

ST. CLAIR COUNTY BOARD OF EDUCATION
BOARD MEETING
CENTRAL OFFICE
January 26, 2015

The meeting of the St. Clair County Board of Education was held on Monday, January 26, 2015. The board meeting began at 6:00 pm at the central office with the following board members in attendance:

Scott Suttle Marie Manning Angie Cobb John DeGaris Allison Gray Terry Green

The following individuals were also in attendance:

Lisa Self	Gina Wilson	Beth Evans-Smith	Kathy Tice	Debra Allred	Cassandra Taylor
Melinda Splawn	Greg Cobb	Angie Cornutt	Phillip Johnson	Roland St. John	Eloise Williams
Gene Keith	Gary Hanner	Patty Robinson	Lisa H. Swindall		

1. President Scott Suttle called the meeting to order.
2. A quorum of the board was present. Randy Thompson was absent. All other board members were present.
3. Ms. Seals recommended approval of the agenda with the addition of 4,B,4 on the Consent Agenda and item 8, B Personnel Addendum and to move 9,E on the Personnel Agenda to 8,C for a separate vote. Mrs. Manning made the motion to accept the agenda as recommended and Mrs. Cobb Green gave the second. All members voted YES.
4. Ms. Seals recommended approval of the Consent Agenda. Mrs. Cobb made the motion and Mr. DeGaris gave the second. All members voted in favor of the Consent Agenda.
 - A. Minutes-December 15, 2014
 - B. Travel
 1. Central Office-Selected staff to travel to Washington, DC on May 5-8, 2015 to attend the Annual Education Grants Management Forum. Expenses will be paid by Federal Programs.
 2. System-Wide-St. Clair County District Band to travel to Chicago, IL on March 13-16, 2015 to march in the St. Patrick's Day Parade. Students will pay their own expenses.
 3. System-Wide-Selected faculty member(s) to travel to Orlando, FL on February 18-22, 2015 to attend the Beyond School Hours XVIII National Education Conference. Expenses will be paid through Community Education.
 4. OMS-Selected faculty member(s) and students to travel on March 24-29, 2015 to Washington D.C. and New York City, NY to visit historical sites. Students will pay their own expenses.

5. Recognition:

Name	Recognition
Board Members	Board member Appreciation

6. Audience Members who addressed the board:

- A. Gina Wilson presented to the board a summary on test scores.
- B. Beth Evans-Smith said that she had said everything that needed to be said in her email but she brought her three children so that they would see the people who were making the decisions that would steer their education. She said that her daughter told her that she couldn't make a difference but she wanted her to see that you can.
- C. Roland St. John said that he had heard talk that that they were hiring a football coach to teach Ag at Ashville High School and he wanted to discourage them from taking that approach. He said that agriculture was a big part in St. Clair County. He said that he is the new president of the St. Clair County Farmers Federation and that their mission is to represent agriculture. He said when they get ready to make that decision they should put the most qualified teacher in that position.

7. Financial Reports presented by Laura Nance for December 2014:

- A. Bank Reconciliation
- B. Other Financial Reports

8.A. Ms. Seals recommended approval of the Personnel Agenda with moving 9,E to 8,C. Mr. Green made the motion to accept the recommendation and Mrs. Gray gave the second. All members voted YES.

PERSONNEL AGENDA

- I. EMPLOYMENT** - All new hires (certified and support) are contingent upon completed, satisfactory background check and completed personnel file.

	Employee	Worksite	Position	Terms of Employment	Funding	Effective Date
A	Breanna Needham	AHS	CNP Worker 7-hour	184 days (less amount due to late start)	CNP	February 2, 2015
B	Bobby R. Crump	AHS	Assistant Principal	187 days (less amount due to late start)	Foundation	February 2, 2015
C	Connie Box	SCCHS	Bus Driver	182 days (less amount due to late start)	Transportation	February 2, 2015
D	Walter Roach	AHS	AgriScience Teacher	187 days (less amount due to late start)	Foundation	February 2, 2015

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2. CHANGE OF CONTRACT

	Employee	Previous Contract	New Contract	Funding	Effective Date
A	Mischka Studdard	AHS CNP 7 Hour Worker	AHS CNP 8 Hour Worker	CNP	February 2, 2015
B	Jeremy Mitchell	Maintenance Worker	Maintenance Supervisor	Foundation	January 27, 2015
C	Mitchell Miller	Helpdesk Administrator	Desktop Administrator	Foundation	January 27, 2015

