

**ST. CLAIR COUNTY BOARD OF EDUCATION  
CENTRAL OFFICE  
August 6, 2007 ~ 6:00 PM**

The called meeting of the St. Clair County Board of Education was held on Monday, August 6, 2007. The meeting began at 6:00 pm at the Central Office with the following board members in attendance:

Scott Suttle            Terry Brasher            Randy Thompson  
Pat Noah                Angie Cobb

The following individuals were also in attendance:

Melinda Splawn    Kevin Hathcock    Laura Nance            Judy Dixon            Greg Cobb  
John Moore           Judy Sampley        David Nicely            Melinda Splawn

1. President Scott Suttle called the meeting to order.
2. A quorum of the board was present. Mr. DeGaris and Mr. Green were absent.
3. Mrs. Seals recommended approval of the Agenda with the addition of item 6,B the Personnel Addendum and to move items 5,M, P and T of the Personnel Agenda to item 6,C to be voted on separately. Mr. Thompson made the motion to accept the agenda as recommended and Mr. Brasher gave the second. All members voted YES.
4. Mrs. Seals recommended the approval of the Consent Agenda. Mr. Thompson made the motion and Mrs. Cobb gave the second. All members voted in favor.
  - A. Organizational Chart (*A copy of this chart will follow these minutes*)
  - B. Fixed Assets-Disposition Request (*A copy will follow these minutes*)
5. Audience members did not wish to address the board.
6. Mrs. Seals recommended the approval of the Personnel Agenda with the following changes: move items 5,M, P and T to item 6,C to vote on separately. Mrs. Noah made the motion to approve the recommendation and Mrs. Cobb gave the second. All members voted in favor of the Personnel Agenda.

6.A.

**PERSONNEL AGENDA**

1. **CHANGE OF CONTRACT**

EMPLOYEE	PREVIOUS CONTRACT	NEW CONTRACT	EFFECTIVE DATE
a. John Hughes	Social Studies Teacher SMS	Social Studies Teacher MHS	August 6, 2007
b. Rhonda Mundy	Preschool Aide AES	Instructional Aide AES 182 days	August 8, 2007
c. Joy Walker	Instructional Aide AES	Instructional Aide OES	August 6, 2007
d. Nannette Hill	Instructional Aide SES	Preschool Aide-SES	August 6, 2007

2. **RESIGNATIONS**

EMPLOYEE	POSITION	WORKSITE	EFFECTIVE DATE
a. Nancy Letcher	CNP Worker	MMS	July 30, 2007

3. **LEAVES - dates are subject to change**

EMPLOYEE	WORKSITE / POSITION	TYPE OF LEAVE	EFFECTIVE DATE
a. Kathy Howard Hale	OIS/Teacher	FMLA	August 6-Aug 30, 2007
b. Michelle Simmons	OES/Teacher	FMLA	October 10-01/04/08

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**4. EMPLOYMENT (All new hires, certified and support, are contingent upon completed, satisfactory background check and completed personnel file.)**

RECOMMENDATION	WORKSITE / POSITION	TERMS OF EMPLOYMENT	EFFECTIVE DATE
a. Carrie Annstedt	OES/1 <sup>st</sup> grade teacher	187 days	August 6, 2007
b. Karen Cromer Isbell	OES /7 hour CNP Worker	182 days	August 7, 2007
c. Courtney DeLaHunt	MHS/Social Studies Teacher	187 days	August 6, 2007
d. Justin Burns *rehire	RHS/Social Studies Teacher	187 days	August 6, 2007
e. Justin Nelson Anglin	AHS/Social Studies Teacher and Softball Coach	187 days	August 6, 2007
f. April Dawn Fleming	OIS/Teacher	187 days	August 6, 2007-January 4, 2008
g. William Eugene Mitchell	SCCHS/Social Studies Teacher	187 days	August 6, 2007
h. Rebecca Carpenetti	MHS/Science Teacher	187 days	August 6, 2007
i. Lynn Steele	SMS/CNP Worker 6hr	182 days	August 7, 2007
j. Jamie Massengale	SES/Preschool Lead Assistant	187 days (specific to grant)	August 6, 2007
k. Marcie Jean Crain	MES/ Instructional Aide	182 days	August 8, 2007
l. David Charles Lackey	SES/Instructional Aide Pre-School	182 days	August 8, 2007
m. Heather W. Lee	AES Instructional Aide	182 days	August 8, 2007

