

ST. CLAIR COUNTY BOARD OF EDUCATION
CENTRAL OFFICE
BOARD MEETING
September 15, 2014

The meeting of the St. Clair County Board of Education was held on Monday, September 15, 2014. The board meeting began at 6:00 pm at the central office with the following board members in attendance:

Scott Suttle Marie Manning Angie Cobb John DeGaris Randy Thompson Allison Gray

The following individuals were also in attendance:

Sis Wilson	Rachel Pearce Maddox	Brenda Simmons	Lisa Self	Lisa A. Swindall	Wayne Hutchinson
Gary Hanner	Kevin & Crystal Jester	Robby Brasher	Gary Barron	Angie Cornutt	Kimberly Brown
Lisa Love	Eloise Williams	Wendy Cornett	Heather Kelly		

1. President Scott Suttle called the meeting to order.
2. A quorum of the board was present. Terry Green was absent. All other board members were present.
3. Ms. Seals recommended approval of the agenda with the addition of item 4,D,3, on the Consent Agenda 8, C, Personnel Addendum and item 12, Change Order No. 1 for the Renovations to the Science Lab at Ragland High School. Mrs. Manning made the motion to accept the agenda as recommended and Mrs. Cobb gave the second. All members voted YES.
4. Ms. Seals recommended approval of the Consent Agenda. Mr. Thompson made the motion and Mrs. Cobb gave the second. All members voted in favor of the Consent Agenda.

- A. Minutes-August 18, 2014 and September 8, 2014
- B. Disposition of Fixed Assets-September 2014
- C. Reading of the Policies:

1. Revised Policy 6.70.9 Sick or Bereavement Leave
2. Revised Policy 9.60 Visitors

- D. Travel

1. OMS-Selected faculty member(s) and Choral students to travel on April 10-11, 2015 to Atlanta, GA to perform at the Southern Star Music Festival. Students will pay their own expenses.
2. MHS-Selected faculty member(s) and students to travel on April 13-17, 2015 to Townsend, TN to visit the Great Smoky Mountains Institute at Tremont. Students will pay their own expenses.
3. ECTC-Selected faculty member(s) and students to travel on May 7-8, 2015 to Chattanooga, TN to visit the Chattanooga Aquarium with an IMAX presentation, Ruby Falls, the Battles of Chattanooga Museum and other sites. Students will pay their own expenses.

5. Audience members who addressed the board:

A. Mrs. Brenda Simmons addressed the board regarding the stadium at St. Clair County High School. She thanked them for starting on the stadium. She said that she is concerned because they are 5A and will have larger crowds. She said she was hurt 14 years ago as she stepped on the stadium and it crumbled under her feet. She said they are fortunate not to have another incident. Her questions to the board were about the funding and she wanted to know the timeline for completion.

6. Recognition

Name	School	Award
Scott Suttle		Law Enforcement Commendation
Angie Cobb Allison Gray Randy Thompson		2013-2014 AASB's School Board Member Academy Level 1 Masters 1 st Year Masters 2 nd Year
Board Members		AASB's 2014 School Board Member Academy President's Award

7. Financial Reports presented by Laura Nance for August 2014:

- A. Bank Reconciliation
- B. Other Financial Reports

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8.A. Ms. Seals recommended approval of the Personnel Agenda. Mrs. Manning made the motion to accept the recommendation and Mrs. Gray gave the second. All members voted YES.

PERSONNEL AGENDA

1. **EMPLOYMENT** - All new hires (certified and support) are contingent upon completed, satisfactory background check and completed personnel file.

	Employee	Worksite	Position	Terms of Employment	Funding	Effective Date
A	Letha Gaston (current employee)	RHS	Add Special Ed Bus Aide	182 days (less amount due to late start)	Foundation	September 16, 2014
B	Denise Bonin (current employee)	MHS	Add Special Ed Bus Aide	182 days (less amount due to late start)	Foundation	September 16, 2014
C	Stacy Stephens	OES	CNP worker – 7 hour	184 days (less amount due to late start)	CNP	September 19, 2014
D	Caroline Bowlin	All high schools including Pell City (Home base ECTC)	Career Coach	202 days (less amount due to late start) Based on SDE Grant	SDE Grant	October 1, 2014
E	June Smith	AHS	Temporary Part-time Bus Driver Ashville Migrant afternoon Route	As needed	Migrant	August 7, 2014 – October 31, 2014

2. **CHANGE OF CONTRACT**

	Employee	Previous Contract	New Contract	Funding	Effective Date
A	Moses Whitaker	SMS CNP 6 hour worker	SMS CNP 7 hour worker	CNP	September 16, 2014
B	Samanda Stafford	MES Teacher (187 days)	AMS Assistant Principal (187 days)	Foundation	September 16, 2014
C	James Talton	SES Teacher (187 days)	SMS Assistant Principal (187 days)	Foundation	September 16, 2014

3. **LEAVES**

	Employee	Worksite	Position	Type of Leave	Effective Date
A	Brandie Brothers	SJHS	CNP Worker	Catastrophic (eligible for FMLA)	September 4, 2014 – October 13, 2014

4. **SUBSTITUTES**

	Employee	Worksite	Position	Effective Date
A	Judy Davis	Springville	Substitute Bus Aide	2014-2015 School year
B	Susan Hudgins			
A	Carey Dwayne Banks	SW	Substitute Bus Drivers	2014-2015 School year
B	David Lackey			
C	Austin C. Barnes			
D	Debra L. Hill			
E	Terry A. Smith			
F	Kenneth L. Muhlenburg			

5. **EXTENDED DAY**

	Employee	Worksite	Position	Terms of Employment	Funding	Effective Date
A	Kristi Gibson	MMS	Adult Aide	\$12 per hour	Student Tuition	2014-2015 School year
B	Lee Gurley					
C	Doreen Sima	OES	Adult Aide	\$12 per hour	21 st CCLC grant	2014-2015 School year
D	Tammy Cluck	AES	Adult Aide	\$12 per hour	21 st CCLC grant	2014-2015 School year
E	Jennifer Gasque	SES	Teacher	\$17 per hour	Student Tuition	2014-2015 School year

6. **TRANSFERS**

	Employee	Previous Contract	New Contract	Effective Date
A	Justin Arnold (voluntary transfer)	OMS Title I aide	OMS Special Education Aide	September 16, 2014
B	Shane Traylor (voluntary transfer)	MHS PE Teacher	MES PE Teacher	September 16, 2014

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7. RESIGNATIONS

	Employee	Worksite	Position	Effective Date
A	Staci Butts	AHS	Teacher	September 12, 2014

8. CHANGES/CORRECTIONS

	Employee	Worksite				
A	Amy Clayton	AHS	Homebound	Approved on	Approved at \$25	Change to \$30 per hour (as needed) to reflect new Salary Schedule
B	Debbie Taylor	AMS	Teachers for	September 8, 2014	per hour (as	
C	Angela Wildinger	AMS	2014-2015 school	board meeting	needed)	
D	Preston	MES	year			
E	Stephanie Ostermeyer	MES				
F	Ainsley Fraser	MES				
G	Cheryl Vinyard	MES				
H	Brittany Pentecost	MHS				
I	Donna Price	MHS				
J	Jonathan Hood	MJHS				
K	Sherry Sublett	MMS				
L	Jennifer Terry	MMS				
M	Mary Hallman	OES				
N	Jan Hamrick Pruitt	OES				
O	Amanda Lipscomb	OIS				
P	Jada Williams	OMS				
Q	Heather Baruch	OMS				
R	Lisa Brown	OMS				
S	Jennifer Cox	RHS				
T	Amanda Parsons	SHS				
U	Lance Higdon	SHS				
V	Donna Robertson	SHS				
W	Karen New	SHS				
X	Lisa Gurley	SMS				
Y	Anita Corbin	SMS				
Z	Shannon Daniel	SCCHS				
AA	Lana Clayton	SJHS				
BB	Lauren Fowler Adlman	SES				
CC	Terri Elmore	SES				
	Melissa Wechsler					

9. SUPPLEMENTS and ADDITIONAL PROGRAMS (Temporary)

	Employee	Worksite	Position	Terms of Employment	Funding	Effective Date
A	Denise Mattison	AHS	Additional ACCESS Science class	\$35.84 per day worked	Local	2014-2015 School year
B	Anthony Rice	AHS	Additional ACCESS Science class	\$32.34 per day worked	Local	2014-2015 School year

8.B. Ms. Seals recommended approval of the 2014-2015 Supplements. Mrs. Gray made the motion to accept the recommendation and Mrs. Cobb gave the second. All member voted in favor of the 2014-2015 Supplements. *(A copy will follow these minutes)*

8.C. Ms. Seals recommended approval of the Personnel Addendum. Mrs. Cobb made the motion to accept the recommendation and Mrs. Manning gave the second. All members voted YES.

