

ST. CLAIR COUNTY BOARD OF EDUCATION  
 BOARD MEETING  
 CENTRAL OFFICE  
**March 16, 2015**

The meeting of the St. Clair County Board of Education was held on Monday, March 16, 2015. The board meeting began at 6:00 pm at St. Clair County High School with the following board members in attendance:

Scott Suttle    Angie Cobb    John DeGaris    Randy Thompson    Allison Gray    Terry Green

The following individuals were also in attendance:

Phillip Johnson    Melinda Splawn    Patty Robinson    Kathy Tice    Greg Cobb    Adele Keener

1. President Scott Suttle called the meeting to order.
2. A quorum of the board was present. Mrs. Manning was absent. All other board members were present.
3. Ms. Seals recommended approval of the agenda with the following additions: on the Consent Agenda 4,B 5-8 Travel, and 8,B Personnel Addendum. Mrs. Cobb made the motion to accept the agenda as recommended and Mr. Thompson gave the second. All members voted YES.
4. Ms. Seals recommended approval of the Consent Agenda. Mr. Thompson made the motion and Mr. Green gave the second. All members voted in favor of the Consent Agenda.

A. Minutes-February 23, 2015

B. Travel

1. MHS-Selected faculty member(s) and Varsity and Jr. Varsity Cheerleaders to travel on May 28-June 1, 2015 to Panama City Beach, FL to attend the UCA Summer Camp. Students will pay their own expenses.
2. MHS-Selected faculty member(s) and Varsity Volleyball Team to travel on August 31-September 4, 2016 to Orlando, FL to attend the KSA Events Volleyball Classic Tournament. Students will pay their own expenses.
3. AMS-Selected faculty member(s) and Jr. Beta Club members to travel on March 19-20, 2015 to Birmingham to attend the Alabama Jr. Beta Club Convention. Students will pay their own expenses.
4. AMS-Selected faculty member(s) and Archery Team to travel on May 7-9, 2015 to Louisville, KY to compete in the NASP Archery Nationals. Expenses will be paid by AMS Archery.
5. MMS-Selected faculty member(s) and students to travel on October 4-7, 2015 to Key Largo, FL to visit the Marine Lab Environmental Education Center. Students will pay their own expenses.
6. MMS-Selected faculty member(s) and 5<sup>th</sup> grade students to travel on April 29, 2015 to Atlanta, GA to visit the Georgia Aquarium. Students will pay their own expenses.
7. System Wide-Selected faculty member(s) to travel on June 9-12, 2015 to Chicago, IL to attend the Too Good Curriculum Training. Expenses will be paid from the School Climate Grant.
8. Ragland-Selected faculty member(s) and Jr. Beta Club members to travel on March 18-20, 2015 to Birmingham to attend the Alabama Jr. Beta Club Convention. Students will pay their own expenses.

**5. Recognition**

Name	School	Award
Jerry Fuller	Transportation	Inspection Program Recognition-Transportation program has attained the goal of excellence in school bus safety inspections for 2014 by having less than 10% major deficiencies in the school bus fleet.
Greg Cobb	Central Office	Region 5 Chairman of Federal Programs
Jessica A. Tollison	MES	St. Clair County Teacher of the Year-Elementary
Jessica A. Tollison	MES	Jacksonville State University Hall of Fame Nominee
Culinary Team		1 <sup>st</sup> Place-Culinary Business Model Team 2 <sup>nd</sup> Place-State ProStart Culinary Competition
Brett Staggs Jared Monday	MHS	2015 AHSAA State Wrestling Champion-1A-5A 182 lbs 4 <sup>th</sup> Place in 2015 AHSAA State Wrestling Championship-1A-5A 138 lbs
Lane Burtram	SCCHS	2015 AHSAA State Wrestling Champion- 1A-5A 195 lb
Trestan Hawkins	SCCHS	2015 AHSAA Indoor State Championship- Indoor Shot Put State Champion 1A-5A
Key Club  Molley Deming Bailey Tribble	SHS	<b>State Key Club Convention</b> 1 <sup>st</sup> Place-Major Emphasis Project for serving children (this project report will compete internationally at the International Key Club Convention) 1 <sup>st</sup> Place-Most money raised for Reading is Fundamental Program 2 <sup>nd</sup> Place-Table Decorating Contest 3 <sup>rd</sup> Place-Single Service Project (the third best service project) 3 <sup>rd</sup> Place-Club Poster Design Contest Awarded the Most Outstanding Key Club President for the entire state. (\$500 Scholarship) Won the Public Speaking Contest after speaking in front of 400+ convention attendees(earning the right to compete internationally this summer) (\$1000 Scholarship)

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6. There were no audience members who wished to address the board.

