

ST. CLAIR COUNTY BOARD OF EDUCATION  
BOARD MEETING  
CENTRAL OFFICE  
**November 21, 2016**

The regular meeting of the St. Clair County Board of Education was held on Monday, November 21, 2016. The board meeting began at 6:00 pm at the central office with the following board members in attendance:

Scott Suttle Marie Manning Angie Cobb John DeGaris Allison Gray Randy Thompson Bill Morris

The following individuals were also in attendance:

Richard Bunt Paul Manning Leeann Ford Mike Bowling Rachel Fowler Susan Suttle  
Matt Morris Leslie Morris Billy Ray Morris Nicole Morris Doll Morris Jarred Morris  
Alicia Morris Jud Morris Madison Morris Mason Oglesby Christian Oglesby  
Dustin Oglesby Jan Bailey Laura Nance Gary Hanner Jimmy Parker Russ Stewart  
Mitch Miller Angie Cornutt Greg Cobb

**OATH OF OFFICE FOR NEW BOARD MEMBERS**

Judge Mike Bowling sword in newly elected Bill Morris and re-elected Marie Manning

1. President Scott Suttle called the meeting to order
2. A quorum of the board was present. All board members were in attendance.
3. Ms. Seals recommended approval of the agenda with a strike of #6 page 1 of the Personnel agenda. Mrs. Cobb made the motion to accept the agenda as recommended and Mrs. Manning gave the second. All members voted YES.
4. Ms. Seals recommended approval of the Consent Agenda. Mr. Thompson made the motion and Mrs. Manning gave the second. Mr. Morris abstained from the vote. All other members voted in favor of the Consent Agenda.
  - A. Minutes-October 17, 2016
  - B. Disposition of Fixed Assets-November 2016
5. The following audience members addressed the board:
  - A. Russ Stewart and Mitch Miller from Technology, presented a new app that will soon be available.
6. Financial Reports presented by Laura Nance for September 2016 and October 2016.
  - A. Bank Reconciliation
  - B. other Financial Reports
7. A. Ms. Seals recommended approval of the Personnel Agenda. Mr. Thompson made the motion to accept the recommendation and Mrs. Cobb gave the second. All members voted Yes.

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**PERSONNEL AGENDA**

**EMPLOYMENT**

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE	REMARKS
1	2780	PHILLIPS, BRITTANY LAUREN	TRANSP/MOODY ELEM	BUS DRIVER - TEMPORARY	11/28/2016 05/25/2017	FUND SOURCE - TRANSPORTATION 182 DAYS
2	2782	BRANTLEY, NANCY LYNN	TRANSP/ST CLAIR CO H/S	BUS DRIVER - TEMPORARY	11/28/2016 05/25/2017	FUND SOURCE - TRANSPORTATION 182 DAYS
3	2748	MORGAN, RICKEY	TECHNOLOGY	HELPDESK	11/28/2016	FUND SOURCE - <a href="#">FOUNDATION 240</a> DAYS
4	2777	GILLILAND, JAMES S	ASHVILLE MIDDLE SCHOOL	NURSE - BUS	01/03/2017	BASED AT AMS FUND SOURCE - FOUNDATION 180 DAYS
5	2776	HILL, JOHN WILLIAM	SYSTEM-WIDE	SPECIAL EDUCATION AIDE	11/29/2016	BASED AT OMS FUND SOURCE - FOUNDATION 182 DAYS
7	2754	JIMENEZ, ITZEL	SYSTEM-WIDE	TRANSLATOR	11/28/2016 05/26/2017	FUND SOURCE - LOCAL \$20/HR AS NEEDED
8	2756	SMITH, MARCEDALIA	SYSTEM-WIDE	TRANSLATOR	11/28/2016 05/26/2017	FUND SOURCE - LOCAL \$20/HR AS NEEDED