**5. EXTENDED DAY**

NAME	SCHOOL	POSITION	HOURLY WAGE	EFF. DATE
a. Cindy Turberville	MES	Site Director	\$18/hour	8-2-2007
b. Amanda Kisor	MES	Teacher	\$15/hour	8-2-2007
c. Nicki Linton	MES	Teacher	\$15/hour	8-2-2007
d. Leslee G. Holliday	MES	Teacher	\$15/hour	8-2-2007
e. Scott Thompson	MES	Teacher	\$15/hour	8-2-2007
f. Laurie Ewing	MES	Teacher	\$15/hour	8-2-2007
g. Jessica Alverson	MES	Teacher	\$15/hour	8-2-2007
h. Emily Bailey	MES	Student aide	\$7/hour	8-2-2007
i. Lauren Bailey	MES	Student aide	\$7/hour	8-2-2007
j. Callie Jo Eastis	MES	Student aide	\$7/hour	8-2-2007
k. Elise Adkins	MES	Student aide	\$7/hour	8-2-2007
l. Candace Howard	MES	Adult aide	\$10/hour	8-2-2007
m. Regina Boswell	RHS	Site Director	\$18/hour	8-2-2007
n. Richard Bolin	RHS	Teacher	\$15/hour	8-2-2007
o. Jacqueline Dickinson	RHS	Teacher	\$15/hour	8-2-2007
p. Gina Merritt	RHS	Teacher	\$15/hour	8-2-2007
q. Kendra Campbell	RHS	Adult aide	\$10/hour	8-2-2007
r. Brenda Reaves	RHS	Adult aide	\$10/hour	8-2-2007
s. Jessica Redd	RHS	Adult aide	\$10/hour	8-2-2007
t. Frances Boswell	RHS	Adult aide	\$10/hour	8-2-2007
u. Kelly Wright	OMS	Teacher	\$15/hour	8-2-2007
v. Sharon Black	OMS	Teacher	\$15/hour	8-2-2007
w. Susan Nicely	OMS	Teacher	\$15/hour	8-2-2007
x. Kymlyn Brasher	OMS	Adult aide	\$10/hour	8-2-2007

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y. Stacy Cooper	OMS	Adult aide	\$10/hour	8-2-2007
z. Bridgett Ferrell	OMS	Adult Aide	\$10/hour	8-2-2007
aa. Dexter Parker	OMS	Student aide	\$7/hour	8-2-2007
bb. Blake Horn	OMS	Student aide	\$7/hour	8-2-2007
cc. Leslie Bolin	OES	Site Director	\$15/hour	8-2-2007
dd. Kathy Glaze	OES	Teacher	\$15/hour	8-2-2007
ee. Melinda Wadsworth	OES	Teacher	\$15/hour	8-2-2007
ff. Helen L. Cook	OES	Teacher	\$15/hour	8-2-2007
gg. Donald Lewis, III	OES	Adult aide	\$10/hour	8-2-2007
hh. Andrew Bolin	OES	Student aide	\$7/hour	8-2-2007
ii. Lisa Cohron	SES	Site Director	\$15/hour	8-2-2007
jj. Lara McClendon	SES	Teacher	\$15/hour	8-2-2007
kk. Katrina Henderson	SES	Teacher	\$15/hour	8-2-2007
ll. Donna L. Smith	SES	Teacher	\$15/hour	8-2-2007
mm. Meredith Thomas	SES	Teacher	\$15/hour	8-2-2007
nn. Carla Morgan	SES	Teacher	\$15/hour	8-2-2007
oo. Sandra Debter	SES	Teacher	\$15/hour	8-2-2007
pp. Brenda Leopard	SES	Adult aide	\$10/hour	8-2-2007
qq. Theresa Mentes	SES	Adult aide	\$10/hour	8-2-2007
rr. Janet Rush	SES	Adult aide	\$7/hour	8-2-2007
ss. Merry Ann Ritchie	SES	Adult aide	\$7/hou	8-2-2007
tt. Robert Mentes	SES	Student aide	\$7/hour	8-2-2007
uu. Allyson Cohron	SES	Student aide	\$7/hour	8-2-2007
vv. Courtney Crews	SES	Student aide	\$7/hour	8-2-2007
ww. Casi Crews	SES	Student aide	\$7/hour	8-2-2007
xx. Sydney Leopard	SES	Student aide	\$7/hour	8-2-2007
yy. Ronni Cook	SES	Student aide	\$7/hour	8-2-2007
zz. Megan DeGaris	SES	Student aide	\$7/hour	8-2-2007