PERSONNEL ADDENDUM

1. EMPLOYMENT - All new hires (certified and support) are contingent upon completed, satisfactory background check and completed personnel file.

	Employee	Worksite	Position	Terms of Employment	Funding	Effective Date
A	Rachel Maddox	MES	Special Education Aide	182 days (less amount due to late start)	IDEA	September 16, 2014

2. RESIGNATIONS

	Employee	Worksite	Position	Effective Date
A	Angela Cornutt	RYAS	Teacher	September 19, 2014
B	Rachel Maddox	MMS	Special Education Teacher	September 15, 2014

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OTHER NOTIFICATIONS NOT NEEDING BOARD APPROVAL

****This section is posted for informational purposes only and did not require board approval****

	Employee	Worksite	Position		
1	Cynthia Higdon	SHS	Teacher	FMLA	August 4, 2014 - October 10, 2014
2	Brandie Brothers	SJHS	CNP Worker	FMLA	September 4, 2014 – October 13, 2014
3	Jeff Hardy	AHS	Assistant Principal	FMLA	12 weeks beginning 08/14/14

9. Ms. Seals recommended approval of the 2014-2019 Capital Plan. Mr. Thompson made the motion to accept the recommendation and Mrs. Manning gave the second. All members voted YES.

2014-2019 Capital Plan

Project Name	Description	Budget	Classification	Funding Year
Ragland High School	New roof for Ragland High School	\$200,000.00	Roofing Only	2015 (Regions)
Ashville Middle School	Roof replacement	\$200,000.00	Roofing Only	2015 (QZAB)
Odenville Elementary School	Roof replacement	\$165,000.00	Roofing Only	2015 (QZAB)
Moody Junior High School	Remodel of culinary space	\$430,000.00	Renovations	2015 (Regions/Grant)
Saint Clair County High School	Groundwork for football field	\$413,723.00	Additions	2015 (Regions)
St Clair County	Systemwide HVAC upgrades	\$850,000.00	HVAC Only	2015 (QZAB)
Moody Middle School	Old MMS renovation	\$450,000.00	Renovations	2015 (QZAB)
Ashville High School	Remodel of gym locker rooms	\$150,000.00	Renovations	2015
St Clair County	Purchase land for Springville MS	\$0.00	Land Acquisitions	2016
Steele Junior High School	Pave parking lot	\$75,000.00	Land Improvements	2016
Margaret Elementary	Addition of two classrooms	\$300,000.00	Land Improvements	2017
Odenville Intermediate School	Add teacher parking lot	\$75,000.00	Land Improvements	2017
Margaret Elementary	Outdoor PE area	\$225,000.00	Land Improvements	2018
Margaret Elementary	Classroom wing addition	\$1,700,000.00	Additions	2018
Moody Middle School	Road connector	\$400,000.00	Land Improvements	2018
Springville Middle School	New school	\$15,000,000.00	New School	2019
Ruben Yancy Alternative School	Build staff restrooms	\$50,000.00	Renovations	2019
Ragland High School	Window replacement	\$200,000.00	Renovations	2019

10. Ms. Seals recommended approval of Change Order No. 2 for the Renovations to Odenville Intermediate School for a decrease of \$1,861.19, Architect’s Job No. 14-05. Mrs. Cobb made the motion to accept the recommendation and Mrs. Gray gave the second. All members voted YES.

11. Ms. Seals recommended approval of the FY 2014-2015 St. Clair County School System Budget. Mrs. Gray made the motion to accept the recommendation and Mrs. Cobb gave the second. All members voted YES.

12. Ms. Seals recommended approval of Change Order No. 1 for the Renovations to the Science Lab at Ragland High School for a decrease of \$7,698.50, Architect’s Job No. 13-104. Mrs. Manning made the motion to accept the recommendation and Mrs. Cobb gave the second. All members voted YES.

13. Board Member Comments:

A. Mrs. Manning said that they lost two great teachers, speaking of Mrs. Staci Butts and Mrs. Angie Cornutt, as they take jobs with AEA.

14. Superintendent comments:

Ms. Seals thanked the board members for attending the required board training. She also said that there was an AASB calendar, a memo from Ms. Splawn and notifications that didn’t need board approval in their folders, along with their AASB membership cards with the exception of Mrs. Cobb’s and it has been requested.

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15. Announce next board meeting- Next regular board meeting-Monday, October 20, 2014 at 6:00 p.m. at the central office.
16. President Scott Suttle recommended approval to adjourn. Mr. Thompson moved to approve the recommendation.

Approved the 20th day of October, 2014

Board President

Board Secretary

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FIXED ASSETS- PERSONAL PROPERTY						
Disposition	September 2014					
Control #	Item Description	School	Control #	Item Description	School	
12289	Computer	SJHS	5069	Work Table	Auctioned	
12958	Computer	SJHS	3597	Oven	Auctioned	
12942	Computer	SJHS	3598	Oven	Auctioned	
12943	Computer	SJHS	13068	Work Table	Auctioned	
12940	Computer	SJHS	13079	Sneeze Guard	Auctioned	
12959	Computer	SJHS	11-02-0343	Disposer	Auctioned	
11877	Computer	SJHS	3599	Pizza Oven	Auctioned	
12521	Computer	SJHS	3600	Pizza Oven	Auctioned	
12287	Computer	SJHS	3051	Holding Cabinet	Auctioned	
12296	Computer	SJHS	3813	Holding Cabinet	Auctioned	
12525	Computer	SJHS	5459	Cook & Hold Oven	Auctioned	
11519	Computer	SJHS	5143	Milk Cooler	Auctioned	
09-02-0250	Computer	SJHS	4965	Beverage Unit	Auctioned	
12941	Computer	SJHS	1095	Warming Cabinet	Auctioned	
4835	Computer	SJHS	3736	Washer	Auctioned	
4855	Computer	SJHS	3737	Warming Cabinet	Auctioned	
09-02-0252	Computer	SJHS	13113	Dishwasher	Auctioned	
11080	Computer	SJHS	5158	Milk Box	Auctioned	
11480	Computer	SJHS	5109	Metal Table	Auctioned	
12522	Computer	SJHS	5110	Metal Table	Auctioned	
12524	Computer	SJHS	3748	Griddle	Auctioned	
11070	Computer	SJHS	5047	Table with sink	Auctioned	
11063	Computer	SJHS	4946	Gas Pot	Auctioned	
11065	Computer	SJHS	3144	Table Saw	Auctioned	
11073	Computer	SJHS	3720A	Steam Cooker	Auctioned	
11081	Computer	SJHS				
12295	Computer	SJHS	10-02-0110	Viewsonic TV	ECTC	
11875	Computer	SJHS				
12908	Computer	SJHS	12309	HP Computer	AMS	
12937	Computer	SJHS	11026	HP Desktop	AMS	
12577	Computer	SJHS	12302	HP Computer	AMS	
12938	Computer	SJHS	5441	JPE Computer	AMS	
4850	Computer	SJHS	5443	Dell Computer	AMS	
08-02-0254	Computer	SJHS	12307	HP Computer	AMS	
			12311	HP Computer	AMS	
13288	HP Desktop	BOE	08-02-0185	HP Desktop	AMS	
13289	HP Desktop	BOE	12160	HP Notebook	AMS	

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08-02-0177	HP Desktop		BOE		11140	HP Laptop		AMS
					11985	HP Laptop		AMS
3607	Ice Dispenser		Auctioned		08-02-0555	Projector		AMS
3608	Ice Dispenser		Auctioned		11781	Dell Computer		AMS
08-02-0686	Pan Rack		Auctioned		12314	HP Computer		AMS
08-02-0687	Pan Rack		Auctioned		4521	JPE Computer		AMS
5068	Work Table		Auctioned		12442	Projector		AMS
11022	HP Desktop		AMS					
11023	HP Desktop		AMS					
5487	Dell Computer		AMS					
11784	Dell Computer		AMS					
12301	HP Computer		AMS		13536	HP Desktop		AMS
3067	Gateway Computer		AMS		13539	HP Desktop		AMS
08-02-0317	HP Laptop		AMS		5487	Dell Computer		AMS

