

ST. CLAIR COUNTY BOARD OF EDUCATION
 BOARD MEETING
 CENTRAL OFFICE
March 21, 2016

The regular meeting of the St. Clair County Board of Education was held on Monday, March 21, 2016. The board meeting began at 6:15 pm at the Culinary Lab at Moody Jr. High School with the following board members in attendance:

Scott Suttle Marie Manning Randy Thompson Allison Gray Terry Green

The following individuals were also in attendance:

Adrienne Dodgen Russ Stewart Melinda Splawn Lisa Love Lisa A. Swindall Eloise Williams
 Phillip Johnson Melissa Wallis Rachel Fowler Jimmy Parker Angie Cornutt Gary Hanner
 Chris Wright

1. President Scott Suttle called the meeting to order.
2. A quorum of the board was present. Angie Cobb and John DeGaris were absent. All other board members were in attendance.
3. Ms. Seals recommended approval of the agenda with the addition 4,D,5 Travel, and 8,C Personnel Addendum. She also recommended to strike item 8,B Recommendation for Termination. Mrs. Manning made the motion to accept the agenda as recommended and Mrs. Gray gave the second. All members voted YES.
4. Ms. Seals recommended approval of the Consent Agenda. Mr. Thompson made the motion and Mr. Green gave the second. All members voted in favor of the Consent Agenda.
 - A. Minutes-February 22, 2016 and March 2, 2016
 - B. First Reading of Prevention of Child Abuse and Neglect Policy 3.46
 - C. Approval of Religious Liberty Policy 5.18
 - D. Travel
 1. Extended Day Summer Program-Selected faculty member(s) and students to travel on June 16, 2016 to Atlanta, GA to attend a Braves Baseball Game. Expenses will be paid by the students.
 2. MJHS-Selected faculty member(s) and cheerleaders to travel on June 1-4, 2016 Panama City, FL to attend Cheer Camp. Expenses will be paid by the cheerleaders.
 3. Transportation Director-to travel on April 12-13, 2016 to Tulsa, OK to tour Southland International Bus Plant. Southland will pay all expenses except meals.
 4. Technology Director-to travel on April 3-7, 2016 to Washington, D.C. to attend the COSN (Coalition of School Networking) Conference. Expenses paid by the General Fund.
 5. AMS-Selected Faculty Member(s) and Archery Team to travel on May 13-14, 2016 to Louisville, KY to compete in the NASP National Archery Meet. Students will pay their own expenses and some expenses will be paid from archery fundraising.

5. Recognition:

Name	School	Award
Melissa Allphin		2016 ProStart National Educator Excellence Award
St. Clair County Culinary Team		1 st Place-2016 Annual ProStart Student Invitational-Culinary Competition 1 st -Place-2016 Annual ProStart Student Invitational-Management Competition

6. There were no audience members who wished to address the board.
7. Financial Reports presented by Laura Nance for February 2016:
 - A. Bank Reconciliation
 - B. Other Financial Reports

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8. A. Ms. Seals recommended approval of the Personnel Agenda. Mrs. Gray made the motion to accept the recommendation and Mr. Green gave the second. All members voted YES.

PERSONNEL AGENDA

EMPLOYMENT

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE	REMARKS
1	9999	HUDGINS, TAMMY BARNES	ODENVILLE MIDDLE	BUS ASSISTANT	3/23/2016	FUND SOURCE - FOUNDATION 182 DAYS
2	1456	CHAPMAN, JAMES RILEY	TRANSP/MARGARET ELEM	BUS DRIVER	3/23/2016	FUND SOURCE - TRANSPORTATION 182 DAYS
3	1452	KIMSEY, NANCY ROWAN	ST. CLAIR COUNTY BOARD OF E	SUPT ADMINISTRATIVE ASST	3/23/2016	FUND SOURCE - FOUNDATION - 240 DAYS
4	1453	LAWLEY, KRISTA MARINE	ODENVILLE MIDDLE	SPECIAL EDUCATION AIDE	3/23/2016	FUND SOURCE - FOUNDATION 182 DAYS
5	1474	SPIVEY, BARBARA LEANNE	TRANSP/SPRINGVILLE ELEM	VOCATIONAL BUS DRIVER	3/22/2016	ADDING A VOCATIONAL ROUTE AT SHS FUND SOURCE - TRANSPORTATION 182 DAYS

