

**ST. CLAIR COUNTY BOARD OF EDUCATION
BOARD MEETING
CENTRAL OFFICE
MAY 16, 2016**

The regular meeting of the St. Clair County Board of Education was held on Monday May 16, 2016. The board meeting began at 6:05 pm at the Central Office with the following board members in attendance:

Marie Manning John DeGaris Terry Green Allison Gray

The following individuals were also in attendance:

Gary Hanner Sis Wilson David Curren Marcus Groves Jimmy Parker Melinda Splawn
 Lisa Love Jayson England Angela Preston Wendy Cornett Patty Robinson Jeff Freeman
 Adrienne Dodgen Lisa A. Swindall

1. Vice President Marie Manning called the meeting to order.
2. A quorum of the board was present Scott Suttle, Angie Cobb, and Randy Thompson were absent. All other board members were in attendance.
3. Ms. Seals recommended approval of the agenda. Mrs. Gray made the motion to accept the agenda as recommended and Mr. Green gave the second. All members voted YES.
4. Ms. Seals recommended approval of the Consent Agenda. She recommended to strike 4 B 4 & 5. Then on the Personnel Agenda change item # 27 page 4, change from 1st grade to Kindergarten, then on page 4 item # 33 strike. Mr. Green made the motion and Mrs. Gray gave the second. All members voted in favor of the Consent Agenda.
 - A. Minutes-April 18,, 2016
 - B. Travel

	1	MHS-Selected faculty member(s) and students to travel in the Spring of 2017 to Italy with the CHA Educational Tours Company. They will visit Northern Italy, Pompeii, Rome and the Vatican City. Expenses will be paid by students.
	2	ECTC-Selected faculty member(s) and students to travel on June 20-24,2016 to Louisville, KY to attend The 52 nd SkillsUSA National Leadership and Skills Conference including the SkillsUSA Championships. Expenses will be paid from SkillsUSA funds, Federal Funds and by the students.
	3	MAES-Selected faculty member(s) and Students to travel on June 1, 2016 to Atlanta, Georgia Lego Land. Expenses will be paid by students
	4	SCCHS- Emily Davis to travel on June 27-July 1, 2016 to San Diego California to attend Spark Conference 2016.Expenses will be paid by community education
	5	RYAS- Leslie Bolin to travel on June 28-July 1, 2016 to San Diego California to attend Spark conference 2016. Expenses will be paid by community education.
	6	OMS- Tammy R. Williams to travel on June 14-17-2016 to Destin Florida to attend Nuts and Bolts Symposiums. Expenses will be paid by State Professional Development.
	7.	AHS-Selected faculty member(s) and students to travel on May 13-15- 2016 to Kentucky to the National Archery Competition. Expenses will paid by students.
	8.	OMS- Trina C .Waid to travel on July 12 -14-2016 to Atlanta, Georgia to attend Joy of Singing Conference. Expenses will be paid by State Professional Development.

5. Recognition

Name	School	Award
Carly Stanford	ECTC	1 st Place-SkillsUSA in Carpentry
Vaughn Dennis		1 st Place-SkillsUSA in Culinary
Darrel Dobbs		3 rd Place-SkillsUSA Motorcycle Division

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6. The following audience members addressed the board:

A. Mr. David Curren from SHS, he has been teaching for 27 years. He addressed the board in regards to Springville School. SHS has grown and he wants to talk about the possibility of a Band Director at the Middle School or an assistant at the High School. He sees 282 students a day. The Band program has been very successful and had many kids go on to play college band and they have a great program, He would like to see it continue as they grow and become bigger and better. The only fine arts we have is band we no longer have a choir. He would like to bring this need before the board members.

B. Mrs. Sis Wilson addressed the board in regards to the air conditioner in the trailer that the bus drivers used and what have we decided to do about it. Mrs. Seals responded that Maintenance would have it repaired by the start of the new school year and offered to let them use another room. Sis Wilson wanted to know if the room had a television and the answer was no.

C. Mr. Jeff Freeman address the board in regards to the prank at MHS, his daughter was part of the group that was punished. He is upset and says the punishment is wrong, excessive and the kids should not be charged criminally. He thought the criminal record would follow them all their life and his daughter had never been in trouble in her twelve years of school and was a good student. The punishment is wrong. I am asking that they not be charged criminally.

7. Financial Reports presented by Laura Nance for April 2016

- A. Bank Reconciliation
- B. Other Financial Reports

8. Ms. Seals recommended approval of the Personnel Agenda with the change on Page 4 item # 27, change from 1st grade teacher to Kindergarten and to strike item #33 on page 4. Ms. Seals ask that page #7 be table until the next called meeting on May 23, 2016 for further clarification. Mr. Green make the motion to accept the recommendation and Mr. DeGaris gave the second. All members voted YES.