**MEDICAL LEAVE**

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECTDATE RANGE	REMARKS
9	2760	ARNOLD, TERESA TRAMMELL	BOE - SPECIAL EDUCATION	MEDICAL LEAVE	11/16/2016 02/14/2017	EXTEND MEDICAL LEAVE
10	2758	HAYNES, TABITHA JANE	MARGARET ELEMENTARY	MEDICAL LEAVE	09/26/2016 11/21/2016	
11	2759	CRAIN, JAMES KENDELL	TRANSP-ODENVILLE ELEM	MEDICAL LEAVE	10/31/2016 01/04/2017	

**RESIGNATION**

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE	REMARKS
12	2746	ELLIOTT, DEBORAH KIRKES	TRANSP/MOODY ELEM	BUS DRIVER	12/31/2016	
13	2716	CRUMPTON, SALLY ELAINE	ODENVILLE MIDDLE	SPECIAL EDUCATION AIDE	10/28/2016	

**VOLUNTARY TRANSFER**

#	PAF	EMPLOYEE NAME	FROM	TO	EFFECT DATE	REMARKS
14	2745	ARMSTRONG, MICHELE M	CNP WORKER ODENVILLE ELEMENTARY - CNP	CNP WORKER MOODY ELEMENTARY SCHOOL - C	12/01/2016	
15	2764	PHILLIPS, SANDRA MICHELLE	SPECIAL ED AIDE/BUS AIDE ODENVILLE INTERMEDIATE	SPECIAL ED AIDE/BUS AIDE ODENVILLE ELEMENTARY	11/27/2016	

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**SUBSTITUTES**

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE	REMARKS
16	2747	ELLIOTT, DEBORAH KIRKES	ST. CLAIR COUNTY BUS SHOP	SUBSTITUTE BUS DRIVER	01/03/2017	
17	2784	JENNINGS, PAUL D	ST. CLAIR COUNTY BUS SHOP	SUBSTITUTE BUS DRIVER	11/28/2016	
18	2743	SWINDALL, CASSANDRA SHA	ODENVILLE INTERMEDIATE	SUBSTITUTE BUS NURSE	09/09/2016	FUND SOURCE - LOCAL \$30/ROUTE AS NEEDED, <u>SW</u>

**STIPEND**

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE	REMARKS
19	2770	CRANFORD, CANDICE MATHEWS	ASHVILLE HIGH	AP COORDINATOR STIPEND	11/22/2016	FUND SOURCE - A/P GRANT \$500
20	2772	MCCULLARS, MARY JANE	RAGLAND HIGH	AP COORDINATOR STIPEND	11/22/2016	FUND SOURCE - A/P GRANT \$500
21	2771	UMPHREY, AMANDA KEENER	SPRINGVILLE HIGH	AP COORDINATOR STIPEND	11/22/2016	FUND SOURCE - A/P GRANT \$3,000
22	2761	COLLEY, CANDACE MCDILL	RAGLAND HIGH	AP TRAINING STIPEND	11/21/2016	FUND SOURCE - A/P GRANT \$500
23	2762	CONLEY, TONI TEAL	RAGLAND HIGH	AP TRAINING STIPEND	11/21/2016	FUND SOURCE - A/P GRANT \$500
24	2763	MERRITT, GINA	RAGLAND HIGH	AP TRAINING STIPEND	11/21/2016	FUND SOURCE - A/P GRANT \$500
25	2717	WELDON, JESSICA NICOLE	ASHVILLE ELEMENTARY	MENTOR	12/01/2016	FUND SOURCE - STATE PENDING RECEIPT OF FUNDS \$500-DEC 2016, \$500-MAY 2017
26	2720	CLAYTON, AMY LEE	ASHVILLE HIGH	MENTOR	12/01/2016	FUND SOURCE - STATE PENDING RECEIPT OF FUNDS \$500-DEC 2016, \$500-MAY 2017
27	2719	HAZELWOOD, TAMMY LYNN	ASHVILLE HIGH	MENTOR	12/01/2016	FUND SOURCE - STATE PENDING RECEIPT OF FUNDS \$500-DEC 2016, \$500-MAY 2017
28	2742	MONTGOMERY, KERRY L	ASHVILLE MIDDLE SCHOOL	MENTOR	12/01/2016	FUND SOURCE - STATE PENDING RECEIPT OF FUNDS \$500-DEC 2016, \$500-MAY 2017
29	2718	ROGERS, MICHELE DARLENE	ASHVILLE MIDDLE SCHOOL	MENTOR	12/01/2016	FUND SOURCE - STATE PENDING RECEIPT OF FUNDS \$500-DEC 2016, \$500-MAY 2017

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**STIPEND**

<u>#</u>	<u>PAF</u>	<u>EMPLOYEE NAME</u>	<u>SCHOOL</u>	<u>JOB</u>	<u>EFFECT DATE</u>	<u>REMARKS</u>
30	2722	LUNSFORD, KATHRYN JOHNSON	MARGARET ELEMENTARY	MENTOR	12/01/2016	FUND SOURCE - STATE PENDING RECEIPT OF FUNDS \$500-DEC 2016, \$500-MAY 2017
31	2744	MCDANIEL, KRISTIN NICOLE	MARGARET ELEMENTARY	MENTOR	12/01/2016	FUND SOURCE - STATE PENDING RECEIPT OF FUNDS \$500-DEC 2016, \$500-MAY 2017
32	2721	TUCKER, CARRIE ELIZABET	MARGARET ELEMENTARY	MENTOR	12/01/2016	FUND SOURCE - STATE PENDING RECEIPT OF FUNDS \$500-DEC 2016, \$500-MAY 2017
33	2724	GARST, SHAYE B	MOODY ELEMENTARY	MENTOR	12/01/2016	FUND SOURCE - STATE PENDING RECEIPT OF FUNDS \$500-DEC 2016, \$500-MAY 2017
34	2723	MITCHELL, MIRANDA RAYNE	MOODY ELEMENTARY	MENTOR	12/01/2016	FUND SOURCE - STATE PENDING RECEIPT OF FUNDS \$500-DEC 2016, \$500-MAY 2017
35	2726	MORRIS, ALLISON WILLIAM	MOODY ELEMENTARY	MENTOR	12/01/2016	FUND SOURCE - STATE PENDING RECEIPT OF FUNDS \$500-DEC 2016, \$500-MAY 2017
36	2725	PARKER, TARA MICHELE	MOODY ELEMENTARY	MENTOR	12/01/2016	FUND SOURCE - STATE PENDING RECEIPT OF FUNDS \$500-DEC 2016, \$500-MAY 2017
37	2731	BRASHER, TERRIE W	MOODY HIGH	MENTOR	12/01/2016	FUND SOURCE - STATE PENDING RECEIPT OF FUNDS \$500-DEC 2016, \$500-MAY 2017
38	2730	MCFARLING, MEGAN A	MOODY JR. HIGH	MENTOR	12/01/2016	FUND SOURCE - STATE PENDING RECEIPT OF FUNDS \$500-DEC 2016, \$500-MAY 2017

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39	2728	ALLEN, GINGER MATHEWS	MOODY MIDDLE	MENTOR	12/01/2016	FUND SOURCE - STATE PENDING RECEIPT OF FUNDS \$500-DEC 2016, \$500-MAY 2017
40	2727	PARLIER, KATHLEEN ANN	MOODY MIDDLE	MENTOR	12/01/2016	FUND SOURCE - STATE PENDING RECEIPT OF FUNDS \$500-DEC 2016, \$500-MAY 2017
41	2729	STRIBLING, JENNIFER HINES	MOODY MIDDLE	MENTOR	12/01/2016	FUND SOURCE - STATE PENDING RECEIPT OF FUNDS \$500-DEC 2016, \$500-MAY 2017
42	2732	BUTTERWORTH, MARY ELLEN K	ODENVILLE ELEMENTARY	MENTOR	12/01/2016	FUND SOURCE - STATE PENDING RECEIPT OF FUNDS \$500-DEC 2016, \$500-MAY 2017
43	2733	TURNEY, <u>DEBRA</u> ANN	ODENVILLE MIDDLE	MENTOR	12/01/2016	FUND SOURCE - STATE PENDING RECEIPT OF FUNDS \$500-DEC 2016, \$500-MAY 2017
44	2736	MERRITT, GINA	RAGLAND HIGH	MENTOR	12/01/2016	FUND SOURCE - STATE PENDING RECEIPT OF FUNDS \$500-DEC 2016, \$500-MAY 2017
45	2737	HARRIS, AMBER DIANE	SPRINGVILLE ELEMENTARY	MENTOR	12/01/2016	FUND SOURCE - STATE PENDING RECEIPT OF FUNDS \$500-DEC 2016, \$500-MAY 2017
46	2741	GURLEY, LISA TERRY	SPRINGVILLE HIGH	MENTOR	12/01/2016	FUND SOURCE - STATE PENDING RECEIPT OF FUNDS \$500-DEC 2016, \$500-MAY 2017