PRINCIPAL CONTRACT

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE	REMARKS
6	1450	BROWN, KIMBERLY S	SPRINGVILLE MIDDLE	CONTRACT PRINCIPAL	7/1/2016 8/30/2019	FUND SOURCE - FOUNDATION 240 DAYS
7	1447	COOK, WALKER EDWARD	ODENVILLE MIDDLE	CONTRACT PRINCIPAL	7/1/2016 8/30/2019	FUND SOURCE - FOUNDATION 240 DAYS
8	1449	GLASGOW, LISA ADELLE	STEELE JR HIGH	CONTRACT PRINCIPAL	7/1/2016 8/30/2019	FUND SOURCE - FOUNDATION 240 DAYS
9	1451	McFARLING, RONALD ALLEN	JOHN POPE EDEN AVC	CONTRACT PRINCIPAL	7/1/2016 8/30/2019	FUND SOURCE - FOUNDATION 240 DAYS
10	1448	STJOHN, RUSTY L	ASHVILLE MIDDLE SCHOOL	CONTRACT PRINCIPAL	7/1/2016 8/30/2019	FUND SOURCE - FOUNDATION 240 DAYS

RETIREMENT

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE	REMARKS
11	1444	ANDREWS, ROBERT TIMOTHY	SPRINGVILLE HIGH	SP ED TEACHER	6/1/2016	
12	1462	FARMER, BECKY A	TRANSP-ODENVILLE ELEM	SPECIAL EDUCATION AIDE	3/31/2016	
13	1463	FARMER, BECKY A	TRANSP-ODENVILLE ELEM	BUS DRIVER	3/31/2016	
14	1443	McCARTHY, SANDRA L	SPRINGVILLE MIDDLE	SIXTH GRADE TEACHER	5/31/2016	
15	1445	SWADER, LOUANN	TRANSP/ST CLAIR CO H/S	BUS DRIVER	6/1/2016	

SUBSTITUTES

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE	REMARKS
16	1473	CRUMP, BOBBY R	ST. CLAIR COUNTY BUS SHOP	SUBSTITUTE BUS DRIVER	3/22/2016	FUND SOURCE - TRANSPORTATION
17	1479	DAVIS, JOHN GRAHAM	ST. CLAIR COUNTY BUS SHOP	SUBSTITUTE BUS DRIVER	3/23/2016	FUND SOURCE - TRANSPORTATION
18	1466	FARMER, BECKY A	ST. CLAIR COUNTY BUS SHOP	SUBSTITUTE BUS DRIVER	4/1/2016	FUND SOURCE - TRANSPORTATION
19	1472	FARMER, BECKY A	ODENVILLE ELEMENTARY	SUB SP ED AIDE-ABA TRAINED	4/1/2016 5/27/2016	FUND SOURCE - FOUNDATION
20	1470	PHILLIPS, KIMBERLY MOORE	ST. CLAIR COUNTY BUS SHOP	SUBSTITUTE BUS DRIVER	3/22/2016	FUND SOURCE - TRANSPORTATION
21	1478	THOMPSON, MATTHEW A	ST. CLAIR COUNTY BUS SHOP	SUBSTITUTE BUS DRIVER	3/23/2016	FUND SOURCE - TRANSPORTATION

