The regular meeting of the St. Clair County Board of Education was held on Monday, February 22, 2016. The board meeting began at 6:25 pm at the central office with the following board members in attendance:

Scott Suttle	Marie Manning	Angie Cobb	John DeGaris	Randy Thompson	Allison Gray	Terry Green
--------------	---------------	------------	--------------	----------------	--------------	-------------

The following individuals were also in attendance:

Gary Hanner	Sis Wilson	Patty Robinson	Rusty St. John	Kathy Tice	Lauren Grunda
Jimmy Parker	Michele Rogers	Chris Wright	Christa Urban	Kathy Glaze	Becky Farmer
Janet Bloomston	Joel Bloomston				

1. President Scott Suttle called the meeting to order.

2. A quorum of the board was present. All board members were in attendance.

**3.** Ms. Seals recommended approval of the agenda with the addition of 8,B Personnel Addendum. Mrs. Manning made the motion to accept the agenda as recommended and Mrs. Gray gave the second. All members voted YES.

**4.** Ms. Seals recommended approval of the Consent Agenda. Mr. Thompson made the motion and Mr. Green gave the second. All members voted in favor of the Consent Agenda.

- A. Minutes-January 25, 2016
- B. Disposition of Fixed Assets-February 2016
- C. First Reading of Religious Liberty Policy 5.18
- D. Travel
  - 1. MHS-Selected faculty member(s) and Varsity and Jr. Varsity Cheerleaders to travel on June 1-4, 2016 to Panama City, FL to participate in the UCA Cheer Camp. Expenses will be paid by the Cheerleaders.
  - MAES-Selected faculty member(s) to travel on March 19-23, 2016 to Orlando FL to attend the National Afterschool Association Convention. Expenses will be paid by 21<sup>st</sup> CCLC Funds.
  - MAES-Selected faculty member(s) and third grade students to travel on April 15, 2016 to Chattanooga, TN to visit the Tennessee Aquarium and Southern Belle Riverboat Cruise. Students will pay their own expenses.
  - 4. MAES-Selected faculty member(s) and second grade students to travel on April 28, 2016 to Atlanta, GA to visit the Georgia Aquarium and World of Coke. Students will pay their own expenses.
  - 5. ECTC-Selected faculty member(s) and 7<sup>th</sup> and 8<sup>th</sup> grade gifted students to travel on April 22, 2016 to Atlanta, GA to attend Physics Day at Six Flags Over Georgia. Students will pay their own expenses.
  - AHS-Selected faculty member(s) and Scholars' Bowl Team to travel on April 27-May 2, 2016 to Chicago, IL to compete in the NAQT Small School National Championship Tournament. Students will pay their own expenses.
  - System Wide-Selected faculty member(s) and Culinary Team to travel on April 28-May 1, 2016 to Dallas, TX to compete in the ARHAEF National ProStart. Expenses will be paid by donations, fundraisers, CTE Funds and students may some expenses.

Name	School	Award		
Lauren Grunda	MES	St. Clair County 2016 Teacher of the Year (Elementary)		
Scott Thompson	MHS	St. Clair County 2016 Teacher of the Year (Secondary)		
Janet Bloomston	OES	JSU Hall of Fame Nominees		
Michelle Rogers	AMS			
Tara Tidwell	MHS			
Melissa Allphin		2016 ProStart National Educator Excellence Award		
· · · · · · · · · · · · · · · · · · ·				
St. Clair County Culinary Team		1 <sup>st</sup> Place-2016 Annual ProStart Student Invitational-Culinary		
		Competition		
		1 <sup>st</sup> -Place-2016 Annual ProStart Student Invitational-		
		Management Competition		

#### **5**. Recognition:

6. There were no audience members who wished to address the board.

7. Financial Reports presented by Laura Nance for January 2016:

A. Bank Reconciliation B. Other Financial Reports

**8. A.** Ms. Seals recommended approval of the Personnel Agenda. Mrs. Gray made the motion to accept the recommendation and Mr. Thompson gave the second. Mrs. Cobb and Mrs. Manning abstained from voting. Mr. Suttle, Mr. DeGaris Mr. Thompson, Mrs. Gray and Mr. Green voted YES.

