

ST. CLAIR COUNTY BOARD OF EDUCATION  
BOARD MEETING  
CENTRAL OFFICE  
July 18, 2016

The regular meeting of the St. Clair County Board of Education was held on Monday July 18, 2016. The board meeting began at 6:01 pm at the Central Office with the following board members in attendance: Scott Suttle Angie Cobb John DeGaris Randy Thompson Allison Gray Terry Green

The following individuals were also in attendance:

Laura Nance, Gary Hanner, Melinda Splawn,  
Isabelle Lisenby, Accounts Examiner, Susan Suttle, Beth Evans Smith , Chris Wright, Angela Preston, Baisha Wood and Eloise Williams

1. Scott Suttle called the meeting to order.
2. A quorum of the board was present Marie Manning was absent. All other board members were in attendance.
3. Ms. Seals recommended approval of the agenda. Mr. Thompson made the motion to accept the agenda as recommended and Mrs. Cobb gave the second. All members voted YES.
4. Ms. Seals recommended approval of the Consent Agenda. Mr. Thompson make the motion to accept the agenda as recommended and Mrs. Cobb gave the second. All members voted YES
  - A. Minutes- June 13, 2016 and June 30, 2016
  - B. First reading of the Employee Handbook
5. Isabelle Lisenby examiners of Public Accounts-FY 2015 gave the Audited Financial Report
6. There were no audience members who addressed the board.
7. Financial Reports presented by Lara Nance for June 2016:
  - A. Bank Reconciliation
  - B. Other Financial Reports
8. A. Ms. Seals recommended the Personnel Agenda 8A. Mrs. Angie Cobb made the motion to accept the recommendation and Mr. Randy Thompson gave the second. All members voted Yes.

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EMPLOYMENT

| #  | PAF  | EMPLOYEE NAME            | SCHOOL                     | JOB                 | EFFECT DATE RANGE | REMARKS                             |
|----|------|--------------------------|----------------------------|---------------------|-------------------|-------------------------------------|
| 1  | 2152 | STREET, TRACI W          | ASHVILLE HIGH SCHOOL - CNP | CNP ASST MANAGER    | 08/02/2016        | FUND SOURCE - CNP 186 DAYS - 8 HOUR |
| 2  | 2186 | COLLEY, MAGEN AMANDA     | MARGARET ELEMENTARY - CNP  | CNP WORKER          | 08/02/2016        | FUND SOURCE - CNP 184 DAYS - 8 HOUR |
| 3  | 2182 | BEAL, PATRICIA LONG      | MARGARET ELEMENTARY        | COUNSELOR (N-12)    | 07/19/2016        | FUNDING - FOUNDATION 202 DAYS       |
| 4  | 2133 | JOHNSEN, ZACHARY KENNETH | TECHNOLOGY                 | HELPDESK            | 08/02/2016        | FUND SOURCE - FOUNDATION 240 DAYS   |
| 5  | 2183 | MIKELL, KELLY HUFF       | MARGARET ELEMENTARY        | LIBRARIAN (N-12)    | 08/02/2016        | FUND SOURCE - FOUNDATION 187 DAYS   |
| 6  | 2095 | SEABROOK, BELINDA HOPE   | SPRINGVILLE MIDDLE         | MATHEMATICS TEACHER | 08/02/2016        | FUND SOURCE - FOUNDATION 187 DAYS   |
| 7  | 2154 | HORSLEY, BRIDGETT RODEN  | ASHVILLE MIDDLE SCHOOL     | NURSE - BUS         | 08/02/2016        | FUND SOURCE - SCHOOL NURSE 180 DAYS |
| 8  | 2116 | BLACK, MICHELLE W        | ODENVILLE MIDDLE           | NURSE - BUS         | 08/02/2016        | FUND SOURCE - SCHOOL NURSE 180 DAYS |
| 9  | 2188 | PIKE, TREY P             | ST CLAIR COUNTY HIGH       | P.E. TEACHER        | 08/02/2016        | FUND SOURCE - FOUNDATION 187 DAYS   |
| 10 | 2091 | CLAYTON, JODI LOUISE     | ST CLAIR COUNTY HIGH       | SCIENCE TEACHER     | 08/02/2016        | FUND SOURCE - FOUNDATION 187 DAYS   |

EMPLOYMENT

| #  | PAF  | EMPLOYEE NAME               | SCHOOL                 | JOB                       | EFFECT DATE RANGE | REMARKS                           |
|----|------|-----------------------------|------------------------|---------------------------|-------------------|-----------------------------------|
| 11 | 2158 | PRICKETT, KAREN SUSANNE     | RAGLAND HIGH           | SIXTH GRADE TEACHER       | 08/02/2016        | FUND SOURCE - FOUNDATION 187 DAYS |
| 12 | 2149 | LEWIS, SLOAN ADAMSON        | ASHVILLE MIDDLE SCHOOL | SOCIAL STUDIES TEACHER    | 08/02/2016        | FUND SOURCE - FOUNDATION 187 DAYS |
| 13 | 2110 | SEWELL, DERRICK LANE        | RAGLAND HIGH           | SOCIAL STUDIES TEACHER    | 08/02/2016        | FUND SOURCE - FOUNDATION 187 DAYS |
| 14 | 2161 | MATTHEWS, AMANDA TATE       | MARGARET ELEMENTARY    | SPECIAL EDUCATION AIDE    | 08/02/2016        | FUND SOURCE - FOUNDATION 182 DAYS |
| 15 | 2100 | GRABEN, JULIE CONN          | ODENVILLE MIDDLE       | SPECIAL EDUCATION TEACHER | 08/02/2016        | FUND SOURCE - FOUNDATION 187 DAYS |
| 16 | 2160 | HENDRIX, ASHLEIGH RAINWATER | MARGARET ELEMENTARY    | THIRD GRADE TEACHER       | 08/02/2016        | FUND SOURCE - FOUNDATION 187 DAYS |
| 17 | 2159 | NABORS, LAURA PACHECO       | RAGLAND HIGH           | THIRD GRADE TEACHER       | 08/02/2016        | FUND SOURCE - FOUNDATION 187 DAYS |

