

ST. CLAIR COUNTY BOARD OF EDUCATION
 BOARD MEETING
 CENTRAL OFFICE
October 19, 2015

The regular meeting of the St. Clair County Board of Education was held on Monday, October 19, 2015. The board meeting began at 6:15 pm at the central office with the following board members in attendance:

Scott Suttle Angie Cobb John DeGaris Randy Thompson Allison Gray Terry Green

The following individuals were also in attendance:

Lisa A. Swindall Melinda Splawn Gary Hanner Eloise Williams Jimmy Parker Angie Cornutt
 Baisha Woody Wendy Cornett Phillip Johnson Rusty St. John

1. President Scott Suttle called the meeting to order.
2. A quorum of the board was present. Mrs. Manning was absent. All other board members were in attendance.
3. Ms. Seals recommended approval of the agenda by adding 7,B Personnel Addendum and item #12, the adoption of the 2015 St. Clair County Hazard Mitigation Plan Update Resolution. Mrs. Gray made the motion to accept the agenda as recommended and Mr. Green gave the second. All members voted YES.
4. Ms. Seals recommended approval of the Consent Agenda. Mr. Thompson made the motion and Mrs. Gray gave the second. All members voted in favor of the Consent Agenda.
 - A. Minutes-September 17, 2015 and September 21, 2015
 - B. Disposition of Fixed Assets-October 2015
 - C. Medicaid Administrative Claim (MAC) Program Contract
 - D. Travel
 1. ECTC-Selected staff to travel on November 18-22, 2015 to New Orleans, LA for the National Career and Technical Education Convention. Expenses will be paid from Career Tech Funds.
 2. SMS-Selected faculty member(s) and eighth graders to travel on November 10, 2015 to Chattanooga, TN to visit the Tennessee River Aquarium, the Incline Railway and Rock City. Students will pay their own expenses.
 3. AHS-Selected faculty member(s) and SGA students to travel on December 11, 2015 to Atlanta, GA to serve in the Samaritan's Purse Operation Christmas Child Processing Center. Students will pay their own expenses.

5. Recognition:

Name	School	Award
St. Clair County Board of Education		AASB's President's Award 2014-2015

Mr. Suttle recognized Ms. Seals for being selected as the 2015 District 6 Superintendent of the Year.

6. There were no audience members who wished to address the board.

No Financial Report was given due to the Fiscal Year End Close Out.

7. A. Ms. Seals recommended approval of the Personnel Agenda. Mr. Thompson made the motion to accept the recommendation and Mr. Green gave the second. All members voted YES.

PERSONNEL AGENDA

EMPLOYMENT

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE	REMARKS
1	834	LAUDERDALE, SARAH WILSON	ODENVILLE MIDDLE	SPECIAL EDUCATION AIDE	10/21/2015	FUND SOURCE - FOUNDATION 182 DAYS
2	846	SHEEHAN, TRENT B	MOODY JR. HIGH	SPECIAL EDUCATION AIDE	10/21/2015	FUND SOURCE - FOUNDATION 182 DAYS

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RETIREMENT

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE	REMARKS
3	805	ANDERSON, PAULINE MARGARE	ODENVILLE MIDDLE	SIXTH GRADE TEACHER	1/1/2016	

VOLUNTARY TRANSFER

#	PAF	EMPLOYEE NAME	FROM	TO	EFFECT DATE	REMARKS
4	826	BARKER, TANGELA KAY	BUS DRIVER TRANSP-ODENVILLE ELEM	BUS DRIVER TRANSP/MARGARET ELEM	10/20/2015	
5	829	FOSTER, WENDY CULP	BUS DRIVER TRANSP-ODENVILLE ELEM	BUS DRIVER TRANSP/ST CLAIR CO H/S	10/20/2015	
6	828	LACKEY, DAVID	BUS DRIVER TRANSP/ST CLAIR CO H/S	BUS DRIVER TRANSP-ODENVILLE ELEM	10/20/2015	

SUBSTITUTES

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE	REMARKS
7	825	RYAN, CONROY JUDSON	ST. CLAIR COUNTY BUS SHOP	SUBSTITUTE BUS DRIVER	10/20/2015	FUND SOURCE - TRANSPORTATION

EXTENDED DAY

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE	REMARKS
8	824	ARMSTRONG, JULIE ANNE	ODENVILLE ELEMENTARY	EXTENDED DAY ADULT AIDE	10/20/2015 8/1/2016	FUND SOURCE - STUDENT TUITION \$12/HR
9	823	FORD, EMILY TOWRY	SPRINGVILLE ELEMENTARY	EXTENDED DAY TEACHER	10/20/2015 8/1/2016	FUND SOURCE - STUDENT TUITION \$17/HR
10	845	MURPHREE, MORGAN ELIZABETH	SPRINGVILLE ELEMENTARY	EXTENDED DAY ADULT AIDE	10/20/2015 8/1/2016	FUND SOURCE - STUDENT TUITION \$12/HR
11	822	YOUNG, LORI L	SPRINGVILLE ELEMENTARY	EXTENDED DAY TEACHER	10/20/2015 8/1/2016	FUND SOURCE - STUDENT TUITION \$17/HR

SUPPLEMENTS AND ADDITIONAL PROGRAMS

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE	REMARKS
12	810	ABRAMS, LORRIE ANN	MOODY ELEMENTARY	AFTER-SCHOOL NURSE	8/12/2015	FUND SOURCE - LOCAL \$30/HR AS NEEDED, SW
13	830	BOISSEL, CHERYL E	ASHVILLE MIDDLE SCHOOL	TUTOR	10/20/2015	FUND SOURCE - TITLE 1 FOCUS / \$25/HR
14	858	BRYANT, NATHAN T	SYSTEM-WIDE	SATURDAY SCHOOL TEACHER	10/24/2015	FUND SOURCE - LOCAL \$115/DAY
15	816	BUNT, BILLIE SUE	RAGLAND HIGH	AFTER-SCHOOL NURSE	8/12/2015	FUND SOURCE - LOCAL \$30/HR AS NEEDED, SW
16	848	BURNS, KIMBERLY FAITH	SPRINGVILLE MIDDLE	SUPPLEMENT - TECH CONTACT	8/6/2015	FUND SOURCE - LOCAL \$3,000
17	831	CARDEN, JENNI BEASON	ASHVILLE MIDDLE SCHOOL	TUTOR	10/20/2015	FUND SOURCE - TITLE 1 FOCUS / \$25/HR
18	807	CLAYTON, LANA D	INSTRUCTIONAL SERVICES	HOMEBOUND TEACHER HOURLY	10/20/2015	FUND SOURCE - IDEA/LOCAL \$30/HR
19	818	COUPLAND, ANGELA MCCLELLA	ST CLAIR COUNTY HIGH	AFTER-SCHOOL NURSE	8/12/2015	FUND SOURCE - LOCAL \$30/HR AS NEEDED, SW
20	815	DANIELS, LISA RENEE	MARGARET ELEMENTARY	AFTER-SCHOOL NURSE	8/12/2015	FUND SOURCE - LOCAL \$30/HR AS NEEDED, SW
21	813	GARVICH, DANA LIN	SPRINGVILLE ELEMENTARY	AFTER-SCHOOL NURSE	8/12/2015	FUND SOURCE - LOCAL \$30/HR AS NEEDED, SW
22	819	GROSS, SHAVEKA MAQUEL	ODENVILLE ELEMENTARY	AFTER-SCHOOL NURSE	8/12/2015	FUND SOURCE - LOCAL \$30/HR AS NEEDED, SW
23	862	HOUSE, WARREN	SPRINGVILLE HIGH	SATURDAY SCHOOL TEACHER	10/1/2015	FUND SOURCE - LOCAL SCHOOL \$115/DAY

