

ST. CLAIR COUNTY BOARD OF EDUCATION
CENTRAL OFFICE
 Board Meeting
November 26, 2007 ~ 6:00 PM

The regular meeting of the St. Clair County Board of Education was held on Monday, November 26, 2007. The meeting began at 6:00 pm at the central office with the following board members in attendance:

Scott Suttle Angie Cobb Terry Brasher
 Pat Noah John DeGaris

The following individuals were also in attendance:

Laura Nance John Moore Jayson England Kevin Hathcock Handley Hardy
 Gary Hanner Judy Sampley Krista Callaway Lisa A. Swindall David Nicely
 Greg Cobb Laura Slezak David Jones Wayne Tucker Eloise Williams
 Mary Ann Hardy Melinda Splawn Patty Robinson

1. President Scott Suttle called the meeting to order.
2. A quorum of the board was present. Mr. Thompson and Mr. Green were absent.
3. Mrs. Seals recommended approval of the Agenda with the addition of items 8,B the Personnel Addendum and item 13. She also asked that item 8,1,A on the Personnel Agenda be voted as 8,C. Mrs. Noah made the motion to accept the agenda as recommended and Mrs. Cobb gave the second. All members voted YES.
4. Mrs. Seals recommended the approval of the Consent Agenda. Mrs. Noah made the motion and Mrs. Cobb gave the second. All members voted in favor.
 - A. Minutes-September 24, 2007
 - B. Disposition Request-Fixed Assets
 - C. Travel
 1. SMS-selected faculty member(s) and 7th grade Civics students to travel to Williamsburg, Virginia and Washington, D.C. on May 3-9, 2008. Students will pay their own expenses.
 2. SMS-selected faculty member(s) to travel to Ukraine, Europe on December 1-10, 2007 to attend the Civitas Exchange Program. Substitute expenses will be paid by ACLCE.
 3. RHS-selected faculty member(s), baseball and softball teams to travel to Gatlinburg, Tennessee on March 24-26, 2008 to participate in sporting events. Students will be responsible for own expenses.
 4. SES-selected faculty member(s) to travel to Philadelphia, Pennsylvania on January 3-6, 2008 to attend the American Baseball Coaches Association National Convention. Faculty member(s) will pay own expenses.

5. Recognition

Name	School	Award
Gary Hanner		Alabama Education Media Honor Roll 2007
Patricia Gann	MJHS	2007 Herman Moore LAMP Award of Exceptional Service
St. Clair County Varsity Cheerleaders	SCCHS	2007-08 County Champs and Overall Mid-State Champions
All County Cheerleaders	Various	2007-08 All County Squad

6. The following audience members addressed the board:
 - A. Mrs. Slezak presented information that she had researched regarding the Bryant-Jordan Scholarship program and the new Val/Sal policy.
 - B. Mr. Nicely said that it had been reported to him that students were losing money in vending machines and not being being refunded.
7. Laura Nance gave the financial report for September and October 2007.

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8. Mrs. Seals recommended the approval of the Personnel Agenda. She also recommended moving item 8,1,A to become item 8,C to be voted on separately. Mrs. Cobb made the motion to approve the recommendation and Mrs. Noah gave the second. All members voted in favor of the Personnel Agenda.

8.A. **PERSONNEL AGENDA**

1. **CHANGE OF CONTRACT**

EMPLOYEE	PREVIOUS CONTRACT	NEW CONTRACT	EFFECTIVE DATE
a. Janet Murry	Instructional Aide-RHS	Teacher-RHS	November 8, 2007
b. Kay Means	Title I Instructional Aide-RHS	Distance Learning Lab Aide-RHS *voluntary transfer	November 8, 2007
c. Sonya Todd	SJHS Teacher	Add homebound teacher-SJHS @ \$20 per hour not to exceed 4 hours per week	November 8, 2007-May 25, 2008
d. Jacob Hibbs	Teacher MHS	Add Freshman Softball Coach MHS @ \$1399.68	2007-2008 school year
e. Janet McBroom f. Cheryl Boissel g. Debbie Todd h. Tara Naugher	Teacher AMS	Add Tutor responsibilities at AMS before/after school not to exceed 90 hours @ \$25 per hour	2007-2008 school year
i. Jan Bailey	Principal OES	Continuous Improvement Resident Specialist-System-Wide	January 1, 2008 This is a one year pilot program.