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EXTENDED DAY

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE		REMARKS
22	1468	ALLEN, GINGER MATHEWS	MOODY MIDDLE	EXTENDED DAY TEACHER	3/22/2016	8/1/2016	FUND SOURCE - STUDENT TUITION \$17/HR
23	1461	CROWE, JONI MCCORMACK	MOODY ELEMENTARY	EXTENDED DAY TEACHER	3/22/2016	8/1/2016	FUND SOURCE - STUDENT TUITION \$17/HR
24	1484	HARMON, KATHERINE NOELLE	MOODY ELEMENTARY	EXTENDED DAY TEACHER	3/22/2016	8/1/2016	FUND SOURCE - STUDENT TUITION \$17/HR
25	1485	MESSER, HOLLI ELIZABETH	MOODY ELEMENTARY	EXTENDED DAY ADULT AIDE	3/22/2016	8/1/2016	FUND SOURCE - STUDENT TUITION \$12/HR
26	1457	OLIVER, KANDI DENISE	MOODY ELEMENTARY	EXTENDED DAY ADULT AIDE	3/22/2016	8/1/2016	FUND SOURCE - STUDENT TUITION \$12/HR
27	1464	PARKER, SHANE K	MOODY ELEMENTARY	EXTENDED DAY TEACHER	3/22/2016	8/1/2016	FUND SOURCE - STUDENT TUITION \$17/HR
28	1465	SCHORFHAAR, STACEY EILEEN	MOODY ELEMENTARY	EXTENDED DAY TEACHER	3/22/2016	8/1/2016	FUND SOURCE - STUDENT TUITION \$17/HR
29	1469	SWINNEY, READ	MOODY MIDDLE	EXTENDED DAY TEACHER	3/22/2016	8/1/2016	FUND SOURCE - STUDENT TUITION \$17/HR
30	1467	TARUC, LYNDZI BOWLING	MOODY ELEMENTARY	EXTENDED DAY TEACHER	3/22/2016	8/1/2016	FUND SOURCE - STUDENT TUITION \$17/HR
31	1460	THOMPSON, SCOTT RANDALL	MOODY ELEMENTARY	EXTENDED DAY TEACHER	3/22/2016	8/1/2016	FUND SOURCE - STUDENT TUITION \$17/HR
32	1459	TRAYLOR, BYRON S	MOODY ELEMENTARY	EXTENDED DAY TEACHER	3/22/2016	8/1/2016	FUND SOURCE - STUDENT TUITION \$17/HR
33	1458	TUGGLE, JASON A	MOODY ELEMENTARY	EXTENDED DAY TEACHER	3/22/2016	8/1/2016	FUND SOURCE - STUDENT TUITION \$17/HR

EXTENDED SCHOOL YEAR PROGRAM

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE		REMARKS
34	1431	ABERNATHY, ROBIN MICHELLE	ODENVILLE INTERMEDIATE	IDEA SPECIAL ED ESY AIDE	6/13/2016	7/7/2016	FUND SOURCE - IDEA/LOCAL \$20/HR
35	1435	ANDERSON, LINDA MICHELLE	ODENVILLE INTERMEDIATE	IDEA SP ED ESY TCH - SUMMER	6/13/2016	6/23/2016	FUND SOURCE - IDEA/LOCAL \$30/HR
36	1437	BENEFIELD, FANCI S	ODENVILLE INTERMEDIATE	IDEA SPECIAL ED ESY AIDE	6/13/2016	6/23/2016	FUND SOURCE - IDEA/LOCAL \$20/HR
37	1436	CATER, SHARON WARREN	ODENVILLE INTERMEDIATE	IDEA SP ED ESY TCH - SUMMER	6/13/2016	6/23/2016	FUND SOURCE - IDEA/LOCAL \$30/HR
38	1433	DEBTER, SANDRA B	ODENVILLE INTERMEDIATE	IDEA SP ED ESY TCH - SUMMER	6/13/2016	6/23/2016	FUND SOURCE - IDEA/LOCAL \$30/HR
39	1430	FARRELL, BRIDGET ANN	ODENVILLE INTERMEDIATE	IDEA SPECIAL ED ESY AIDE	6/13/2016	7/7/2016	FUND SOURCE - IDEA/LOCAL \$20/HR
40	1480	HALLMAN, MARY ELIZABETH	MOODY MIDDLE	IDEA SP ED ESY TCH - SUMMER	5/31/2016	8/1/2016	FUND SOURCE - IDEA/LOCAL \$30/HR
41	1422	HARRISON, KIMBERLY BROOKE	ODENVILLE INTERMEDIATE	IDEA SP ED ESY TCH - SUMMER	6/14/2016	7/7/2016	FUND SOURCE - IDEA/LOCAL \$30/HR
42	1423	HOWARD, ALICIA MARIE	ODENVILLE INTERMEDIATE	IDEA SP ED ESY TCH - SUMMER	6/14/2016	7/7/2016	FUND SOURCE - IDEA/LOCAL \$30/HR
43	1432	LAND, MERIDITH MARSHALL	ODENVILLE INTERMEDIATE	IDEA SP ED ESY TCH - SUMMER	6/13/2016	6/23/2016	FUND SOURCE - IDEA/LOCAL \$30/HR
44	1438	LAUDERDALE, SARAH WILSON	ODENVILLE INTERMEDIATE	IDEA SPECIAL ED ESY AIDE	6/13/2016	6/23/2016	FUND SOURCE - IDEA/LOCAL \$20/HR
45	1428	MEALER, SANDRA E	ODENVILLE INTERMEDIATE	IDEA SPECIAL ED ESY AIDE	6/14/2016	7/7/2016	FUND SOURCE - IDEA/LOCAL \$20/HR

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EXTENDED SCHOOL YEAR PROGRAM

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE		REMARKS
46	1441	MORROW, MARY E	ODENVILLE INTERMEDIATE	IDEA SP ED ESY ART TCH - SUMM	6/13/2016	6/23/2016	FUND SOURCE - IDEA/LOCAL \$30/HR
47	1439	MUNDY, RHONDA SUE	ODENVILLE INTERMEDIATE	IDEA SPECIAL ED ESY AIDE	6/13/2016	6/23/2016	FUND SOURCE - IDEA/LOCAL \$20/HR
48	1427	PETITT, LISA GAIL	ODENVILLE INTERMEDIATE	IDEA SPECIAL ED ESY AIDE	6/14/2016	7/7/2016	FUND SOURCE - IDEA/LOCAL \$20/HR
49	1471	PHILLIPS, WENDY HOLLOWAY	SYSTEM-WIDE	IDEA SP ED ESY HOMEBOUND TEA	6/1/2016	8/1/2016	FUND SOURCE - IDEA/LOCAL \$30/HR
50	1425	PRICE, DONNA G	ODENVILLE INTERMEDIATE	IDEA SP ED ESY TCH - SUMMER	6/13/2016	7/7/2016	FUND SOURCE - IDEA/LOCAL \$30/HR
51	1442	RAMSEY, MONICA T	ODENVILLE INTERMEDIATE	IDEA SPECIAL ED ESY AIDE	6/13/2016	6/23/2016	FUND SOURCE - IDEA/LOCAL \$20/HR
52	1434	RAY, CONSTANCE KEITH	ODENVILLE INTERMEDIATE	IDEA SP ED ESY TCH - SUMMER	6/13/2016	6/23/2016	FUND SOURCE - IDEA/LOCAL \$30/HR
53	1426	SIMA, DOREEN M	ODENVILLE INTERMEDIATE	IDEA SPECIAL ED ESY AIDE	6/14/2016	7/7/2016	FUND SOURCE - IDEA/LOCAL \$20/HR
54	1481	SUBLETT, SHERRY LAKE	MOODY JR. HIGH	IDEA SP ED ESY TCH - SUMMER	5/31/2016	8/1/2016	FUND SOURCE - IDEA/LOCAL \$30/HR
55	1440	SWINDALL, LISA A	ODENVILLE INTERMEDIATE	IDEA SPECIAL ED ESY AIDE	6/13/2016	6/23/2016	FUND SOURCE - IDEA/LOCAL \$20/HR
56	1429	TURNER, DEZMOND JABARIS	ODENVILLE INTERMEDIATE	IDEA SPECIAL ED ESY AIDE	6/14/2016	7/7/2016	FUND SOURCE - IDEA/LOCAL \$20/HR
57	1424	WILLIAMS, BRITTANY LADAWN	ODENVILLE INTERMEDIATE	IDEA SP ED ESY TCH - SUMMER	6/14/2016	7/7/2016	FUND SOURCE - IDEA/LOCAL \$30/HR

SUPPLEMENTS AND ADDITIONAL PROGRAMS

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE	REMARKS
58	1476	HOWELL, SAMANTHA MAYNOR	MOODY JR. HIGH	TUTOR	3/22/2016	FUND SOURCE - COMMUNITY ED \$25/HR
59	1477	LOVE, AMY ATKINS	MOODY JR. HIGH	TUTOR	3/22/2016	FUND SOURCE - COMMUNITY ED \$25/HR
60	1475	McGINNIS, GREG MARVIN	MOODY JR. HIGH	TUTOR	3/22/2016	FUND SOURCE - COMMUNITY ED \$25/HR