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24	832	JOHNSON, KIMBERLY JEAN	ASHVILLE MIDDLE SCHOOL	TUTOR	10/20/2015	FUND SOURCE - TITLE 1 FOCUS / \$25/HR
25	811	LONG, MELISSA DIANE	MOODY HIGH	AFTER-SCHOOL NURSE	8/12/2015	FUND SOURCE - LOCAL \$30/HR AS NEEDED, SW
26	812	MOORE, CARMEN FRANKLIN	ODENVILLE INTERMEDIATE	AFTER-SCHOOL NURSE	8/12/2015	FUND SOURCE - LOCAL \$30/HR AS NEEDED, SW
27	806	OWEN, SHARON M	STEELE JR HIGH	AFTER-SCHOOL NURSE	8/12/2015	FUND SOURCE - LOCAL \$30/HR AS NEEDED, SW
28	809	PENNINGTON, DANA TIPTON	SPRINGVILLE HIGH	AFTER-SCHOOL NURSE	8/12/2015	FUND SOURCE - LOCAL \$30/HR AS NEEDED, SW
29	817	SELF, LASHON	ASHVILLE ELEMENTARY	AFTER-SCHOOL NURSE	8/12/2015	FUND SOURCE - LOCAL \$30/HR AS NEEDED, SW
30	859	SMITH, JEFFREY H	SPRINGVILLE HIGH	SATURDAY SCHOOL TEACHER	10/1/2015	FUND SOURCE - LOCAL SCHOOL \$115/DAY
31	860	SWEATT, HELEN T	SYSTEM-WIDE	SATURDAY SCHOOL TEACHER	10/24/2015	FUND SOURCE - LOCAL \$115/DAY
32	833	TAYLOR, DEBRA MARTIN	ASHVILLE MIDDLE SCHOOL	TUTOR	10/20/2015	FUND SOURCE - TITLE 1 FOCUS / \$25/HR
33	861	TAYLOR, JAMES K	SPRINGVILLE HIGH	SATURDAY SCHOOL TEACHER	10/1/2015	FUND SOURCE - LOCAL SCHOOL \$115/DAY
34	814	THOMPSON, LISA MARIE	SPRINGVILLE MIDDLE	AFTER-SCHOOL NURSE	8/12/2015	FUND SOURCE - LOCAL \$30/HR AS NEEDED, SW
35	857	WESLEY, TIFFANY PALMER	SPRINGVILLE HIGH	SATURDAY SCHOOL TEACHER	10/1/2015	FUND SOURCE - LOCAL SCHOOL \$115/DAY

ATHLETIC SUPPLEMENT

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE	REMARKS
36	844	ISBELL, TERRY DEWAYNE	MOODY HIGH	JV GIRLS HEAD BASKETBALL	10/20/2015 5/31/2016	FUND SOURCE - LOCAL \$2,900/YEAR
37	843	OWENS, JORDAN YOUNG	MOODY JR. HIGH	JR. HIGH HEAD VOLLEYBALL	10/20/2015 5/31/2016	FUND SOURCE - LOCAL \$1,450/YEAR
38	863	TURNERY, DEBRA ANN	ODENVILLE MIDDLE	JR. HIGH HEAD VOLLEYBALL	8/6/2015 5/31/2016	FUND SOURCE - LOCAL \$1,450/YEAR

TERMINATION OF COACHING SUPPLEMENT

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE	REMARKS
39	840	DAVIS, KATHERINE ELIZABETH	MOODY HIGH	JV GIRLS HEAD BASKETBALL	8/10/2015 10/20/2015	RETAINS TEACHING POSITION
40	864	FORD, DANIEL JONATHAN	RAGLAND HIGH	JR. HIGH/MIDDLE TENNIS COACH	8/6/2015 10/20/2015	RETAINS TEACHING POSITION
41	842	TRAYLOR, BYRON S	MOODY JR. HIGH	JR. HIGH HEAD VOLLEYBALL	8/10/2015 10/20/2015	RETAINS TEACHING POSITION

21ST CENTURY

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE	REMARKS
42	835	DAVIS, HAKEEM MCHAMED	MARGARET ELEMENTARY	21st CENTURY STUDENT AIDE	10/20/2015 8/1/2016	FUND SOURCE - 21ST CCLC - \$9/HR
43	837	JONES, THOMAS ANDREW	MARGARET ELEMENTARY	21st CENTURY STUDENT AIDE	10/20/2015 8/1/2016	FUND SOURCE - 21ST CCLC - \$9/HR
44	836	JONES, TOMMIE ANN	MARGARET ELEMENTARY	21ST CENTURY ADULT AIDE	10/20/2015 8/1/2016	FUND SOURCE - 21ST CCLC - \$12/HR