2. **LEAVES – dates are subject to change**

EMPLOYEE	WORKSITE / POSITION	TYPE OF LEAVE	EFFECTIVE DATE
a. Megan Barnes	SJHS/Teacher	Maternity Leave *not eligible for FMLA	January 03-February 8, 2007
b. Susan F. Steadman	OIS/Teacher	FMLA & Catastrophic Leave	November 1, 2007-December 20, 2007
c. Carrie Ross	MES/Teacher	FMLA	January 7, 2008-March 31, 2008
d. Julia Farmer	MJHS & Vocational Bus Driver	FMLA	November 6, 2007-December 3, 2007
e. Doris Martin	SMS 6 hour CNP Worker	Medical Leave *does not qualify for FMLA	October 29, 2007-November 9, 2007
f. Cindy Sanders	OES/Teacher	Catastrophic Leave	October 15, 2007-January 4, 2008

3. **EMPLOYMENT** (All new hires, certified and support, are contingent upon completed, satisfactory background check and completed personnel file.)

RECOMMENDATION	WORKSITE / POSITION	TERMS OF EMPLOYMENT	EFFECTIVE DATE
a. Barbara Gover Montgomery	RHS Part-time teacher	Less than 40 hour per week for the remainder of the 2007-2008 school year @ \$25 per hour	November 8, 2007
b. Nancy Porter	RHS Part-time teacher	Less than 40 hours per week for the remainder of the 2007-2008 school year @ \$25 per hour	November 8, 2007
c. Virginia Grass	Central Office Part-time Custodian	Not to exceed 20 hours per week/pay according to salary schedule	November 15, 2007

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4. SUBSTITUTES

RECOMMENDATION	POSITION	EFFECTIVE DATE
a. Rande Kelly Gibbs	Long Term Sub teacher for Shannon Pyles	November 5, 2007-December 20, 2007
b. Cynthia Lesley	Sub Teacher	November 27, 2007
c. Martha W. Holland	Sub Teacher	November 27, 2007
d. Melissa Lynn Rodick	Sub Teacher	November 27, 2007
e. Wendy Holloway Phillips	Sub Teacher	November 27, 2007
f. Jenny Jones Montgomery	Sub Teacher	November 27, 2007
g. Kitty Mae Caswell	CNP Sub	November 27, 2007
h. Denise D. Brasher	CNP Sub	November 27, 2007
i. Yonna Leigh Williams	Sub Teacher	November 27, 2007
j. Juanita C. Rowell	CNP Sub	November 27, 2007
k. Janice Ruth Ennis	CNP Sub	November 27, 2007
l. Brenda Ruth Williams	Sub Teacher	November 27, 2007
m. Barbara Denise Messier	Sub Teacher	November 27, 2007
n. Telea Buttram England	Sub Teacher	November 27, 2007
o. Emily Jane Maddox	Sub Teacher	November 27, 2007
p. Amy Elizabeth Mooney	Sub Teacher & CNP	November 27, 2007

5. OTHER PERSONNEL ITEMS

A. OTHER

1. Marilyn Glass	Contract Services for Sign Language Interpreter @ \$30 per hour not to exceed 3 hours per week	November 2007-June 30, 2008
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8.B. Mrs. Seals recommended the approval of the Personnel Addendum. Mrs. Noah moved to accept the recommendation and Mr. DeGaris gave the second. All members voted YES.

8.B. PERSONNEL ADDENDUM

1. LEAVES – dates are subject to change

EMPLOYEE	WORKSITE / POSITION	TYPE OF LEAVE	EFFECTIVE DATE
Rebecca K. Beason	MJHS/Teacher	FMLA*intermittent	November 2-November 26, 2007

2. EXTENDED DAY

RECOMMENDATION	POSITION	EFFECTIVE DATE
Lisa Whittington	OMS Teacher @ \$15 per hour	November 1, 2007
Rhenda Brown	OMS Teacher @ \$15 per hour	November 1, 2007
Haylee Black	OMS Teacher @ \$15 per hour	November 1, 2007
Matthew Toombs	OES Adult Aide @ \$10 per hour	November 1, 2007

3. SUBSTITUTES

RECOMMENDATION	POSITION	EFFECTIVE DATE
Alice Heavington	Sub Bus Aide	November 26, 2007
Daphne Renee Quick	Sub Teacher and CNP	November 26, 2007

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8.C. Mrs. Seals recommended the approval of the Personnel Agenda item 8,1,A to be voted on separately as item 8,C. Mr. Brasher moved to accept the recommendation and Mr. DeGaris gave the second. Mrs. Cobb abstained from the vote. All other members voted in favor.