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**RESIGNATION**

| #  | PAF  | EMPLOYEE NAME          | SCHOOL                     | JOB                    | EFFECT DATE | REMARKS |
|----|------|------------------------|----------------------------|------------------------|-------------|---------|
| 18 | 2081 | WOLFE, SANDRA JEAN     | ASHVILLE HIGH SCHOOL - CNP | CNP WORKER             | 08/04/2016  |         |
| 19 | 2059 | MAIDEN, DERRICK ARNESS | MARGARET ELEMENTARY - CNP  | CNP WORKER             | 07/05/2016  |         |
| 20 | 2153 | PRUITT, JOHN EDWARD    | ASHVILLE ELEMENTARY        | CUSTODIAL              | 08/27/2016  |         |
| 21 | 2082 | BRAMLETT, MONICA LYNN  | SPRINGVILLE ELEMENTARY     | FIFTH GRADE TEACHER    | 07/05/2016  |         |
| 22 | 2080 | SIMPSON, MELISSA MILLS | SYSTEM-WIDE                | INSTRUCTIONAL PARTNER  | 08/02/2016  |         |
| 23 | 2083 | ROBERTS, KASEY BROWN   | ASHVILLE HIGH              | MATHEMATICS TEACHER    | 07/08/2016  |         |
| 24 | 2151 | SHEEHAN, TRENT B       | MOODY JR. HIGH             | SPECIAL EDUCATION AIDE | 07/11/2016  |         |

**VOLUNTARY REASSIGNMENT**

| #  | PAF  | EMPLOYEE NAME        | FROM  | TO   | EFFECT DATE | REMARKS |
|----|------|----------------------|---|--|-------------|---------|
| 25 | 2170 | SELF, COURTNEY LEIGH | FIRST GRADE TEACHER<br>MARGARET ELEMENTARY        | COMPUTER TEACHER<br>MARGARET ELEMENTARY      | 07/19/2016  |         |
| 26 | 2155 | LEE, HEATHER WALKER  | SPECIAL EDUCATION TEACHER<br>ODENVILLE ELEMENTARY | KINDERGARTEN TEACHER<br>ODENVILLE ELEMENTARY | 07/19/2016  |         |
| 27 | 2158 | BRASHER, CAYLA YOUNG | KINDERGARTEN TEACHER<br>ODENVILLE ELEMENTARY      | SECOND GRADE TEACHER<br>ODENVILLE ELEMENTARY | 07/19/2016  |         |

CONFIDENTIAL

**VOLUNTARY TRANSFER**

| #  | PAF  | EMPLOYEE NAME         | FROM   | TO   | EFFECT DATE | REMARKS                         |
|----|------|-----------------------|--|--|-------------|---------------------------------|
| 28 | 2078 | SARUSE, SARA BETH     | SIXTH GRADE TEACHER<br>SPRINGVILLE MIDDLE          | FIFTH GRADE TEACHER<br>SPRINGVILLE ELEMENTARY      | 07/19/2016  |                                 |
| 29 | 2077 | GARVICH, DANA LIN     | LICENSED PRACTICAL NURSE<br>SPRINGVILLE ELEMENTARY | LICENSED PRACTICAL NURSE<br>ASHVILLE ELEMENTARY    | 07/19/2016  | WILL SERVE ALL ASHVILLE SCHOOLS |
| 30 | 2189 | LONG, MELISSA DIANE   | LICENSED PRACTICAL NURSE<br>MOODY HIGH             | LICENSED PRACTICAL NURSE<br>SPRINGVILLE ELEMENTARY | 07/19/2016  |                                 |
| 31 | 2078 | SELF, LASHON          | REGISTERED NURSE<br>ASHVILLE ELEMENTARY            | REGISTERED NURSE<br>ODENVILLE INTERMEDIATE         | 07/19/2016  | WILL SERVE OIS & OMS            |
| 32 | 2075 | JOHNSON, ALISHA SMITH | THIRD GRADE TEACHER<br>MARGARET ELEMENTARY         | SECOND GRADE TEACHER<br>SPRINGVILLE ELEMENTARY     | 07/19/2016  |                                 |

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EXTENDED DAY

| #  | PAF  | EMPLOYEE NAME          | SCHOOL               | JOB                     | EFFECT DATE RANGE     | REMARKS                               |
|----|------|------------------------|----------------------|-------------------------|-----------------------|---------------------------------------|
| 33 | 2128 | BRADY, TAYLOR NOEL     | ASHVILLE ELEMENTARY  | EXTENDED DAY ADULT AIDE | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$12/HR |
| 34 | 2130 | CATER, MARRIN LANE     | ASHVILLE ELEMENTARY  | EXTENDED DAY ADULT AIDE | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$12/HR |
| 35 | 2129 | DAY, SALLY V           | ASHVILLE ELEMENTARY  | EXTENDED DAY ADULT AIDE | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$12/HR |
| 36 | 2131 | HOWARD, R SCOTT        | ASHVILLE ELEMENTARY  | EXTENDED DAY ADULT AIDE | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$12/HR |
| 37 | 2132 | MOORE, HANNAH BRITT    | ASHVILLE ELEMENTARY  | EXTENDED DAY ADULT AIDE | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$12/HR |
| 38 | 2134 | MOORE, MASON DEVAN     | ASHVILLE ELEMENTARY  | EXTENDED DAY ADULT AIDE | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$12/HR |
| 39 | 2135 | WHEELER, TAMMY CLUCK   | ASHVILLE ELEMENTARY  | EXTENDED DAY ADULT AIDE | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$12/HR |
| 40 | 2079 | JOINER, CINDY RENA     | MOODY ELEMENTARY     | EXTENDED DAY ADULT AIDE | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$12/HR |
| 41 | 2145 | GURLEY, LEE GILLILAND  | MOODY MIDDLE         | EXTENDED DAY ADULT AIDE | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$12/HR |
| 42 | 2147 | ARMSTRONG, JULIE ANNE  | ODENVILLE ELEMENTARY | EXTENDED DAY ADULT AIDE | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$12/HR |
| 43 | 2114 | BROWN, KAILA RENAE     | ODENVILLE ELEMENTARY | EXTENDED DAY ADULT AIDE | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$12/HR |
| 44 | 2115 | CHRISTIAN, COLBY JACOB | ODENVILLE ELEMENTARY | EXTENDED DAY ADULT AIDE | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$12/HR |
| 45 | 2117 | LOVE, LISA RENEE       | ODENVILLE ELEMENTARY | EXTENDED DAY ADULT AIDE | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$12/HR |

ST. CLAIR COUNTY BOARD OF EDUCATION  
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BOARD BUSINESS ITEMS

EXTENDED DAY

| #  | PAF  | EMPLOYEE NAME          | SCHOOL               | JOB                     | EFFECT DATE RANGE     | REMARKS                               |
|----|------|------------------------|----------------------|-------------------------|-----------------------|---------------------------------------|
| 46 | 2118 | SANDERS, KELLI         | ODENVILLE ELEMENTARY | EXTENDED DAY ADULT AIDE | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$12/HR |
| 47 | 2119 | WALDRUP, MORGAN L      | ODENVILLE ELEMENTARY | EXTENDED DAY ADULT AIDE | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$12/HR |
| 48 | 2120 | WIGGINS, BRANDON ALLEN | ODENVILLE ELEMENTARY | EXTENDED DAY ADULT AIDE | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$12/HR |
| 49 | 2107 | MERRITT, SAWYER THOMAS | RAGLAND HIGH         | EXTENDED DAY ADULT AIDE | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$12/HR |
| 50 | 2143 | CARTER, SHANNON MOORE  | ASHVILLE ELEMENTARY  | EXTENDED DAY DIRECTOR   | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$20/HR |
| 51 | 2064 | TURBERVILLE, CYNTHIA E | MOODY ELEMENTARY     | EXTENDED DAY DIRECTOR   | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$20/HR |
| 52 | 2101 | TERRY, JENNIFER ANN    | MOODY MIDDLE         | EXTENDED DAY DIRECTOR   | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$20/HR |
| 53 | 2109 | BOLIN, LESLIE W        | ODENVILLE ELEMENTARY | EXTENDED DAY DIRECTOR   | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$20/HR |
| 54 | 2103 | BOSWELL, REGINA J      | RAGLAND HIGH         | EXTENDED DAY DIRECTOR   | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$20/HR |
| 55 | 2137 | CATER, SHARON WARREN   | ASHVILLE ELEMENTARY  | EXTENDED DAY TEACHER    | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$17/HR |
| 56 | 2136 | COKER, MARY EVELYN     | ASHVILLE ELEMENTARY  | EXTENDED DAY TEACHER    | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$17/HR |

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|----|------|--------------------------|---------------------|----------------------|-----------------------|---------------------------------------|
| 57 | 2138 | HILL, DEBRA LYNN         | ASHVILLE ELEMENTARY | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$17/HR |
| 58 | 2139 | HOWARD, ALICIA MARIE     | ASHVILLE ELEMENTARY | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$17/HR |
| 59 | 2140 | JONES, JORDAN NEELY      | ASHVILLE ELEMENTARY | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$17/HR |
| 60 | 2141 | McHUGH, ANGELA KELLEY    | ASHVILLE ELEMENTARY | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$17/HR |
| 61 | 2142 | WILSON, TONYA ELROD      | ASHVILLE ELEMENTARY | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$17/HR |
| 62 | 2088 | BAILEY, SANDRA COMANS    | MOODY ELEMENTARY    | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$17/HR |
| 63 | 2084 | CRAVEN, STEPHANIE DIANNE | MOODY ELEMENTARY    | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$17/HR |
| 64 | 2086 | FRASER, AINSLEY JOY W    | MOODY ELEMENTARY    | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$17/HR |
| 65 | 2082 | FULLER, SARA L           | MOODY ELEMENTARY    | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$17/HR |
| 66 | 2088 | GARCIA, TRACY HANEY      | MOODY ELEMENTARY    | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$17/HR |
| 67 | 2072 | GOODNER, SARAH E         | MOODY ELEMENTARY    | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$17/HR |
| 68 | 2070 | GRUNDA, LAUREN SESSIONS  | MOODY ELEMENTARY    | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$17/HR |
| 69 | 2083 | HARMON, KATHERINE NOELLE | MOODY ELEMENTARY    | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$17/HR |
| 70 | 2073 | KING, STACIA SAWYER      | MOODY ELEMENTARY    | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$17/HR |

**EXTENDED DAY**

| #  | PAF  | EMPLOYEE NAME             | SCHOOL           | JOB                  | EFFECT DATE RANGE     | REMARKS                               |
|----|------|---------------------------|------------------|----------------------|-----------------------|---------------------------------------|
| 71 | 2081 | MILLS, LAURA BETH         | MOODY ELEMENTARY | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$17/HR |
| 72 | 2088 | OWENS, JORDAN YOUNG       | MOODY ELEMENTARY | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$17/HR |
| 73 | 2067 | PARKER, TARA MICHELE      | MOODY ELEMENTARY | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$17/HR |
| 74 | 2069 | PENTECOST, BRITTANY SHEA  | MOODY ELEMENTARY | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$17/HR |
| 75 | 2071 | PHILLIPS, BRITTANY LAUREN | MOODY ELEMENTARY | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$17/HR |
| 76 | 2085 | PILKINGTON, JENNIFER      | MOODY ELEMENTARY | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$17/HR |
| 77 | 2089 | SCHORFHAAR, STACEY EILEEN | MOODY ELEMENTARY | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$17/HR |
| 78 | 2080 | SMITH, MEGAN NICOLE       | MOODY ELEMENTARY | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$17/HR |
| 79 | 2065 | TIREY, STEPHANIE MARIE    | MOODY ELEMENTARY | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$17/HR |
| 80 | 2074 | TRAYLOR, BYRON S          | MOODY ELEMENTARY | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$17/HR |
| 81 | 2087 | TUGGLE, JASON A           | MOODY ELEMENTARY | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$17/HR |
| 82 | 2096 | ALLEN, GINGER MATHEWS     | MOODY MIDDLE     | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$17/HR |
| 83 | 2102 | BRITT, LORI ANNE          | MOODY MIDDLE     | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$17/HR |
| 84 | 2094 | BYNUM, AMY MICHELLE       | MOODY MIDDLE     | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$17/HR |

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|----------|------------|--------------------------|----------------------|----------------------|--------------------------|---------------------------------------|
| 85       | 2093       | DUDLEY, AMBER SERENNA    | MOODY MIDDLE         | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017    | FUND SOURCE - STUDENT TUITION \$17/HR |
| 86       | 2148       | HALLMAN, MARY ELIZABETH  | MOODY MIDDLE         | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017    | FUND SOURCE - STUDENT TUITION \$17/HR |
| 87       | 2090       | HARRELL, BRIDGETTE MACHE | MOODY MIDDLE         | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017    | FUND SOURCE - STUDENT TUITION \$17/HR |
| 88       | 2099       | MCNUTT, TERRY NEAL       | MOODY MIDDLE         | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017    | FUND SOURCE - STUDENT TUITION \$17/HR |
| 89       | 2097       | SWINNEY, READ            | MOODY MIDDLE         | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017    | FUND SOURCE - STUDENT TUITION \$17/HR |
| 90       | 2146       | BOLIN, RICHARD ANDREW    | ODENVILLE ELEMENTARY | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017    | FUND SOURCE - STUDENT TUITION \$17/HR |
| 91       | 2111       | GLAZE, KATHY G           | ODENVILLE ELEMENTARY | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017    | FUND SOURCE - STUDENT TUITION \$17/HR |
| 92       | 2112       | LEE, HEATHER WALKER      | ODENVILLE ELEMENTARY | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017    | FUND SOURCE - STUDENT TUITION \$17/HR |
| 93       | 2113       | WADSWORTH, MELINDA S     | ODENVILLE ELEMENTARY | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017    | FUND SOURCE - STUDENT TUITION \$17/HR |
| 94       | 2108       | DICKINSON, JACQUELINE E  | RAGLAND HIGH         | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017    | FUND SOURCE - STUDENT TUITION \$17/HR |
| 95       | 2106       | ECHOLS, SHALEEN BOSWELL  | RAGLAND HIGH         | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017    | FUND SOURCE - STUDENT TUITION \$17/HR |
| 96       | 2104       | MERRITT, GINA            | RAGLAND HIGH         | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017    | FUND SOURCE - STUDENT TUITION \$17/HR |
| 97       | 2105       | MURRY, JANET SANDERS     | RAGLAND HIGH         | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017    | FUND SOURCE - STUDENT TUITION \$17/HR |

**EXTENDED DAY**

| <u>#</u> | <u>PAF</u> | <u>EMPLOYEE NAME</u>      | <u>SCHOOL</u>        | <u>JOB</u>        | <u>EFFECT DATE RANGE</u> | <u>REMARKS</u>                       |
|----------|------------|---------------------------|----------------------|-------------------|--------------------------|--------------------------------------|
| 98       | 2164       | CARSON, HOLLY NICHOLE     | MOODY MIDDLE         | STUDENT ASSISTANT | 08/02/2016 08/01/2017    | FUND SOURCE - STUDENT TUITION \$9/HR |
| 99       | 2092       | HARRELL, HANNAH KATHERINE | MOODY MIDDLE         | STUDENT ASSISTANT | 08/02/2016 08/01/2017    | FUND SOURCE - STUDENT TUITION \$9/HR |
| 100      | 2098       | STRIBLING, PAIGE LEIGH    | MOODY MIDDLE         | STUDENT ASSISTANT | 08/02/2016 08/01/2017    | FUND SOURCE - STUDENT TUITION \$9/HR |
| 101      | 2121       | ANNESTEDT, KAITLYN ANN    | ODENVILLE ELEMENTARY | STUDENT ASSISTANT | 08/02/2016 08/01/2017    | FUND SOURCE - STUDENT TUITION \$9/HR |
| 102      | 2122       | MORRISON, MATTHEW THOMAS  | ODENVILLE ELEMENTARY | STUDENT ASSISTANT | 08/02/2016 08/01/2017    | FUND SOURCE - STUDENT TUITION \$9/HR |
| 103      | 2123       | MORRISON, MICHAEL DAVIS   | ODENVILLE ELEMENTARY | STUDENT ASSISTANT | 08/02/2016 08/01/2017    | FUND SOURCE - STUDENT TUITION \$9/HR |
| 104      | 2124       | SEYMOUR, EVAN JOSEPH      | ODENVILLE ELEMENTARY | STUDENT ASSISTANT | 08/02/2016 08/01/2017    | FUND SOURCE - STUDENT TUITION \$9/HR |
| 105      | 2125       | SEYMOUR, JAMES WESLEY     | ODENVILLE ELEMENTARY | STUDENT ASSISTANT | 08/02/2016 08/01/2017    | FUND SOURCE - STUDENT TUITION \$9/HR |
| 106      | 2126       | TITTLE, JONAH LUCAS       | ODENVILLE ELEMENTARY | STUDENT ASSISTANT | 08/02/2016 08/01/2017    | FUND SOURCE - STUDENT TUITION \$9/HR |
| 107      | 2127       | TOWNS, MATTHEW C          | ASHVILLE ELEMENTARY  | STUDENT WORKER    | 08/02/2016 08/01/2017    | FUND SOURCE - STUDENT TUITION \$9/HR |
| 108      | 2144       | WILLIAMS, D ANGELO JAMAR  | ASHVILLE ELEMENTARY  | STUDENT WORKER    | 08/02/2016 08/01/2017    | FUND SOURCE - STUDENT TUITION \$9/HR |

ST. CLAIR COUNTY BOARD OF EDUCATION  
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Board Date 07/18/2016

SUPPLEMENT

| #   | PAF  | EMPLOYEE NAME          | SCHOOL             | JOB        | EFFECT DATE | REMARKS   |
|-----|------|------------------------|--------------------|------------|-------------|---|
| 109 | 2165 | LOGGINS, MATTHEW WAYNE | JOHN POPE EDEN AVC | SUPPLEMENT | 07/19/2016  | FUND SOURCE - JEFF STATE COMM COLLEGE \$2507.52 |

B. Ms. Seals recommended the Personnel Agenda 8B Revised job Description – Career Coach. Ms. Allison Gray made the motion to accept the recommendation and Mrs. Angie Cobb gave the second. All members voted Yes.

**ST. CLAIR COUNTY SCHOOL SYSTEM  
POSITION DESCRIPTION  
Proposed July 2016**

**EXEMPT POSITION**

**TITLE:** Career Coach

**REPORTS TO:** Career Tech Director

**SERVES:** High Schools and Middle Schools in St. Clair County

**QUALIFICATIONS:**

- Bachelor’s degree in education, marketing, communication or related field required
- Experience working in industry preferred
- Pleasing personality; enthusiastic, positive attitude, evidence of trustworthiness, knowledge in business and industry; effective human relations skills
- Required: Ability to pass a background check

**PREFERRED KNOWLEDGES, SKILLS AND ABILITIES:**

- Effective oral and written communication skills
- Knowledge of what it takes to be successful in the world of work
- Knowledge of College and Career Readiness Standard/Plan 2020
- Knowledge of current employment trends



ST. CLAIR COUNTY BOARD OF EDUCATION  
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**ESSENTIAL FUNCTIONS:**

- Represent the Career Coach Program in local high schools and middle schools conducting public relations efforts to promote the CTE programs
- Provide career development guidance for high school students with emphasis on technical program
- Plan and implement student recruitment activities for technical programs
- Assist prospective students with career exploration activities and career assessments
- Plan and implement student recruitment activities for technical programs
- Assist prospective students with career exploration activities and career assessments
- Assist prospective students with admissions, financial aide, and registration procedures of the college
- Provide guidance to students regarding career choices
- Conduct high school classroom presentations promoting college and career programs and activities
- Provide prospective students with information regarding the current job market and trends in career choices
- Schedule and attend college campus tours and industry tours with high school students
- Coordinate job shadowing opportunities for students
- Maintain ongoing database of students and classrooms that services are offered
- Comply with all the policies of the LEA and the State Department of Education

**SALARY BASED ON THE ST. CLAIR COUNTY TEACHER SALARY SCHEDULE  
ACCORDING TO EXPERIENCE AND DEGREE**

**TERMS OF EMPLOYMENT:** 202 days

**EVALUATION**

C. Ms. Seals recommended the Personnel Agenda 8C Addendum. Mr. Randy Thompson made the motion to accept the recommendation and Mrs. Angie Cobb gave the second. All members voted Yes.

ST. CLAIR COUNTY BOARD OF EDUCATION  
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**EMPLOYMENT**

| # | PAF  | EMPLOYEE NAME           | SCHOOL                    | JOB                       | EFFECT DATE RANGE | REMARKS  |
|---|------|-------------------------|---------------------------|---------------------------|-------------------|--|
| 1 | 2181 | WATKINS, KAREN BAILEY   | MARGARET ELEMENTARY       | ART ENRICHMENT TEACHER    | 08/02/2016        | FUND SOURCE - FOUNDATION 187 DAYS  |
| 2 | 2180 | WILLIAMS, AMANDA MARIE  | MARGARET ELEMENTARY - CNP | CNP WORKER                | 08/02/2016        | FUND SOURCE - CNP 184 DAYS - 8 HOUR  |
| 3 | 2204 | MUNCHER, AUSTIN BLAKE   | RAGLAND HIGH              | MATHEMATICS TEACHER       | 08/02/2016        | CONTINGENT UPON STATE SUPERINTENDENT WAIVER FOR CERTIFICATION<br>FUND SOURCE - FOUNDATION 187 DAYS |
| 4 | 2199 | WILLIAMS, JAN L         | RAGLAND HIGH              | MATHEMATICS TEACHER       | 08/02/2016        | FUND SOURCE - FOUNDATION 187 DAYS  |
| 5 | 2182 | QUINN, LAYLA MARIE      | MARGARET ELEMENTARY       | SPECIAL EDUCATION AIDE    | 08/02/2016        | FUND SOURCE - FOUNDATION 182 DAYS  |
| 6 | 2209 | HAYNES, TABITHA JANE    | SYSTEM-WIDE               | SPECIAL EDUCATION AIDE    | 08/02/2016        | FUND SOURCE - SPECIAL EDUCATION 182 DAYS   |
| 7 | 2179 | MONK, ELIZABETH PARSONS | ODENVILLE ELEMENTARY      | SPECIAL EDUCATION TEACHER | 08/02/2016        | FUND SOURCE - FOUNDATION 187 DAYS  |
| 8 | 2194 | TRIBBLE, MCKINLEY LAYNE | MARGARET ELEMENTARY       | THIRD GRADE TEACHER       | 08/02/2016        | FUND SOURCE - FOUNDATION 187 DAYS  |
| 9 | 2190 | BURNHAM, CASEY CARRIGAN | ODENVILLE INTERMEDIATE    | THIRD GRADE TEACHER       | 08/02/2016        | FUND SOURCE - FOUNDATION 187 DAYS  |

ADDENDUM A

**RESIGNATION**

| #  | PAF  | EMPLOYEE NAME              | SCHOOL                 | JOB                  | EFFECT DATE | REMARKS |
|----|------|----------------------------|------------------------|----------------------|-------------|---------|
| 10 | 2184 | RICHARDSON, CARLA MICHELLE | SPRINGVILLE ELEMENTARY | KINDERGARTEN TEACHER | 07/16/2016  |         |
| 11 | 2171 | HOLLIS, LYNN PRITCHARD     | SPRINGVILLE MIDDLE     | SCIENCE TEACHER      | 07/31/2016  |         |

**RETIREMENT**

| #  | PAF  | EMPLOYEE NAME     | SCHOOL              | JOB                | EFFECT DATE | REMARKS |
|----|------|-------------------|---------------------|--------------------|-------------|---------|
| 12 | 2224 | COEFIELD, TAMMY H | ASHVILLE ELEMENTARY | CONTRACT PRINCIPAL | 09/01/2016  |         |

**VOLUNTARY TRANSFER**

| #  | PAF  | EMPLOYEE NAME        | FROM                                 | TO  | EFFECT DATE | REMARKS                                 |
|----|------|----------------------|--------------------------------------|---|-------------|---|
| 13 | 2225 | GLASGOW, LISA ADELLE | CONTRACT PRINCIPAL<br>STEELE JR HIGH | CONTRACT PRINCIPAL<br>ASHVILLE ELEMENTARY | 09/01/2016  | THROUGH REMAINDER OF CONTRACT 6/30/2019 |

ST. CLAIR COUNTY BOARD OF EDUCATION  
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**EXTENDED DAY**

| #  | PAF  | EMPLOYEE NAME              | SCHOOL                 | JOB                     | EFFECT DATE RANGE     | REMARKS                               |
|----|------|----------------------------|------------------------|-------------------------|-----------------------|---------------------------------------|
| 14 | 2214 | ARNOLD, DAVIDA NOEL        | SPRINGVILLE ELEMENTARY | EXTENDED DAY ADULT AIDE | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$12/HR |
| 15 | 2221 | FOSTER, WENDY CULP         | SPRINGVILLE ELEMENTARY | EXTENDED DAY ADULT AIDE | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$12/HR |
| 16 | 2219 | HARDIMAN, JORDAN LARAE     | SPRINGVILLE ELEMENTARY | EXTENDED DAY ADULT AIDE | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$12/HR |
| 17 | 2220 | LEOPARD, GREGORY DALTON    | SPRINGVILLE ELEMENTARY | EXTENDED DAY ADULT AIDE | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$12/HR |
| 18 | 2201 | MCLEAN, TAYLOR LEEANN      | SPRINGVILLE ELEMENTARY | EXTENDED DAY ADULT AIDE | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$12/HR |
| 19 | 2216 | MURPHREE, MORGAN ELIZABETH | SPRINGVILLE ELEMENTARY | EXTENDED DAY ADULT AIDE | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$12/HR |
| 20 | 2217 | NOLAN, JOHN DAVID          | SPRINGVILLE ELEMENTARY | EXTENDED DAY ADULT AIDE | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$12/HR |
| 21 | 2231 | NORRIS, LORI MCREE         | SPRINGVILLE ELEMENTARY | EXTENDED DAY ADULT AIDE | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$12/HR |
| 22 | 2198 | ROBERTSON, SARAH ELIZABETH | SPRINGVILLE ELEMENTARY | EXTENDED DAY ADULT AIDE | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$12/HR |
| 23 | 2223 | SPIVEY, BARBARA LEANNE     | SPRINGVILLE ELEMENTARY | EXTENDED DAY ADULT AIDE | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$12/HR |
| 24 | 2218 | SWANN, BRANDON MITCHELL    | SPRINGVILLE ELEMENTARY | EXTENDED DAY ADULT AIDE | 08/02/2016 08/02/2017 | FUND SOURCE - STUDENT TUITION \$12/HR |
| 25 | 2222 | VANDEVANDER, CALLIE RAYNE  | SPRINGVILLE ELEMENTARY | EXTENDED DAY ADULT AIDE | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$12/HR |
| 26 | 2200 | YOUNG, MICHAEL AARON       | SPRINGVILLE ELEMENTARY | EXTENDED DAY ADULT AIDE | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$12/HR |
| 27 | 2185 | REECE, TRACY ANN MASSEY    | SPRINGVILLE ELEMENTARY | EXTENDED DAY DIRECTOR   | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$20/HR |

**APPLICANTS**

**EXTENDED DAY**

| #  | PAF  | EMPLOYEE NAME                | SCHOOL                 | JOB                  | EFFECT DATE RANGE     | REMARKS                               |
|----|------|------------------------------|------------------------|----------------------|-----------------------|---------------------------------------|
| 28 | 2203 | BLACK, AMANDA NICOLE         | SPRINGVILLE ELEMENTARY | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$17/HR |
| 29 | 2192 | DEBTER, SANDRA B             | SPRINGVILLE ELEMENTARY | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$17/HR |
| 30 | 2186 | GASQUE, JENNIFER L           | SPRINGVILLE ELEMENTARY | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$17/HR |
| 31 | 2197 | LOGGINS, MATTHEW WAYNE       | SPRINGVILLE ELEMENTARY | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$17/HR |
| 32 | 2193 | MCMURREY, AMY MICHELLE       | SPRINGVILLE ELEMENTARY | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$17/HR |
| 33 | 2213 | MONTGOMERY, ANETRA NICHOLE   | SPRINGVILLE ELEMENTARY | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$17/HR |
| 34 | 2196 | PUTMAN, TRACI WILSON         | SPRINGVILLE ELEMENTARY | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$17/HR |
| 35 | 2195 | ROBINSON, AMANDA JILL        | SPRINGVILLE ELEMENTARY | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$17/HR |
| 36 | 2208 | YOUNG, LORI L                | SPRINGVILLE ELEMENTARY | EXTENDED DAY TEACHER | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$17/HR |
| 37 | 2207 | BARNETT, JACQUILIN BAILEY    | SPRINGVILLE ELEMENTARY | STUDENT ASSISTANT    | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$9/HR  |
| 38 | 2202 | DANIEL, EMMA GRACE CATHERINE | SPRINGVILLE ELEMENTARY | STUDENT ASSISTANT    | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$9/HR  |
| 39 | 2210 | KERSH, JACKSON CONNER        | SPRINGVILLE ELEMENTARY | STUDENT ASSISTANT    | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$9/HR  |
| 40 | 2187 | LAWLEY, HANNAH KORYNN        | SPRINGVILLE ELEMENTARY | STUDENT ASSISTANT    | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$9/HR  |

ST. CLAIR COUNTY BOARD OF EDUCATION  
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ADDENDUM A

**EXTENDED DAY**

| #  | PAF  | EMPLOYEE NAME           | SCHOOL                 | JOB               | EFFECT DATE RANGE     | REMARKS                              |
|----|------|-------------------------|------------------------|-------------------|-----------------------|--------------------------------------|
| 41 | 2206 | LOGGINS, HANNAHALYCE    | SPRINGVILLE ELEMENTARY | STUDENT ASSISTANT | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$9/HR |
| 42 | 2205 | LOGGINS, SARA ELIZABETH | SPRINGVILLE ELEMENTARY | STUDENT ASSISTANT | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$9/HR |
| 43 | 2188 | POSEY, ASHLEA NIKOLE    | SPRINGVILLE ELEMENTARY | STUDENT ASSISTANT | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$9/HR |
| 44 | 2189 | POSEY, KAILA MARIE      | SPRINGVILLE ELEMENTARY | STUDENT ASSISTANT | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$9/HR |
| 45 | 2211 | USREY, RILEY WADE       | SPRINGVILLE ELEMENTARY | STUDENT ASSISTANT | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$9/HR |
| 46 | 2212 | YOUNG, JAMES WARREN     | SPRINGVILLE ELEMENTARY | STUDENT ASSISTANT | 08/02/2016 08/01/2017 | FUND SOURCE - STUDENT TUITION \$9/HR |

**SUPPLEMENT**

| #  | PAF  | EMPLOYEE NAME              | SCHOOL                      | JOB                        | EFFECT DATE | REMARKS   |
|----|------|----------------------------|-----------------------------|----------------------------|-------------|---|
| 47 | 2177 | PEOPLES, KELLEY DENISE     | MARGARET ELEMENTARY         | ASST PRINCIPAL             | 06/27/2016  | ADD ADDITIONAL 4 DAYS - ADMINISTRATIVE MEETINGS |
| 48 | 2172 | CISCO, ROBERT LANCE        | MOODY ELEMENTARY            | ASST PRINCIPAL             | 06/27/2016  | ADD ADDITIONAL 2 DAYS - ADMINISTRATIVE MEETINGS |
| 49 | 2173 | WALTERS, CHRISTOPHER ALLEN | MOODY HIGH                  | ASST PRINCIPAL             | 07/27/2016  | ADD ADDITIONAL 4 DAYS - ADMINISTRATIVE MEETINGS |
| 50 | 2175 | PARKER, SHANE K            | COENVILLE MIDDLE            | ASST PRINCIPAL             | 06/27/2016  | ADD ADDITIONAL 4 DAYS - ADMINISTRATIVE MEETINGS |
| 51 | 2174 | SMITH, JEFFREY H           | SPRINGVILLE HIGH            | ASST PRINCIPAL             | 06/27/2016  | ADD ADDITIONAL 4 DAYS - ADMINISTRATIVE MEETINGS |
| 52 | 2178 | CAUSEY, JOEL BRETT         | SPRINGVILLE MIDDLE          | ASST PRINCIPAL             | 06/27/2016  | ADD ADDITIONAL 3 DAYS - ADMINISTRATIVE MEETINGS |
| 53 | 2176 | TAYLOR, BRANDON T          | ST CLAIR COUNTY HIGH        | ASST PRINCIPAL             | 06/27/2016  | ADD ADDITIONAL 2 DAYS - ADMINISTRATIVE MEETINGS |
| 54 | 2226 | BAILEY, TERESA JAN         | ST. CLAIR COUNTY BOARD OF E | SUPPLEMENT - PRESCHOOL     | 08/01/2016  | FUND SOURCE - PRESCHOOL \$6,000                 |
| 55 | 2227 | SPLAWN, MELINDA A          | ST. CLAIR COUNTY BOARD OF E | SUPPLEMENT - SUPT DESIGNEE | 08/01/2016  | FUND SOURCE - LOCAL \$12,000                    |

**STUDENT WORKERS**

| #  | PAF  | EMPLOYEE NAME            | SCHOOL                     | JOB            | EFFECT DATE RANGE     | REMARKS         |
|----|------|--------------------------|----------------------------|----------------|-----------------------|-----------------|
| 56 | 2230 | COUPLAND, KENDAL ALYSSIA | GENERAL ADMINISTRATIVE SER | STUDENT WORKER | 08/10/2016 09/30/2016 | EXTEND END DATE |
| 57 | 2229 | WHITEN, PAYTON RENE A    | GENERAL ADMINISTRATIVE SER | STUDENT WORKER | 08/04/2016 08/31/2016 | EXTEND END DATE |
| 58 | 2228 | WILLIAMS, D ANGELO JAMAR | GENERAL ADMINISTRATIVE SER | STUDENT WORKER | 08/10/2016 08/31/2016 | EXTEND END DATE |

9. A. Ms. Seals recommended the Bid #16/17/01 MES-Daily School Year Operations, Summer Duties and Summer Carpet Cleaning. Ms. Allison Gray made the motion to accept the recommendation and Mrs. Angie Cobb gave the second. All members voted Yes.

ST. CLAIR COUNTY BOARD OF EDUCATION  
 BOARD MEETING  
 CENTRAL OFFICE  
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Tab Sheet - Bid # 16/17-01MES

**Moody Elementary School Cleaning Services with Summer Floor Refinishing**

| Vendor                   | Vanguard   | DBA/<br>Jani-King,<br>Dazser BHM<br>Corp.  | ██████████        |   |   |   |
|--------------------------|--|--|-------------------|---|---|---|
|                          | Form B<br><input checked="" type="checkbox"/> Y <input type="checkbox"/> N           | Form B<br><input checked="" type="checkbox"/> Y <input type="checkbox"/> N           | ██████████        | Form B<br><input type="checkbox"/> Y <input type="checkbox"/> N           | Form B<br><input type="checkbox"/> Y <input type="checkbox"/> N           | Form B<br><input type="checkbox"/> Y <input type="checkbox"/> N           |
|                          | License<br><input checked="" type="checkbox"/> Y <input type="checkbox"/> N          | License<br><input checked="" type="checkbox"/> Y <input type="checkbox"/> N          | ██████████        | License<br><input type="checkbox"/> Y <input type="checkbox"/> N          | License<br><input type="checkbox"/> Y <input type="checkbox"/> N          | License<br><input type="checkbox"/> Y <input type="checkbox"/> N          |
|                          | Insurance<br><input checked="" type="checkbox"/> Y <input type="checkbox"/> N        | Insurance<br><input checked="" type="checkbox"/> Y <input type="checkbox"/> N        | ██████████        | Insurance<br><input type="checkbox"/> Y <input type="checkbox"/> N        | Insurance<br><input type="checkbox"/> Y <input type="checkbox"/> N        | Insurance<br><input type="checkbox"/> Y <input type="checkbox"/> N        |
|                          | W-9<br><input type="checkbox"/> Y <input type="checkbox"/> N                         | W-9<br><input checked="" type="checkbox"/> Y <input type="checkbox"/> N              | ██████████        | W-9<br><input type="checkbox"/> Y <input type="checkbox"/> N              | W-9<br><input type="checkbox"/> Y <input type="checkbox"/> N              | W-9<br><input type="checkbox"/> Y <input type="checkbox"/> N              |
|                          | Immigration Aff.<br><input checked="" type="checkbox"/> Y <input type="checkbox"/> N | Immigration Aff.<br><input checked="" type="checkbox"/> Y <input type="checkbox"/> N | ██████████        | Immigration Aff.<br><input type="checkbox"/> Y <input type="checkbox"/> N | Immigration Aff.<br><input type="checkbox"/> Y <input type="checkbox"/> N | Immigration Aff.<br><input type="checkbox"/> Y <input type="checkbox"/> N |
|                          | E-Verify<br><input type="checkbox"/> Y <input type="checkbox"/> N                    | E-Verify<br><input checked="" type="checkbox"/> Y <input type="checkbox"/> N         | ██████████        | E-Verify<br><input type="checkbox"/> Y <input type="checkbox"/> N         | E-Verify<br><input type="checkbox"/> Y <input type="checkbox"/> N         | E-Verify<br><input type="checkbox"/> Y <input type="checkbox"/> N         |
|                          | Immig. Law Comp<br><input checked="" type="checkbox"/> Y <input type="checkbox"/> N  | Immig. Law Comp<br><input checked="" type="checkbox"/> Y <input type="checkbox"/> N  | ██████████        | Immig. Law Comp<br><input type="checkbox"/> Y <input type="checkbox"/> N  | Immig. Law Comp<br><input type="checkbox"/> Y <input type="checkbox"/> N  | Immig. Law Comp<br><input type="checkbox"/> Y <input type="checkbox"/> N  |
| FULL SERVICE CLEANING    | \$39,950.00  | \$51,147.00  | ██████████        | \$ _____  | \$ _____  | \$ _____  |
| SUMMER FLOOR REFINISHING | \$12,573.00  | \$6500.00  | ██████████        | \$ _____  | \$ _____  | \$ _____  |
| SUMMER CARPET CLEANING   | \$1,128.00   | \$50.00  | ██████████        | \$ _____  | \$ _____  | \$ _____  |
| <b>TOTAL BID</b>         | <b>\$53,651.00</b>   | <b>\$58,470.00</b>   | <b>██████████</b> | <b>\$ _____</b>   | <b>\$ _____</b>   | <b>\$ _____</b>   |

**Recommendation for Contract:** On June 22, 2016, sixteen bid invitations were mailed along with website advertisement. Based on the three bid submissions on July 7, 2016, Vanguard Cleaning Systems is the lowest bidder for Bid# 16/17-01MES. ██████████ was disqualified based on submission coming after bid opening time period. BOE approval requested.

Bid Clerk:

Nancy Kimsey

Bid Recorder:

Amy Mead

Coordinator of Facilities:

[Signature]

Date:

7-7-16

Record Sheet (A)

Page 1

B. Ms. Seals recommended the Bid #16/17/02 MJHS-Daily School operations, summer duties and summer carpet cleaning. Mrs. Angie Cobb made the motion to accept the recommendation and Mr. Randy Thompson gave the second. All members voted Yes.

ST. CLAIR COUNTY BOARD OF EDUCATION  
 BOARD MEETING  
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Tab Sheet - Bid # 16/17-02MJHS  
 Moody Junior High School Cleaning Services with Summer Floor Refinishing

| Vendor                   | Vanguard   | DBA/<br>Jani-King,<br>Dazser BHM<br>Corp.  |   |   |   |   |
|--------------------------|--|--|---|---|---|---|
|                          | Form B<br><input checked="" type="checkbox"/> Y <input type="checkbox"/> N           | Form B<br><input checked="" type="checkbox"/> Y <input type="checkbox"/> N           | Form B<br><input type="checkbox"/> Y <input type="checkbox"/> N           | Form B<br><input type="checkbox"/> Y <input type="checkbox"/> N           | Form B<br><input type="checkbox"/> Y <input type="checkbox"/> N           | Form B<br><input type="checkbox"/> Y <input type="checkbox"/> N           |
|                          | License<br><input checked="" type="checkbox"/> Y <input type="checkbox"/> N          | License<br><input checked="" type="checkbox"/> Y <input type="checkbox"/> N          | License<br><input type="checkbox"/> Y <input type="checkbox"/> N          | License<br><input type="checkbox"/> Y <input type="checkbox"/> N          | License<br><input type="checkbox"/> Y <input type="checkbox"/> N          | License<br><input type="checkbox"/> Y <input type="checkbox"/> N          |
|                          | Insurance<br><input checked="" type="checkbox"/> Y <input type="checkbox"/> N        | Insurance<br><input checked="" type="checkbox"/> Y <input type="checkbox"/> N        | Insurance<br><input type="checkbox"/> Y <input type="checkbox"/> N        | Insurance<br><input type="checkbox"/> Y <input type="checkbox"/> N        | Insurance<br><input type="checkbox"/> Y <input type="checkbox"/> N        | Insurance<br><input type="checkbox"/> Y <input type="checkbox"/> N        |
|                          | W-9<br><input checked="" type="checkbox"/> Y <input type="checkbox"/> N              | W-9<br><input checked="" type="checkbox"/> Y <input type="checkbox"/> N              | W-9<br><input type="checkbox"/> Y <input type="checkbox"/> N              | W-9<br><input type="checkbox"/> Y <input type="checkbox"/> N              | W-9<br><input type="checkbox"/> Y <input type="checkbox"/> N              | W-9<br><input type="checkbox"/> Y <input type="checkbox"/> N              |
|                          | Immigration Aff.<br><input checked="" type="checkbox"/> Y <input type="checkbox"/> N | Immigration Aff.<br><input checked="" type="checkbox"/> Y <input type="checkbox"/> N | Immigration Aff.<br><input type="checkbox"/> Y <input type="checkbox"/> N | Immigration Aff.<br><input type="checkbox"/> Y <input type="checkbox"/> N | Immigration Aff.<br><input type="checkbox"/> Y <input type="checkbox"/> N | Immigration Aff.<br><input type="checkbox"/> Y <input type="checkbox"/> N |
|                          | E-Verify<br><input type="checkbox"/> Y <input type="checkbox"/> N                    | E-Verify<br><input checked="" type="checkbox"/> Y <input type="checkbox"/> N         | E-Verify<br><input type="checkbox"/> Y <input type="checkbox"/> N         | E-Verify<br><input type="checkbox"/> Y <input type="checkbox"/> N         | E-Verify<br><input type="checkbox"/> Y <input type="checkbox"/> N         | E-Verify<br><input type="checkbox"/> Y <input type="checkbox"/> N         |
|                          | Imm. Law Comp<br><input checked="" type="checkbox"/> Y <input type="checkbox"/> N    | Imm. Law Comp<br><input checked="" type="checkbox"/> Y <input type="checkbox"/> N    | Imm. Law Comp<br><input type="checkbox"/> Y <input type="checkbox"/> N    | Imm. Law Comp<br><input type="checkbox"/> Y <input type="checkbox"/> N    | Imm. Law Comp<br><input type="checkbox"/> Y <input type="checkbox"/> N    | Imm. Law Comp<br><input type="checkbox"/> Y <input type="checkbox"/> N    |
| FULL SERVICE CLEANING    | \$29,000.00  | \$49,450.00  | \$ _____  | \$ _____  | \$ _____  | \$ _____  |
| SUMMER FLOOR REFINISHING | \$7,370.00   | \$9,100.00   | \$ _____  | \$ _____  | \$ _____  | \$ _____  |
| SUMMER CARPET CLEANING   | \$518.00   | \$300.00   | \$ _____  | \$ _____  | \$ _____  | \$ _____  |
| TOTAL BID                | \$36,888   | \$58,850.00  | \$ _____  | \$ _____  | \$ _____  | \$ _____  |

**Recommendation for Contract:** On June 22, 2016, sixteen bid invitations were mailed along with website advertisement. Based on the two bid submissions on July 7, 2016, Vanguard Cleaning Systems is the lowest bidder for Bid # 16/17-02MJHS. BOE approval requested.

Bid Clerk: Nancy Ramsey Bid Recorder: [Signature]  
 Coordinator of Facilities: [Signature] Date: 7-7-16

10. Ms. Seals recommended the 2016-2017 Salary Schedule. Ms. Allison Gray made the motion to accept the recommendation and Mrs. Angie Cobb gave the second. John DeGaris and Terry Green voted No. All other members voted Yes.

11 Ms. Seals recommended SCCHS Faculty Whitney Evans to travel to UNC in Ashville, NC for professional development. Mrs. Angie Cobb made the motion to accept the recommendation and Mr. Randy Thompson gave the second. All members voted YES.



ST. CLAIR COUNTY BOARD OF EDUCATION  
BOARD MEETING  
CENTRAL OFFICE  
July 18, 2016

To Whom It May Concern:

I am writing to request approval to attend the Advanced Placement Biology Summer Institute in Asheville, NC. Unfortunately, there was only one AP Summer Institute for Biology in the state of Alabama. I requested to be on the waitlist at Auburn University for both the inexperienced and experienced teachers. I was the 7<sup>th</sup> on the list for inexperienced teachers and 1<sup>st</sup> on the list for experienced teachers. I called Auburn many times during the weeks leading up to the institute, but there was not a cancelation and I was not able to attend. I was told that, due to lack of space in the facilities available to perform labs, they could not allow any more teachers to come to the institute. I have included emails from the staff at Auburn, notifying me that a spot had not opened up.

Additionally, the Lady Saints Volleyball team has camp with Jacksonville State University during the time that the summer institute is held at Auburn.

Thank you for your time and consideration in this matter.

Sincerely,

Whitney Evans  
St Clair County High School  
AP Biology Teacher  
Assistant Volleyball Coach

12. Board Member Comments:

Terry Green commented on the Facilities Report, It looks good and thank you Joe Goble for putting it together.

13. Superintendent's Report:

Ms. Seals ask if there are any questions on the Facilities report for Joe Goble or Jeremy Mitchell.

14. Announce next called board meeting for September 8, 2016 and the regular scheduled board meeting for September 19, 2016 at 6:00 pm at the Central Office in Asheville.

15. President Scott Suttle recommended approval to adjourn. Mr. Randy Thompson moved to approve the recommendation.

Approved the 15<sup>th</sup> day of August, 2016

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Board President

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Board Secretary