PERSONNEL AGENDA

EMPLOYMENT

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE	REMARKS
1	1769	OWENS, ETHAN SAMUEL	ST CLAIR COUNTY HIGH	BAND DIRECTOR	07/01/2016	FUND SOURCE - FOUNDATION 202 DAYS

CHANGE OF CONTRACT

#	PAF	EMPLOYEE NAME	FROM	TO	EFFECT DATE	REMARKS
2	1762	MILLER, MITCHELL F	DESKTOP ADMIN TECHNOLOGY	INFORMATION APPLICATION ADMIN TECHNOLOGY	05/18/2016	

RESIGNATION

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE	REMARKS
3	1763	SMITH, SUSAN NUNNELLEY	MOODY MIDDLE	CNP WORKER	05/27/2016	
4	1680	BOOKER, SAMANTHA A	ST CLAIR COUNTY HIGH	COUNSELOR (7-12)	06/01/2016	
5	1791	HADDIX, KATHY RENE A	ODENVILLE INTERMEDIATE	FOURTH GRADE TEACHER	06/01/2016	
6	1767	COLAFRANCESCO, JOHN LOGAN	MOODY MIDDLE	P.E. TEACHER	05/27/2016	
7	1694	CLEMONS, RICKY LEE	ST CLAIR COUNTY HIGH	SCIENCE TEACHER	06/01/2016	
8	1724	VINYARD, CHERYL HOLLIS	MOODY ELEMENTARY	THIRD GRADE TEACHER	05/27/2016	

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RETIREMENT

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE	REMARKS
9	1788	ISELL, JAMES D	ST CLAIR COUNTY HIGH	ASST PRINCIPAL (7-12)	07/01/2016	
10	1616	FRANCIS, THOMAS WOODSON	ASHVILLE HIGH	BAND DIRECTOR	06/01/2016	
11	1617	ADERHOLDT, ANONA ANN	SPRINGVILLE HIGH	COMPUTER APPLICATIONS	06/01/2016	
12	1770	MILLER, JOHN HUBBARD	SPRINGVILLE HIGH	CUSTODIAL	06/30/2016	
13	1697	WALKER, MYRA L	ASHVILLE ELEMENTARY	FOURTH GRADE TEACHER	06/01/2016	
14	1659	MESSIER, LISA VAUGHN	ODENVILLE MIDDLE	MATHEMATICS TEACHER	06/01/2016	
15	1618	GARRETT, JACQUELINE A	SPRINGVILLE HIGH	MUSIC/CHORAL TEACHER	06/01/2016	
16	1691	TERRY, BRIAN L	ST CLAIR COUNTY HIGH	PRINCIPAL (7-12)	09/01/2016	
17	1698	SUBLETT, SHERRY LAKE	MOODY JR. HIGH	SPECIAL EDUCATION TEACHER	06/01/2016	

VOLUNTARY REASSIGNMENT

#	PAF	EMPLOYEE NAME	FROM	TO	EFFECT DATE	REMARKS
18	1750	TURNERY, PENELOPE KEITH	LANGUAGE ARTS TEACHER SPRINGVILLE MIDDLE	EXPLORATORY SPRINGVILLE MIDDLE	06/01/2016	
19	1702	ADLMAN, LAUREN FOWLER	SCIENCE TEACHER STEELE JR HIGH	FIRST GRADE TEACHER STEELE JR HIGH	06/01/2016	
20	1792	GAGE, JULIE GWEN	SECOND GRADE TEACHER ASHVILLE ELEMENTARY	PRESCHOOL TEACHER ASHVILLE ELEMENTARY	06/01/2016	
21	1710	SCOTT, AMBERLYN NICOLE	THIRD GRADE TEACHER SPRINGVILLE ELEMENTARY	SECOND GRADE TEACHER SPRINGVILLE ELEMENTARY	06/01/2016	
22	1775	CORBIN, ANITA P	SCIENCE TEACHER SPRINGVILLE MIDDLE	SIXTH GRADE TEACHER SPRINGVILLE MIDDLE	06/01/2016	
23	1776	DEMING, SARAH ANN	READING TEACHER SPRINGVILLE MIDDLE	SIXTH GRADE TEACHER SPRINGVILLE MIDDLE	06/01/2016	
24	1751	PRESTON, ANGELA MARIE	EXPLORATORY SPRINGVILLE MIDDLE	SIXTH GRADE TEACHER SPRINGVILLE MIDDLE	06/01/2016	
25	1701	JONES, JORDAN NEELY	COLLABORATIVE TEACHER ASHVILLE ELEMENTARY	SP ED TEACHER ASHVILLE ELEMENTARY	06/01/2016	
26	1738	SHELTON, ASHLEY MADDOX	SECOND GRADE TEACHER ASHVILLE ELEMENTARY	THIRD GRADE TEACHER ASHVILLE ELEMENTARY	06/01/2016	