**6. SUBSTITUTES**

RECOMMENDATION	POSITION	EFFECTIVE DATE
a. Amy Stanford	Sub Teacher	August 6, 2007
b. Heidi Patricia Collett	Sub Teacher	August 8, 2007
c. Tanyah Marie Caverno	Sub Teacher	August 8, 2007
d. Stephanie Loraine Cotton	Sub Teacher	August 8, 2007
e. Hazel Louise Brasher	CNP Sub	August 8, 2007
f. Barbara Gover-Montgomery	Sub Teacher *certified	August 8, 2007
g. Pamela Kay Gragg Sessions	Sub Teacher	August 8, 2007
h. Mary Ponder Tucker	Sub Teacher	August 8, 2007
i. Susan M. Jenkins	Sub Teacher	August 8, 2007
j. Jessica R. Mathis	Sub Teacher & CNP	August 8, 2007
k. Wanda H. Hathaway	Sub Teacher	August 8, 2007
l. Jennifer E. Price	Sub Teacher	August 8, 2007
m. Leannette R. Wright	CNP Sub	August 8, 2007

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6.B. Mrs. Seals recommended the approval of the Personnel Addendum. Mrs. Noah moved to accept the recommendation and Mrs. Cobb gave the second. All members voted YES.

6.B. **PERSONNEL ADDENDUM**

1. **CHANGE OF CONTRACT**

EMPLOYEE	PREVIOUS CONTRACT	NEW CONTRACT	EFFECTIVE DATE
a. Jennifer Terry	4 <sup>th</sup> grade teacher MMS	5 <sup>th</sup> grade teacher MMS *voluntary transfer	August 6, 2007
b. Matt Glover	Computer Teacher and Coach	Driver's Education Teacher & Coach	August 6, 2007

2. **EMPLOYMENT** (All new hires, certified and support, are contingent upon completed, satisfactory background check and completed personnel file.)

RECOMMENDATION	WORKSITE / POSITION	TERMS OF EMPLOYMENT	EFFECTIVE DATE
a. Elizabeth Meshon Caswell	Office Aide/SHS	182 days	August 8, 2007

3. **SUBSTITUTES**

RECOMMENDATION	POSITION	EFFECTIVE DATE
a. Lisa K. Hutchens	Substitute Teacher-Certified	August 9, 2007

6.C. Mrs. Seals recommended the approval of items 5,M,P and T of the Personnel Agenda. Mr. Thompson made the motion and Mrs. Noah gave the second. Mrs. Cobb abstained from the vote. All other members voted in favor.

7. Mrs. Seals recommended approval of the CNP-Frozen Dessert Products bid. Mr. Thompson made the motion and Mr. Brasher gave the second. All members voted in favor.

