

ST. CLAIR COUNTY BOARD OF EDUCATION  
BOARD MEETING  
MOODY MIDDLE SCHOOL LIBRARY  
JANUARY 28, 2019

The meeting of the St. Clair County Board of Education was held on Monday, January 28, 2019. The board meeting began at 6:18 pm at the Moody Middle School Library with the following board members in Attendance:

Scott Suttle Marie Manning Mike Hobbs Allison Gray Nickie VanPelt Randy Thompson Bill Morris

The following individuals were also in attendance:

Dr. Chris Walker	Trisha Turner	Lisa Glasgow	Christa Urban	Bill Talley	Katelyn Dorsett
Harley Phillips	Stephen Bunt	Kristie England	Jamie Terry	Joe Goble	Jeremy Mitchell
Angie Cornutt	Stephen Lee	Kelley Peoples	Nick Wilson	Jenny Seals	Rachel Fowler
Reginald Williams	Jan Bailey	Kathy Glaze	Kristi Gibson	Janet Johnson	Donna Glover
Cassandra Taylor	Mitch Miller	Kathy Tice	Debra Allred	Chris Walters	Brandon Taylor

1. President Scott Suttle called the meeting to order.

2. A quorum of the board was presents. All board members were present.

3. Mr. Howard recommended approval of the agenda. Ms. Gray made the motion to accept the agenda as recommended and Mr. Hobbs gave the second. All members voted YES.

4 .Mr. Howard recommended approval of the Consent Agenda. Mr. Thompson made the motion and Mrs. VanPelt gave the second. Mrs. Manning abstained from the vote. All other board members voted YES. The motion passed.

A. Minutes-December 17, 2018, January 8, 2019 and January 11, 2019

B. Disposition of Assets- January

5. Audience members who addressed the board:

Craig Lipscomb presents a check to Kelley Peoples for Steele School in the amount of \$ 7, 020.00. On behalf of District 10 former Senator Phil Williams. He had appropriated these funds before he left office to one of his favorite schools.

Nick Wilson addressed the board as a teacher of Ashville High School and a member of the Ashville Spirit School. They want to promote unity and school spirit. They run a program live on Facebook every Saturday. We like to promote what is great in Ashville and thank you for your support. On behalf of Ashville Spirit Club I want to present the board members with a mug and a spirit towel.

6. Recognition:

Jenny Seals was presented by the board members with a watch for her 40 years of service.

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7. Financial report is presented by Laura Nance for December 2018.

8. Personnel Actions

A. Mr. Howard recommended approval of the Personnel Agenda. Ms. Gray made the motion to accept the recommendation and Mr. Hobbs gave the second. All members voted in favor of the Personnel Agenda.

A. Personnel Agenda

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE	REMARKS
1	5961	HUBBARD, VALERIE CRIDER	MOODY HIGH	MATHEMATICS TEACHER	02/25/2019	FUND SOURCE - FOUNDATION 187 DAYS
2	5964	MOORE, CHRISTINA MARIE	ODENVILLE ELEMENTARY	SP ED PRESCHOOL AIDE	02/04/2019	FUND SOURCE - IDEA 182 DAYS
3	5957	SIMMONS, CHRISTY ALEXANDRIA	ST CLAIR COUNTY HIGH	SPECIAL EDUCATION AIDE	01/30/2019	FUND SOURCE - FOUNDATION 182 DAYS
4	5951	PATTERSON, MELANIE FRAZIER	STEELE JR HIGH	LANGUAGE ARTS TEACHER	01/30/2019	FUND SOURCE - FOUNDATION 187 DAYS

**SUBSTITUTES**

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE	REMARKS
5	5949	CHENEY, LAURA DANIELLE	SPRINGVILLE MIDDLE	SUBSTITUTE BUS AIDE	01/29/2019	
6	5952	WILSON, TONYA ELROD	ST. CLAIR COUNTY BUS SHOP	SUBSTITUTE BUS DRIVER	01/29/2019	
7	5956	CASTILLO, MARY ANGELA EAVES	SYSTEM-WIDE	SUBSTITUTE NURSE	01/30/2019	SUB NURSE IN SCHOOL, ON BUS, & EXTRA CURRICULAR

**MEDICAL LEAVE**

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE	REMARKS
8	5955	ROPER, PATSY LEE	MOODY MIDDLE - CNP	MEDICAL LEAVE	01/09/2019 02/07/2019	NOT ELIGIBLE FOR FMLA

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CHANGE OF CONTRACT

#	PAF	EMPLOYEE NAME	FROM	TO	EFFECT DATE	REMARKS
9	5962	BENNETT, PAULA	CNP WORKER STEELE JR HIGH - CNP	CUSTODIAL - 8 HOURS MOODY HIGH	01/29/2019	
10	5954	GLASGOW, LISA ADELLE	CONTRACT PRINCIPAL ASHVILLE ELEMENTARY	COORDINATOR/DIRECTOR ST. CLAIR COUNTY BOARD OF ED.	01/29/2019	FUND SOURCE - FOUNDATION 240 DAYS

LEAVE OF ABSENCE

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE	REMARKS
11	5945	RAY, SUSANNE MARIE	MOODY HIGH	LEAVE OF ABSENCE	01/07/2019 04/19/2019	

RESIGNATION

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE	REMARKS
12	5959	GADILHE, BRITTANY BLACK	MARGARET ELEMENTARY	SPEECH/LANGUAGE PATHOLOGIS	02/08/2019	
13	5944	HATCHER, BRYAN CHANDLER	MOODY HIGH	CUSTODIAL - 8 HOURS	01/09/2019	
14	5950	GIBSON, BRITTANY WHITFIELD	ST CLAIR COUNTY HIGH	COUNSELOR - 9 MONTH	01/25/2019	
15	5958	GLOVER, MATTHEW C	ST CLAIR COUNTY HIGH	VARSITY HEAD FOOTBALL COACH	01/08/2019	RETAINS TEACHING AND ATHLETIC DIRECTOR POSITIONS

VOLUNTARY TRANSFER

#	PAF	EMPLOYEE NAME	FROM	TO	EFFECT DATE	REMARKS
16	5960	SIMS, BOBBY E	BUS DRIVER TRANSP/MOODY JR HIGH	BUS DRIVER TRANSP/SPRINGVILLE ELEM	01/29/2019	

ATHLETIC SUPPLEMENT

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE	REMARKS
17	5963	DAMPEER, CHARLESTON BROOK	ST CLAIR COUNTY HIGH	VARSITY HEAD FOOTBALL COACH	01/29/2019	HEAD COACHING RESPONSIBILITIES BEGIN JANUARY 29, 2019 PAY BEGINS START OF 2019-2020 SCHOOL YEAR FUND SOURCE - LOCAL - \$5750 PLUS 15 ADDITIONAL DAYS AT TEACHER DAILY RATE OF PAY

8. B. Mr. Howard recommended approval of the Job Descriptions. Mr. Thompson made the motion to accept the recommendation with the change to the CSFO job description to read, Reports To: Board members and supervised by Superintendent, Mr. Morris gave the second. Ms. Gray voted NO and all other members voted YES. The motion passed.

8. C. Mr. Howard recommended approval of Technology Systems Analyst Database Manager-formerly System information Services Applications Administrator; FLSA is now EXEMPT. Ms. Gray made the motion to accept the recommendation and Mr. Hobbs gave the second. All members voted YES.

9. Mr. Howard recommended approval of the FY 2019 Budget Amendment #1. Mrs. Manning made the motion to accept the recommendation and Mr. Thompson gave the second. All members voted YES.

10. Mr. Howard recommended approval of Facility use request for Faith Community Fellowship requesting to use the Springville Middle School Auditorium on Sundays from 8:00 a.m. to 1:00 p.m. Current approval is until February 2019. The agreement is for one year. Mr. Hobbs made the motion to accept the recommendation and Mrs. VanPelt gave the second. All members voted YES.

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11. Mr. Howard recommended approval of Facility use request for Church of God a Worldwide Association to use the MAES cafeteria dining room/stage & multiple classrooms on Saturdays from 1:00 p.m. to 6:00p.m. Current approval is until February 2019. The agreement is for one year. Ms. Gray made the motion to accept the recommendation and Mr. Morris gave the second. All members voted YES.

12. Mr. Howard recommended approval of Change Order Decrease of \$36,100.00 for Architect's Job No. 17-55 Fire Alarm upgrades for Moody Elementary School and John Pope Eden Career Tech Centre. Mr. Thompson made the motion to accept the recommendation and Mrs. VanPelt gave the second. All members voted YES.

13. Mr. Howard recommended approval of Architect's Job no. 1880 for Partial Reroofing at John Pope Eden Career Tech Center. Recommended lowest bidder Alabama Roofing & Sheet Metal Co., Inc., with a Base Bid of \$66,915.00 to complete work. Mrs. Manning made the motion to accept the recommendation and Mr. Hobbs gave the second.

