



SUMTER COUNTY BOARD OF EDUCATION

FY 2020-2021

SALARY SCHEDULE

Sumter County School System
Salary Schedule I - 2020/2021
Public School Experience - 9 Months (187 Day Contract)

Years of Experience	Bachelors	Masters	6 Year	Doctotrate	Non Degree
less than 3	\$41,332	\$47,528	\$51,250	\$54,969	\$41,332
3 but less than 6	\$45,464	\$52,280	\$56,371	\$60,466	\$45,464
6 but less than 9	\$47,452	\$54,571	\$58,856	\$63,110	\$47,452
9 but less than 12	\$48,090	\$55,302	\$59,630	\$63,960	\$48,090
12 but less than 15	\$48,963	\$56,305	\$60,712	\$65,121	\$48,963
15 but less than 18	\$50,079	\$57,592	\$62,098	\$66,604	\$50,079
18 but less than 21	\$50,726	\$58,334	\$62,899	\$67,464	\$50,726
21 but less than 24	\$51,374	\$59,079	\$63,703	\$68,326	\$51,374
24 but less than 27	\$51,985	\$59,693	\$64,316	\$68,942	\$51,985
27 or more	\$52,598	\$60,305	\$64,927	\$69,554	\$52,598

Sumter County School System
Salary Schedule I - 2020/2021
Public School Experience - 10 Months (202 Day Contract)

Years of Experience	Bachelors	Masters	6 Year	Doctotrate	Non Degree
less than 3	\$44,646	\$51,340	\$55,362	\$59,379	\$44,646
3 but less than 6	\$49,110	\$56,473	\$60,892	\$65,315	\$49,110
6 but less than 9	\$51,260	\$58,947	\$63,576	\$68,172	\$51,260
9 but less than 12	\$51,946	\$59,739	\$64,413	\$69,090	\$51,946
12 but less than 15	\$52,890	\$60,821	\$65,581	\$70,344	\$52,890
15 but less than 18	\$54,096	\$62,211	\$67,079	\$71,945	\$54,096
18 but less than 21	\$54,794	\$63,012	\$67,945	\$72,877	\$54,794
21 but less than 24	\$55,495	\$63,819	\$68,814	\$73,807	\$55,495
24 but less than 27	\$56,156	\$64,480	\$69,474	\$74,471	\$56,156
27 or more	\$56,819	\$65,142	\$70,134	\$75,134	\$56,819

Sumter County School System
Salary Schedule I - 2020/2021
Public School Experience - 11 Months (222 Day Contract)

Years of Experience	Bachelors	Masters	6 Year	Doctotrate	Non Degree
less than 3	\$49,066	\$56,424	\$60,843	\$65,258	\$49,066
3 but less than 6	\$53,972	\$62,065	\$66,922	\$71,782	\$53,972
6 but less than 9	\$56,334	\$64,785	\$69,872	\$74,922	\$56,334
9 but less than 12	\$57,090	\$65,652	\$70,791	\$75,930	\$57,090
12 but less than 15	\$58,127	\$66,842	\$72,075	\$77,307	\$58,127
15 but less than 18	\$59,451	\$68,370	\$73,721	\$79,068	\$59,451
18 but less than 21	\$60,220	\$69,252	\$74,672	\$80,092	\$60,220
21 but less than 24	\$60,990	\$70,137	\$75,627	\$81,115	\$60,990
24 but less than 27	\$61,716	\$70,865	\$76,352	\$81,847	\$61,716
27 or more	\$62,443	\$71,593	\$77,080	\$82,573	\$62,443

Sumter County School System
Salary Schedule I - 2020/2021
Public School Experience - 12 Months (240 Day Contract)

Years of Experience	Bachelors	Masters	6 Year	Doctotrate	Non Degree
less than 3	\$53,044	\$60,998	\$65,777	\$70,549	\$53,044
3 but less than 6	\$58,348	\$67,097	\$72,348	\$77,603	\$58,348
6 but less than 9	\$60,901	\$70,037	\$75,537	\$80,332	\$60,901
9 but less than 12	\$61,718	\$70,975	\$76,532	\$82,087	\$61,718
12 but less than 15	\$62,840	\$72,261	\$77,923	\$83,575	\$62,840
15 but less than 18	\$64,272	\$73,914	\$79,699	\$85,481	\$64,272
18 but less than 21	\$65,103	\$74,865	\$80,727	\$86,585	\$65,103
21 but less than 24	\$65,933	\$75,824	\$81,758	\$87,691	\$65,933
24 but less than 27	\$66,719	\$76,611	\$82,544	\$88,482	\$66,719
27 or more	\$67,507	\$77,398	\$83,330	\$89,267	\$67,507

Sumter County School System
Salary Schedule I - 2020/2021
School Nurse - 9 Months (187 Day Contract)