#### PERSONNEL AGENDA

EM	PLOY	MENT	<u>1</u>	ERSONNEL AGE		
	PAF	EMPLOYEE NAME RIGGINS, CANDY JOHNSON	SCHOOL ASHVILLE HIGH	JOB CNP WORKER	EFFECT DATE RANGE 2/24/2016	REMARKS FUND SOURCE - CNP 184 DAYS - 8 HOUR
2	1401	WILLS, CHRISTY RENA	MOODY MIDDLE	LICENSED PRACTICAL NURSE	2/24/2016	FUND SOURCE - LOCAL 185 DAYS
3	1411	WILSON, PATRICK CLINTON	RAGLAND HIGH	SPECIAL EDUCATION TEACHER	2/24/2016	FUND SOURCE - FOUNDATION 187 DAYS
CH	ANGE	OF CONTRACT				
<u>#</u> 4		EMPLOYEE NAME FORD, JOHN M	FROM ASST PRINCIPAL - ELEMENT ODENVILLE INTERMEDIATE	TO INTERIM PRINCIPAL ODENVILLE INTERMEDIATE	EFFECT DATE 2/5/2016	REMARKS THROUGH JUNE 30, 2016
RE	SIGN/	ATION				
# 5		EMPLOYEE NAME SHORT, DAVID R	SCHOOL MOODY JR. HIGH	JOB CUSTODIAL	EFFECT DATE RANGE 2/18/2016	REMARKS
6	1392	SMITH, DAISY JACKSON	MOODY HIGH	CUSTODIAL	2/3/2016	
EX	TEND	ED DAY				
<u>#</u> 7		EMPLOYEE NAME DANIEL, EMMA GRACE CATHERINE	SPRINGVILLE ELEMENTARY	JOB STUDENT ASSISTANT		REMARKS FUND SOURCE - STUDENT TUITION \$9/HR
8	1403	FOSTER, WENDY CULP	SPRINGVILLE ELEMENTARY	EXTENDED DAY ADULT AIDE	2/23/2016 8/1/2016	FUND SOURCE - STUDENT TUITION \$12/HR
9	1404	HYATT, ZANDRA HILL	SPRINGVILLE ELEMENTARY	EXTENDED DAY ADULT AIDE	2/23/2016 5/31/2016	FUND SOURCE - STUDENT TUITION \$12/HR
10	1409	LAWLEY, HANNAH KORYNN	SPRINGVILLE ELEMENTARY	STUDENT ASSISTANT	2/23/2016 8/1/2016	FUND SOURCE - STUDENT TUITION \$9/HR
11	1402	LOGGINS, MATTHEW WAYNE	SPRINGVILLE ELEMENTARY	EXTENDED DAY TEACHER	2/23/2016 8/1/2016	FUND SOURCE - STUDENT TUITION \$17/HR
12	1407	POSEY, ASHLEA NIKOLE	SPRINGVILLE ELEMENTARY	STUDENT ASSISTANT	2/23/2016 8/1/2016	FUND SOURCE - STUDENT TUITION \$9/HR
13	1408	POSEY, KAILA MARIE	SPRINGVILLE ELEMENTARY	STUDENT ASSISTANT	2/23/2016 8/1/2016	FUND SOURCE - STUDENT TUITION \$9/HR
14	1398	TOWNS, MATTHEW C	ASHVILLE ELEMENTARY	STUDENT ASSISTANT	2/23/2016 8/1/2016	FUND SOURCE - STUDENT TUITION \$9/HR
15	1414	USREY, RILEY WADE	SPRINGVILLE ELEMENTARY	STUDENT ASSISTANT	2/23/2016 8/1/2016	FUND SOURCE - STUDENT TUITION \$9/HR
16	1406	YOUNG, JAMES WARREN	SPRINGVILLE ELEMENTARY	STUDENT ASSISTANT	2/23/2016 8/1/2016	FUND SOURCE - STUDENT TUITION \$9/HR
17	1405	YOUNG, MICHAEL AARON	SPRINGVILLE ELEMENTARY	EXTENDED DAY ADULT AIDE	2/23/2016 8/1/2016	FUND SOURCE - STUDENT TUITION \$12/HR

#### SUPPLEMENTS AND ADDITIONAL PROGRAMS

# PAF EMPLOYEE NAME   18 1394 JOHNSON, KENDRA LEANN	SCHOOL INSTRUCTIONAL SERVICES	JOB HOMEBOUND TEACHER HOURLY	EFFECT DATE 2/23/2016	REMARKS
19 1410 PARSONS, AMANDA ST JOHN	RAGLAND HIGH	SPECIAL ED TEACHER - HOURLY	1/7/2016	FUND SOURCE - LOCAL \$30/HR COMPLETE SP ED RECORDS DUE TO RETIREMENT OF SP ED TEACHER UNTIL NEW ONE IS HIRED
SUPPLEMENT				
# PAF EMPLOYEE NAME 20 1399 LOGGINS, MATTHEW WAYNE	SCHOOL JOHN POPE EDEN AVC	JOB SUPPLEMENT	EFFECT DATE 2/23/2016	REMARKS
			225/2010	
ATHLETIC SUPPLEMENT				
# PAF EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE	REMARKS
21 1395 MIMS, CARL EDWARD	ST CLAIR COUNTY HIGH	JV HEAD SOFTBALL COACH	2/3/2016 5/31/2016	FUND SOURCE - LOCAL \$1,650/YEAR
22 1396 WILLIAMS, BRITTANY LADAWN	ST CLAIR COUNTY HIGH	JV ASST SOFTBALL COACH	2/3/2016 5/31/2016	FUND SOURCE - LOCAL \$1,100/YEAR

**8. B.** Ms. Seals recommended approval of the Personnel Addendum. Mrs. Manning made the motion to accept the recommendation and Mr. Green gave the second. All members voted YES. **RESIGNATION** 