14. Mr. Howard recommended approval of leveraging \$300,000 in Public School Funds for capital improvements and additions. This bond issue will deduct \$300,000 each year from the PSF funds we receive from state, but will generate an estimated \$4,404,040 in capital revenue. The Capital Planning Committee will be reassembled to create a detailed plan for these funds and will be presented to the board for approval at a later date. Mr. Hobbs made the motion to accept the recommendation and Mrs. VanPelt gave the second. After discussion the board members Mr. Hobbs rescinded his motion and Mrs. VanPelt rescinded her second. Mr. Howard recommended approval to show interest in leveraging \$300,000 in Public School Funds for capital improvements and additions. Mr. Morris made the motion to accept the recommendation and Mr. Thompson gave the second. All members voted YES.

15. Mr. Howard recommended approval for SCCHS Wrestling Booster Organization to make a one-time payment in the amount of \$1861.40 (\$1550.00 plus \$311.40 in benefits) to Coach Aaron Edward, the SCCHS Wrestling Coach. Mr. Morris made the motion to accept the recommendation and Mrs. Manning gave the second. All members voted YES.

16. Mr. Howard recommended approval of out of state travel for St. Clair County High School Band to perform at the New Year's Day Parade in London, England on January 1, 2020. The trip would begin on December 27, 2019 and end on January 3, 2020. Expenses will be paid by fundraising, sponsorship and donations. Mrs. Manning made the motion to accept the recommendation and Mr. Morris gave the second. All members voted YES.

17. Mr. Howard recommended approval of out of state travel for SHS Softball team to ply in the Southern Warrior Classic hosted by Riverdale High School in Murfreesboro, Tennessee on March 25-26, 2019. Transportation and expenses will be covered by parents or guardians. Mr. Hobbs made the motion to accept the recommendation and Mrs. Manning gave the second. All members voted YES.

18. Mr. Howard recommended approval of out of state travel for MHS Varsity Softball team to participate in the 2019 Sidney Cooper Invitational at South Commons in Columbus, Georgia on February 22-23, 2019. Transportation and expenses will be provided by parents or guardians. Mrs. VanPelt made the motion to accept the recommendation and Ms. Gray gave the second. All members voted YES.

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19. Mr. Howard recommended approval for the St. Clair County School system to join the University of West Alabama in its Teacher Connect Scholarship program for online undergraduate and graduate education degree programs. This agreement allows our employees to apply for scholarships in UWA online degree programs. Mr. Hobbs made the motion to accept the recommendation and Mrs. VanPelt gave the second. All members voted YES.

20. Mr. Howard recommended approval of a contract for outside evaluator of Principal Contracts. Mrs. VanPelt made the motion to accept the recommendation and Mr. Thompson gave the second. All members voted YES.

21. Board member Comments:

Scott Suttle: Every year there is notes in the gift bags, they are entertaining and I go through every one of them. Thank you very much.

Marie Manning: Thank you all so much for entertaining us with dinner. It is a pleasure to serve you.

Mike Hobbs said St. Clair county culinary program was incredible. The gifts have been amazing and especially the handmade ones. I have learned so much since I have been on the board a couple of months. We are doing an amazing job. Call or e-mail me if I can be of help to you.

Allison Gray: Thank you all, it is humbling to receive all the gifts. Congratulations to the SCCHS Band I am excited for you and would love to be a chaperone. Congratulations to all the basketball teams.

Nickie VanPelt: Wow! I appreciate all the gifts. I am happy to be on the Board. You ever need anything call or message me.

Randy Thompson: Thank everyone for the gifts and the meal was delicious.

Bill Morris: The meal was delicious. The culinary team last year was working at Perdido Beach Resort that is impressive for our system and our kids. I appreciate ya'll coming tonight.

22. Superintendent's Report

Mr. Howard thanked Moody Schools, chef Allphin and the culinary team for the meal. The coordinators are in the schools checking with principals we want to be proactive not reactive. Congratulations to Jeff Smith basketball coach at SHS for his 500<sup>th</sup> win. What an accomplishment. Congratulations Mrs. Glasgow on your new position. Good Luck Dr. Walker on your Band trip to London. Thank you for giving our students opportunity outside the country. Congratulations Coach Dampeer on your position as Varsity Head Football Coach for SCCHS.

23. Announce the next board meeting-Monday, February 25, 2019 at the Central Office at 6:00 p.m. a work session will begin at 5:00 p.m.

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24. President Scott Suttle recommended approval to adjourn. Mr. Thompson moved to approve the recommendation

Approved the 25<sup>th</sup> day of February , 2019

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**Board President**

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**Board Secretary**