21ST CENTURY

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE		REMARKS
61	1482	FREIBERGER, NICHOLAS ANDREW	MARGARET ELEMENTARY	21st CENTURY STUDENT AIDE	3/22/2016	8/1/2016	FUND SOURCE - 21ST CCLC - \$9/HR
62	1483	THOMAS, BREANA MICHELLE	MARGARET ELEMENTARY	21ST CENTURY ADULT AIDE	5/31/2016	8/1/2016	FUND SOURCE - 21ST CCLC - \$12/HR

MIGRANT PROGRAM

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE		REMARKS
63	1455	SMITH, JUDA WHISNANT	STEELE JR HIGH	MIGRANT RECRUITER	3/22/2016	9/30/2016	FUND SOURCE - MIGRANT/TITLE1 \$30/HR
64	1446	VICKERS, NONA CAROL	STEELE JR HIGH	MIGRANT PROGRAM DIRECTOR	3/22/2016	9/30/2016	FUND SOURCE - MIGRANT/TITLE1 \$30/HR

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RETIREMENT

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE
65	1491	DEBTER, SANDRA B	SPRINGVILLE ELEMENTARY	SPECIAL ED TEACHER	6/1/2016
66	1492	HESTER, LINDA DAVIS	RAGLAND HIGH	MATHEMATICS TEACHER	6/1/2016

RESIGNATION

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE
67	1490	BRICE, JESSICA LEAH	MARGARET ELEMENTARY	CNP WORKER	3/11/2016

8. B. Ms. Seals recommended approval of the Personnel Addendum. Mr. Thompson made the motion to accept the recommendation and Mrs. Manning gave the second. All members voted YES.

PERSONNEL ADDENDUM

RESIGNATION

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE
1	1494	PILKINGTON, BONNIE FULGHUM	TRANSP/MOODY JR HIGH	BUS DRIVER	2/29/2016

OTHER NOTIFICATIONS NOT NEEDING BOARD APPROVAL

*****This section is posted for informational purposes only and did not require board approval*****

FAMILY MEDICAL LEAVE

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE
1	1487	ECHOLS, SHALEEN BOSWELL	RAGLAND HIGH	FAMILY MEDICAL LEAVE	1/15/2016 2/1/2016
2	1488	LIPSCOMB, AMANDA WHITE	MOODY ELEMENTARY	FAMILY MEDICAL LEAVE	4/4/2016 5/13/2016
3	1489	MITCHELL, CANDACE BORDERS	ST. CLAIR COUNTY BOARD OF E	FAMILY MEDICAL LEAVE	4/25/2016 5/27/2016
4	1486	WONERT, ERICA BAGLEY	SPRINGVILLE ELEMENTARY	FAMILY MEDICAL LEAVE	3/3/2016 5/27/2016

9. Ms. Seals recommended the approval of the bid for the Partial Reroofing of Ashville Middle School and Ashville Elementary School, Architect's Job No. 15-77. Mr. Thompson made the motion and Mrs. Gray gave the second. All members voted YES. Low bid was awarded to Alabama Roofing & Sheet Metal Co.

**PARTIAL REROOFING FOR ASHVILLE MIDDLE SCHOOL AND ASHVILLE ELEMENTARY SCHOOL
Architect's Job No. 15-77**

Description	Surety Company	Base Bid
Alabama Roofing & Sheet Metal Co. Anniston	Western Surety	147,600.00
Standard Roofing of Montgomery Montgomery	Western Surety	175,592.00 *-6,000.00 169,592.00
GKL Companies, Inc. Rainbow City	International Fidelity	171,200.00
RYCARS Construction, LLC Kenner	Sure Tec Insurance	184,765.00
Johns and Kirksey, Inc. Tuscaloosa	Western Surety	203,000.00
Interstate Roofing, Inc. Montgomery	International Fidelity	210,900.00

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10. Ms. Seals recommended the approval of the bid for the Partial Reroofing of Springville Elementary School and Steele Junior High School, Architect’s Job No. 15-78. Mr. Green made the motion and Mrs. Gray gave the second. All members voted YES. Low bid was awarded to RYCARS Construction, LLC.