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VOLUNTARY TRANSFER

#	PAF	EMPLOYEE NAME	FROM	TO	EFFECT DATE	REMARKS
27	1832	PHARR, ASHLEY SUMEREL	FIFTH GRADE TEACHER MARGARET ELEMENTARY	KINDERGARTEN TEACHER MOODY ELEMENTARY	06/01/2016	
28	1705	DUPRE, ANGELA S	SECOND GRADE TEACHER SPRINGVILLE ELEMENTARY	READING INTERVENTIONIST SPRINGVILLE MIDDLE	06/01/2016	
29	1758	ROBERTS, DEBBIE MARTIN	SCIENCE TEACHER MOODY JR. HIGH	SCIENCE TEACHER SPRINGVILLE HIGH	06/01/2016	
30	1723	WILSON, JAMIE BRIANNE	SPECIAL EDUCATION TEACHER ST CLAIR COUNTY HIGH	SPECIAL ED PRESCHOOL TEACHER ODENVILLE ELEMENTARY	06/01/2016	
31	1706	MENTES, THERESA MAE	SPECIAL EDUCATION AIDE SPRINGVILLE ELEMENTARY	SPECIAL EDUCATION AIDE SPRINGVILLE MIDDLE	06/01/2016	
32	1771	DOLLAR, JOSHUA D	SPECIAL EDUCATION AIDE MARGARET ELEMENTARY	SPECIAL EDUCATION AIDE ST CLAIR COUNTY HIGH	06/01/2016	
33	1760	SUMEREL, LEAH WORTHINGTON	THIRD GRADE TEACHER MARGARET ELEMENTARY	THIRD GRADE TEACHER MOODY ELEMENTARY	06/01/2016	

SUBSTITUTES

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE	REMARKS
34	1797	FRANKLIN, AUSTIN KYLE	ST. CLAIR COUNTY BUS SHOP	SUBSTITUTE BUS DRIVER	05/18/2016	

EXTENDED DAY

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE	REMARKS
35	1780	CREWS, THOMAS EDWARD	ASHVILLE ELEMENTARY	EXTENDED DAY ADULT AIDE	05/17/2016 08/03/2016	FUND SOURCE - STUDENT TUITION \$12/HR
36	1779	MOORE, MASON DEVAN	ASHVILLE ELEMENTARY	EXTENDED DAY ADULT AIDE	05/17/2016 08/03/2016	FUND SOURCE - STUDENT TUITION \$12/HR
37	1778	WHEELER, TAMMY CLUCK	ASHVILLE ELEMENTARY	EXTENDED DAY ADULT AIDE	05/17/2016 08/03/2016	FUND SOURCE - STUDENT TUITION \$12/HR
38	1810	SWANN, BRANDON MITCHELL	SPRINGVILLE ELEMENTARY	EXTENDED DAY ADULT AIDE	08/12/2015 08/01/2016	
39	1777	COKER, MARY EVELYN	ASHVILLE ELEMENTARY	EXTENDED DAY TEACHER	05/17/2016 08/03/2016	FUND SOURCE - STUDENT TUITION \$17/HR
40	1765	TITLE, JONAH LUCAS	ODENVILLE ELEMENTARY	STUDENT ASSISTANT	05/17/2016 08/03/2016	FUND SOURCE - STUDENT TUITION \$9/HR

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EXTENDED SCHOOL YEAR PROGRAM

<u>#</u>	<u>PAF</u>	<u>EMPLOYEE NAME</u>	<u>SCHOOL</u>	<u>JOB</u>	<u>EFFECT DATE RANGE</u>	<u>REMARKS</u>
41	1718	WILLS, CHRISTY RENA	ODENVILLE INTERMEDIATE	IDEA SP ED ESY NURSE - SUMM	06/13/2016 07/07/2016	FUND SOURCE - IDEA/LOCAL \$30/HR
42	1720	CLAYTON, AMY LEE	ODENVILLE INTERMEDIATE	IDEA SP ED ESY TCH - SUMMER	06/14/2016 07/07/2016	FUND SOURCE - IDEA/LOCAL \$30/HR
43	1749	DAILEY, MICHELLE KNOWLES	ODENVILLE INTERMEDIATE	IDEA SP ED ESY TCH - SUMMER	06/01/2016 08/03/2016	FUND SOURCE - IDEA/LOCAL \$30/HR
44	1721	JONES, JORDAN NEELY	ODENVILLE INTERMEDIATE	IDEA SP ED ESY TCH - SUMMER	06/14/2016 07/07/2016	FUND SOURCE - IDEA/LOCAL \$30/HR
45	1424	WILLIAMS, BRITTANY LADAWN	ODENVILLE INTERMEDIATE	IDEA SP ED ESY TCH - SUMMER	06/01/2016 08/03/2016	FUND SOURCE - IDEA/LOCAL \$30/HR
46	1719	WILSON, JAMIE BRIANNE	ODENVILLE INTERMEDIATE	IDEA SP ED ESY TCH - SUMMER	06/13/2016 07/07/2016	FUND SOURCE - IDEA/LOCAL \$30/HR
47	1695	BONIN, DENISE	MARGARET ELEMENTARY	IDEA SPECIAL ED ESY AIDE	06/20/2016 06/30/2016	FUND SOURCE - IDEA/LOCAL \$20/HR
48	1696	HARMON, KATHERINE NOELLE	ODENVILLE INTERMEDIATE	IDEA SPECIAL ED ESY AIDE	06/13/2016 07/14/2016	FUND SOURCE - IDEA/LOCAL \$20/HR

STIPEND

<u>#</u>	<u>PAF</u>	<u>EMPLOYEE NAME</u>	<u>SCHOOL</u>	<u>JOB</u>	<u>EFFECT DATE</u>	<u>REMARKS</u>
49	1731	BUSBEE, MARY	SYSTEM-WIDE	STIPENDS	06/01/2016	FUND SOURCE - LOCAL \$50/DAY - EVALUATION DEVELOPMENT NOT TO EXCEED 5 DAYS