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OTHER

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE	REMARKS
45	838	BELL, CATHERINE DENISE	TRANSP/ASHVILLE H/S	BUS FUELER	10/12/2015	FUND SOURCE - LOCAL \$7.25/HR
46	851	CLEMENTS, JESSY LEIGH	SPRINGVILLE HIGH	GATEWORKERS	8/21/2015 5/31/2016	FUND SOURCE - LOCAL SCHOOL \$41.81/GAME
47	856	CROTTS, AMY CAROL	SPRINGVILLE HIGH	GATEWORKERS	8/21/2015 5/31/2016	FUND SOURCE - LOCAL SCHOOL \$41.81/GAME
48	855	DEMING, SARAH ANN	SPRINGVILLE HIGH	GATEWORKERS	8/21/2015 5/31/2016	FUND SOURCE - LOCAL SCHOOL \$41.81/GAME
49	847	JEFFRES, CELIA JACKSON	SPRINGVILLE HIGH	GATEWORKERS	8/21/2015 5/31/2016	FUND SOURCE - LOCAL SCHOOL \$41.81/GAME
50	852	MAHAFFEY, KERRI ORAZINE	SPRINGVILLE HIGH	GATEWORKERS	8/21/2015 5/31/2016	FUND SOURCE - LOCAL SCHOOL \$41.81/GAME
51	853	PRESTON, ANGELA MARIE	SPRINGVILLE HIGH	GATEWORKERS	8/21/2015 5/31/2016	FUND SOURCE - LOCAL SCHOOL \$41.81/GAME
52	849	RIKER, KIMBERLY MICHELLE	SPRINGVILLE HIGH	GATEWORKERS	8/21/2015 5/31/2016	FUND SOURCE - LOCAL SCHOOL \$41.81/GAME
53	854	STANFORD, AMY CASH	SPRINGVILLE HIGH	GATEWORKERS	8/21/2015 5/31/2016	FUND SOURCE - LOCAL SCHOOL \$41.81/GAME
54	850	TEEL, ELOISA C	SPRINGVILLE HIGH	GATEWORKERS	8/21/2015 5/31/2016	FUND SOURCE - LOCAL SCHOOL \$41.81/GAME

7. B. Ms. Seals recommended approval of the Personnel Addendum. Mrs. Gray made the motion to accept the recommendation and Mr. DeGaris gave the second. All members voted YES.

PERSONNEL ADDENDUM

MEDICAL LEAVE

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE	REMARKS
1	871	HARE, ONITA MEDLIN	TRANSP/ASHVILLE H/S	MEDICAL LEAVE	9/30/2015 11/20/2015	

RESIGNATION

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE	REMARKS
2	884	VINSON, KATHLEEN HENDERSON	ASHVILLE HIGH	SP ED TEACHER	11/4/2015	

SUPPLEMENTS AND ADDITIONAL PROGRAMS

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE	REMARKS
3	882	BARNWELL, ADELIA RAE	ASHVILLE HIGH	A/P TEACHER INCENTIVES	10/20/2015	FUND SOURCE - A/P GRANT \$1,300
4	879	BROWN, HOLLEY ANN	ASHVILLE HIGH	A/P TEACHER INCENTIVES	10/20/2015	FUND SOURCE - A/P GRANT \$200
5	880	GIBSON, SHARRON W	ASHVILLE HIGH	A/P TEACHER INCENTIVES	10/20/2015	FUND SOURCE - A/P GRANT \$1,300
6	881	RICE, DEANNA BEARD	ASHVILLE HIGH	A/P TEACHER INCENTIVES	10/20/2015	FUND SOURCE - A/P GRANT \$1,400
7	883	WARREN, HEATHER WEBB	ASHVILLE HIGH	A/P TEACHER INCENTIVES	10/20/2015	FUND SOURCE - A/P GRANT \$1,400