7. Financial Reports presented by Laura Nance for February 2015:

- A. Bank Reconciliation
- B. Other Financial Reports

8.A. Ms. Seals recommended approval of the Personnel Agenda. Mrs. Cobb made the motion to accept the recommendation and Mrs. Gray gave the second. All members voted YES.

**PERSONNEL AGENDA**

1. **EMPLOYMENT** - All new hires (certified and support) are contingent upon completed, satisfactory background check and completed personnel file.

	Employee	Worksite	Position	Terms of Employment	Funding	Effective Date
A	Ricky Clemons	SCCHS	Special Education Aide	182 days (less amount due to late start)	Foundation	March 18, 2015

2. **CHANGE OF CONTRACT**

	Employee	Previous Contract	New Contract	Funding	Effective Date
A	Maurine Walker	CNP Worker 7-hour at SMS	CNP Worker 8-hour at SMS	CNP	March 17, 2015
B	Marie Guidry	CNP Worker 7-hour at SMS	CNP Worker 8-hour at SMS	CNP	March 17, 2015
C	Johnnie Martin	CNP Worker 7-hour at SMS	CNP Worker 8-hour at SMS	CNP	March 17, 2015

3. **RESIGNATIONS**

	Employee	Worksite	Position	Effective Date
A	Tracy Hawks	SMS	CNP Worker	March 5, 2015
B	Conroy Judson Ryan, Jr.	Transportation	Mechanic	April 6, 2015
C	Jonathan Nix	RHS	Head Football Coach (does not affect teaching position)	March 10, 2015

4. **RETIREMENTS**

	Employee	Worksite	Position	Effective Date
A	Carol Talley	SCCHS	Office Aide	June 1, 2015
B	Ronald E. Lowe	MHS	Teacher & Bus Driver	June 1, 2015
C	Margaret E. Evans	AES	Teacher	June 1, 2015

5. **SUBSTITUTES**

	Employee	Worksite	Position	Effective Date
A	Ronald Neely	SW	Substitute Bus Drivers	March 18, 2015
B	Cindy Holley			
C	Richard Yarbrough			
D	Heather Sciro			

6. **CHANGES/CORRECTIONS**

	Employee	Worksite	Change
A	Kacy Harcrow	RHS	Approved as ELA Teacher effective date February 25, 2015 Change effective date to March 2, 2015

7. **SUPPLEMENTS and ADDITIONAL PROGRAMS (Temporary)**

	Employee	Worksite	Position	Terms of Employment	Funding	Effective Date
A	Billie Bunt	RHS	LPN to ride bus as needed	\$20 per hour as needed	Local	March 17, 2015
B	Ralph Greaux Gomez	MHS	Track Coach	\$1,450	Local	2014-2015 School Year

8.B. Ms. Seals recommended approval of the Personnel Addendum. Mrs. Gray made the motion to accept the recommendation and Mrs. Cobb gave the second. All members voted YES.

**PERSONNEL ADDENDUM**

1. **CHANGE OF CONTRACT**

	Employee	Previous Contract	New Contract	Funding	Effective Date
A	BreAnna Needham	CNP Worker 7-hour at AHS	CNP Worker 8-Hour at AHS	CNP	March 17, 2015

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**2. RETIREMENTS**

	Employee	Worksite	Position	Effective Date
A	Deborah Moore	MHS	Aide	June 1, 2015

**3. CHANGES/CORRECTIONS**

	Employee	Worksite		
A	Helen Sweatt	SW	Approved for Saturday School Teachers effective seven Saturdays February – March 2015	Change effective date to seven Saturdays February – May 2015
B	Lance Cisco			

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**OTHER NOTIFICATIONS NOT NEEDING BOARD APPROVAL**

*\*\*This section is posted for informational purposes only and did not require board approval\*\**

	Employee	Worksite	Position		
1	Haylee C. Black	OMS	Teacher	FMLA	March 16, 2015 – May 1, 2015
2	Whitney Collins	MES	Teacher	FMLA	March 16, 2015 – May 22, 2015
3	Donna T. Smith	SES	Teacher	FMLA	February 25, 2015 – May 22, 2015

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**9.** Ms. Seals recommended approval of Bid #15-02 Maintenance Lawn Services. Mr. Thompson made the motion to accept the recommendation and Mr. Green gave the second. All members voted YES. (A copy of this bid will follow these minutes)

**10. Board Member Comments:**

Mr. Green said that it was great to see the quality of students and teachers in the county and it's always great to recognize them. He also said that he thought that there were two softball programs in the county and they were undefeated and rated #1 in the state.

**11. Superintendent comments:**

Ms. Seals said that she always liked recognition. She thanked Mr. Terry for allowing them to meet at St. Clair County High School. She then announced that Spring Break was March 30-April 3<sup>rd</sup>. She said that she was scheduling a meeting with AASB and was checking to see if it could be counted as a whole board training for next year.