**CHILD NUTRITION PROGRAM  
TALLY SHEET FOR FROZEN DESSERT PRODUCTS BID  
AUGUST 1, 2007**

	Blue Bell	Dixie Ice Cream	Dairy Fresh of Alabama	Mayfield Dairy Farms, Inc.
<b>Bottom Line Bid Price</b>	<b>6,280.25</b>	<b>No Response</b>	<b>No Response</b>	<b>5,723.90</b>

8. Board members offered the following comments:

A. Mrs. Cobb said that her husband Greg Cobb works for the SDE and that Ragland High School was recognized at a recent meeting. She said that he was very proud and said that it was a great testimony for our county.

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9. Mrs. Seals offered the following comments:

A. Mrs. Seals said the folders on the table contain information from a recent superintendent's meeting, the principals/ coordinators meeting and the agendas for the Professional Development Day and Institute. She said that she would like for the board members to attend Institute so that she could introduce them. She announced that it is at 8:30 tomorrow at Bethel Baptist Church in Moody. She said that a reception will follow that will give everyone an opportunity to meet the keynote speaker, Stephanie Bell. She said that students will return on Thursday, August, 9. She said that this morning she attended a breakfast at Covenant Bank in Leeds and they donated \$300.00 to the Moody and Odenville School libraries. She also said that OMS passed their final inspection today with a long punch list. She asked the board members if they wanted to make new hire start dates retroactive or hold a called board meeting to cover these personnel issues. They agreed to make the start date retroactive and approve the employees at the next board meeting.

10. Announce next Board Meeting- Budget Hearing #1-Monday, August 27, 2007 at 5:30 pm-, Regular Board Meeting at 6:00 pm-Central Office, Budget Hearing #2-Thursday, September 6, 2007 at 5:30 pm, Called Board Meeting at 6:00 pm-Central Office

11. President Scott Suttle recommended approval to adjourn. Mrs. Noah moved to approve the recommendation.

**Approved the 27<sup>th</sup> day of August, 2007.**

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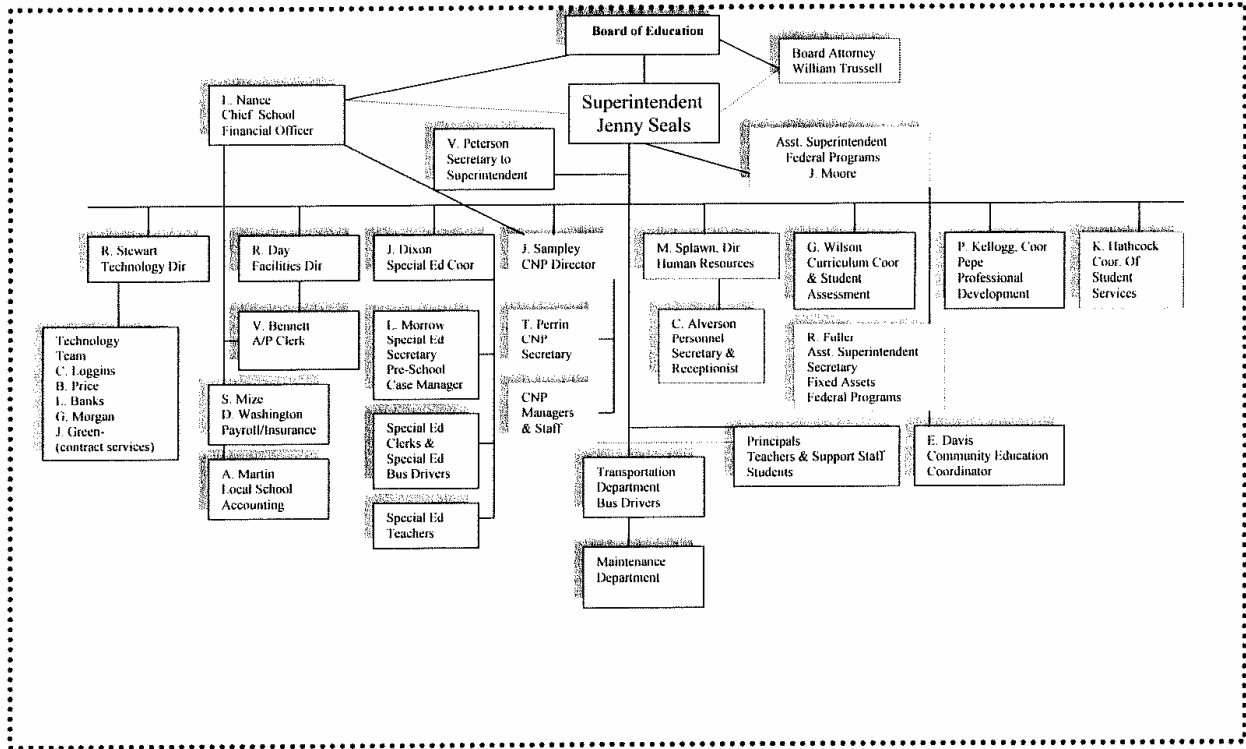
**Board President**

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**Board Secretary**

# ST. CLAIR COUNTY BOARD OF EDUCATION CENTRAL OFFICE August 6, 2007 ~ 6:00 PM

St. Clair County Board of Education  
Organizational Chart  
2007-2008



**ST. CLAIR COUNTY BOARD OF EDUCATION**  
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<b>FIXED ASSETS-PERSONAL PROPERTY</b>			
<b>Disposition Request</b>			
<b>August-07</b>			
<b>Control #</b>	<b>Item Description</b>	<b>Location</b>	<b>School</b>
4024	Television	Old SCCHS Rm 122	SCCHS
4023	Computer	Old SCCHS Rm 122	SCCHS
3198	Computer	Old SCCHS Rm 122	SCCHS
2076	64 MB Ram Pent.	Old SCCHS Rm 122	SCCHS
499	Computer Desk	Old SCCHS Rm 122	SCCHS
3214	Gateway Computer	Old SCCHS Rm 122	SCCHS
3206	Television	Old SCCHS Rm 122	SCCHS
3212	Computer System	Old SCCHS Rm 122	SCCHS
502	Rolling Computer Table	Old SCCHS Rm 122	SCCHS
3213	Gateway Computer	Old SCCHS Rm 122	SCCHS
3210	IBM Computer	Old SCCHS Rm 122	SCCHS
3211	IBM Computer	Old SCCHS Rm 122	SCCHS
3190	Gateway Computer	Old SCCHS Vo-Ag	SCCHS
782	Electric Range	Old SCCHS Rm 126	SCCHS
530	Magnavox	Old SCCHS Rm 129	SCCHS
781	Electric Range	Old SCCHS Rm 126	SCCHS
508	Toshiba VCR	Old SCCHS Rm 126	SCCHS
507	Toshiba TV	Old SCCHS Rm 126	SCCHS
500	Computer Table	Old SCCHS Rm 126	SCCHS
0643	Whirlpool Refrigerator	Old SCCHS Rm 126	SCCHS
2074	GE Refrigerator	Old SCCHS Rm 126	SCCHS
539	TV	Old SCCHS Rm 116	SCCHS
4430	Gateway Laptop	Missing	SCCHS
4436	Parkervision		SCCHS
541	Magnavox TV	Old SCCHS Rm 118	SCCHS
0616	Computer	Old SCCHS Rm 118	SCCHS
0610	Computer	Old SCCHS Rm 118	SCCHS
0635	Computer	Old SCCHS Rm 118	SCCHS
0626	Apple Computer	Old SCCHS Rm 118	SCCHS
3209	IBM Computer	Old SCCHS Rm 207	SCCHS
542	TV	Old SCCHS Rm 119	SCCHS
4021	Computer System	Old SCCHS Rm 119	SCCHS
540	Magnavox	Old SCCHS Rm 117	SCCHS
526	Magnavox TV	Old SCCHS Rm 121	SCCHS
4020	Computer System	Old SCCHS Rm 121	SCCHS
4439	ACER Projector		SCCHS
4221	Dell Computer		OES
3063	Watson Computer		OES