#	PAE EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE	REMARKS
1	1419 PETERSON, VICKIE A	ST. CLAIR COUNTY BOARD OF E	SUPT ADMINISTRATIVE ASST	4/4/2016	

# OTHER NOTIFICATIONS NOT NEEDING BOARD APPROVAL

\*\*This section is posted for informational purposes only and did not require board approval\*\*

	AM	ILTI	MEDICAL LEAVE					
<u>#</u>			EMPLOYEE NAME BARBER, HEATHER WOMACK	SCHOOL ODENVILLE ELEMENTARY	JOB FAMILY MEDICAL LEAVE	EFFECT DATE 2/6/2016	E RANGE 3/4/2016	REMARKS
	2 1	1418	LOWRY, MEG SIMMONS	ODENVILLE ELEMENTARY	FAMILY MEDICAL LEAVE	2/1/2016	5/27/2016	INTERMITTENT AND CATASTROPHIC AS NEEDED
	3 1	1417	STAFFORD, ANDREA LEIGH	ODENVILLE INTERMEDIATE	FAMILY MEDICAL LEAVE	4/11/2016	5/27/2016	
	4 1	1416	WASHINGTON, LAURA MORRIS	ST CLAIR COUNTY HIGH	FAMILY MEDICAL LEAVE	4/4/2016	5/27/2016	
-								

**9.** Ms. Seals recommended the approval of Change Order No. 1 for the Partial Reroofing of Moody Junior High School for a decrease of \$9,895.00, Architect's Job No. 15-26. Mr. Thompson made the motion and Mrs. Manning gave the second. All members voted YES.

#### 10. Board Member Comments:

EAMILY MEDICAL LEAVE

A. Mr. Suttle congratulated everyone that was recognized. He said the perception has changed with students and teachers. He said he remembered when he went to Ms. Windt's class and she said that she never had a board member come to her classroom. She later said that it was a little disconcerting to start with. He said he has visited other classrooms such as Mrs. Allphin's and Mr. Thompson's class and feels that there is no fear of board members visiting. He feels no one has the sense that board members are coming to pick at what they do but they really like to see what they are doing. He said they have a wonderful relationship between the teachers and the board.

B. Mr. Green said the he is proud to be a part of this system and that he can't thank them enough. He said he has seen a world of change since he has been on the board and that the bar has been raised and the perception has been changed. He said the teachers deserve all of the credit.

C. Mrs. Manning echoed what Mr. Suttle and Mr. Green said.

D. Mrs. Gray said as we step through the District Accreditation production that she is amazed and impressed by the many facets and dynamics that go on in this county. She said we have done so well because we have been blessed with principals who see great teachers. She then thanked the accreditation team, teachers and support personnel. She said we are a blessed county and that she has learned in the process that we are 107 out of 130 in funding from local sources. She said we have teachers that have gone above and beyond.

#### **11.** Superintendent comments:

A. Ms. Seals thanked everyone and said that they were a blessing. She said as she scrolls on Facebook that she is seeing great things being said about the teachers. She said the central office came in and blew it out of the water today. She then thanked the administrators who came. She said that the District Accreditation team would be in next week and that there will be a called meeting at Moody Middle School at 1:30 on March 2<sup>nd</sup>. She said in closing that Vickie Peterson is leaving. She said she is proud for her and has been with her for ten years. She said she has bought a restaurant in Hamilton.

**12.** Announce next board meeting- Wednesday, March 2, 2016-Called Board Meeting at 1:30 p.m. at the central office. Monday, March 21, 2016 – Regular meeting at 6:00 p.m. at Culinary Lab-Moody Jr. High School.

**13.** President Scott Suttle recommended approval to adjourn. Mr. Thompson moved to approve the recommendation.

#### Approved the 21st day of March, 2016

**Board President** 

**Board Secretary** 

FIXED ASSETS- PERSONAL PROPERTY		
Disposition		
Control #	Item Description	School
10-02-0297	HP Laptop	MES/Ext Day
10-02-0297		Day
13608	Projector	OIS
08-02-0120	HP Notebook	OIS
09-02-0696	Elmo	OIS
08-02-0539	Elmo	OIS
09-02-0382	Macbook	OIS
10-02-0276	Cart Datamation	OIS
10-02-0236	Projector	AMS

## **RELIGIOUS LIBERTY**

5.18

The St. Clair County Board of Education does not discriminate against any student or parent on the basis of a religious viewpoint or religious expression in its public schools.

Student religious expressions and viewpoints are allowed in class assignments, coursework, homework and artwork in the same manner as any non-religious expression or viewpoint. Students shall not be penalized or rewarded on the basis of the religious views expressed in the schoolwork.

Students may voluntarily pray, or engage in religious activities or religious expressions before, during, and after the school day in the same manner and to the same extent that students may engage in nonreligious activities or expression.

## **REFERENCE(S)**:

ALABAMA LEGISLATIVE ACT 2015-129

**HISTORY:** 

ADOPTED: \_\_\_\_\_ REVISED: \_\_\_\_\_ FORMERLY: NEW