3. LEAVES

	Employee	Worksite	Position	Type of Leave	Effective Date
A	Jeff Hardy	AHS	Assistant Principal	Medical Leave Extension (exhausted FMLA)	December 19, 2014 – March 31, 2015
B	DeAnna Hartley	ECTC	Teacher	Medical Leave (not eligible for FMLA)	January 28, 2015 – March 11, 2015
C	Michael Amos	SJHS	Custodian	FMLA & Catastrophic Leave	December 1, 2014 – December 15, 2014

4. RESIGNATIONS

	Employee	Worksite	Position	Effective Date
A	DeAndra Long	SES	Bus Driver	November 1, 2014
B	Travis Allred	AHS	AgriScience Teacher	January 12, 2015
C	James Chapman	OES	Bus Driver	January 16, 2015
D	Megan McFarling	MJHS	Junior High Cheer Sponsor (does not affect teaching position)	February 28, 2015

5. TRANSFERS

	Employee	Previous Contract	New Contract	Effective Date
A	Beth Bennett (voluntary transfer)	Kindergarten Teacher at AES	First Grade Teacher at AES	January 6, 2015 – May 22, 2015
B	Kevin McLaughlin	Bus Driver at OES	Bus Driver at SES	January 27, 2015
C	Wendy Foster	Bus Driver (home-base SCCHS)	Bus Driver (home-base OES)	February 2, 2015

6. SUBSTITUTES

	Employee		Position	Effective Date
A	Samuel Alan Lee (retired driver)	SW	Substitute Bus Driver	January 27, 2015
B	Tommy Smitherman (current employee)	SW	Substitute Bus Driver	January 27, 2015
C	James Chapman	SW	Substitute Bus Driver	January 17, 2015
D	Tangela Barker	SW	Substitute Bus Driver	January 27, 2015

7. EXTENDED DAY

	Employee	Worksite	Position	Terms of Employment	Funding	Effective Date
A	Macy Moon	MAES	Student Aide	\$9 per hour	21 st CCLC Grant	January 27, 2015
B	Wendy Frederick	MAES	Adult Aide	\$12 per hour	21 st CCLC Grant	January 27, 2015

8. CHANGES/CORRECTIONS

	Employee	Worksite			
A	Laurie Banks	SCCHS	Approved as 10% Administrative Assistant for Project Aware, 10% Administrative Assistant for School Climate Transformation, and 80% Administrative Assistant for Community Education	Change to 10% Administrative Assistant for Project Aware, 15% Administrative Assistant for School Climate Transformation, and 75% Administrative Assistant for Community Education	October 1, 2014

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9. SUPPLEMENTS and ADDITIONAL PROGRAMS (Temporary)

	Employee	Worksite	Position	Terms of Employment	Funding	Effective Date
A B	Shawn Hill Matt Loggins	ECTC	Career and Technical Mentor for ALSDE	\$600	State Department of Education Grant	October 1, 2014 – September 30, 2015
C	Meredith Land	MHS	Homebound Teacher	\$30 per hour	IDEA/Local	2014-2015 School Year
D	Summer Burke	SJHS	After School Tutor	\$25 per hour up to \$2,000	Community Education	January 27, 2015
E	Cecily Suttle *This item moved to 8,C***	MJHS	Junior High Cheer Sponsor	\$1,075 (1/2 of \$2,150 yearly supplement)	Local	March 1, 2015 – remainder of 2014-2015 School Year
F	Lance Higdon	SHS	Scholar's Bowl – Sr.	\$1,100	Local	2014-2015 School Year
G	Mary Busbee	SCCHS	Junior High Softball Assistant Coach	\$1,100	Local	2014-2015 School Year
H	Carl Mims	SCCHS	Junior Varsity Softball Head Coach	\$1,650	Local	2014-2015 School Year
I	Susan Swindall	ECTC	Nursing services to gifted students	\$3,000	Local	2014-2015 School Year
J	Doran Smith	AHS	Drumline	\$1,500 including benefits	AHS Band Boosters	2014-2015 School Year
K	Al DeMente	RHS	SHS Colorguard Tryouts and Danceline Tryouts Judge	\$250	SHS participants	February 20, 2015

8.B. Ms. Seals recommended approval of the Personnel Addendum. Mrs. Gray made the motion to accept the recommendation and Mrs. Cobb gave the second. All members voted YES.