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SICK or BEREAVEMENT LEAVE

6.70.9

- I. Sick leave is defined as the absence from regular duty by an employee because of the following:
 - A. Personal illness or doctor's quarantine;
 - B. Incapacitating personal injury;
 - C. Death in the family of the employee (parent, spouse, child, sibling, parent-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, nephew, niece, grandchild, grandparent, uncle or aunt);
 - D. Where unusually strong personal ties exist because of an employee's having been supported or educated by a person of some relationship other than those listed, this relationship may be recognized for leave purposes. In such cases the employee concerned shall file with the supervisor a written statement of the circumstances which justify an exception to the general rule;
 - E. Attendance to an ill member of the immediate family (parent, spouse, child, sibling) of the employee, a person standing in loco parentis
- II. St. Clair County School System employees shall be allowed to accumulate an unlimited number of sick leave days.
- III. A new employee may transfer unused earned sick leave from another Alabama school board, as permitted by law, upon certification by the previous employer.
- IV. If an employee is on sick leave for six or more consecutive days, the employee shall provide his principal or immediate Supervisor with a statement signed by a doctor and submitted with payroll certifying to the illness or injury. If absences occur frequently or if the absences constitute a pattern or there is reason to question whether an absence complied with the above causes, the Superintendent or designee may require that the employee provide verification of the reason for the absence.
- V. See Policy 6.71 for St. Clair County School System Sick Leave Bank provisions.

REFERENCE(S):

CODE OF ALABAMA
[16-1-18.1](#), [16-8-25](#), [16-13-231](#), [16-22-9](#)

HISTORY:

ADOPTED: JUNE 22, 1998
REVISED: SEPTEMBER 15, 2003; FEBRUARY 22, 2010, AUGUST 18, 2014, _____
FORMERLY: GBRI, CGPG

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VISITORS

9.60

Any person entering the premises of a St. Clair County School System school shall report to the principal or designee and make known the purpose of the visit.

- I. This policy does not apply to routine deliveries or scheduled maintenance visits.
- II. The Superintendent or designee shall develop a plan for visible identification of visitors or other persons who are not students or employees of the school.
- III. A student not enrolled in the school or a student not accompanied by a parent/guardian is prohibited from visiting a school unless otherwise approved by the principal.
- IV. Parents/guardians are invited to visit the schools. To avoid interrupting the daily program, the parent should request a conference for after school hours or during a teacher's planning period. Parents/guardians are encouraged to plan such conferences with teachers and shall sign in at the principal's office and be issued a visitor's badge at the time they arrive on the campus.
- V. Any person who enters or remains upon St. Clair County School System property without legitimate purpose may be found to be trespassing, subject to arrest and penalties as defined by statutes.
- VI. No adult sex offender, after having been convicted of a sex offense involving a minor, shall enter onto the property of a St. Clair County school while school is in session or attend any St. Clair County school activity unless the adult sex offender does all of the following:
 - A. Notifies the principal or the school, or his/her designee, before entering onto the property or attending the school activity;
 - B. Immediately report to the principal of the school, or his/her designee, upon entering the property or arriving at the school activity; and,
 - C. Complies with any procedures established by the school to monitor the whereabouts of the sex offender during his or her presence on school property or at a school activity.

REFERENCE(S):

CODE OF ALABAMA

16-12-3

LEGISLATIVE ACT 2014-421

HISTORY:

ADOPTED: FEBRUARY 22, 2010

REVISED: _____

FORMERLY: NEW

ASHVILLE

JOB DESCRIPTION		SENIOR HIGH	ASHVILLE SCHOOLS	SUPPLEMENT	EMPLOYEE
Athletic Director				\$2,550.00	
Football - Head Coach				\$5,750.00	Steve Martin
Football - Assistant Coach				\$3,250.00	
5-A - Earns 5 Coaches				\$3,250.00	
4-A - Earns 4 Coaches				\$3,250.00	
3-A - Earns 3 Coaches		1		\$3,250.00	Logan Cornutt
2-A - Earns 2 Coaches		2		\$3,250.00	
1-A - Earns 2 Coaches		3		\$3,250.00	
Offense Coordinator		4		\$3,850.00	Anthony Rice
Defense Coordinator		5		\$3,850.00	Heath Lauderdale
Basketball - Head Coach - Boys				\$4,300.00	Anthony Rice
Basketball - Head Coach - Girls				\$4,300.00	Dale Beason
Baseball - Head Coach				\$3,250.00	Casey Lipscomb
Baseball - Assistant Coach				\$1,750.00	
Softball - Head Coach				\$3,250.00	Holley Brown
Softball - Assistant Coach				\$1,750.00	
Volleyball - Head Coach				\$3,250.00	Denise Mattison
Wrestling				\$3,250.00	Heath Lauderdale
Soccer - Head Coach - Boys				\$1,450.00	
Soccer - Head Coach - Girls				\$1,450.00	
Golf				\$1,100.00	
Tennis				\$1,100.00	
Track				\$1,450.00	Logan Cornutt
Cross Country				\$1,100.00	Anthony Rice
Weight Lifting				\$1,450.00	Steve Martin
Archery				\$1,100.00	
Cheer Sponsor - 1 Sport				\$1,650.00	
Cheer Sponsor - 2 Sports				\$3,250.00	Deanna Rice
Band Auxiliary Sponsor				\$1,500.00	Candice Cranford

ASHVILLE

JOB DESCRIPTION	JUNIOR VARSITY	SUPPLEMENT	EMPLOYEE
Football - Head Coach		\$ 2,150.00	
Football - Assistant Coach		\$ 1,450.00	
Basketball - Head Coach - Boys		\$ 2,900.00	Anthony Rice
Basketball - Head Coach - Girls		\$ 2,900.00	
Baseball - Head Coach		\$ 1,650.00	Casey Lipscomb
Baseball - Assistant Coach		\$ 1,100.00	
Softball - Head Coach		\$ 1,650.00	Holley Brown
Softball - Assistant Coach		\$ 1,100.00	
Volleyball - Head Coach		\$ 1,650.00	Holley Brown
Cheer Sponsor - 1 Sport		\$ 1,100.00	
Cheer Sponsor - 2 Sports		\$ 2,150.00	Deanna Rice

FRESHMAN			
Basketball - Head Coach - Boys		\$ 1,100.00	
Basketball - Head Coach - Girls		\$ 1,100.00	

JUNIOR HIGH/MIDDLE			
Football - Head Coach		\$ 2,150.00	Steven Nuss
Football - Assistant Coach		\$ 1,450.00	David Cone
Basketball - Head Coach - Boys		\$ 1,800.00	Brandon Taylor
Basketball - Head Coach - Girls		\$ 1,800.00	Alexandra Davis
Baseball - Head Coach		\$ 1,450.00	David Cone
Baseball - Assistant Coach		\$ 1,100.00	
Softball - Head Coach		\$ 1,450.00	
Softball - Assistant Coach		\$ 1,100.00	
Volleyball - Head Coach		\$ 1,450.00	Kirbey Sherbet
Wrestling		\$ 1,450.00	
Tennis		\$ 1,100.00	
Track		\$ 1,100.00	Michele Rogers
Archery		\$ 1,100.00	Doran Smith
Cheer Sponsor - 1 Sport		\$ 1,100.00	
Cheer Sponsor - 2 Sports		\$ 2,150.00	MicheleRogers/Angela Wildinger Preston

ASHVILLE

JOB DESCRIPTION	SUPPLEMENT	EMPLOYEE
ACADEMICS (CERTIFIED EMPLOYEES ONLY)		
Beta Club/Student Government Assoc	\$750.00	Beta -Sharron Gibson; SGA -Heather Warren
Beta Club/FTA/Student Government Assoc - Sr.	\$750.00	Kasey Roberts - Freshman Beta
Scholar's Bowl - Middle and Jr. High	\$750.00	
Scholar's Bowl - Sr.	\$1,100.00	Heather Warren
Debate Team - Sr.	\$400.00	
Drama Team - Sr./Jr.	\$1,100.00	
Math Team - Sr.	\$750.00	
Yearbook - High School	\$750.00	Tammy Hazelwood
Yearbook - Middle / Jr. High	\$400.00	
Yearbook - Elementary	\$400.00	Angie McHugh - AES
Key Club	\$750.00	
Local School Technology Contact	\$1,200.00	Paul Lackey - AES
C-5 Local School Technology Contact	\$3,000.00	Donna Seahorn - AHS