SUPPLEMENTS AND ADDITIONAL PROGRAMS

<u>#</u>	<u>PAF</u>	<u>EMPLOYEE NAME</u>	<u>SCHOOL</u>	<u>JOB</u>	<u>EFFECT DATE</u>	<u>REMARKS</u>
50	1722	WILLIAMS, BRITTANY LADAWN	INSTRUCTIONAL SERVICES	HOMEBOUND TEACHER HOURLY	05/09/2016	FUND SOURCE - IDEA/LOCAL \$30/HR

SUPPLEMENT

<u>#</u>	<u>PAF</u>	<u>EMPLOYEE NAME</u>	<u>SCHOOL</u>	<u>JOB</u>	<u>EFFECT DATE</u>	<u>REMARKS</u>
51	1699	CISCO, ROBERT LANCE	MOODY ELEMENTARY	ASST PRINCIPAL - ELEMENTARY	05/31/2016	ADD ADDITIONAL 10 DAYS SUMMER 2016
52	1744	STAFFORD, SAMANDA MORRIS	ASHVILLE MIDDLE SCHOOL	ASST PRINCIPAL (4-8)	05/31/2016	ADD ADDITIONAL 15 DAYS SUMMER 2016
53	1621	PARKER, SHANE K	ODENVILLE MIDDLE	ASST PRINCIPAL (4-8)	05/31/2016	ADD ADDITIONAL 15 DAYS SUMMER 2016
54	1708	CAUSEY, JOEL BRETT	SPRINGVILLE MIDDLE	ASST PRINCIPAL (4-8)	05/31/2016	ADD ADDITIONAL 10 DAYS SUMMER 2016
55	1743	CRUMP, BOBBY R	ASHVILLE HIGH	ASST PRINCIPAL (7-12)	05/31/2016	ADD ADDITIONAL 5 DAYS SUMMER 2016
56	1625	WALTERS, CHRISTOPHER ALLEN	MOODY HIGH	ASST PRINCIPAL (N-12)	05/31/2016	ADD ADDITIONAL 7 DAYS SUMMER 2016
57	1622	HURD, NATASHA ANN	ODENVILLE MIDDLE	COUNSELOR (4-8)	05/31/2016	ADD ADDITIONAL 5 DAYS SUMMER 2016
58	1709	RAYBURN, LISA DELAINE	SPRINGVILLE MIDDLE	COUNSELOR (4-8)	05/31/2016	ADD ADDITIONAL 10 DAYS SUMMER 2016
59	1626	CRANFORD, CANDICE MATHEWS	ASHVILLE HIGH	COUNSELOR (7-12)	05/31/2016	ADD ADDITIONAL 15 DAYS SUMMER 2016
60	1624	VINCENT, MARIA	MOODY HIGH	COUNSELOR (7-12)	05/31/2016	ADD UP TO AN ADDITIONAL 5 DAYS SUMMER 2016
61	1623	WEST, APRIL DAWN	MOODY HIGH	COUNSELOR (7-12)	05/31/2016	ADD UP TO AN ADDITIONAL 8 DAYS SUMMER 2016
62	1745	GIBSON, BRITTANY WHITFIELD	ST CLAIR COUNTY HIGH	COUNSELOR (7-12)	05/31/2016	ADD ADDITIONAL 5 DAYS SUMMER 2016
63	1700	FRASER, AINSLEY JOY W	MOODY ELEMENTARY	COUNSELOR (N-12)	05/31/2016	ADD ADDITIONAL 5 DAYS SUMMER 2016
64	1746	MCCULLARS, MARY JANE	RAGLAND HIGH	COUNSELOR (N-12)	05/31/2016	ADD ADDITIONAL 20 DAYS SUMMER 2016
65	1619	BISHOP, JENNIFER M	SPRINGVILLE ELEMENTARY	COUNSELOR (N-12)	05/31/2016	ADD ADDITIONAL 10 DAYS SUMMER 2016

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SUPPLEMENT

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE	REMARKS
66	1620	SPIRES, TAMI TUCKER	SPRINGVILLE ELEMENTARY	COUNSELOR (N-12)	05/31/2016	ADD ADDITIONAL 10 DAYS SUMMER 2016
67	1747	BURKE, SUMMER NICOLE	STEELE JR HIGH	COUNSELOR (N-12)	05/31/2016	ADD ADDITIONAL 13 DAYS SUMMER 2016
68	1748	DODGEN, ADRIANNE ECHOLS	JOHN POPE EDEN AVC	COUNSELOR (10-12)	05/31/2016	ADD ADDITIONAL 15 DAYS SUMMER 2016