**12.** Announce next board meeting- Next regular board meeting-Monday, April 20, 2015 at 6:00 p.m. at the central office.

**13.** President Scott Suttle recommended approval to adjourn. Mr. Thompson moved to approve the recommendation.

**Approved the 20<sup>th</sup> day of April, 2015**

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**Board President**

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**Board Secretary**

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Lawn Maintenance Services

Bid #15-02

		A Dream Lawn	Cahaba Valley Landscaping	Crosscut Lawn Care	Drake Lawn Maintenance	Ezell Landscaping	Grass Roots	Green Lawn Care
		Bunt, Richard	Segers, Jeff	Voss, Kevin	Drake, Dickie	Ezell, Hunter	Martin, Jeff	Green, Rodney
1)	AES/AMS/AHS	\$425.00	No Bid	\$637.50	No Bid	\$375.00	No Bid	No Bid
2)	MES/Old MMS	\$350.00	No Bid	\$382.50	No Bid	\$275.00	No Bid	No Bid
3)	MMS/MJHS/MHS	\$550.00	No Bid	\$595.00	No Bid	\$425.00	No Bid	No Bid
4)	OES/OIS/OMS	\$350.00	No Bid	\$552.00	No Bid	\$350.00	No Bid	No Bid
5)	SCCHS	\$375.00	No Bid	\$297.50	No Bid	\$225.00	\$315.00	No Bid
6)	Margaret Elem	\$500.00	No Bid	\$382.50	No Bid	\$300.00	\$600.00	No Bid
7)	SES/SMS	\$550.00	No Bid	\$340.00	No Bid	\$250.00	\$400.00	No Bid
8)	SHS	\$350.00	No Bid	\$680.00	No Bid	\$500.00	\$625.00	No Bid
9)	Steele JHS	\$200.00	No Bid	\$297.50	No Bid	\$100.00	No Bid	No Bid
10)	RES/RHS	\$400.00	No Bid	\$297.50	No Bid	\$325.00	No Bid	No Bid
11)	Ruben Yancy	\$225.00	No Bid	\$127.50	No Bid	\$150.00	\$145.00	No Bid
12)	Chandler Mtn.	\$200.00	No Bid	\$212.50	No Bid	\$150.00	No Bid	No Bid
13)	ECTC	\$250.00	No Bid	\$212.50	No Bid	\$250.00	No Bid	No Bid
14)	Central Office	\$200.00	No Bid	\$106.25	No Bid	\$150.00	\$150.00	No Bid

\*\*Revision: 3/16/15--The lowest bid for #4 was a tie between A Dream Lawn and Ezell Landscaping. Also, A Dream Lawn won the bid for #8. Richard Bunt called today and said he would like to give both of those bids to the next lowest bidder which is Ezell Landscaping.

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Lawn Maintenance Services

Bid #15-02

		Landscaping Services	Perfection Improvements	QCL			
		Kellgreen, Ryan	Ingram, Royce	QCL	Bentley, DeWayne	White, Gary	<b>Bid Notes</b>
1)	AES/AMS/AHS	No Bid	No Bid	No Bid	No Bid	No Bid	<b>Lowest responsible bidder indicated by highlighted cell.</b>
2)	MES/Old MMS	No Bid	No Bid	No Bid	No Bid	No Bid	
3)	MMS/MJHS/MHS	No Bid	No Bid	No Bid	No Bid	No Bid	<b>Recommend awarding "tie" bid #4 to A Dream Lawn.</b>
4)	OES/OIS/OMS	No Bid	No Bid	No Bid	No Bid	No Bid	
5)	SCCHS	No Bid	No Bid	No Bid	No Bid	No Bid	
6)	Margaret Elem	No Bid	No Bid	No Bid	No Bid	No Bid	<b>Gary White was the lowest bidder for #12-14. However, proof of requirements were not included in packet submission.</b>
7)	SES/SMS	No Bid	No Bid	No Bid	No Bid	No Bid	
8)	SHS	No Bid	No Bid	No Bid	No Bid	No Bid	
9)	Steele JHS	No Bid	No Bid	No Bid	No Bid	No Bid	
10)	RES/RHS	No Bid	No Bid	No Bid	No Bid	\$500.00	
11)	Ruben Yancy	No Bid	No Bid	No Bid	No Bid	\$150.00	
12)	Chandler Mtn.	No Bid	No Bid	No Bid	No Bid	\$145.00	
13)	ECTC	No Bid	No Bid	No Bid	No Bid	\$145.00	
14)	Central Office	No Bid	No Bid	No Bid	No Bid	\$145.00	