Junior High/Middle

JOB DESCRIPTION	SUPPLEMENT	EMPLOYEE
ACADEMICS (CERTIFIED EMPLOYEES ONLY)		
Beta Club/Student Government Assoc	\$750.00	Kerry Montgomery
Beta Club/FTA/Student Government Assoc - Sr.	\$750.00	
Scholar's Bowl - Middle and Jr. High	\$750.00	Michelle Rogers
Scholar's Bowl - Sr.	\$1,100.00	
Debate Team - Sr.	\$400.00	
Drama Team - Sr./Jr.	\$1,100.00	
Math Team - Sr.	\$750.00	
Yearbook - High School	\$750.00	
Yearbook - Middle / Jr. High	\$400.00	Angela Wildinger Preston - AMS
Yearbook - Elementary	\$400.00	
Key Club	\$750.00	
Local School Technology Contact	\$1,200.00	Christal Carlisle - AMS
C-5 Local School Technology Contact	\$3,000.00	

MOODY

MOODY SCHOOLS		EMPLOYEE
JOB DESCRIPTION	SENIOR HIGH	SUPPLEMENT
Athletic Director		Johnny Brown
Football - Head Coach		Johnny Brown
Football - Assistant Coach		Brandon Wiley
5-A - Earns 5 Coaches		Brandon Campbell
4-A - Earns 4 Coaches		Brenon Meadows
3-A - Earns 3 Coaches	1	Eamonn Kelly
2-A - Earns 2 Coaches	2	
1-A - Earns 2 Coaches	3	
Offense Coordinator	4	Logan Colafrancesco
Defense Coordinator	5	Terry Isbell
Basketball - Head Coach - Boys		Chad Bates
Basketball - Head Coach - Girls		Rebecca Davis
Baseball - Head Coach		Shelton Stalls
Baseball - Assistant Coach		Eamonn Kelly
Softball - Head Coach		Becky Seymour
Softball - Assistant Coach		Rebecca Davis
Volleyball - Head Coach		Ralph Greaux Gomez
Wrestling		J.T. Gosnell
Soccer - Head Coach - Boys		Chad Bates
Soccer - Head Coach - Girls		Jill Sutton
Golf		Logan Colafrancesco
Tennis		Jonathan Hood
Track		
Cross Country		Shane Parker
Weight Lifting		
Archery		
Cheer Sponsor - 1 Sport		
Cheer Sponsor - 2 Sports		Jill Wiley
Band Auxiliary Sponsor (2 supplements)		Michelle Parker/Donna Price

MOODY

JOB DESCRIPTION	JUNIOR VARSITY	SUPPLEMENT	EMPLOYEE
Football - Head Coach		\$ 2,150.00	
Football - Assistant Coach		\$ 1,450.00	
Basketball - Head Coach - Boys		\$ 2,900.00	Brandon Campbell
Basketball - Head Coach - Girls		\$ 2,900.00	Terry Isbell
Baseball - Head Coach		\$ 1,650.00	
Baseball - Assistant Coach		\$ 1,100.00	
Softball - Head Coach		\$ 1,650.00	Rebecca Davis
Softball - Assistant Coach		\$ 1,100.00	
Volleyball - Head Coach		\$ 1,650.00	Shane Traylor
Cheer Sponsor - 1 Sport		\$ 1,100.00	
Cheer Sponsor - 2 Sports		\$ 2,150.00	Jill Wiley

FRESHMAN			
Basketball - Head Coach - Boys		\$ 1,100.00	
Basketball - Head Coach - Girls		\$ 1,100.00	

JUNIOR HIGH/MIDDLE			
Football - Head Coach		\$ 2,150.00	J.T. Gosnell
Football - Assistant Coach		\$ 1,450.00	
Basketball - Head Coach - Boys		\$ 1,800.00	Logan Colafrancesco
Basketball - Head Coach - Girls		\$ 1,800.00	Shane Traylor
Baseball - Head Coach		\$ 1,450.00	
Baseball - Assistant Coach		\$ 1,100.00	Brooks Ethredege
Softball - Head Coach		\$ 1,450.00	Rebecca Davis
Softball - Assistant Coach		\$ 1,100.00	
Volleyball - Head Coach		\$ 1,450.00	Marie Wilson
Wrestling		\$ 1,450.00	J.T. Gosnell
Tennis		\$ 1,100.00	Heather Winship
Track		\$ 1,100.00	
Archery		\$ 1,100.00	Jason Birchfield
Cheer Sponsor - 1 Sport		\$ 1,100.00	
Cheer Sponsor - 2 Sports		\$ 2,150.00	Megan McFarling

MOODY

JOB DESCRIPTION	SUPPLEMENT	EMPLOYEE
ACADEMICS (CERTIFIED EMPLOYEES ONLY)		
Beta Club/Student Government Assoc	\$750.00	Greg McGinnis (Beta- MJHS) Rachael Franklin (SGA - MJHS) Aubrey Etheredge-(Beta -MMS)
Beta Club/FTA/Student Government Assoc - Sr.	\$750.00	
Scholar's Bowl - Middle and Jr. High	\$750.00	Melinda Kitts - MMS; Sherry Sublett - MJHS
Scholar's Bowl - Sr.	\$1,100.00	
Debate Team - Sr.	\$400.00	
Drama Team - Sr./Jr.	\$1,100.00	
Math Team - Sr.	\$750.00	
Yearbook - High School	\$750.00	
Yearbook - Middle / Jr. High	\$400.00	Melissa Armitage - MJHS; Lori Jackson-MMS
Yearbook - Elementary	\$400.00	Stacey Schorffhaar/Darla Owens MES
Key Club	\$750.00	
Local School Technology Contact	\$1,200.00	Jason Tuggle-MES
C-5 Local School Technology Contact	\$3,000.00	Lana Cornelius - MMS; Pat Gann/Melissa Armitage (split)-MJHS

JOB DESCRIPTION	SUPPLEMENT	EMPLOYEE
ACADEMICS (CERTIFIED EMPLOYEES ONLY)		
Beta Club/Student Government Assoc	\$750.00	Rebecca Davis (Beta Club)
Beta Club/FTA/Student Government Assoc - Sr.	\$750.00	Carrie King (SGA)
Scholar's Bowl - Middle and Jr. High	\$750.00	
Scholar's Bowl - Sr.	\$1,100.00	Jonathan Hood
Debate Team - Sr.	\$400.00	
Drama Team - Sr./Jr.	\$1,100.00	
Math Team - Sr.	\$750.00	
National English Honor Society	\$750.00	Maggie Granger Jill Wiley
Yearbook - High School	\$750.00	
Yearbook - Middle / Jr. High	\$400.00	
Yearbook - Elementary	\$400.00	
Key Club	\$750.00	Lauren Bligh
Local School Technology Contact	\$1,200.00	
C-5 Local School Technology Contact	\$3,000.00	Ralph Greaux Gomez

ODENVILLE

ODENVILLE SCHOOLS		EMPLOYEE
JOB DESCRIPTION	SENIOR HIGH	SUPPLEMENT
Athletic Director		\$2,550.00
Football - Head Coach		\$5,750.00
Football - Assistant Coach		\$3,250.00
5-A - Earns 5 Coaches		\$3,250.00
4-A - Earns 4 Coaches		\$3,250.00
3-A - Earns 3 Coaches	1	\$3,250.00
2-A - Earns 2 Coaches	2	\$3,250.00
1-A - Earns 2 Coaches	3	\$3,250.00
Offense Coordinator	4	\$3,850.00
Defense Coordinator	5	\$3,850.00
Basketball - Head Coach - Boys		\$4,300.00
Basketball - Head Coach - Girls		\$4,300.00
Baseball - Head Coach		\$3,250.00
Baseball - Assistant Coach		\$1,750.00
Softball - Head Coach		\$3,250.00
Softball - Assistant Coach		\$1,750.00
Volleyball - Head Coach		\$3,250.00
Wrestling		\$3,250.00
Soccer - Head Coach - Boys		\$1,450.00
Soccer - Head Coach - Girls		\$1,450.00
Golf		\$1,100.00
Tennis		\$1,100.00
Track		\$1,450.00
Cross Country		\$1,100.00
Weight Lifting		\$1,450.00
Archery		\$1,100.00
Cheer Sponsor - 1 Sport		\$1,650.00
Cheer Sponsor - 2 Sports		\$3,250.00
Band Auxiliary Sponsor		\$1,500.00