ATHLETIC SUPPLEMENT

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE	REMARKS
8	873	BUCKNER, BRADLEY DALE	RAGLAND HIGH	VARSITY FOOTBALL ASST COACH	8/6/2015 5/31/2016	FUND SOURCE - LOCAL \$3,250/YEAR
9	874	BUCKNER, BRADLEY DALE	RAGLAND HIGH	JV BASEBALL ASST COACH	8/6/2015 5/31/2016	FUND SOURCE - LOCAL \$1,100/YEAR
10	875	BUCKNER, BRADLEY DALE	RAGLAND HIGH	JR. HIGH BASEBALL ASST COACH	8/6/2015 5/31/2016	FUND SOURCE - LOCAL \$1,100/YEAR
11	877	CALDWELL, PHILIP M	SPRINGVILLE HIGH	JV HEAD SOFTBALL COACH	8/6/2015 5/31/2016	FUND SOURCE - LOCAL \$1,650/YEAR
12	872	COHRON, LISA RENEE	SPRINGVILLE HIGH	GOLF COACH	8/6/2015 5/31/2016	FUND SOURCE - LOCAL \$1,100/YEAR

TERMINATION OF COACHING SUPPLEMENT

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE	REMARKS
13	876	HANSON, ALYSSA DAWN	SPRINGVILLE MIDDLE	JV HEAD SOFTBALL COACH	8/6/2015 8/6/2015	RETAINS TEACHING POSITION
14	878	WISE, DANNY COY	STEELE JR HIGH	JR HIGH GIRLS HEAD BASKETBALL	8/6/2015 8/6/2015	RETAINS TEACHING POSITION

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OTHER NOTIFICATIONS NOT NEEDING BOARD APPROVAL

This section is posted for informational purposes only and did not require board approval

FAMILY MEDICAL LEAVE

<u>#</u>	<u>PAE</u>	<u>EMPLOYEE NAME</u>	<u>SCHOOL</u>	<u>JOB</u>	<u>EFFECT DATE RANGE</u>	
1	804	ADLMAN, LAUREN FOWLER	STEELE JR HIGH	FAMILY MEDICAL LEAVE	12/7/2015	1/29/2016
2	803	BARBER, HEATHER WOMACK	ODENVILLE ELEMENTARY	FAMILY MEDICAL LEAVE	12/1/2015	2/5/2016
3	820	BUCKNER, AMY MICHELLE	ODENVILLE ELEMENTARY	FAMILY MEDICAL LEAVE	8/19/2015	9/29/2015
4	821	STEAD, LESLEE HOLLIDAY	MOODY ELEMENTARY	FAMILY MEDICAL LEAVE	8/13/2015	10/7/2015

8. Ms. Seals recommended approval of Change Order No. 1 for the Partial Reroofing of Odenville Middle School for a decrease of \$16,500.00, Architect's Job No. 15-08. Mrs. Cobb made the motion to accept the recommendation and Mrs. Gray gave the second. All members voted YES.

9. Ms. Seals recommended approval of Change Order No. 1 for the Culinary Lab for Moody Jr. High School for an increase of \$2,805.19, Architect's Job No. 14-39. Mr. Green made the motion to accept the recommendation and Mr. Thompson gave the second. All members voted YES.

10. Ms. Seals recommended approval of the St. Clair County Library Policy Manual. Mrs. Cobb made the motion to accept the recommendation and Mrs. Gray gave the second. All members voted YES.

11. Ms. Seals recommended the selection of Two Delegates and an Alternate for AASB's 2015 Convention and Delegate Assembly. Mr. Green nominated Scott Suttle and Mrs. Gray nominated Mrs. Manning as the Delegates. Mrs. Cobb gave the second for both nominations. Mrs. Gray volunteered as the Alternate. All members voted YES.

12. Ms. Seals recommended approval of the adoption of the 2015 St. Clair County Hazard Mitigation Plan Update Resolution. Mr. Thompson made the motion and Mr. Cobb gave the second. All members voted YES.

13. Board Member Comments:

A. Mr. Suttle congratulated Ms. Seals for being selected as the District 6 Superintendent of the Year and for doing a great job. Mrs. Gray and Mrs. Cobb agreed.

