

ST. CLAIR COUNTY BOARD OF EDUCATION
 BOARD MEETING
 CENTRAL OFFICE
 February 23, 2015

The meeting of the St. Clair County Board of Education was held on Monday, February 23, 2015. The board meeting began at 6:00 pm at the central office with the following board members in attendance:

Scott Suttle Marie Manning Angie Cobb John DeGaris Randy Thompson Allison Gray Terry Green

The following individuals were also in attendance:

Eloise Williams Lisa A. Swindall

1. President Scott Suttle called the meeting to order.
2. A quorum of the board was present. All board members were present.
3. Ms. Seals recommended approval of the agenda with the following additions: on the Consent Agenda 4,B, the Resolution in Support of the University of Alabama at Birmingham Athletics Program, and 4,C,5 Out of State Travel. She also recommended to remove item 9, Board Member Comments and move the resolution, 4,B to 4.1 to be voted on separately. Mrs. Cobb made the motion to accept the agenda as recommended and Mrs. Gray gave the second. Mr. Suttle, Mrs. Manning, Mrs. Cobb, Mr. Thompson, Mrs. Gray and Mr. Green voted YES. Mr. DeGaris voted NO. The motion carried.
4. Ms. Seals recommended approval of the Consent Agenda. Mrs. Manning made the motion and Mrs. Cobb gave the second. All members voted in favor of the Consent Agenda.

- A. Minutes-January 26, 2015 and February 5, 2015
- B. Resolution in Support of the University of Alabama at Birmingham Athletics Program
- C. Travel
 1. MAES-Selected faculty member(s) to travel on March 8-12, 2015 to National Harbor, MD to attend the 2015 Annual National Afterschool Association Conference. Expenses will be paid by 21st Century Funds.
 2. System Wide-Selected faculty member(s) and students to travel on April 16-21, 2015 to Anaheim, CA to attend the Management Culinary Competition. Funds will be paid ECTC (Operations and Maintenance) and Perkins.
 3. MHS-Selected faculty member(s) and students to travel on April 16-18, 2015 to Auburn, AL to visit the College of Agriculture and Veterinary Sciences Departments. Students will pay their own expenses.
 4. Central Office-Staff member to travel on March 16-19, 2015 to Atlanta, GA to attend the CoSn Conference for Technology. Expenses will be paid by Technology Funds.
 5. SJHS-Selected faculty member(s) to travel on February 27-March 1, 2015 to Atlanta, GA to attend the Glazier Clinic, Atlanta 150 Clinic. Employee will pay own expenses.

4.1. Ms. Seals recommended approval of Consent Agenda Item 4,B, the Resolution in Support of the University of Alabama at Birmingham Athletics program. Mrs. Cobb made the motion and Mrs. Gray gave the second. All members voted in favor of the resolution.

5. Financial Reports presented by Laura Nance for January 2015:

- A. Bank Reconciliation
- B. Other Financial Reports

6. Ms. Seals recommended approval of the Personnel Agenda. Mr. Thompson made the motion to accept the recommendation and Mrs. Cobb gave the second. All members voted YES.

PERSONNEL AGENDA

1. **EMPLOYMENT** - All new hires (certified and support) are contingent upon completed, satisfactory background check and completed personnel file.

	Employee	Worksite	Position	Terms of Employment	Funding	Effective Date
A	Debra L. Hill	OES	Bus Driver	182 days (less amount due to late start)	Transportation	February 25, 2015
B	Kacy Harcrow	RHS	English Language Arts Teacher	187 days (less amount due to late start)	Foundation	February 25, 2015

2. **CHANGE OF CONTRACT**

	Employee	Previous Contract	New Contract	Funding	Effective Date
A	David Lackey	Special Ed Aide (182 days) @ SCCHS (resigned position as aide to accept bus driver position)	Bus Driver (182 days) @SCCHS	Transportation	March 2, 2015

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3. LEAVES

	Employee	Worksite	Position	Type of Leave	Effective Date
A	Michele Armstrong	OES	CNP Worker	Medical (not eligible for FMLA)	December 16, 2014 – January 23, 2015
B	Gail Countryman	MAES	Teacher	Medical & catastrophic (not eligible for FMLA)	January 27, 2015 – May 28, 2015
C	Meghan Hays	AMS	Teacher	Medical (not eligible for FMLA)	March 11, 2015 – April 23, 2015