9. Mrs. Seals recommended the approval of Lathan Associates to coordinate installation /engineering of air conditioners at AHS, MHS, and SHS. Mr. Brasher made the motion and Mr. DeGaris gave the second. All members voted in favor.

10. Mrs. Seals recommended the approval of Lathan Associates to create architectural drawing of stadium at SCCHS and multi-purpose athletic facilities. Mr. Brasher moved to accept the recommendation and Mrs. Cobb gave the second. All members voted in favor.

11. Mrs. Seals recommended the approval of Lathan Associates to coordinate drawings/architectural work for lighting at MHS baseball and softball fields. Mr. Brasher moved to accept the recommendation and Mr. DeGaris gave the second. All members voted YES.

12. Mrs. Seals recommended the approval of Change Order #7 for SCCHS. This order decreases the cost of construction by \$11,337.35. Mr. Brasher made the motion and Mr. DeGaris gave the second. All members voted in favor.

13. Election of Officers.

Mrs. Noah nominated Scott Suttle for president and Mr. Brasher made the second with all members voting in favor. Mr. Brasher nominated Mrs. Noah for vice-president and Mr. DeGaris made the second with all members voting YES.

14. Board members offered the following comments:

A. Mr. DeGaris said maybe the Val/Sal changes should be looked at again and be grandfathered in because Megan Slezak through the years has dedicated herself to becoming Valedictorian.

B. Mrs. Noah said she visited Springville today and the 6th graders were very attentive and respectful. She commended the teachers and administration.

15. Mrs. Seals offered the following comments:

Mrs. Seals thanked everyone for their calls and prayers while she was in the hospital. She said that there is a called board meeting on December 5, 2007. She said that we will need a quorum and to let her know if you can attend.

16. Announce next Board Meeting- Called board meeting-Wednesday, December 5, 2007 at 10:00 am and regular meeting on Monday, December 17, 2007 at 6:00 pm at the Central Office

17. President Scott Suttle recommended approval to adjourn. Mr. Brasher moved to approve the recommendation.

Approved the 20th day of December 2007.

Board President

Board Secretary

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FIXED ASSETS-PERSONAL PROPERTY			
Disposition Request			
November-07			
Control #	Item Description	Location	School
0586	ACA Computer		OES
0025	ACA Computer		OES
0027	A Open Computer		OES
0537	PC Windows 95		OES
0565	ACA Computer		OES
3429	Watson Computer		OES
3465	Computer System		SMS
5013	Celeron Computer		SMS
3182	Computer System		SMS
3466	Computer Server		SMS
3471	Computer System		SMS
3892	PC Computer System		SMS
1629	Intercom System		SMS
3469	Computer System		SMS
3474	OKI-Data Dot Matrix		SMS
3470	Computer System		SMS
2358	Computer		SMS
2336	IBM Computer System		SMS
4544	PC Computer System		SMS
2317	PC Computer System		SMS
2318	Computer		SMS
2256	Computer System		SMS
2257	Computer System		SMS
2340	PC Computer LST		SMS
2342	PC Computer LST		SMS
2347	PC Computer LST		SMS
2348	PC Computer LST		SMS
2349	PC Computer LST		SMS
2357	PC Computer EXP		SMS
3468	Computer System		SMS
4545	PC Computer		SMS
2316	PC Computer		SMS
4574	Micron Computer		SMS
2314	PC Computer IBM		SMS
2334	PC Computer Gateway		SMS
3180	Laptop Computer		SMS
5014	Celeron Computer		SMS
5015	Celeron Computer		SMS
5016	Celeron Computer		SMS
4546	Dell Computer		SMS
4786	HP PSC 1350		SMS
2331	PC Computer		SMS
5012	Celeron Computer		SMS