**STIPEND**

<u>#</u>	<u>PAF</u>	<u>EMPLOYEE NAME</u>	<u>SCHOOL</u>	<u>JOB</u>	<u>EFFECT DATE</u>	<u>REMARKS</u>
47	2739	DEMING, SARAH ANN	SPRINGVILLE MIDDLE	MENTOR	12/01/2016	FUND SOURCE - STATE PENDING RECEIPT OF FUNDS \$500-DEC 2016, \$500-MAY 2017
48	2738	<u>McDUFFIE</u> , ASHLEY LIPHAM	SPRINGVILLE MIDDLE	MENTOR	12/01/2016	FUND SOURCE - STATE PENDING RECEIPT OF FUNDS \$500-DEC 2016, \$500-MAY 2017
49	2740	WRENN, MELANIE BECKLER	SPRINGVILLE MIDDLE	MENTOR	12/01/2016	FUND SOURCE - STATE PENDING RECEIPT OF FUNDS \$500-DEC 2016, \$500-MAY 2017
50	2734	MIMS, CARL EDWARD	ST CLAIR COUNTY HIGH	MENTOR	12/01/2016	FUND SOURCE - STATE PENDING RECEIPT OF FUNDS \$500-DEC 2016, \$500-MAY 2017
51	2735	ROGERS, RICHARD HOWARD	ST CLAIR COUNTY HIGH	MENTOR	12/01/2016	FUND SOURCE - STATE PENDING RECEIPT OF FUNDS \$500-DEC 2016, \$500-MAY 2017

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**SUPPLEMENTS AND ADDITIONAL PROGRAMS**

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE	REMARKS
52	2751	BARNES, MEGAN DUNN	STEELE JR HIGH	TUTOR	11/28/2016	FUND SOURCE - COMMUNITY EDUCATION \$25/HR
53	2757	BATES, KATHERINE LYNN	STEELE JR HIGH	TUTOR	11/28/2016	FUND SOURCE - COMMUNITY EDUCATION \$25/HR
54	2752	FARRINGTON, LEIGH ANN	STEELE JR HIGH	TUTOR	11/28/2016	FUND SOURCE - COMMUNITY EDUCATION \$25/HR
55	2750	WARD, ADRIAN RENE	STEELE JR HIGH	TUTOR	11/28/2016	FUND SOURCE - COMMUNITY EDUCATION \$25/HR
56	2755	WASHINGTON, LEEANN VANN	STEELE JR HIGH	TUTOR	11/28/2016	FUND SOURCE - COMMUNITY EDUCATION \$25/HR
57	2753	WINK, MONICA AMOS	STEELE JR HIGH	TUTOR	11/28/2016	FUND SOURCE - COMMUNITY EDUCATION \$25/HR