ODENVILLE

JOB DESCRIPTION	JUNIOR VARSITY	SUPPLEMENT	EMPLOYEE
Football - Head Coach		\$ 2,150.00	Rick Rogers
Football - Assistant Coach		\$ 1,450.00	
Basketball - Head Coach - Boys		\$ 2,900.00	Jamie Lawler
Basketball - Head Coach - Girls		\$ 2,900.00	
Baseball - Head Coach		\$ 1,650.00	Ryan Dudchok
Baseball - Assistant Coach		\$ 1,100.00	John Chaperon
Softball - Head Coach		\$ 1,650.00	
Softball - Assistant Coach		\$ 1,100.00	Kim Harrison
Volleyball - Head Coach		\$ 1,650.00	Johnny Caldwell
Cheer Sponsor - 1 Sport		\$ 1,100.00	
Cheer Sponsor - 2 Sports		\$ 2,150.00	

FRESHMAN			
Basketball - Head Coach - Boys		\$ 1,100.00	Miles Keith
Basketball - Head Coach - Girls		\$ 1,100.00	

JUNIOR HIGH/MIDDLE			
Football - Head Coach		\$ 2,150.00	Billy Ray Morris
Football - Assistant Coach		\$ 1,450.00	Nathan Massey
Basketball - Head Coach - Boys 7th		\$ 1,800.00	Brandon Eastenwood
Basketball - Head Coach - Boys 8th		\$ 1,800.00	Brandon Eastenwood
Basketball - Head Coach - Girls		\$ 1,800.00	Jared Peoples
Baseball - Head Coach		\$ 1,450.00	Billy Ray Morris
Baseball - Assistant Coach		\$ 1,100.00	Thomas Green
Softball - Head Coach		\$ 1,450.00	Jared Peoples
Softball - Assistant Coach		\$ 1,100.00	
Volleyball - Head Coach		\$ 1,450.00	Deborah Turney
Wrestling		\$ 1,450.00	Rick Rogers
Tennis		\$ 1,100.00	
Track		\$ 1,100.00	Jamie Lawler
Archery		\$ 1,100.00	Nathan Massey
Cheer Sponsor - 1 Sport		\$ 1,100.00	
Cheer Sponsor - 2 Sports		\$ 2,150.00	Candice Byers

ODENVILLE

JOB DESCRIPTION	SUPPLEMENT	EMPLOYEE
ACADEMICS (CERTIFIED EMPLOYEES ONLY)		
Beta Club/Student Government Assoc	\$750.00	Berry Gunn- Beta; Tammy Williams - SGA
Beta Club/FTA/Student Government Assoc - Sr.	\$750.00	Laura Washington - Sr Beta; Carl Mims -SGA
Scholar's Bowl - Middle and Jr. High	\$750.00	
Scholar's Bowl - Sr.	\$1,100.00	
Debate Team - Sr.	\$400.00	
Drama Team - Sr./Jr.	\$1,100.00	Tammy Williams - OMS
Math Team - Sr.	\$750.00	
Yearbook - High School	\$750.00	Mary Morrow
Yearbook - Middle / Jr. High	\$400.00	(split) Candy Carden/Erica Woner/Jamie Lonas/Katlyn Dorsett - OIS;
Yearbook - Elementary	\$400.00	Mike Collins-OMS
Key Club	\$750.00	Michelle Simmons
Local School Technology Contact		Mary Busbee
C-5 Local School Technology Contact	\$1,200.00	OES- (split) Pam Browning/Casey Johnson; OMS - Mike Collins; OIS - Jada Williams
	\$3,000.00	Carl Mims

SPRINGVILLE

SPRINGVILLE SCHOOLS			EMPLOYEE
JOB DESCRIPTION	SENIOR HIGH	SUPPLEMENT	
Athletic Director		\$2,550.00	Warren House
Football - Head Coach		\$5,750.00	Steve Davis
Football - Assistant Coach		\$3,250.00	
5-A - Earns 5 Coaches		\$3,250.00	Chris Freed
4-A - Earns 4 Coaches		\$3,250.00	Daniel Adamson
3-A - Earns 3 Coaches	1	\$3,250.00	Brandon Preston
2-A - Earns 2 Coaches	2	\$3,250.00	Jim Taylor
1-A - Earns 2 Coaches	3	\$3,250.00	Marty Caldwell
Offense Coordinator	4	\$3,850.00	John Paul Taruc
Defense Coordinator	5	\$3,850.00	Brian VanDeVanDer
Basketball - Head Coach - Boys		\$4,300.00	Jeff Smith
Basketball - Head Coach - Girls		\$4,300.00	Warren House
Baseball - Head Coach		\$3,250.00	Jonathan Ford
Baseball - Assistant Coach		\$1,750.00	Brian VanDeVanDer
Softball - Head Coach		\$3,250.00	Chris Williams
Softball - Assistant Coach		\$1,750.00	
Volleyball - Head Coach		\$3,250.00	Warren House
Wrestling		\$3,250.00	Brian VanDeVanDer
Soccer - Head Coach - Boys		\$1,450.00	Cody Wilkerson
Soccer - Head Coach - Girls		\$1,450.00	Lynn Hollis
Golf		\$1,100.00	Blake Edmondson
Tennis		\$1,100.00	Donna Donaldson
Track		\$1,450.00	Jim Taylor
Cross Country		\$1,100.00	
Weight Lifting		\$1,450.00	Steve Davis
Archery		\$1,100.00	
Cheer Sponsor - 1 Sport		\$1,650.00	
Cheer Sponsor - 2 Sports		\$3,250.00	Lisa Cohron
Band Auxiliary Sponsor (2)		\$1,500.00	Heather Lawley/Sara Deming

SPRINGVILLE

JOB DESCRIPTION	JUNIOR VARSITY	SUPPLEMENT	EMPLOYEE
Football - Head Coach		\$ 2,150.00	Jonathan Ford
Football - Assistant Coach		\$ 1,450.00	
Basketball - Head Coach - Boys		\$ 2,900.00	Daniel Cook
Basketball - Head Coach - Girls		\$ 2,900.00	John Paul Taruc
Baseball - Head Coach		\$ 1,650.00	Daniel Adamson
Baseball - Assistant Coach		\$ 1,100.00	
Softball - Head Coach		\$ 1,650.00	Lisa Hanson
Softball - Assistant Coach		\$ 1,100.00	
Volleyball - Head Coach		\$ 1,650.00	Jennifer Brand
Wrestling		\$ 1,450.00	
Cheer Sponsor - 1 Sport		\$ 1,100.00	
Cheer Sponsor - 2 Sports		\$ 2,150.00	Tawana Toles

FRESHMAN			
Basketball - Head Coach - Boys		\$ 1,100.00	Daniel Cook
Basketball - Head Coach - Girls		\$ 1,100.00	

JUNIOR HIGH/MIDDLE			
Football - Head Coach		\$ 2,150.00	Daniel Cook
Football - Assistant Coach		\$ 1,450.00	Cody Wilkerson
Basketball - Head Coach - Boys 8th grade		\$ 1,800.00	(8th grade) Jonathan Ford
Basketball - Head Coach - Boys 7th grade		\$ 1,800.00	(7th grade) Cody Wilkerson
Basketball - Head Coach - Girls 7th grade		\$ 1,800.00	Amber Harris
Basketball - Head Coach - Girls 8th grade		\$ 1,800.00	Brandon Preston
Baseball - Head Coach		\$ 1,450.00	Chris Freed
Baseball - Assistant Coach		\$ 1,100.00	
Softball - Head Coach		\$ 1,450.00	
Softball - Assistant Coach		\$ 1,100.00	
Volleyball - Head Coach 8th Grade		\$ 1,450.00	Lisa Hanson
Volleyball - Head Coach 7th Grade		\$ 1,450.00	Lisa Hanson
Wrestling		\$ 1,450.00	Chris Freed
Tennis		\$ 1,100.00	Donna Donaldson
Track		\$ 1,100.00	
Archery		\$ 1,100.00	
Cheer Sponsor - 1 Sport		\$ 1,100.00	
Cheer Sponsor - 2 Sports		\$ 2,150.00	Lindsay Manzella Peebles