PERSONNEL ADDENDUM

1. RESIGNATIONS

	Employee	Worksite	Position	Effective Date
A	Alicia Teague	AHS	CNP Worker	February 10, 2015

2. SUPPLEMENTS and ADDITIONAL PROGRAMS (Temporary)

	Employee	Worksite	Position	Terms of Employment	Funding	Effective Date
A B	Helen Sweatt Lance Cisco	SW	Saturday School Teacher	\$115 per day worked	General Fund	Seven (7) Saturdays February – March 2015
C	Danny Wise	SJHS	AHS Varsity Softball Assistant Coach	\$1,750	Local	2014-2015 School Year

8.C. Ms. Seals recommended approval of item 9,E from the Personnel Agenda. Mrs. Manning made the motion to accept the recommendation and Mrs. Cobb gave the second. Mr. Suttle abstained from the vote. All other members voted YES.

9.E	Cecily Suttle	MJHS	Junior High Cheer Sponsor	\$1,075 (1/2 of \$2,150 yearly supplement)	Local	March 1, 2015 – remainder of 2014-2015 School Year
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OTHER NOTIFICATIONS NOT NEEDING BOARD APPROVAL

*****This section is posted for informational purposes only and did not require board approval*****

OTHER NOTIFICATIONS NOT NEEDING BOARD APPROVAL

	Employee	Worksite	Position		
1	Michael Amos	SJHS	Custodian	FMLA	December 1, 2014 – December 15, 2014

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9. Ms. Seals recommended approval of the bid for the Culinary Lab for Moody Jr. High School, Architect's Job No. 14-39. Low bid was awarded to M.J. Brooks & Son Construction. Mrs. Manning made the motion to accept the recommendation and Mrs. Cobb gave the second. All members voted YES.

**Culinary Lab for Moody Junior High School
Architect's Job. No. 14-39**

Contractor	Surety Company	Base Bid	Alt. No. 1 – Add Food Service Equipment
M.J. Brooks & Son Construction Sylacauga, AL	The Gray Casualty & Surety	413,000.00 *-18,500.00 394,500.00	166,000.00
Trawick Contractors, Inc. Cullman, AL	NGM Insurance Co.	600,000.00 *+20,700.00 620,700.00	210,000.00 *-42,740.00 167,260.00
Richardson Construction Co., Inc. Irondale, AL	NO BID		

10. Board Member Comments:

A. Mrs. Cobb said that a young man in her Sunday school class, who doesn't have a lot of opportunities, was able to go with the Culinary Class out to eat on a field trip. She said that he was astounded by what they were able to do and now he wants to go to Culinary School. She said that doors are wide open for him because of their vision to work hard to receive this culinary grant. She said that she is glad at what Mrs. Evans brought up. She said that sometimes working with kids is sometimes a thankless and tiresome job. She then thanked Mrs. Evans-Smith for all she does for the kids and for trusting her to do her job.

B. Mr. Green echoed what Mrs. Cobb said and said that it was an honor to be a small part of this school system. He addressed Mrs. Evans-Smith and said that they are the ones who make a difference. He also said that they are all there to make a difference but sometimes the wheels of education are sometimes slow but to never give up. He said that he was excited to see Ray Crump because he made a big impact on his kids at Moody. He also congratulated Jeremy Mitchell and told everyone to keep up the good work.

C. Mrs. Gray thanked everyone for all of the gifts. She said that she treasures them from years past and that it was nice to be appreciated. She said that they all do the hard work and then thanked them for all they do.

D. Mrs. Manning said "amen" to what Mrs. Cobb said. She said that Jeff State will host a breakfast for Cynthia McCarty, our state school board member, on March 18th at 7:30 a.m. and invited the board members to come. She thanked Margaret Elementary School for the reception and everyone for all the gifts. She said that she loved the cards.

E. Mr. Suttle thanked everyone and said "ditto" to what Mrs. Cobb said. He said that he feels thankful to be recognized and then thanked everyone for all they do.

F. Mr. DeGaris said that he would like to thank everyone individually and collectively.

11. Superintendent comments:

Ms. Seals said that she would like to express her appreciation to each board member. She then told Mrs. Evans-Smith that they were going to work on Vo-Ag and that she wanted Mr. St. John to be a part of it. She said that the Culinary Academy is for all students. She then reminded the board members of the AASB Winter District meeting on February 17th and of the conference on March 6-7th. She thanked the Moody schools for honoring her daughter Farrah with their donation to the scholarship fund. She closed in saying that they would soon have a meeting with Gina Wilson to go over test scores.

12. Announce next board meeting- Next regular board meeting-Monday, January 26, 2015 at 6:00 p.m. at the central office.

13. President Scott Suttle recommended approval to adjourn. Mr. Thompson moved to approve the recommendation.

Approved the 23rd day of February, 2015

Board President

Board Secretary