**SUPPLEMENT**

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE	REMARKS
58	2773	BROWN, HOLLEY ANN	ASHVILLE HIGH	A/P TEACHER INCENTIVES	11/21/2016	FUND SOURCE - A/P GRANT \$400
59	2774	GIBSON, SHARRON W	ASHVILLE HIGH	A/P TEACHER INCENTIVES	11/21/2016	FUND SOURCE - A/P GRANT \$500
60	2775	SMITH, HOLLI WEBB	ASHVILLE HIGH	A/P TEACHER INCENTIVES	11/21/2016	FUND SOURCE - A/P GRANT \$600
61	2783	WARREN, HEATHER WEBB	ASHVILLE HIGH	A/P TEACHER INCENTIVES	11/21/2016	FUND SOURCE - A/P GRANT \$300
62	2786	COLLEY, CANDACE MCDILL	RAGLAND HIGH	A/P TEACHER INCENTIVES	11/21/2016	FUND SOURCE - A/P GRANT \$100
63	2767	CONLEY, TONI TEAL	RAGLAND HIGH	A/P TEACHER INCENTIVES	11/21/2016	FUND SOURCE - A/P GRANT \$200

**21ST CENTURY**

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE	REMARKS
64	2749	DANIELS, RYAN AUSTIN	MARGARET ELEMENTARY	21ST CENTURY ADULT AIDE	11/28/2016 08/01/2017	FUND SOURCE - 21ST CCLC - \$12/HR

**STUDENT WORKERS**

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE	REMARKS
65	2701	LIVELY, DYLAN ALEXANDER	RAGLAND HIGH	STUDENT WORKER	08/01/2016 08/10/2016	EXTEND DATE  FUND SOURCE - LOCAL \$10/HR AS NEEDED

**OTHER**

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE	REMARKS
66	2765	CONE, D J	ASHVILLE MIDDLE SCHOOL	CLOCK OPERATOR	11/01/2016 05/31/2017	FUND SOURCE - LOCAL SCHOOL \$25/GAME
67	2769	MCLAREN, AMANDA THOMPSON	MOODY HIGH	EXTRA PAY	11/22/2016	FUND SOURCE - LOCAL SCHOOL \$150 HEAD AUDITOR FOR SCHOOL PAGEANT
68	2768	PUTMAN, SUMMER WATTS	MOODY HIGH	EXTRA PAY	11/22/2016	FUND SOURCE - LOCAL SCHOOL \$100 AUDITOR FOR SCHOOL PAGEANT

**ATHLETIC SUPPLEMENT ADDITIONS**

	EMPLOYEE NAME	WORKSITE	POSITION/SPORT		AMOUNT OF SUPPLEMENT	EFFECTIVE
1	BLIGH, LAUREN	MOODY	VARSITY ASSISTANT WRESTLING	NEW TEMPORARY POSITION	\$750	2016-2017 SCHOOL YEAR
2	BLIGH, LAUREN	MOODY	JR HIGH/MIDDLE ASSISTANT WRESTLING	NEW TEMPORARY POSITION	\$750	2016-2017 SCHOOL YEAR

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*OTHER NOTIFICATIONS NOT NEEDING BOARD APPROVAL*  
 \*\*This section is posted for informational purposes only and did not require board approval\*\*

**FAMILY MEDICAL LEAVE**

#	PAF	EMPLOYEE NAME	SCHOOL	JOB	EFFECT DATE RANGE	REMARKS
1	2785	BYARS, EMILY CLEMENTS	MOODY MIDDLE	FAMILY MEDICAL LEAVE	01/03/2017 03/09/2017	
2	2786	LOWRY, MEG SIMMONS	ODENVILLE ELEMENTARY	FAMILY MEDICAL LEAVE	11/15/2016 11/29/2016	