SPRINGVILLE

JOB DESCRIPTION	SUPPLEMENT	EMPLOYEE
ACADEMICS (CERTIFIED EMPLOYEES ONLY)		
Beta Club/Student Government Assoc	\$750.00	Kathy Leos - Beta; Sandy McCarthy/Lisa Gravlee (split) - SGA
Beta Club/FTA/Student Government Assoc - Sr.	\$750.00	Cynthia Higdon -Beta SHS; Kim Riker -SGA SHS
Scholar's Bowl - Middle and Jr. High	\$750.00	Josh Huffstuffer
Scholar's Bowl - Sr.	\$1,100.00	
Debate Team - Sr.	\$400.00	
Drama Team - Sr./Jr.	\$1,100.00	
Math Team - Sr.	\$750.00	
Yearbook - High School	\$750.00	Clay Smith
Yearbook - Middle / Jr. High	\$400.00	Penny Turney
Yearbook - Elementary	\$400.00	Terrie Elmore
Key Club	\$750.00	Amanda Umphrey
Local School Technology Contact	\$1,200.00	Barb Smith-SES, Donna Donaldson-SMS
C-5 Local School Technology Contact	\$3,000.00	Amanda Umphrey

STEELE

STEELE SCHOOL			EMPLOYEE
JOB DESCRIPTION	SENIOR HIGH	SUPPLEMENT	
Athletic Director		\$2,550.00	
Football - Head Coach		\$5,750.00	
Football - Assistant Coach		\$3,250.00	
5-A - Earns 5 Coaches		\$3,250.00	
4-A - Earns 4 Coaches		\$3,250.00	
3-A - Earns 3 Coaches	1	\$3,250.00	
2-A - Earns 2 Coaches	2	\$3,250.00	
1-A - Earns 2 Coaches	3	\$3,250.00	
Offense Coordinator	4	\$3,850.00	
Defense Coordinator	5	\$3,850.00	
Basketball - Head Coach - Boys		\$4,300.00	
Basketball - Head Coach - Girls		\$4,300.00	
Baseball - Head Coach		\$3,250.00	
Baseball - Assistant Coach		\$1,750.00	
Softball - Head Coach		\$3,250.00	
Softball - Assistant Coach		\$1,750.00	
Volleyball - Head Coach		\$3,250.00	
Wrestling		\$3,250.00	
Soccer - Head Coach - Boys		\$1,450.00	
Soccer - Head Coach - Girls		\$1,450.00	
Golf		\$1,100.00	
Tennis		\$1,100.00	
Track		\$1,450.00	
Cross Country		\$1,100.00	
Weight Lifting		\$1,450.00	
Archery		\$1,100.00	
Cheer Sponsor - 1 Sport		\$1,650.00	
Cheer Sponsor - 2 Sports		\$3,250.00	
Band Auxiliary Sponsor		\$1,500.00	

STEELE

JOB DESCRIPTION	JUNIOR VARSITY	SUPPLEMENT	EMPLOYEE
Football - Head Coach		\$ 2,150.00	
Football - Assistant Coach		\$ 1,450.00	
Basketball - Head Coach - Boys		\$ 2,900.00	
Basketball - Head Coach - Girls		\$ 2,900.00	
Baseball - Head Coach		\$ 1,650.00	
Baseball - Assistant Coach		\$ 1,100.00	
Softball - Head Coach		\$ 1,650.00	
Softball - Assistant Coach		\$ 1,100.00	
Volleyball - Head Coach		\$ 1,650.00	
Cheer Sponsor - 1 Sport		\$ 1,100.00	
Cheer Sponsor - 2 Sports		\$ 2,150.00	

FRESHMAN			
Basketball - Head Coach - Boys		\$ 1,100.00	
Basketball - Head Coach - Girls		\$ 1,100.00	

JUNIOR HIGH/MIDDLE			
Football - Head Coach		\$ 2,150.00	
Football - Assistant Coach		\$ 1,450.00	
Basketball - Head Coach - Boys		\$ 1,800.00	Clint Hathcock
Basketball - Head Coach - Girls		\$ 1,800.00	Clint Hathcock
Baseball - Head Coach		\$ 1,450.00	
Baseball - Assistant Coach		\$ 1,100.00	
Softball - Head Coach		\$ 1,450.00	
Softball - Assistant Coach		\$ 1,100.00	
Volleyball - Head Coach		\$ 1,450.00	Clint Hathcock
Wrestling		\$ 1,450.00	
Tennis		\$ 1,100.00	
Track		\$ 1,100.00	
Archery		\$ 1,100.00	
Cheer Sponsor - 1 Sport		\$ 1,100.00	Summer Bowlin
Cheer Sponsor - 2 Sports		\$ 2,150.00	

STEELE

JOB DESCRIPTION	SUPPLEMENT	EMPLOYEE
ACADEMICS (CERTIFIED EMPLOYEES ONLY)		
Beta Club/Student Government Assoc	\$750.00	Patty Robinson
Beta Club/FTA/Student Government Assoc - Sr.	\$750.00	
Scholar's Bowl - Middle and Jr. High	\$750.00	
Scholar's Bowl - Sr.	\$1,100.00	
Debate Team - Sr.	\$400.00	
Drama Team - Sr./Jr.	\$1,100.00	
Math Team - Sr.	\$750.00	
Yearbook - High School	\$750.00	
Yearbook - Middle / Jr. High	\$400.00	Patty Robinson
Yearbook - Elementary	\$400.00	
Key Club	\$750.00	
Local School Technology Contact	\$1,200.00	Lauren Adlman
C-5 Local School Technology Contact	\$3,000.00	

RAGLAND

RAGLAND SCHOOL		JOB DESCRIPTION	SENIOR HIGH	SUPPLEMENT	EMPLOYEE
		Athletic Director		\$2,550.00	Jonathan Nix
		Football - Head Coach		\$5,750.00	Jonathan Nix
		Football - Assistant Coach		\$3,250.00	Tim Chambless
		5-A - Earns 5 Coaches		\$3,250.00	Cody Alford
		4-A - Earns 4 Coaches		\$3,250.00	
		3-A - Earns 3 Coaches	1	\$3,250.00	
		2-A - Earns 2 Coaches	2	\$3,250.00	
		1-A - Earns 2 Coaches	3	\$3,250.00	
		Offense Coordinator	4	\$3,850.00	David Box
		Defense Coordinator	5	\$3,850.00	Brian Alred
		Basketball - Head Coach - Boys		\$4,300.00	Andy Eden
		Basketball - Head Coach - Girls		\$4,300.00	Ryan McCoy
		Baseball - Head Coach		\$3,250.00	Tim Chambless
		Baseball - Assistant Coach		\$1,750.00	Ryan McCoy
		Softball - Head Coach		\$3,250.00	Jonathan Nix
		Softball - Assistant Coach		\$1,750.00	Brian Alred
		Volleyball - Head Coach		\$3,250.00	Brooke Ford
		Volleyball - Assistant Coach		\$1,575.00	
		Wrestling		\$3,250.00	
		Soccer - Head Coach - Boys		\$1,450.00	
		Soccer - Head Coach - Girls		\$1,450.00	
		Golf		\$1,100.00	
		Tennis		\$1,100.00	J.T. Caldwell
		Track		\$1,450.00	
		Cross Country		\$1,100.00	
		Weight Lifting		\$1,450.00	Jonathan Nix
		Archery		\$1,100.00	
		Cheer Sponsor - 1 Sport		\$1,650.00	
		Cheer Sponsor - 2 Sports		\$3,250.00	Shaleene Echols
		Band Auxiliary Sponsor		\$1,500.00	Gina Merritt