Years of Experience	LPN	Registered Nurse	RN/MS
less than 3	\$21,485	\$40,872	\$48,519
3 but less than 6	\$23,612	\$44,956	\$51,700
6 but less than 9	\$24,628	\$46,926	\$53,965
9 but less than 12	\$24,948	\$47,554	\$54,689
12 but less than 15	\$25,397	\$48,419	\$55,678
15 but less than 18	\$25,955	\$49,523	\$56,952
18 but less than 21	\$26,267	\$50,163	\$57,685
21 but less than 24	\$26,582	\$50,803	\$58,424
24 but less than 27	\$27,147	\$51,408	\$59,029
27 or more	\$27,713	\$52,014	\$59,636

Sumter County School System
Salary Schedule II - 2020/2021
Public School Experience - 9 Months (187 Day Contract)

Years of Experience	Bachelors B1	Masters B2	6 Year B3	Doctotrate B4	Non Degree B5
less than 3	\$40,873	\$47,001	\$50,681	\$54,359	\$40,873
3 but less than 6	\$44,956	\$51,699	\$55,745	\$59,794	\$44,956
6 but less than 9	\$46,925	\$53,964	\$58,203	\$62,411	\$46,925
9 but less than 12	\$47,554	\$54,688	\$58,970	\$63,249	\$47,554
12 but less than 15	\$48,419	\$55,680	\$60,038	\$64,399	\$48,419
15 but less than 18	\$49,523	\$56,952	\$61,409	\$65,863	\$49,523
18 but less than 21	\$50,174	\$57,685	\$62,200	\$66,717	\$50,174
21 but less than 24	\$50,803	\$58,424	\$62,995	\$67,569	\$50,803
24 but less than 27	\$51,408	\$59,029	\$63,603	\$68,175	\$51,408
27 or more	\$52,015	\$59,637	\$64,209	\$68,780	\$52,015

Sumter County School System
Salary Schedule II - 2020/2021
Public School Experience - 10 Months (202 Day Contract)

Years of Experience	Bachelors B1	Masters B2	6 Year B3	Doctotrate B4	Non Degree B5
less than 3	\$44,151	\$50,771	\$54,747	\$58,718	\$44,151
3 but less than 6	\$48,563	\$55,847	\$60,217	\$64,590	\$48,563
6 but less than 9	\$50,690	\$58,292	\$62,871	\$67,417	\$50,690
9 but less than 12	\$51,369	\$59,075	\$63,700	\$68,323	\$51,369
12 but less than 15	\$52,303	\$60,145	\$64,854	\$69,565	\$52,303
15 but less than 18	\$53,496	\$61,520	\$66,335	\$71,146	\$53,496
18 but less than 21	\$54,186	\$62,312	\$67,189	\$72,068	\$54,186
21 but less than 24	\$54,879	\$63,110	\$68,048	\$72,988	\$54,879
24 but less than 27	\$55,532	\$63,764	\$68,704	\$73,643	\$55,532
27 or more	\$56,187	\$64,420	\$69,359	\$74,298	\$56,187

Sumter County School System
Salary Schedule II - 2020/2021
Public School Experience - 11 Months (222 Day Contract)

Years of Experience	Bachelors B1	Masters B2	6 Year B3	Doctotrate B4	Non Degree B5
less than 3	\$48,522	\$55,798	\$60,166	\$64,533	\$48,522
3 but less than 6	\$53,371	\$61,377	\$66,179	\$70,985	\$53,371
6 but less than 9	\$55,709	\$64,063	\$69,097	\$74,093	\$55,709
9 but less than 12	\$56,454	\$64,924	\$70,008	\$75,087	\$56,454
12 but less than 15	\$57,481	\$66,100	\$71,275	\$76,452	\$57,481
15 but less than 18	\$58,792	\$67,611	\$72,903	\$78,190	\$58,792
18 but less than 21	\$59,551	\$68,481	\$73,842	\$79,203	\$59,551
21 but less than 24	\$60,312	\$69,360	\$74,785	\$80,215	\$60,312
24 but less than 27	\$61,029	\$70,078	\$75,507	\$80,935	\$61,029
27 or more	\$61,750	\$70,798	\$76,226	\$81,654	\$61,750

Sumter County School System
Salary Schedule II - 2020/2021
Public School Experience - 12 Months (240 Day Contract)

Years of Experience	Bachelors B1	Masters B2	6 Year B3	Doctotrate B4	Non Degree B5
less than 3	\$52,457	\$60,322	\$65,045	\$69,765	\$52,457
3 but less than 6	\$57,698	\$66,353	\$71,545	\$76,741	\$57,698
6 but less than 9	\$60,225	\$69,258	\$74,698	\$80,100	\$60,225
9 but less than 12	\$61,032	\$70,188	\$75,684	\$81,175	\$61,032
12 but less than 15	\$62,142	\$71,460	\$77,055	\$82,651	\$62,142
15 but less than 18	\$63,560	\$73,093	\$78,813	\$84,530	\$63,560
18 but less than 21	\$64,380	\$74,033	\$79,829	\$85,625	\$64,380
21 but less than 24	\$65,202	\$74,983	\$80,850	\$86,718	\$65,202
24 but less than 27	\$65,978	\$75,760	\$81,630	\$87,497	\$65,978
27 or more	\$66,757	\$76,539	\$82,406	\$88,274	\$66,757