B. Mr. DeGaris thanked the coordinators for coming to the board meeting.

14. Superintendent comments:

A. Ms. Seals said that it was an honor to work with the board members even though sometimes they don't always agree. She also noted that the Required Whole Board Training is scheduled for November 9th from 3:30-5:30. She said that AASB's Annual Convention and Delegate Assembly was December 3-5, 2015 and to let us know if they were planning on attending. She then asked the board members if they would like to serve on a District Accreditation committee. She said that they had met with community people, parents, staff and students and that they have formed a strategic plan. She said they would have a work session soon to discuss it. She closed in congratulating the board for earning AASB's President Award.

15. Announce next board meeting-November 16th meeting has been moved to November 9th. It will be at the central office at 6:00 p.m.

16. President Scott Suttle recommended approval to adjourn. Mr. Thompson moved to approve the recommendation.

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Approved the 9th day of November, 2015

Board President

Board Secretary

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FIXED ASSETS- PERSONAL PROPERTY			
Disposition			
	Oct-15		
Control #	Item Description	School	
09-02-0257	Laptop	SJHS	
08-02-0036	HP Desktop	ECTC	
08-02-0041	HP Desktop	ECTC	
08-02-0050	HP Desktop	ECTC	
08-02-0059	HP Desktop	ECTC	

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AMENDMENT TO PARTICIPANT DISTRICT AGREEMENT

This Amendment ("Amendment") to the Participant District Agreement, dated the first day of October, 2013 between the Tallassee Board of Education ("Tallassee") and St. Clair County ("Participant District") is made and entered into as of the first day of July, 2015.

**ARTICLE V - AMENDED
EFFECTIVE DATE, TERM AND TERMINATION**

Article 5.2 is hereby amended with the following: "Tallassee may exercise its option under the Consulting Agreement to renew this Agreement for a period of four (4) additional years commencing October 1, 2016, and ending September 30, 2020 (the "**Renewal Term**" and together with the Initial Term, the "**Term**"). All terms, conditions, covenants, duties and obligations under this Agreement shall remain in full force and effect during the Renewal Term."

Exhibit A is hereby amended as follows:

EXHIBIT A - AMENDED

**MAC & DIRECT SERVICE BILLING AND COST REPORT PROGRAM
COMPENSATION**

1. Payment for Services. Beginning with Revenue generated for the claiming quarter effective July 1, 2015, Participant District is obligated to pay the Services Fees (MAC and Direct Services Billing), defined as follows:

(a) For the MAC Program: A total "MAC Services" fee equal to **\$8,201.00** for each MAC claim submitted will be paid according to the following distribution:

- i. Fairbanks will receive a fee equal to **\$6,833.00** for Services for each MAC claim submitted (the "Fairbanks MAC Services Fee").
- ii. AASB will receive a fee equal to **\$684.00** (the "AASB MAC Services Fee) and
- iii. Tallassee will receive a fee equal to **\$684.00** (the "Tallassee MAC Services Fee).

(b) For the Direct Services Billing Program: 11½% of the Revenue to Fairbanks under this Agreement (the "**Fairbanks Direct Services Performance Fee**") and 1½% of the Revenue to the AASB under the Delegation Agreement (the "**AASB Direct Services Performance Fee**").

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(c) Tallassee will obtain all of the Revenue, defined below, on behalf of Participant District, Tallassee, AASB and Fairbanks and will see all distributions required by this Section 1. AASB shall be responsible for the cost of providing an audit on behalf of Tallassee. Tallassee shall retain the cost of said audit from AASB's distribution.

(d) As authorized by OMB Circular No. A 87, Attachment B, "Selected Items of Costs", the total MAC Services Fee will be submitted to the state Medicaid agency and claimed as professional fees for reimbursement at a 50% FFP rate. The 50% reimbursement of the total MAC Services Fee will be passed on to the Participant Districts.

(e) The fixed fee incorporated into the Participant District Agreements ("PDA") shall be rebased on an annual basis and the revised and rebased fee shall become effective on the renewal date of any existing PDA or upon the effective date of any PDA newly entered into by a school district that was not subject to a PDA in the preceding year. The determination of the rebased fee and its incorporation into any PDA shall have the same effect as any other revisions or amendments to the Consulting Agreement.