RAGLAND

JOB DESCRIPTION	JUNIOR VARSITY	SUPPLEMENT	EMPLOYEE
Football - Head Coach		\$ 2,150.00	
Football - Assistant Coach		\$ 1,450.00	
Basketball - Head Coach - Boys		\$ 2,900.00	Tim Chambless
Basketball - Head Coach - Girls		\$ 2,900.00	
Baseball - Head Coach		\$ 1,650.00	Ryan McCoy
Baseball - Assistant Coach		\$ 1,100.00	Tim Chambless
Softball - Head Coach		\$ 1,650.00	Cody Alford
Softball - Assistant Coach		\$ 1,100.00	Brian Allred
Volleyball - Head Coach		\$ 1,650.00	Kim Phillips
Cheer Sponsor - 1 Sport		\$ 1,100.00	
Cheer Sponsor - 2 Sports		\$ 2,150.00	

FRESHMAN			
Basketball - Head Coach - Boys		\$ 1,100.00	
Basketball - Head Coach - Girls		\$ 1,100.00	

JUNIOR HIGH/MIDDLE			
Football - Head Coach		\$ 2,150.00	Andy Eden
Football - Assistant Coach		\$ 1,450.00	JT Caldwell
Basketball - Head Coach - Boys		\$ 1,800.00	JT Caldwell
Basketball - Head Coach - Girls		\$ 1,800.00	David Box
Baseball - Head Coach		\$ 1,450.00	
Baseball - Assistant Coach		\$ 1,100.00	
Softball - Head Coach		\$ 1,450.00	
Softball - Assistant Coach		\$ 1,100.00	
Volleyball - Head Coach		\$ 1,450.00	Brooke Ford
Wrestling		\$ 1,450.00	
Tennis		\$ 1,100.00	Danny Ford
Track		\$ 1,100.00	
Archery		\$ 1,100.00	
Cheer Sponsor - 1 Sport		\$ 1,100.00	
Cheer Sponsor - 2 Sports		\$ 2,150.00	Gina Merritt

RAGLAND

JOB DESCRIPTION	SUPPLEMENT	EMPLOYEE
ACADEMICS (CERTIFIED EMPLOYEES ONLY)		
Beta Club/Student Government Assoc	\$750.00	Gina Merritt (Beta) - H.S.
Beta Club/FTA/Student Government Assoc - Sr.	\$750.00	Toni Conley SGA
Scholar's Bowl - Middle and Jr. High	\$750.00	
Scholar's Bowl - Sr.	\$1,100.00	
Debate Team - Sr.	\$400.00	
Drama Team - Sr./Jr.	\$1,100.00	Matt Byers
Math Team - Sr.	\$750.00	J.T. Caldwell
Yearbook - High School	\$750.00	Jan Murry
Yearbook - Middle / Jr. High	\$400.00	
Yearbook - Elementary	\$400.00	
Key Club	\$750.00	
Local School Technology Contact	\$1,200.00	
C-5 Local School Technology Contact	\$3,000.00	J.T. Caldwell/Lisa Richie - split

RYAS

RUBEN YANCY		EMPLOYEE
JOB DESCRIPTION	SENIOR HIGH	SUPPLEMENT
Athletic Director		\$2,550.00
Football - Head Coach		\$5,750.00
Football - Assistant Coach		\$3,250.00
5-A - Earns 5 Coaches		\$3,250.00
4-A - Earns 4 Coaches		\$3,250.00
3-A - Earns 3 Coaches	1	\$3,250.00
2-A - Earns 2 Coaches	2	\$3,250.00
1-A - Earns 2 Coaches	3	\$3,250.00
Offense Coordinator	4	\$3,850.00
Defense Coordinator	5	\$3,850.00
Basketball - Head Coach - Boys		\$4,300.00
Basketball - Head Coach - Girls		\$4,300.00
Baseball - Head Coach		\$3,250.00
Baseball - Assistant Coach		\$1,750.00
Softball - Head Coach		\$3,250.00
Softball - Assistant Coach		\$1,750.00
Volleyball - Head Coach		\$3,250.00
Wrestling		\$3,250.00
Soccer - Head Coach - Boys		\$1,450.00
Soccer - Head Coach - Girls		\$1,450.00
Golf		\$1,100.00
Tennis		\$1,100.00
Track		\$1,450.00
Cross Country		\$1,100.00
Weight Lifting		\$1,450.00
Archery		\$1,100.00
Cheer Sponsor - 1 Sport		\$1,650.00
Cheer Sponsor - 2 Sports		\$3,250.00
Band Auxiliary Sponsor		\$1,500.00

RYAS

JOB DESCRIPTION	JUNIOR VARSITY	SUPPLEMENT	EMPLOYEE
Football - Head Coach		\$ 2,150.00	
Football - Assistant Coach		\$ 1,450.00	
Basketball - Head Coach - Boys		\$ 2,900.00	
Basketball - Head Coach - Girls		\$ 2,900.00	
Baseball - Head Coach		\$ 1,650.00	
Baseball - Assistant Coach		\$ 1,100.00	
Softball - Head Coach		\$ 1,650.00	
Softball - Assistant Coach		\$ 1,100.00	
Volleyball - Head Coach		\$ 1,650.00	
Cheer Sponsor - 1 Sport		\$ 1,100.00	
Cheer Sponsor - 2 Sports		\$ 2,150.00	

FRESHMAN			
Basketball - Head Coach - Boys		\$ 1,100.00	
Basketball - Head Coach - Girls		\$ 1,100.00	

JUNIOR HIGH/MIDDLE			
Football - Head Coach		\$ 2,150.00	
Football - Assistant Coach		\$ 1,450.00	
Basketball - Head Coach - Boys		\$ 1,800.00	
Basketball - Head Coach - Girls		\$ 1,800.00	
Baseball - Head Coach		\$ 1,450.00	
Baseball - Assistant Coach		\$ 1,100.00	
Softball - Head Coach		\$ 1,450.00	
Softball - Assistant Coach		\$ 1,100.00	
Volleyball - Head Coach		\$ 1,450.00	
Wrestling		\$ 1,450.00	
Tennis		\$ 1,100.00	
Track		\$ 1,100.00	
Archery		\$ 1,100.00	
Cheer Sponsor - 1 Sport		\$ 1,100.00	
Cheer Sponsor - 2 Sports		\$ 2,150.00	

RYAS

JOB DESCRIPTION	SUPPLEMENT	EMPLOYEE
ACADEMICS (CERTIFIED EMPLOYEES ONLY)		
Beta Club/Student Government Assoc	\$750.00	
Beta Club/FTA/Student Government Assoc - Sr.	\$750.00	
Scholar's Bowl - Middle and Jr. High	\$750.00	
Scholar's Bowl - Sr.	\$1,100.00	
Debate Team - Sr.	\$400.00	
Drama Team - Sr./Jr.	\$1,100.00	
Math Team - Sr.	\$750.00	
Yearbook - High School	\$750.00	
Yearbook - Middle / Jr. High	\$400.00	
Yearbook - Elementary	\$400.00	
Key Club	\$750.00	
Local School Technology Contact	\$1,200.00	Rusty Chammess
C-5 Local School Technology Contact	\$3,000.00	
SCHOLAR'S BOWL - MIDDLE	\$700.00	
(minimum 6 meets and organized practices)		
DEBATE TEAM - SR	\$350.00	
(minimum 5 debates)		
DRAMA TEAM - JR/SR	\$1,050.00	
(minimum of 2 major performances)		
MATH TEAM - SR	\$700.00	
(minimum of 5 competitions)		
YEARBOOK - SR	\$700.00	
YEARBOOK - JR	\$350.00	
YEARBOOK - MIDDLE	\$350.00	
YEARBOOK - ELEMENTARY	\$350.00	
JOB DESCRIPTION		
ACADEMICS (CERTIFIED EMPLOYEES ONLY)		
LOCAL SCHOOL TECHNOLOGY CONTACT- High	\$1,200.00	
LOCAL SCHOOL TECHNOLOGY CONTACT- Jr. High	\$1,200.00	
LOCAL SCHOOL TECHNOLOGY CONTACT- Middle	\$1,200.00	
LOCAL SCHOOL TECHNOLOGY CONTACT- Intermediate	\$1,200.00	
LOCAL SCHOOL TECHNOLOGY CONTACT- Elementary	\$1,200.00	
PRESCHOOL ADMINISTRATIVE	\$1,000.00	

