$2,000 for Associate Degree from an accredited institution

* Add \$3,000 for B.S. Degree from an accredited institution

** Add \$1,000.00 for each Alabama Association of School Business Officials certification

Must maintain certification to receive annual supplement

(AASBO Certification, Personnel/Payroll, and Local School)

Effective 07/01/2012 - Must be prior approved by the Superintendent and the CSFO

Must be relevant to position held by employee

Board Minute Recorder

\$2,856.00

**FY 2017-2018
Lunchroom Managers
186 Day Contract / 9 Month**

	I	II	III
Experience	8 Hours	8 Hours	8 Hours
0	24,608.00	22,146.00	20,295.00
1	24,788.00	22,315.00	20,474.00
2	24,969.00	22,487.00	20,658.00
3	25,151.00	22,660.00	20,843.00
4	25,335.00	22,835.00	21,026.00
5	25,520.00	23,010.00	21,214.00
6	25,707.00	23,187.00	21,403.00
7	25,894.00	23,367.00	21,594.00
8	26,083.00	23,546.00	21,786.00
9	26,274.00	23,727.00	21,979.00
10	26,465.00	23,915.00	22,180.00

*****EXTRA HOURS MAY BE GRANTED WITH PRIOR APPROVAL OF SUPERINTENDENT *****

I - Schools with over 775 average daily meal equivalents served = .66 breakfast + 1 lunch + \$3.00 in ala-carte sales or amount SDE recommends. (Based on prior year).

II - Schools with 400-775 average daily meal equivalents served = .66 breakfast + 1 lunch + \$3.00 in ala-carte sales or amount SDE recommends. (Based on prior year).

III - Schools with less than 400 average daily meal equivalents served = .66 breakfast + 1 lunch + \$3.00 in ala-carte sales or amount SDE recommends. (Based on prior year).

Add \$2,000 for Associate Degree from an accredited institution

Add \$3,000 for B.S. Degree from an accredited institution

**FY 2017-2018
Lunchroom Assistant Managers
186 days / 9 Month**

Experience	400 or over* 8 Hours	Under 400 + 8 Hours	Under 400 7.5 Hour
0	20,369.00	19,267.00	18,064.00
1	20,528.00	19,436.00	18,222.00
2	20,687.00	19,606.00	18,381.00
3	20,845.00	19,775.00	18,539.00
4	21,006.00	19,947.00	18,701.00
5	21,168.00	20,121.00	18,865.00
6	21,329.00	20,297.00	19,028.00
7	21,494.00	20,473.00	19,194.00
8	21,660.00	20,649.00	19,359.00
9	21,826.00	20,830.00	19,528.00
10	21,997.00	21,005.00	19,691.00

*****EXTRA HOURS MAY BE GRANTED WITH PRIOR APPROVAL OF SUPERINTENDENT *****

Schools with 400 or over average daily meal equivalents served = .66 breakfast + 1 lunch + \$3.00 in ala-carte sales or amount SDE recommends. (Based on prior year).

II - Schools with less than 400 average daily meal equivalents served = .66 breakfast + 1 lunch = \$3.00 in ala-carte sales or amount SDE recommends. (Based on prior year).

Less than 8 hours - Prorated.

* Over 400 students served.

+ Under 400 students served.

**FY 2017-2018
Lunchroom Workers
184 Day Contract / 9 Month**

Experience	8 Hour	7.5 Hour	7 Hour	6.5 Hour	6 Hour	4 Hour
0	18,054.00	16,926.00	15,799.00	14,670.00	13,541.00	9,027.00
1	18,211.00	17,074.00	15,935.00	14,797.00	13,659.00	9,106.00
2	18,367.00	17,220.00	16,072.00	14,923.00	13,776.00	9,184.00
3	18,526.00	17,368.00	16,210.00	15,053.00	13,894.00	9,263.00
4	18,684.00	17,516.00	16,348.00	15,181.00	14,013.00	9,342.00
5	18,844.00	17,666.00	16,489.00	15,311.00	14,133.00	9,422.00
6	19,006.00	17,818.00	16,631.00	15,443.00	14,255.00	9,504.00
7	19,168.00	17,971.00	16,772.00	15,575.00	14,377.00	9,585.00
8	19,334.00	18,125.00	16,917.00	15,708.00	14,500.00	9,667.00
9	19,500.00	18,281.00	17,062.00	15,843.00	14,626.00	9,750.00
10	19,666.00	18,437.00	17,208.00	15,979.00	14,749.00	9,833.00