2. Revenue. The term "**Revenue**" as used in this Exhibit A means:

(a) All cash, reimbursements, or funds received by the Client and/or the State of Alabama on account of MAC and Direct Service/Cost Report claims submitted by Fairbanks, and including, but not limited to, claims pending prior to expiration or termination of this Agreement but paid or allowed thereafter, or as a result of the use by the Client of the Fairbanks Technology, or of the Client's participation in each of the MAC and Direct Services Billing Programs.

(b) Any credits or accounting recognition received by the Client and/or the State of Alabama on account of claims submitted by Fairbanks, including, but not limited to, claims pending prior to the expiration or termination of this Agreement, but paid or allowed thereafter; or as a direct result of the use by the Client of the Fairbanks Technology, or of the Client's participation in either the MAC or Direct Services Billing Programs, which credits are used by the Client as an offset to any pending or newly identified individual or third-party (federal, state, or insurance) claims, including, without limitation, audit adjustments, that exist or are brought against the State of Alabama and/or the Client related to Medicaid occurring during the term of this Agreement or of the Client's participation in either or both of the MAC or Direct Services Billing Programs.

3. Late Payment Penalty. The Client shall pay interest to Fairbanks at the rate of

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12% per annum for overdue payments of the Fairbanks Services Fees. No additional costs incurred by Fairbanks in providing the Services will be separately billed to the Client except as expressly set forth in this Agreement.

4. **Return of Services Fee under Certain Circumstances.** If there are adjustments or reductions in Revenue previously paid, required by the State of Alabama, the Service Fees of Fairbanks, AASB and the Client as described in Section 1 of this Exhibit A-3 will be revised proportionally with respect to such adjustments or reductions, provided however that the amount of the Fairbanks adjustment will not exceed the amount of the Fairbanks Service Fees received by Fairbanks for the period subject to adjustment or reduction.

5. **Right of Audit.** The financial record maintained by the Client pursuant to Section 9.7 of this Agreement shall be available for inspection or audit by Fairbanks at any reasonable time during the Term of this Agreement and for a period of five (5) years following the expiration or termination of this Agreement for any reason.

6. **Indemnification of Tallassee Under Certain Circumstances:** If any federal and/or state agency makes demand on Tallassee for the repayment or return of Revenues received by Tallassee for the benefit of Participant District, or if any such Revenues are recouped, setoff, paid by, or otherwise debited to Tallassee, Participant District shall indemnify and hold Tallassee and its agents, which include Fairbanks and the Alabama Association of School Boards ("AASB") harmless for any such Revenues transferred from or debited to Tallassee as a result of the demand or other actions of the federal and/or state agency.

IN WITNESS WHEREOF, the parties hereto have caused this Amendment to be made and executed as of the date first set above.

TALLASSEE CITY BOARD OF EDUCATION

By: _____ Date: _____

Title: _____

PARTICIPANT DISTRICT

By: _____ Date: _____

Title: _____

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St. Clair County Board of Education

2015 St. Clair County Hazard Mitigation Plan Update

Resolution of Adoption

WHEREAS, the St. Clair County Hazard Mitigation Plan has been updated in accordance with FEMA requirements at 44 C.F.R. 201.6; and

WHEREAS, the St. Clair County BOE participated in the updating of a multi-jurisdictional plan, the St. Clair County Hazard Mitigation Plan; and

WHEREAS, the St. Clair County BOE is a local special school district that has afforded the citizens an opportunity to comment and provide input in the plan and the actions in the plan; and

WHEREAS, the St. Clair County BOE has reviewed the plan and affirms that the plan will be updated no less than every five years.

NOW THEREFORE, BE IT RESOLVED by the Board that the St. Clair County BOE adopts the 2015 St. Clair County Hazard Mitigation Plan update, and resolves to execute the actions in the plan.

ADOPTED, this _____ day of _____, 2015 at the meeting of the St. Clair County BOE.

Superintendent, St. Clair County BOE