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EDEN CAREER TECH		EMPLOYEE
JOB DESCRIPTION	SENIOR HIGH	SUPPLEMENT
Athletic Director		\$2,550.00
Football - Head Coach		\$5,750.00
Football - Assistant Coach		\$3,250.00
5-A - Earns 5 Coaches		\$3,250.00
4-A - Earns 4 Coaches		\$3,250.00
3-A - Earns 3 Coaches	1	\$3,250.00
2-A - Earns 2 Coaches	2	\$3,250.00
1-A - Earns 2 Coaches	3	\$3,250.00
Offense Coordinator	4	\$3,850.00
Defense Coordinator	5	\$3,850.00
Basketball - Head Coach - Boys		\$4,300.00
Basketball - Head Coach - Girls		\$4,300.00
Baseball - Head Coach		\$3,250.00
Baseball - Assistant Coach		\$1,750.00
Softball - Head Coach		\$3,250.00
Softball - Assistant Coach		\$1,750.00
Volleyball - Head Coach		\$3,250.00
Wrestling		\$3,250.00
Soccer - Head Coach - Boys		\$1,450.00
Soccer - Head Coach - Girls		\$1,450.00
Golf		\$1,100.00
Tennis		\$1,100.00
Track		\$1,450.00
Cross Country		\$1,100.00
Weight Lifting		\$1,450.00
Archery		\$1,100.00
Cheer Sponsor - 1 Sport		\$1,650.00
Cheer Sponsor - 2 Sports		\$3,250.00
Band Auxiliary Sponsor		\$1,500.00

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JOB DESCRIPTION	JUNIOR VARSITY	SUPPLEMENT	EMPLOYEE
Football - Head Coach		\$ 2,150.00	
Football - Assistant Coach		\$ 1,450.00	
Basketball - Head Coach - Boys		\$ 2,900.00	
Basketball - Head Coach - Girls		\$ 2,900.00	
Baseball - Head Coach		\$ 1,650.00	
Baseball - Assistant Coach		\$ 1,100.00	
Softball - Head Coach		\$ 1,650.00	
Softball - Assistant Coach		\$ 1,100.00	
Volleyball - Head Coach		\$ 1,650.00	
Cheer Sponsor - 1 Sport		\$ 1,100.00	
Cheer Sponsor - 2 Sports		\$ 2,150.00	

JOB DESCRIPTION	FRESHMAN	SUPPLEMENT	EMPLOYEE
Basketball - Head Coach - Boys		\$ 1,100.00	
Basketball - Head Coach - Girls		\$ 1,100.00	

JOB DESCRIPTION	JUNIOR HIGH/MIDDLE	SUPPLEMENT	EMPLOYEE
Football - Head Coach		\$ 2,150.00	
Football - Assistant Coach		\$ 1,450.00	
Basketball - Head Coach - Boys		\$ 1,800.00	
Basketball - Head Coach - Girls		\$ 1,800.00	
Baseball - Head Coach		\$ 1,450.00	
Baseball - Assistant Coach		\$ 1,100.00	
Softball - Head Coach		\$ 1,450.00	
Softball - Assistant Coach		\$ 1,100.00	
Volleyball - Head Coach		\$ 1,450.00	
Wrestling		\$ 1,450.00	
Tennis		\$ 1,100.00	
Track		\$ 1,100.00	
Archery		\$ 1,100.00	
Cheer Sponsor - 1 Sport		\$ 1,100.00	
Cheer Sponsor - 2 Sports		\$ 2,150.00	

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JOB DESCRIPTION	SUPPLEMENT	EMPLOYEE
ACADEMICS (CERTIFIED EMPLOYEES ONLY)		
Beta Club/Student Government Assoc	\$750.00	
Beta Club/FTA/Student Government Assoc - Sr.	\$750.00	
Scholar's Bowl - Middle and Jr. High	\$750.00	
Scholar's Bowl - Sr.	\$1,100.00	
Debate Team - Sr.	\$400.00	
Drama Team - Sr./Jr.	\$1,100.00	
Math Team - Sr.	\$750.00	
Yearbook - High School	\$750.00	
Yearbook - Middle / Jr. High	\$400.00	
Yearbook - Elementary	\$400.00	
Key Club	\$750.00	
Local School Technology Contact	\$1,200.00	Chris Conner
C-5 Local School Technology Contact	\$3,000.00	

Margaret Elementary

MARGARET SCHOOL		EMPLOYEE
JOB DESCRIPTION	SENIOR HIGH	SUPPLEMENT
Athletic Director		\$2,550.00
Football - Head Coach		\$5,750.00
Football - Assistant Coach		\$3,250.00
5-A - Earns 5 Coaches		\$3,250.00
4-A - Earns 4 Coaches		\$3,250.00
3-A - Earns 3 Coaches	1	\$3,250.00
2-A - Earns 2 Coaches	2	\$3,250.00
1-A - Earns 2 Coaches	3	\$3,250.00
Offense Coordinator	4	\$3,850.00
Defense Coordinator	5	\$3,850.00
Basketball - Head Coach - Boys		\$4,300.00
Basketball - Head Coach - Girls		\$4,300.00
Baseball - Head Coach		\$3,250.00
Baseball - Assistant Coach		\$1,750.00
Softball - Head Coach		\$3,250.00
Softball - Assistant Coach		\$1,750.00
Volleyball - Head Coach		\$3,250.00
Wrestling		\$3,250.00
Soccer - Head Coach - Boys		\$1,450.00
Soccer - Head Coach - Girls		\$1,450.00
Golf		\$1,100.00
Tennis		\$1,100.00
Track		\$1,450.00
Cross Country		\$1,100.00
Weight Lifting		\$1,450.00
Archery		\$1,100.00
Cheer Sponsor - 1 Sport		\$1,650.00
Cheer Sponsor - 2 Sports		\$3,250.00
Band Auxiliary Sponsor		\$1,500.00

Margaret Elementary

JOB DESCRIPTION	JUNIOR VARSITY	SUPPLEMENT	EMPLOYEE
Football - Head Coach		\$ 2,150.00	
Football - Assistant Coach		\$ 1,450.00	
Basketball - Head Coach - Boys		\$ 2,900.00	
Basketball - Head Coach - Girls		\$ 2,900.00	
Baseball - Head Coach		\$ 1,650.00	
Baseball - Assistant Coach		\$ 1,100.00	
Softball - Head Coach		\$ 1,650.00	
Softball - Assistant Coach		\$ 1,100.00	
Volleyball - Head Coach		\$ 1,650.00	
Cheer Sponsor - 1 Sport		\$ 1,100.00	
Cheer Sponsor - 2 Sports		\$ 2,150.00	

FRESHMAN			
Basketball - Head Coach - Boys		\$ 1,100.00	
Basketball - Head Coach - Girls		\$ 1,100.00	

JUNIOR HIGH/MIDDLE			
Football - Head Coach		\$ 2,150.00	
Football - Assistant Coach		\$ 1,450.00	
Basketball - Head Coach - Boys		\$ 1,800.00	
Basketball - Head Coach - Girls		\$ 1,800.00	
Baseball - Head Coach		\$ 1,450.00	
Baseball - Assistant Coach		\$ 1,100.00	
Softball - Head Coach		\$ 1,450.00	
Softball - Assistant Coach		\$ 1,100.00	
Volleyball - Head Coach		\$ 1,450.00	
Wrestling		\$ 1,450.00	
Tennis		\$ 1,100.00	
Track		\$ 1,100.00	
Archery		\$ 1,100.00	
Cheer Sponsor - 1 Sport		\$ 1,100.00	
Cheer Sponsor - 2 Sports		\$ 2,150.00	

Margaret Elementary

JOB DESCRIPTION	SUPPLEMENT	EMPLOYEE
ACADEMICS (CERTIFIED EMPLOYEES ONLY)		
Beta Club/Student Government Assoc	\$750.00	
Beta Club/FTA/Student Government Assoc - Sr.	\$750.00	
Scholar's Bowl - Middle and Jr. High	\$750.00	
Scholar's Bowl - Sr.	\$1,100.00	
Debate Team - Sr.	\$400.00	
Drama Team - Sr./Jr.	\$1,100.00	
Math Team - Sr.	\$750.00	
Yearbook - High School	\$750.00	
Yearbook - Middle / Jr. High	\$400.00	
Yearbook - Elementary	\$400.00	Alica Keenum
Key Club	\$750.00	
Local School Technology Contact	\$1,200.00	Kelly Peoples
C-5 Local School Technology Contact	\$3,000.00	