**PARTIAL REROOFING FOR SPRINGVILLE ELEMENTARY SCHOOL AND STEELE JUNIOR HIGH SCHOOL
 Architect’s Job No. 15-78**

Description	Surety Company	Base Bid
RYCARS Construction, LLC Kenner	Sure Tec Insurance	167,540.00
Alabama Roofing & Sheet Metal Co. Anniston	Western Surety	175,000.00
Standard Roofing of Montgomery Montgomery	Western Surety	188,248.00
GKL Companies, Inc. Rainbow City	International Fidelity	202,200.00
Johns and Kirksey, Inc. Tuscaloosa	Western Surety	220,000.00
Interstate Roofing, Inc. Montgomery	International Fidelity	237,800.00

11. Ms. Seals recommended the approval to reject the bid for the Partial Reroofing for John Pope Eden Career Tech Center, Job No. 15-79. Mr. Thompson made the motion and Mr. Green gave the second. All members voted YES.

12. Ms. Seals recommended the approval of FY 2016 Budget Amendment 1. Mrs. Manning made the motion and Mrs. Gray gave the second. All members voted YES.

13. Board Member Comments:

A. Mr. Suttle congratulated the Culinary Team again.

B. Mr. Green congratulated and said thanks for doing a great job to Ms. Splawn, Ms. Nance. He thanked Mrs. Peterson for her years of service and thanked Mr. Johnson for doing a great job and saving the board money. He also said that the schools are in great shape. He thanked everyone for hosting the board meeting.

14. Superintendent comments:

A. Ms. Seals said that the school system got great reviews on the State Compliance Monitoring and that everyone worked hard and as a team. She said that in the District Accreditation there were a lot of accommodations and challenges that need to be worked on. She said that there is always room for improvement. She then thanked the board for helping in that process. She announced that Spring Break was the next week and asked that everyone have a safe Spring Break. She then introduced Nancy Kimsey as the new Superintendent Secretary.

15. Announce next board meeting- Monday, April 18, 2016 –Regular meeting at 6:00 p.m. at the Central Office

16. President Scott Suttle recommended approval to adjourn. Mr. Thompson moved to approve the recommendation.

Approved the_18th_day of April_, 2016

Board President

Board Secretary

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PREVENTION OF CHILD ABUSE AND NEGLECT

3.46

It is unlawful for any person to knowingly or recklessly distribute to a minor, possess with intent to distribute to a minor, or offer or agree to distribute to a minor any material that is harmful to minors. A person who distributes such material to a minor shall be guilty of a Class A misdemeanor. If the person who knowingly or recklessly distributes harmful material to a minor is an employee of a K-12 public or private schools and the minor receiving the material is enrolled at the school where the person is employed, the person shall be guilty of a Class C felony.

All hospitals, clinics, sanitariums, doctors, physicians, surgeons, medical examiners, coroners, dentists, osteopaths, optometrists, chiropractors, podiatrists, physical therapists, nurses, public and private K-12 employees, school teachers and officials, peace officers, law enforcement officials, pharmacists, social workers, day care workers or employees, mental health professionals, employees of public and private institutions of postsecondary and higher education, members of the clergy, or any other person called upon to render aid or medical assistance to any child, when the child is known or suspected to be a victim of child abuse or neglect, shall be required to report orally, either by telephone or direct communication, immediately, followed by a written report, to any duly constituted authority.

School system employees are to receive information and annual training regarding responsibilities for reporting suspected child abuse and neglect. Students in grades Pre-K through 12 shall receive instruction through age-appropriate curriculum about abuse prevention, reporting, and safety.

REFERENCE(S):

ALABAMA LEGISLATIVE ACT 2015-456

HISTORY:

ADOPTED: _____
REVISED: _____
FORMERLY: NEW

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RELIGIOUS LIBERTY

5.18

The St. Clair County Board of Education does not discriminate against any student or parent on the basis of a religious viewpoint or religious expression in its public schools.

Student religious expressions and viewpoints are allowed in class assignments, coursework, homework and artwork in the same manner as any non-religious expression or viewpoint.

Students shall not be penalized or rewarded on the basis of the religious views expressed in the schoolwork.

Students may voluntarily pray, or engage in religious activities or religious expressions before, during, and after the school day in the same manner and to the same extent that students may engage in nonreligious activities or expression.

REFERENCE(S):

ALABAMA LEGISLATIVE ACT 2015-129

HISTORY:

ADOPTED: _____

REVISED: _____

FORMERLY: NEW