ATHLETIC SUPPLEMENT

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE		REMARKS
69	1789	ROGERS, MICHELE DARLENE	ASHVILLE MIDDLE SCHOOL	JR HIGH CHEER SPONSOR-1 SPOR	05/30/2016	12/31/2016	FUND SOURCE - LOCAL \$1,100
70	1712	SUTTLE, CECILY SANDERS	MOODY JR. HIGH	JR HIGH CHEER SPONSOR-1 SPOR	05/30/2016	12/31/2016	FUND SOURCE - LOCAL \$1,100
71	1714	ALEXANDER, KRISTEN LEEANN	ODENVILLE MIDDLE	JR HIGH CHEER SPONSOR-1 SPOR	05/30/2016	12/31/2016	FUND SOURCE - LOCAL \$555 SUPPLEMENT SPLIT WITH ANOTHER EMPLOYEE
72	1717	MERRITT, GINA	RAGLAND HIGH	JR HIGH CHEER SPONSOR-1 SPOR	05/30/2016	12/31/2016	FUND SOURCE - LOCAL \$1,100
73	1716	GRAVLEE, LISA BRADEN	SPRINGVILLE MIDDLE	JR HIGH CHEER SPONSOR-1 SPOR	05/30/2016	12/31/2016	FUND SOURCE - LOCAL \$555 SUPPLEMENT SPLIT WITH ANOTHER EMPLOYEE
74	1715	PRESTON, ANGELA MARIE	SPRINGVILLE MIDDLE	JR HIGH CHEER SPONSOR-1 SPOR	05/30/2016	12/31/2016	FUND SOURCE - LOCAL \$555 SUPPLEMENT SPLIT WITH ANOTHER EMPLOYEE
75	1711	ROGERS, MICHELE DARLENE	STEELE JR HIGH	JR HIGH CHEER SPONSOR-1 SPOR	06/01/2016	12/31/2016	FUND SOURCE - LOCAL \$1,100
76	1739	WHITFIELD, HEATHER NICOLE	ASHVILLE HIGH	JV CHEER SPONSER - 1 SPORT	05/30/2016	12/31/2016	FUND SOURCE - LOCAL \$1,100
77	1740	WILEY, JILL HOSKIN	MOODY HIGH	JV CHEER SPONSER - 1 SPORT	05/30/2016	12/31/2016	FUND SOURCE - LOCAL \$1,100
78	1795	HARDIMAN, TANYA L	SPRINGVILLE HIGH	JV CHEER SPONSER - 1 SPORT	05/31/2016	12/31/2016	FUND SOURCE - LOCAL \$1,100

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79	1741	ALEXANDER, KRISTEN LEEANN	ST CLAIR COUNTY HIGH	JV CHEER SPONSR - 1 SPORT	05/30/2016	12/31/2016	FUND SOURCE - LOCAL \$555 SUPPLEMENT SPLIT WITH ANOTHER EMPLOYEE
80	1752	WHITFIELD, HEATHER NICOLE	ASHVILLE HIGH	VARSITY CHEER COACH - 1 SPORT	05/30/2016	12/31/2016	FUND SOURCE - LOCAL \$1,650
81	1753	WILEY, JILL HOSKIN	MOODY HIGH	VARSITY CHEER COACH - 1 SPORT	05/30/2016	12/31/2016	FUND SOURCE - LOCAL \$1,650
82	1757	ECHOLS, SHALEEN BOSWELL	RAGLAND HIGH	VARSITY CHEER COACH - 1 SPORT	06/01/2015	12/31/2016	FUND SOURCE - LOCAL \$1,650
83	1756	COHRON, LISA RENEE	SPRINGVILLE HIGH	VARSITY CHEER COACH - 1 SPORT	05/30/2016	12/31/2016	FUND SOURCE - LOCAL \$1,650
84	1754	ALEXANDER, KRISTEN LEEANN	ST CLAIR COUNTY HIGH	VARSITY CHEER COACH - 1 SPORT	05/30/2016	12/31/2016	FUND SOURCE - LOCAL \$825 SUPPLEMENT SPLIT WITH ANOTHER EMPLOYEE

ACADEMIC SUPPLEMENT

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE		REMARKS
85	1773	McHUGH, ANGELA KELLEY	ASHVILLE ELEMENTARY	SUPPLEMENT	08/06/2015	05/31/2016	FUND SOURCE - LOCAL - \$400 - YEARBOOK
86	1774	SIMMONS, MICHELLE WELDON	ODENVILLE ELEMENTARY	YEARBOOK - ELEMENTARY	08/06/2015	05/31/2016	FUND SOURCE - LOCAL - YEARBOOK \$400

MIGRANT PROGRAM

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE		REMARKS
87	1693	DUARTE, JORGE LUIS	STEELE JR HIGH	MIGRANT ADULT AIDE	06/01/2016	09/30/2016	FUND SOURCE - MIGRANT - \$20/HOUR

21ST CENTURY

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE		REMARKS
88	1798	PALMER, DAVID THOMAS	MARGARET ELEMENTARY	21ST CENTURY TEACHER	05/17/2016	08/03/2016	FUND SOURCE - 21ST CCLC - \$17/HR
89	1799	PALMER, TINA MARIE	MARGARET ELEMENTARY	21ST CENTURY TEACHER	05/17/2016	08/03/2016	FUND SOURCE - 21ST CCLC - \$17/HR
90	1800	WILLIAMS, STEPHANIE JOY	MARGARET ELEMENTARY	21ST CENTURY TEACHER	05/17/2016	08/03/2016	FUND SOURCE - 21ST CCLC - \$17/HR