*** EXTRA HOURS MAY BE GRANTED WITH PRIOR APPROVAL OF SUPERINTENDENT ***

**FY 2017-2018
School Custodian Salary Schedule**

Experience	9 Month/182 Days 8 Hours per day Annual Salary - Hired prior to July 1, 2011	9 Month/182 Days 8 hours per day Annual Salary - Hired on/after July 1, 2011	10 Month/202 Days 8 Hours per day Annual Salary - Hired prior to July 1, 2011	10 Month/202 Days 8 Hours per day Annual Salary - Hired on/after July 1, 2011	12 Month/240 Days 8 Hours per day Annual Salary
0	18,129.00	17,855.00	19,996.00	19,817.00	23,545.00
1	18,280.00	18,011.00	20,161.00	19,989.00	23,749.00
2	18,432.00	18,167.00	20,329.00	20,162.00	23,956.00
3	18,584.00	18,324.00	20,497.00	20,337.00	24,164.00
4	18,738.00	18,483.00	20,668.00	20,515.00	24,374.00
5	18,894.00	18,645.00	20,840.00	20,693.00	24,587.00
6	19,051.00	18,807.00	21,012.00	20,874.00	24,801.00
7	19,209.00	18,971.00	21,186.00	21,055.00	25,016.00
8	19,368.00	19,135.00	21,363.00	21,238.00	25,234.00
9	19,529.00	19,301.00	21,539.00	21,423.00	25,453.00
10	19,683.00	19,475.00	21,721.00	21,616.00	25,682.00

**FY 2017-2018
Job Coach
202 Days - 10 Month**

Experience	Annual Salary
0	25,546.00
1	25,690.00
2	25,837.00
3	25,984.00
4	26,133.00
5	26,282.00
6	26,431.00
7	26,581.00
8	26,733.00
9	26,886.00
10	27,032.00

**FY 2017-2018
Maintenance Department
240 Day Contract / 12 Month**

Experience	* Maintenance Secretary	*** Worker Annual Salary
0	29,225.00	33,682.00
1	29,458.00	34,322.00
2	29,694.00	34,974.00
3	29,931.00	35,639.00
4	30,171.00	36,316.00
5	30,413.00	37,005.00
6	30,762.00	37,708.00
7	30,902.00	38,424.00
8	31,148.00	39,154.00
9	31,398.00	39,898.00
10	31,522.00	40,551.00

*** \$3,500.00 Supplement Upon Verification of Appropriate Certifications-
HVAC, Plumbing, Electrician, Refrigeration

*** Supplement is contingent upon prior approval from the Superintendent for any certifications
acquired after initial hire.

* Add \$2,000 for Associate Degree from an accredited institution

* Add \$3,000 for B.S. Degree from an accredited institution

* Add \$1,000.00 for each Alabama Association of School Business Officials certification

Must maintain certification to receive annual supplement

(AASBO Certification, Personnel/Payroll, and Local Schools)

Effective 07/01/2012 - Must be prior approved by the Superintendent and the CSFO

Must be relevant to position held by employee

Supplement for inventory/work orders

\$2,500.00

FY 2017-2018
School Nurse Salary Schedule
LPN - 185 Day Contract / 9 Month
Transportation Nurse - 180 Day Contract /9 Month

Experience	LPN	Transportation Nurse
0	22,797.00	22,181.00
1	23,139.00	22,514.00
2	23,486.00	22,852.00
3	23,839.00	23,194.00
4	24,197.00	23,542.00
5	24,560.00	23,896.00
6	24,928.00	24,254.00
7	25,302.00	24,618.00
8	25,682.00	24,988.00
9	26,067.00	25,362.00
10	26,425.00	25,711.00

Bus nurse \$30 per route

**FY 2017-2018
School Nurse Salary Schedule
185 Day Contract / 9 Month**

Experience	* RN	RN/MS	Lead Nurse 240 Days
< 3 Years (0,1,2)	37,931.00	43,623.00	57,437.00
< 6 Years (3,4,5)	41,723.00	47,976.00	63,178.00
< 9 Years (6,7,8)	43,549.00	50,081.00	65,946.00
< 12 Years (9,10,11)	44,132.00	50,753.00	66,830.00
< 15 Years (12,13,14)	44,936.00	51,673.00	68,041.00
< 18 Years (15,16,17)	45,960.00	52,855.00	69,595.00
< 21 Years (18,19,20)	46,554.00	53,535.00	70,493.00
< 24 Years (21,22,23)	47,146.00	54,220.00	71,397.00
< 27 Years (24,25,26)	47,709.00	54,782.00	72,135.00
27 + Years	48,272.00	55,345.00	72,877.00

* RN supplement for overseeing careplans of LPN's (reviewed yearly)

Not to exceed \$3,000.00

Bus nurse \$30 per route

FY 2017-2018 Substitute Salary Schedule

Substitute Special Needs Bus Aide / 4-hrs	\$45.00 per day
Substitute Special Needs Bus Aide / 6-hrs	\$68.00 per day
Substitute Bus Driver / 4-hrs	\$60.00 per day
Substitute Special Needs Bus Driver / 6-hrs	\$90.00 per day
Substitute Vocational Bus Driver	\$30.00 per day
Substitute Mid-Day Route Bus Driver	\$30.00 per day
Substitute School Nurse	\$115.00 per day

Field trip/extracurricular activity bus driver <i>If trip is over 8 hours, the driver must be paid a minimum of \$7.25 (minimum wage) per hour for all hours over 8</i>	\$45.00 for < 4 hours (Monday - Friday)
	\$60.00 for 4 hours and above (Monday - Friday)
	\$100.00/day for weekend trips (Saturday - Sunday)
	\$50.00/day for weekend trips < 4 hours (Sat. - Sun.)

**FY 2017-2018
Technology Department
240 Day Contract / 12 Month**

Experience	*** Help Desk	* *** Desktop Administrator	* *** Logistics/ Project Manager	* ** Network/Server Administrator
0	30,541.00	32,133.00	34,842.00	56,328.00
1	31,350.00	32,904.00	35,870.00	56,827.00
2	32,181.00	33,693.00	36,928.00	57,330.00
3	33,034.00	34,501.00	38,018.00	57,836.00
4	33,908.00	35,329.00	39,139.00	58,349.00
5	34,807.00	36,176.00	40,294.00	58,866.00
6	35,730.00	37,044.00	41,482.00	59,387.00
7	36,676.00	37,933.00	42,707.00	59,912.00
8	37,649.00	38,843.00	43,967.00	60,443.00
9	38,646.00	39,775.00	45,264.00	60,977.00
10	39,485.00	40,727.00	46,603.00	61,526.00

* Add \$2,000 for Associate Degree from an accredited institution

* Add \$3,000 for B.S. Degree from an accredited institution

** Exempt Employee

*** Add \$3,500 Supplement upon Verification of appropriate Certification - Apple Computers

*** Supplement is contingent upon prior approval from Superintendent for certification acquired after hire date

FY 2017-2018
Occupational Therapist (Registered) Salary Schedule
192 Day Contract / 9 Month - Public School Experience
202 Day Contract / 10 Month - Public School Experience

Experience	192 Day / 9 month Salary	202 Day /10 Month Salary
< 3 Years (0,1,2)	45,270.00	47,628.00
< 6 Years (3,4,5)	49,796.00	52,390.00
< 9 Years (6,7,8)	51,975.00	54,682.00
< 12 Years (9,10,11)	52,674.00	55,417.00
< 15 Years (12,13,14)	53,629.00	56,422.00
< 18 Years (15,16,17)	54,855.00	57,712.00
< 21 Years (18,19,20)	55,561.00	58,454.00
< 24 Years (21,22,23)	56,272.00	59,203.00
< 27 Years (24,25,26)	56,856.00	59,817.00
27 + Years	57,439.00	60,431.00

FY 2017-2018
Certified Occupational Therapist Assistant
187 Day Contract / 9 Month - Public School Experience

Experience	9 Month Salary
< 3 Years (0,1,2)	35,159.00
< 6 Years (3,4,5)	38,991.00
< 9 Years (6,7,8)	40,838.00
< 12 Years (9,10,11)	41,427.00
< 15 Years (12,13,14)	42,239.00
< 18 Years (15,16,17)	43,274.00
< 21 Years (18,19,20)	43,874.00
< 24 Years (21,22,23)	44,476.00
< 27 Years (24,25,26)	45,042.00
27 + Years	45,611.00