8. Ms. Seals recommended Joe Goble to serve as one sick leave bank committee member. Mrs. Cobb made the motion to accept the recommendation and Mrs. Manning gave the second. All Members voted YES.
9. Ms. Seals recommended the approval of Resolution for Springville property lease. Mrs. Manning made the motion to accept the recommendation and Ms. Gray gave the second. All members voted YES.
10. Ms. Seals recommended the approval for MMS-Selected faculty member(s), students and parents to travel on October 15-16, 2017 to Marine Lab Environmental Education Center in Key Largo, Florida. The trip will be paid for by students and parents. Mrs. Cobb made the motion to accept the recommendation and Ms. Gray gave the second. All members voted YES.
11. Ms. Seals recommended the approval for MMS-selected faculty member(s), students in the fourth grade gifted program and parents to travel on March 15, 2017 to Huntsville, Alabama to the U>S> Space and Rocket Center. The group will travel by charter bus. Expenses will be paid by students and parents. Ms. Gray made the motion to accept the recommendation and Mrs. Manning gave the second. All members voted YES
12. Mr. Suttle accepted the nominations for the office of board president. Mrs. Cobb nominated Mr. Suttle and Ms. Gray gave the second. Mrs. Thompson made the motion that the nominations be closed and Ms. Gray gave the second. All members voted in favor of Mr. Suttle as board President.  
 Mr. Suttle accepted nominations for the office of board vice-president. Mrs. Cobb Nominated Mrs. Manning and Mr. Thompson gave the second. Mr. Suttle made the Motion that the nominations be closed. All members voted Yes.
13. Board Member Comments:
  - A. Mr. Suttle: Congratulations Mrs. Manning and welcome Mr. Morris. We are happy to have you.
  - B. Ms. Gray: Welcome Bill Morris. I will be delighted to be working with you.

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C. Mrs. Manning congratulated Mr. Morris and was impressed with the App Mr. Miller and Mr. Stewart from technology presented.

**14. Superintendent Comments:**

Ms. Seals thanked Marie Manning for her continued service, it has been a pleasure. Thank you Mr. Manning and a pleasure to have you, Mayor and councilman. Thank you all for being here. Thank you Laura Nance for the financial report. We are looking at finances and ask you to spend your money in St. Clair County. We have our 1 month Reserve but we are going to have to make some hard choices. I hope everyone has a happy Thanksgiving.

**15.** Announce next board meeting-Monday, December 19, 2016 at the central office at 6:00 p.m.

**16.** President Scott Suttle recommended approval to adjourn. Mr. Thompson moved to approve the recommendation.

**Approved the 19th day of December, 2016**

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**Board President**

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**Board Secretary**



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	A	B	D
1	<b>FIXED ASSETS-PERSONAL PROPERTY</b>		
2	<b>Disposition</b>		
3	<b>November 2016</b>		
4			
5			
6			
7	<b>Control #</b>	<b>Item Description</b>	<b>School</b>
8			
9	4653	Dell laptop	BOE
10	08-02-0307	HP computer	BOE
11	08-02-0305	HP computer	BOE
12	10-02-0584	HP Probook	BOE
13	4653	Dell Laptop	BOE
14	08-02-0307	HP computer	BOE
15	08-02-0305	HP computer	BOE
16			

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**RESOLUTION NO.16-3**

**WHEREAS**, the St. Clair County Board of Education ("Board") is the owner of certain real property situated in Springville, Alabama, which property comprises the campus of the Springville elementary and middle schools; and,

**WHEREAS**, the Springville Presbyterian Church owns certain real property on which a parking lot is located adjacent to the above-described Springville school facilities, which parking lot is needed for school purposes; and,

**WHEREAS**, the Board has determined that it is wise, prudent, and in the best interests of the school system to lease said parking lot from Springville Presbyterian Church in accordance with the terms set forth in the Lease Agreement attached hereto as Exhibit A and expressly incorporated herein by reference.

**NOW, THEREFORE, BE IT RESOLVED BY THE ST. CLAIR COUNTY BOARD OF EDUCATION AS FOLLOWS:**

1. That the Board President and the Superintendent be, and they hereby are, authorized to execute the Lease Agreement with Springville Presbyterian Church in form and substance as attached hereto as Exhibit A and expressly incorporated herein by reference.

2. That this Resolution shall become effective immediately upon its adoption by affirmative vote of the Board.

**DATED** this the 21st day of November, 2016.

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Board Secretary