4. RESIGNATIONS

	Employee	Worksite	Position	Effective Date
A	Moses Whitaker	SMS	CNP Worker 7-hour	February 11, 2015

5. SUBSTITUTES

	Employee	Worksite	Position	Effective Date
A	Samantha Thompson	SW	Substitute Bus Driver	February 25, 2015

6. SUPPLEMENTS and ADDITIONAL PROGRAMS (Temporary)

	Employee	Worksite	Position	Terms of Employment	Funding	Effective Date
A	Jan Hamrick	OES	Title I Tutorial	\$25 per hour (4 weeks, 3 hours per week)	Title I	March 2-27, 2015
B	Casey Johnson		Teachers (After School)			
C	Donna Isbell					
D	Cheryl Thomas					
E	Walter Roach	AHS	Additional Archery class in absence of Mr. Hardy	1/7 of daily pay rate, per day worked (giving up planning time)	Local	February 2, 2015
F	Juda Smith	SW	Migrant Program Recruiter	\$30 per hour	Migrant/Title I	April – September 2015
G	Nona Vickers	SW	Migrant Program Director	\$30 per hour	Migrant/Title I	February 24, 2015 – September 30, 2015

OTHER NOTIFICATIONS NOT NEEDING BOARD APPROVAL

****This section is posted for informational purposes only and did not require board approval****

	Employee	Worksite	Position		
1	Pearlie Woods	AHS	CNP Worker	FMLA	January 6, 2015 – March 6, 2015 (completes 12 weeks of FMLA)
2	Randy Barber	RHS	Custodian	FMLA	January 26, 2015 – February 11, 2015

7. Ms. Seals recommended approval of Bid #15-LED Lamps. Low bid was awarded to American Lighting. Mrs. Manning made the motion to accept the recommendation and Mrs. Cobb gave the second. All members voted YES.

Bid #15-LED Lamps

Price per lamp based upon quantity purchases in lots of fifty (50).				
	American Lighting	G&M Electrical	Lensco and Electric	Pharo Architectural & Energy
400 Watt Bulb	\$339.63	No Bid	\$468.50	No Bid
250 Watt Bulb	\$319.45	No Bid	\$425.00	No Bid

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8. Ms. Seals recommended approval of the FY 2015 Budget Amendment 1. Mrs. Gray made the motion to accept the recommendation and Mrs. Manning gave the second. All members voted YES.

9. Superintendent comments:

Ms. Seals said that school would be delayed by two hours on Tuesday due to the potential severe winter weather. She said they would look at it again in the morning to see if they need to do more than that. She said they may have to do more on Wednesday since it is looking like we may have snow.

10. Announce next board meeting- Next regular board meeting-Monday, March 16, 2015 at 6:00 p.m. at the central office.

11. President Scott Suttle recommended approval to adjourn. Mr. Thompson moved to approve the recommendation.

Approved the 16th day of March, 2015

Board President

Board Secretary

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RESOLUTION NO. 2015-1

A RESOLUTION IN SUPPORT OF THE UNIVERSITY OF
ALABAMA AT BIRMINGHAM ATHLETICS PROGRAM

WHEREAS, the economic impact of the University of Alabama at Birmingham benefits the City of Birmingham and all surrounding communities, including St. Clair County; and,

WHEREAS, several citizens of St. Clair County and former students of the St. Clair County School System currently attend, have attended, or plan to attend the University of Alabama at Birmingham; and,

WHEREAS, the members of the St. Clair County Board of Education believe that athletic programs, the marching band, and spirit and cheering squads provide opportunities for students to develop character traits and values and a sense of community that is important to the college environment and experience and important to the development of the future leaders of our state and communities.

NOW, THEREFORE, BE IT RESOLVED that the St. Clair County Board of Education urges the University of Alabama System Board of Trustees and the University of Alabama at Birmingham President to re-establish the Football, Bowling, and Rifle Programs at the University of Alabama at Birmingham and to ensure the uninterrupted continuation of said programs.

ADOPTED AND APPROVED this the 23 day of February, 2015.


Board President

ATTEST:
