

**ST. CLAIR COUNTY BOARD OF EDUCATION**  
**CENTRAL OFFICE**  
 Board Meeting  
**December 20, 2007 ~ 6:00 PM**

The regular meeting of the St. Clair County Board of Education was held on Thursday, December 20, 2007. The meeting began at 6:00 pm at the central office with the following board members in attendance:

Scott Suttle	Angie Cobb	Terry Brasher	Randy Thompson
Pat Noah	John DeGaris	Terry Green	

The following individuals were also in attendance:

Laura Nance	John Moore	Melinda Splawn	Gary Hanner	Kevin Hathcok
Eloise Williams	Laura Slezak	Lisa A. Swindall	Joe & Gay Adkins	Jan Bailey
Joe Goble	Marilyn Glass			

1. President Scott Suttle called the meeting to order.
2. A quorum of the board was present. All board members were present.
3. Mrs. Seals recommended approval of the Agenda with the addition of items 7,B the Personnel Addendum and to move personnel item 4,B to 7,C for a separate vote. Mrs. Noah made the motion to accept the agenda as recommended and Mr. Brasher gave the second. All members voted YES.
4. Mrs. Seals recommended the approval of the Consent Agenda. Mr. Thompson made the motion and Mr. Green gave the second. All members voted in favor.
  - A. Minutes-November 26, 2007, December 5, 2007
  - B. Revise mileage reimbursement to be paid by the state rate of 50.5 cents per mile.
  - C. Travel
    1. ECTC-selected faculty member(s) to travel to Smyrna, Georgia on February 6-7, 2008 to attend the Deltron Certification 21 Class. Expenses will be paid from state funds.
    2. MMS-selected faculty member(s) to travel to Orlando, Florida on February 2-8, 2008 to attend the 2008 National Conference on Accelerating Learning. Expenses will be paid from state and federal funds.
    3. Select employee(s) to travel to San Antonio, Texas on February 21-25, 2008 to attend the NASSP Conference. Expenses will be paid from federal and local funds
5. The following audience members addressed the board:
  - A. Mrs. Slezak and Mr. Joe Adkins addressed the board regarding the recent policy change regarding the Val/Sal requirements.
6. Laura Nance gave the financial report for November 2007.

7. Mrs. Seals recommended the approval of the Personnel Agenda. She also recommended moving item 4,B to become item 7,C to be voted on separately. Mrs. Noah made the motion to approve the recommendation and Mrs. Cobb gave the second. All members voted in favor of the Personnel Agenda.

7.A.

**PERSONNEL AGENDA**

1. **CHANGE OF CONTRACT**

EMPLOYEE	PREVIOUS CONTRACT	NEW CONTRACT	EFFECTIVE DATE
(A) Terry Wayne Walker	9 month custodian at SES/SMS	Additional 6 days to be worked at SES current rate of pay to wax floors (to be paid by SES)	Dec. 21, 2007 to Jan. 3, 2008
(B) Jayson England	Teacher SCCHS	Add soccer BOYS coach at \$1,399.68	2007-2008 school year
(C) Angela Mizzell	Teacher SCCHS	Add soccer GIRLS coach at \$1,399.68	2007-2008 school year
(D) Christa Urban	9 month assistant principal at OES	Probationary principal at OES	Jan. 3, 2008 to June 30, 2009

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**2. RETIREMENT**

EMPLOYEE	WORKSITE	EFFECTIVE DATE
(A) Kathy Keith Stokes	Moody High School	Dec. 31, 2007

**3. LEAVES – dates are subject to change**

EMPLOYEE	WORKSITE / POSITION	TYPE OF LEAVE	EFFECTIVE DATE
(A) Susan Hill	ELL Teacher/Odenville	Request medical leave for remainder of school year *not eligible for FMLA	Dec. 10, 2007-May 23, 2008
(B) Cathy Lankford	Springville Middle School Custodian	FMLA	Nov. 13, 2007 to Dec. 2, 2007
(C) Meg Lowery	Odenville Elementary School Teacher	FMLA	Jan. 14, 2008 to Feb. 22, 2008
(D) Walker Cook	Odenville Middle School Assistant Principal	FMLA	Feb. 6, 2008 to Feb. 21, 2008
(E) Susanne Lee Moore	Moody Elementary School Teacher	FMLA	Beginning Feb. 14, 2008 for 12 weeks
(F) Susanne Lee Moore	Moody Elementary School Teacher	Request leave for remainder of school year to take care of child	From end of FMLA to end of school year.

**4. EMPLOYMENT (All new hires, certified and support, are contingent upon completed, satisfactory background check and completed personnel file.)**

RECOMMENDATION	WORKSITE / POSITION	TERMS OF EMPLOYMENT	EFFECTIVE DATE
(A) Susan Hudgins	SW Instructional Aide (based at SMS)	182 day contract (less number due to late hire)	Jan. 3, 2008
(B) Jeff Green	Network Server Administrator – Systemwide	240 days contract (less number due to late hire)	Jan. 3, 2008
(C) Sherman Glasgow	Custodian/SCCHS	240 day contract (less number due to late hire)	Jan. 3, 2008
(D) Laura Kitchen	Elementary Teacher/OIS	187 day contract (less number due to late hire)	Dec. 18, 2007
(E) Brandi Caldwell	English Language Arts Teacher/MHS	187 day contract (less number due to late hire)	Jan. 3, 2007

**5. EXTENDED DAY**

RECOMMENDATION	POSITION	EFFECTIVE DATE
(A) Sharon Cater	21 <sup>st</sup> Century After school –AES program	Jan. 7, 2008

**6. SUBSTITUTES**

RECOMMENDATION	POSITION	EFFECTIVE DATE
(A) Stephanie Ostermeyer	Substitute Teacher	Dec. 12, 2007
(B) Stephanie Ostermeyer	Long Term Substitute for Carrie Ross (MES) * contingent upon receiving an official transcript with degree posted	Jan. 7-Mar. 31, 2008
(C) Michelle Ramsey	Long Term Substitute for Meg Lowery(OES) * contingent upon receiving an official transcript with degree posted	Jan. 14, 2008 to Feb. 22, 2008
(D) Nancy Runyan	Long Term Substitute for Susan Steadman (OIS)	Dec. 3, 2007 to Dec. 20, 2007
(E) Wanda Golden Venable	CNP substitute	January 7, 2008
(F) Kelly Crowley Blackmon	Substitute teacher	January 7, 2008
(G) Anna Marie Duke	Substitute teacher	January 7, 2008
(H) Anna Martin Johnson	Substitute teacher	January 7, 2008
(I) Annisha Renea Kay	Substitute teacher	January 7, 2008

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(J)	Janet Lynn Prickett	Substitute teacher	January 7, 2008
(K)	Caren Feenker Stewart	Substitute teacher	January 7, 2008
(L)	Robert Luther Cook	Substitute teacher	January 7, 2008
(M)	Randee Reed	Long Term Substitute for Megan Barnes (SJHS)	January 7- February 8, 2008

7. **OTHER PERSONNEL ITEMS**  
 A. **OTHER**

(A)	Brandi Meyers	Approved at September 24, 2007 board meeting to move from OIS to MES (special Ed. Teacher)	Was approved to be effective upon hiring a replacement Effective Dec. 18, 2007
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B. **CONTRACT SERVICES**

(A)	Dr. Matthew Remick (Mitchell's Place)	\$130 per hour as behavior specialist (as needed)	Nov. 1-07-July 31, 2008
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7.B. Mrs. Seals recommended the approval of the Personnel Addendum. Mr. Thompson moved to accept the recommendation and Mr. DeGaris gave the second. All members voted YES.

7.B. **PERSONNEL ADDENDUM**

1. **SUBSTITUTES**

RECOMMENDATION	POSITION	EFFECTIVE DATE
(A)	Julie Walker	Long Term Substitute for Susan Hill-ELL-Odenville
		January 7-May 22, 2008

7.C. Mrs. Seals recommended the approval of the Personnel Agenda item 4,B to be voted on separately as item 7,C. Mr. Brasher moved to accept the recommendation and Mr. DeGaris gave the second. Mr. Green abstained from the vote. Mrs. Noah and Mrs. Cobb voted NO. Mr. Suttle, Mr. DeGaris, Mr. Thompson and Mr. Brasher voted YES. The motion carried

8. Board members offered the following comments:

- A. Mr. Green and Mr. Brasher congratulated Mrs. Urban and wished everyone a Merry Christmas.
- B. Mr. Thompson and Mr. DeGaris thanked everyone for coming, congratulated Mrs. Urban and wished everyone a Merry Christmas.
- C. Mrs. Noah said that she valued Mr. Adkins' opinion and that she appreciated him coming. She congratulated Mrs. Urban and wished everyone a Merry Christmas.
- D. Mr. Suttle said that he appreciated Mr. Adkins' comments and that the action of the board has generated a lot of conversation on both sides of the Val/Sal issue.

9. Mrs. Seals offered the following comments:

Mrs. Seals introduced Mrs. Urban as the new Odenville Elementary School principal. She said that she did a great job and that we are proud to have her on board as a principal. Mrs. Seals said that the 2006-2007 Accountability Report is available at the St. Clair County Board of Education web site and then link to the Alabama State Department of Education web site. She said that the financial report is available on request at the central office. She said that it has been a great first year and that she appreciates everyone's trust and friendship. She thanked Mr. & Mrs. Adkins for coming.

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10. Announce next Board Meeting- Called board meeting-Monday, January 14, 2008 at 6:00 p.m. at the Central Office.

11. President Scott Suttle recommended approval to adjourn. Mr. Thompson moved to approve the recommendation.

**Approved the 28<sup>th</sup> day of January, 2008.**

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**Board President**

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**Board Secretary**