**FY 2017-2018
Physical Therapist
202 Day Contract / 10 Month**

Experience	Salary
< 3 Years (0,1,2)	47,628.00
< 6 Years (3,4,5)	52,390.00
< 9 Years (6,7,8)	54,683.00
< 12 Years (9,10,11)	55,417.00
< 15 Years (12,13,14)	56,422.00
< 18 Years (15,16,17)	57,712.00
< 21 Years (18,19,20)	58,454.00
< 24 Years (21,22,23)	59,203.00
< 27 Years (24,25,26)	59,817.00
27 + Years	60,430.00

**FY 2017-2018
Homeless Liaison /
Parental Involvement Liaison
202 Day Contract / 10 Month**

Experience	Full Time Salary	Half Time Salary
0	41,600.00	20,800.00
1	41,998.00	21,000.00
2	42,401.00	21,200.00
3	42,806.00	21,403.00
4	43,216.00	21,608.00
5	43,630.00	21,815.00
6	44,048.00	22,024.00
7	44,470.00	22,235.00
8	44,896.00	22,448.00
9	45,325.00	22,663.00
10	45,760.00	22,880.00

**FY 2017-2018
Transportation Department Salary Schedule
240 day contract / 12 Month**

Experience	* Secretary	Mechanic	Parts Specialist/ Mechanic	Shop Foreman / Bus Inspt.	Shop Assistant
0	29,225.00	38,222.00	39,000.00	40,551.00	24,960.00
1	29,458.00	38,451.00	39,235.00	40,757.00	25,184.00
2	29,694.00	38,681.00	39,470.00	40,965.00	25,408.00
3	29,931.00	38,914.00	39,707.00	41,174.00	25,634.00
4	30,171.00	39,147.00	39,945.00	41,384.00	25,862.00
5	30,413.00	39,381.00	40,186.00	41,595.00	26,090.00
6	30,656.00	39,618.00	40,426.00	41,807.00	26,320.00
7	30,902.00	39,855.00	40,669.00	42,020.00	26,552.00
8	31,148.00	40,094.00	40,913.00	42,234.00	26,785.00
9	31,398.00	40,334.00	41,158.00	42,450.00	27,019.00
10	31,522.00	40,551.00	41,329.00	42,878.00	27,255.00

Salary Based on 8 Hours Per Day

- * Add \$2,000 for Associate Degree from an accredited institution
- * Add \$3,000 for B.S. Degree from an accredited institution
- * Add \$1,000.00 for each Alabama Association of School Business Officials certification
Must maintain certification to receive annual supplement
(AASBO Certification, Personnel/Payroll, and Local Schools)
Effective 07/01/2012 - Must be prior approved by the Superintendent and the CSFO
Must be relevant to position held by employee

FY 2017-2018

After-School / Extended School Year/ 21st Century Programs

After-School Tutor/Summer Teacher	\$25.00/hour
Homebound Teacher	\$40.00/hour
Program Director	\$30.00/hour
Migrant Recruiter	\$30.00/hour
Adult Aide	\$15.00/hour
Bilingual Aide	\$20.00/hour
Student Aide	\$10.00/hour
Bilingual Student Aide	\$15.00/hour
Custodian	\$15.00/hour
Extra-Curricular Nurse	\$30.00/hour
Translator	\$20.00/hour
Bus Driver/Bus Sub	Daily rate of pay
Bus Fueler	\$7.25/hour or current minimum wage
Saturday School Teacher	\$115 per Saturday worked
Contract Psychometrist	\$95 per test
IDEA Sp Ed ESY Teacher *	\$30.00/hour
IDEA Sp Ed ESY Art Teacher *	\$30.00/hour
IDEA Sp Ed ESY Therapist *	\$30.00/hour
IDEA Sp Ed ESY Aide/Bus Aide *	\$20.00/hour
IDEA Sp Ed ESY Nurse *	\$30.00/hour
Lunchroom Worker*	\$17.00/hour

* Extended School Year Summer Program

FY 2017-2018
Community Education Program

After-School Teacher	\$17.00/hour
Director	\$20.00/hour
Student Aide	\$9.00/hour
Adult Aide	\$12.00/hour
Lifeguard	\$15.00/hour
Bus Driver/Adult Aide	\$10.00/hour
After-School/Summer Tutor	\$25.00/hour
Director of Tutor Program	\$30.00/hour