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SUMMER PROGRAMS

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91	1656	ADKINS, GLENDA LEA	SYSTEM-WIDE	CNP - SUMMER PROGRAMS	05/31/2016	08/02/2016	FUND SOURCE - CNP \$17/HR
92	1633	BAILEY, MISTY LEE	SYSTEM-WIDE	CNP - SUMMER PROGRAMS	05/31/2016	08/02/2016	FUND SOURCE - CNP \$17/HR
93	1629	BAILEY, WILMA JEAN	SYSTEM-WIDE	CNP - SUMMER PROGRAMS	05/31/2016	08/02/2016	FUND SOURCE - CNP \$17/HR
94	1649	BLACK, KIM D	SYSTEM-WIDE	CNP - SUMMER PROGRAMS	05/31/2016	08/02/2016	FUND SOURCE - CNP \$17/HR
95	1653	BROCK, KAREN D	SYSTEM-WIDE	CNP - SUMMER PROGRAMS	05/31/2016	08/02/2016	FUND SOURCE - CNP \$17/HR
96	1635	BROWN, SHARON G	SYSTEM-WIDE	CNP - SUMMER PROGRAMS	05/31/2016	08/02/2016	FUND SOURCE - CNP \$17/HR
97	1645	CAMBRON, TERESA DIANE	SYSTEM-WIDE	CNP - SUMMER PROGRAMS	05/31/2016	08/02/2016	FUND SOURCE - CNP \$17/HR
98	1654	COKER, RACHEL MICHELLE	SYSTEM-WIDE	CNP - SUMMER PROGRAMS	05/31/2016	08/02/2016	FUND SOURCE - CNP \$17/HR
99	1631	DAVIS, CONNIE DEANN	SYSTEM-WIDE	CNP - SUMMER PROGRAMS	05/31/2016	08/02/2016	FUND SOURCE - CNP \$17/HR
100	1637	ECHOLS, MELODY HOPE	SYSTEM-WIDE	CNP - SUMMER PROGRAMS	05/31/2016	08/02/2016	FUND SOURCE - CNP \$17/HR
101	1634	FARMER, RANDY FARRELL	SYSTEM-WIDE	CNP - SUMMER PROGRAMS	05/31/2016	08/02/2016	FUND SOURCE - CNP \$17/HR
102	1643	FOSTER, EDITH M	SYSTEM-WIDE	CNP - SUMMER PROGRAMS	05/31/2016	08/02/2016	FUND SOURCE - CNP \$17/HR
103	1630	GILLILAND, KEILA SUZANNE	SYSTEM-WIDE	CNP - SUMMER PROGRAMS	05/31/2016	08/02/2016	FUND SOURCE - CNP \$17/HR
104	1627	GRIFFITH, TAMMY LANNETTE	SYSTEM-WIDE	CNP - SUMMER PROGRAMS	05/31/2016	08/02/2016	FUND SOURCE - CNP \$17/HR

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#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE	REMARKS
105	1651	GUIDRY, MARIE C	SYSTEM-WIDE	CNP - SUMMER PROGRAMS	05/31/2016 08/02/2016	FUND SOURCE - CNP \$17/HR
106	1657	KEITH, CONSTANCE MARIE	SYSTEM-WIDE	CNP - SUMMER PROGRAMS	05/31/2016 08/02/2016	FUND SOURCE - CNP \$17/HR
107	1647	MAIDEN, DERRICK ARNESS	SYSTEM-WIDE	CNP - SUMMER PROGRAMS	05/31/2016 08/02/2016	FUND SOURCE - CNP \$17/HR
108	1642	MATHIS, JESSICA R	SYSTEM-WIDE	CNP - SUMMER PROGRAMS	05/31/2016 08/02/2016	FUND SOURCE - CNP \$17/HR
109	1638	MCCOMBS, KARLY DIANE	SYSTEM-WIDE	CNP - SUMMER PROGRAMS	05/31/2016 08/02/2016	FUND SOURCE - CNP \$17/HR
110	1636	NEEDHAM, BREANNA JUNE	SYSTEM-WIDE	CNP - SUMMER PROGRAMS	05/31/2016 08/02/2016	FUND SOURCE - CNP \$17/HR
111	1646	OVERSTREET, MANDY DELANE	SYSTEM-WIDE	CNP - SUMMER PROGRAMS	05/31/2016 08/02/2016	FUND SOURCE - CNP \$17/HR
112	1648	RANKIN, PATRICIA N	SYSTEM-WIDE	CNP - SUMMER PROGRAMS	05/31/2016 08/02/2016	FUND SOURCE - CNP \$17/HR
113	1628	REAVES, BRENDA SUE	SYSTEM-WIDE	CNP - SUMMER PROGRAMS	05/31/2016 08/02/2016	FUND SOURCE - CNP \$17/HR
114	1632	RHODES, ANITA DAWN	SYSTEM-WIDE	CNP - SUMMER PROGRAMS	05/31/2016 08/02/2016	FUND SOURCE - CNP \$17/HR
115	1640	ROBERTS, STEPHANIE LEIGH	SYSTEM-WIDE	CNP - SUMMER PROGRAMS	05/31/2016 08/02/2016	FUND SOURCE - CNP \$17/HR
116	1639	TOLBERT, SHELIA FAYET	SYSTEM-WIDE	CNP - SUMMER PROGRAMS	05/31/2016 08/02/2016	FUND SOURCE - CNP \$17/HR
117	1658	TOMBRELLO, PAM D HICKS	SYSTEM-WIDE	CNP - SUMMER PROGRAMS	05/31/2016 08/02/2016	FUND SOURCE - CNP \$17/HR
118	1655	WALKER, MAURINE M	SYSTEM-WIDE	CNP - SUMMER PROGRAMS	05/31/2016 08/02/2016	FUND SOURCE - CNP \$17/HR