Sumter County School System
Salary Schedule II - 2020/2021
School Nurse - 9 Months (187 Day Contract)

Years of Experience	LPN	Registered Nurse	RN/MS
less than 3	\$20,910	\$39,779	\$45,749
3 but less than 6	\$22,981	\$43,755	\$50,313
6 but less than 9	\$23,970	\$45,671	\$52,521
9 but less than 12	\$24,281	\$46,282	\$53,856
12 but less than 15	\$24,719	\$47,124	\$54,190
15 but less than 18	\$25,261	\$48,198	\$55,430
18 but less than 21	\$25,565	\$48,821	\$56,143
21 but less than 24	\$25,871	\$49,444	\$56,863
24 but less than 27	\$26,421	\$50,032	\$57,451
27 or more	\$26,972	\$50,622	\$58,040

Sumter County School System
Classified Personnel
Salary Schedule - 2020/2021

Years of Experience	Mos	0-3	4-6	7-9	10 +
Business Manager/CNP Director	12	\$43,705	\$51,723	\$55,872	\$60,019
Superintendent Secretary/HR Specialist	12	\$35,437	\$38,796	\$42,046	\$45,349
Superintendent Secretary	12	\$32,186	\$35,492	\$38,797	\$42,098
Federal Programs Secretary	12	\$32,186	\$35,492	\$38,796	\$42,098
Secretary/Receptionist	11	\$24,106	\$25,943	\$28,018	\$31,696
Secretary/Receptionist	12	\$26,185	\$28,281	\$30,544	\$34,216
Receptionist	12	\$26,185	\$28,281	\$30,544	\$34,216
Staff Accountant	12	\$32,186	\$35,492	\$38,796	\$42,098
School Secretary	10	\$19,868	\$21,808	\$23,883	\$25,968
School Receptionist	9	\$19,264	\$20,883	\$22,575	\$24,104
Teacher's Aide	9	\$19,264	\$20,883	\$22,575	\$24,104
*Pre-K Aide	9	*19,992	\$20,883	\$22,575	\$24,104
Teacher's Aide	10	\$20,809	\$22,558	\$24,387	\$26,037
Bus Aide	9	\$8,816	\$9,163	\$9,859	\$10,207
Transportation Supervisor	12	\$47,980	\$49,482	\$53,126	\$58,905
Mechanic	12	\$32,780	\$35,831	\$38,886	\$41,528
Mechanic Helper	12	\$29,451	\$31,527	\$33,792	\$35,261
School Bus Driver	9	\$13,495	\$13,535	\$13,919	\$15,161
Special Education Bus Driver	9	\$14,357	\$14,452	\$15,503	\$16,033
Maintenance Supervisor	12	\$47,980	\$49,482	\$53,126	\$58,905
Maintenance Man	12	\$32,611	\$33,689	\$36,121	\$37,879
Parental Involvement Specialist/Community Education/Public Relations	11	\$38,717	\$39,982	\$42,883	\$44,968
Custodian	12	\$20,445	\$22,190	\$24,018	\$25,118
Custodian - 6 hrs	9	\$15,392	\$15,856	\$16,321	\$16,782
Child Nutrition Program Manager	9	\$20,876	\$23,115	\$24,318	\$25,721
Child Nutrition Program - 7 Hr Worker	9	\$17,600	\$18,177	\$18,757	\$19,395
Child Nutrition Program - 6 Hr Worker	9	\$15,392	\$15,856	\$16,321	\$16,782
Nurse Aide	9	\$19,263	\$20,898	\$22,592	\$24,121
Technology Coordinator	12	\$42,239	\$44,512	\$46,781	\$49,057
Computer Technician	12	\$38,717	\$39,982	\$42,883	\$44,968
Truancy/Safety Officer	9	\$32,611	\$33,689	\$36,121	\$37,879
Truancy/Safety Officer	10	\$38,717	\$39,982	\$42,883	\$44,968
Jobs for Alabama Graduates	9	\$22,173	\$22,173	\$22,173	\$22,173

9 Months = 187 Days

10 Months = 202 Days

11 Months = 222 Days

12 Months = 240 Days

All Classified Personnel will receive 12 monthly payments regardless of months worked

*OSR Mandated Minimum Salary

Sunter County School System Supplemental Pay Schedule

2020-2021

Assistant Principal	Junior High	\$2,000
* Assistant Principal	Senior High	Full Time 10-Month Pay
Athletic Director	Senior High	\$3,500
Head Coach	Senior High	\$3,000
Head Coach	Junior High	\$1,500
Assistant Coach	Senior High	\$1,700
Assistant Coach	Junior High	\$800
Cheerleader Sponsor	Senior High	\$1,700
Cheerleader Sponsor	Junior High	\$1,200
Band Director		\$2,300
Auxiliary Coach		\$800
Vocational Driver		\$3,500

Must Hold or Eligible for an Alabama Teaching Certificate