SUMMER PROGRAMS

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE	REMARKS
119	1652	WALKER, RHONDA MAUREEN	SYSTEM-WIDE	CNP - SUMMER PROGRAMS	05/31/2016 08/02/2016	FUND SOURCE - CNP \$17/HR
120	1641	WASHINGTON, LESLIE E	SYSTEM-WIDE	CNP - SUMMER PROGRAMS	05/31/2016 08/02/2016	FUND SOURCE - CNP \$17/HR
121	1650	WILLIAMS, NISSA DEANN	SYSTEM-WIDE	CNP - SUMMER PROGRAMS	05/31/2016 08/02/2016	FUND SOURCE - CNP \$17/HR

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STUDENT WORKERS

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE	RANGE	REMARKS
122	1796	COUPLAND, KENDAL ALYSSIA	GENERAL ADMINISTRATIVE SER	STUDENT WORKER	05/31/2016	08/09/2016	FUND SOURCE - LOCAL \$10/HR AS NEEDED
123	1784	DORSETT, ERYN TAYLOR	GENERAL ADMINISTRATIVE SER	STUDENT WORKER	05/17/2016	08/03/2016	FUND SOURCE - LOCAL \$10/HR AS NEEDED
124	1801	MCGINNIS, MEGAN NAZARETH	GENERAL ADMINISTRATIVE SER	STUDENT WORKER	05/31/2016	08/09/2016	FUND SOURCE - LOCAL \$10/HR AS NEEDED
125	1785	WHITEN, PAYTON RENE A	GENERAL ADMINISTRATIVE SER	STUDENT WORKER	05/17/2016	08/03/2016	FUND SOURCE - LOCAL \$10/HR AS NEEDED
126	1787	WILLIAMS, D ANGELO JAMAR	GENERAL ADMINISTRATIVE SER	STUDENT WORKER	05/31/2016	08/09/2016	FUND SOURCE - LOCAL \$10/HR AS NEEDED
127	1768	JOHNSON, PHILLIP ETHAN	ST. CLAIR COUNTY BUS SHOP	STUDENT WORKER	05/30/2016	08/09/2016	FUND SOURCE - LOCAL \$10/HR AS NEEDED
128	1786	JOHNSTON, CASEY RYAN	ST. CLAIR COUNTY BUS SHOP	STUDENT WORKER	05/31/2016	08/09/2016	FUND SOURCE - LOCAL \$10/HR AS NEEDED
129	1772	SESSIONS, MASON LAKE	ST. CLAIR COUNTY BUS SHOP	STUDENT WORKER	05/31/2016	08/09/2016	FUND SOURCE - LOCAL \$10/HR AS NEEDED
130	1766	JOHNSON, STEVEN CALEB	TECHNOLOGY	STUDENT WORKER	05/31/2016	08/09/2016	FUND SOURCE - LOCAL \$10/HR AS NEEDED
131	1764	WILSON, NICHOLAS KYLE	TECHNOLOGY	STUDENT WORKER	05/31/2016	08/09/2016	FUND SOURCE - LOCAL \$10/HR AS NEEDED

OTHER

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE	RANGE	REMARKS
132	1790	PETERSON, VICKIE A	ST. CLAIR COUNTY BOARD OF E	SUPT ADMINISTRATIVE ASST	04/05/2016	05/01/2016	PAID AT DAILY RATE OF PAY FOR TRAINING REPLACEMENT

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ADDENDUM B

NON-RENEWAL - CERTIFIED

<u>#</u>	<u>PAF</u>	<u>EMPLOYEE NAME</u>	<u>SCHOOL</u>	<u>JOB</u>	<u>EFFECT DATE</u>	<u>REMARKS</u>
1	1689	LACKEY, PAUL D	ASHVILLE ELEMENTARY	ASST PRINCIPAL - ELEMENTARY	05/27/2016	
2	1674	CLAYTON, LANA D	ODENVILLE ELEMENTARY	ASST PRINCIPAL - ELEMENTARY	05/27/2016	
3	1661	ROACH, WALTER DARREL	ASHVILLE HIGH	CAREER TECH AGRISCIENCE	05/27/2016	
4	1662	WINTON, CRYSTAL J	ASHVILLE HIGH	ENGLISH TEACHER	05/27/2016	
5	1670	ROLAND, JASON P	MOODY JR. HIGH	ENGLISH TEACHER	05/27/2016	
6	1663	HAYS, MEGHAN THOMAS	ASHVILLE MIDDLE SCHOOL	FIFTH GRADE TEACHER	05/27/2016	
7	1676	GRIFFITH, BROOKE ARRINGTON	ODENVILLE INTERMEDIATE	FIFTH GRADE TEACHER	05/27/2016	
8	1682	RICHIE, LISA ALICE	RAGLAND HIGH	FIFTH GRADE TEACHER	05/27/2016	
9	1707	SLUSHER, AMY NICOLE	MARGARET ELEMENTARY	FOURTH GRADE TEACHER	05/27/2016	
10	1673	BARBER, HEATHER WOMACK	ODENVILLE ELEMENTARY	KINDERGARTEN TEACHER	05/27/2016	
11	1668	PRICE, BRITTANY DENISE	MOODY HIGH	MATHEMATICS TEACHER	05/27/2016	
12	1677	COOK, ANDREA COOPER	ODENVILLE INTERMEDIATE	PART-TIME COUNSELOR (N-12)	05/27/2016	
13	1660	JOHNSON, RACHEL FAITH	ASHVILLE ELEMENTARY	PRESCHOOL TEACHER	05/27/2016	

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NON-RENEWAL - CERTIFIED

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE	REMARKS
14	1679	DOBYNES, ANTHONY LLOYD	ST CLAIR COUNTY HIGH	ROTC	05/27/2016	
15	1686	DAVIS, KATHERINE ELIZABETH	MOODY HIGH	SCIENCE TEACHER	05/27/2016	
16	1687	CLIFTON, SCOTT WESLEY	RAGLAND HIGH	SCIENCE TEACHER	05/27/2016	
17	1678	CHAPERON, JOHN S	ST CLAIR COUNTY HIGH	SCIENCE TEACHER	05/27/2016	
18	1683	HARCROW, KACY LOLIES	RAGLAND HIGH	SIXTH GRADE TEACHER	05/27/2016	
19	1685	BUNN, BROOKE T	MARGARET ELEMENTARY	SPECIAL EDUCATION TEACHER	05/27/2016	
20	1675	LONAS, JAMIE GRAVES	ODENVILLE INTERMEDIATE	THIRD GRADE TEACHER	05/27/2016	

NON-RENEWAL - CLASSIFIED

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE	REMARKS
21	1669	OSTRYE, LAURA ELIZABETH	MOODY HIGH	INSTRUCTIONAL AIDE	05/27/2016	
22	1681	ARMSTRONG, JULIE ANNE	ST CLAIR COUNTY HIGH	OFFICE AIDE	05/27/2016	
23	1667	MARTIN, AMBER WRENN	ASHVILLE ELEMENTARY	PRESCHOOL AIDE	05/27/2016	
24	1671	MARTIN, ROBBIE C	MOODY JR. HIGH	SPECIAL EDUCATION AIDE	05/27/2016	

OTHER NOTIFICATIONS NOT NEEDING BOARD APPROVAL

*****This section is posted for informational purposes only and did not require board approval*****

FAMILY MEDICAL LEAVE

ADDENDUM E

FAMILY MEDICAL LEAVE

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE	REMARKS
1	1805	BENEFIELD, FANCI S	ASHVILLE ELEMENTARY	FAMILY MEDICAL LEAVE	03/03/2016 03/23/2016	
2	1807	JOHNSON, RACHEL FAITH	ASHVILLE ELEMENTARY	FAMILY MEDICAL LEAVE	05/16/2016 05/27/2016	
3	1803	ACTON, LEIGH ANN	MARGARET ELEMENTARY	FAMILY MEDICAL LEAVE	04/11/2016 05/20/2016	INTERMITTENT
4	1809	HICKS, TOMIE MICHELLE	MOODY ELEMENTARY	FAMILY MEDICAL LEAVE	08/04/2016 10/21/2016	
5	1808	LOWRY, MEG SIMMONS	ODENVILLE ELEMENTARY	FAMILY MEDICAL LEAVE	04/08/2016 05/27/2016	
6	1804	SIMMONS, MICHELLE WELDON	ODENVILLE ELEMENTARY	FAMILY MEDICAL LEAVE	04/04/2016 05/27/2016	CATASTROPHIC AS NEEDED
7	1802	STEVENSON, CHARLES E	SPRINGVILLE HIGH	FAMILY MEDICAL LEAVE	04/18/2016 05/02/2016	
8	1806	RAYBURN, LISA DELAINE	SPRINGVILLE MIDDLE	FAMILY MEDICAL LEAVE	05/02/2016 05/30/2016	

9. Ms. Seals recommended approval of the 2016-2017 Code of Conduct. Mr. John DeGaris made the motion to accept the recommendation and Mr. Green gave the second. All members voted yes.

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10. Board Member Comments

A. Mr. Green commented that he enjoyed the Retirement celebration before the meeting and Congratulations to everyone recognized tonight. I wish Ragland and Springville softball teams well. It has been a good year. He congratulated all the graduating seniors. Mr. Green ask for a work session to talk about Travel.

B. Mr. DeGaris would like to thank Buckner Barrell for donating money to the Math fair. He address audience member Jeff Freeman and said I hope everything works out for your daughter.

C. Mrs. Manning stated that there were limited changes on the code of conduct.

11. Superintendents Comments:

A. If you need a graduation schedule Nancy will send you one. I have been to several Awards and Baccalaureate ceremonies and encourage you to go. We have hearings on Monday and a short called board meeting at 5:00. We will serve food so you will have a chance to have dinner before going to Ragland Graduation.

12. Announce a called board meeting on Monday May 23, 2016 at the Central Office at 5:00 p.m.

13. Vice-President Marie Manning recommended approval to adjourn. Mr. Green moved to approve the recommendation.

Board President

Board Secretary