

SUMTER COUNTY BOARD OF EDUCATION FY 2021-2022 SALARY SCHEDULES



Sumter County School System
Salary Schedule I - 2021/2022
Public School Experience - 9 Months (187 Day Contract)

Years of Experience	Bachelors	Masters	6 Year	Doctotrate	Non Degree
less than 3	\$42,159	\$48,479	\$52,275	\$56,068	\$42,159
3 but less than 6	\$46,373	\$53,326	\$57,498	\$61,675	\$46,373
6 but less than 9	\$48,401	\$55,662	\$60,033	\$64,372	\$48,401
9 but less than 12	\$49,374	\$56,773	\$61,234	\$65,661	\$49,374
12 but less than 15	\$50,358	\$57,910	\$62,461	\$66,970	\$50,358
15 but less than 18	\$51,366	\$59,066	\$63,706	\$68,316	\$51,366
18 but less than 21	\$52,395	\$60,253	\$64,981	\$69,677	\$52,395
21 but less than 24	\$53,439	\$61,454	\$66,283	\$71,073	\$53,439
24 but less than 27	\$54,506	\$62,684	\$67,609	\$72,499	\$54,506
27 or more	\$55,596	\$63,935	\$68,959	\$73,950	\$55,596

Sumter County School System
Salary Schedule I - 2021/2022
 Public School Experience - 10 Months (202 Day Contract)

Years of Experience	Bachelors	Masters	6 Year	Doctotrate	Non Degree
less than 3	\$45,539	\$52,367	\$56,469	\$60,567	\$45,539
3 but less than 6	\$50,092	\$57,602	\$62,110	\$66,621	\$50,092
6 but less than 9	\$52,285	\$60,126	\$64,848	\$69,535	\$52,285
9 but less than 12	\$53,333	\$61,328	\$66,146	\$70,928	\$53,333
12 but less than 15	\$54,397	\$62,554	\$67,470	\$72,342	\$54,397
15 but less than 18	\$55,486	\$63,804	\$68,816	\$73,794	\$55,486
18 but less than 21	\$56,597	\$65,085	\$70,194	\$75,267	\$56,597
21 but less than 24	\$57,726	\$66,385	\$71,601	\$76,774	\$57,726
24 but less than 27	\$58,880	\$67,710	\$73,031	\$78,314	\$58,880
27 or more	\$60,058	\$69,064	\$74,489	\$79,882	\$60,058

Sumter County School System
Salary Schedule I - 2021/2022
Public School Experience - 11 Months (222 Day Contract)

Years of Experience	Bachelors	Masters	6 Year	Doctotrate	Non Degree
less than 3	\$50,047	\$57,552	\$62,060	\$66,563	\$50,047
3 but less than 6	\$55,051	\$63,306	\$68,260	\$73,218	\$55,051
6 but less than 9	\$57,461	\$66,081	\$71,269	\$76,420	\$57,461
9 but less than 12	\$58,614	\$67,398	\$72,695	\$77,950	\$58,614
12 but less than 15	\$59,784	\$68,747	\$74,151	\$79,503	\$59,784
15 but less than 18	\$60,979	\$70,120	\$75,630	\$81,100	\$60,979
18 but less than 21	\$62,201	\$71,530	\$77,144	\$82,719	\$62,201
21 but less than 24	\$63,442	\$72,957	\$78,690	\$84,376	\$63,442
24 but less than 27	\$64,709	\$74,415	\$80,261	\$86,070	\$64,709
27 or more	\$66,002	\$75,903	\$81,867	\$87,792	\$66,002

Sumter County School System
Salary Schedule I - 2021/2022
Public School Experience - 12 Months (240 Day Contract)

Years of Experience	Bachelors	Masters	6 Year	Doctotrate	Non Degree
less than 3	\$54,105	\$62,218	\$67,093	\$71,960	\$54,105
3 but less than 6	\$59,515	\$68,439	\$73,795	\$79,155	\$59,515
6 but less than 9	\$62,119	\$71,438	\$77,048	\$81,939	\$62,119
9 but less than 12	\$63,366	\$72,863	\$78,591	\$84,271	\$63,366
12 but less than 15	\$64,631	\$74,320	\$80,167	\$85,949	\$64,631
15 but less than 18	\$65,924	\$75,806	\$81,763	\$87,678	\$65,924
18 but less than 21	\$67,245	\$77,328	\$83,399	\$89,425	\$67,245
21 but less than 24	\$68,584	\$78,872	\$85,069	\$91,216	\$68,584
24 but less than 27	\$69,955	\$80,449	\$86,770	\$93,048	\$69,955
27 or more	\$71,355	\$82,057	\$88,505	\$94,909	\$71,355

Sumter County School System
Salary Schedule I - 2021/2022
 School Nurse - 9 Months (187 Day Contract)

Years of Experience	LPN	Registered Nurse	RN/MS
less than 3	\$21,915	\$41,689	\$49,489
3 but less than 6	\$24,084	\$45,855	\$52,734
6 but less than 9	\$25,121	\$47,865	\$55,044
9 but less than 12	\$25,447	\$48,505	\$55,783
12 but less than 15	\$25,905	\$49,387	\$56,792
15 but less than 18	\$26,474	\$50,513	\$58,091
18 but less than 21	\$26,792	\$51,166	\$58,839
21 but less than 24	\$27,114	\$51,819	\$59,592
24 but less than 27	\$27,690	\$52,436	\$60,210
27 or more	\$28,267	\$53,054	\$60,829

Sumter County School System
Salary Schedule II - 2021/2022
Public School Experience - 9 Months (187 Day Contract)

Years of Experience	Bachelors	Masters	6 Year	Doctotrate	Non Degree
	B1	B2	B3	B4	B5
less than 3	\$41,690	\$47,941	\$51,695	\$55,446	\$41,690
3 but less than 6	\$45,855	\$52,733	\$56,860	\$60,990	\$45,855
6 but less than 9	\$47,864	\$55,043	\$59,367	\$63,659	\$47,864
9 but less than 12	\$48,824	\$56,143	\$60,556	\$64,931	\$48,824
12 but less than 15	\$49,799	\$57,267	\$61,767	\$66,228	\$49,799
15 but less than 18	\$50,796	\$58,410	\$62,999	\$67,556	\$50,796
18 but less than 21	\$51,825	\$59,583	\$64,259	\$68,905	\$51,825
21 but less than 24	\$52,845	\$60,773	\$65,546	\$70,285	\$52,845
24 but less than 27	\$53,901	\$61,986	\$66,859	\$71,693	\$53,901
27 or more	\$54,980	\$63,227	\$68,196	\$73,127	\$54,980

Sumter County School System
Salary Schedule II - 2021/2022

Public School Experience - 10 Months (202 Day Contract)

Years of Experience	Bachelors	Masters	6 Year	Doctotrate	Non Degree
	B1	B2	B3	B4	B5
less than 3	\$45,034	\$51,786	\$55,842	\$59,892	\$45,034
3 but less than 6	\$49,534	\$56,964	\$61,421	\$65,882	\$49,534
6 but less than 9	\$51,704	\$59,458	\$64,128	\$68,765	\$51,704
9 but less than 12	\$52,741	\$60,646	\$65,414	\$70,140	\$52,741
12 but less than 15	\$53,794	\$61,859	\$66,722	\$71,541	\$53,794
15 but less than 18	\$54,871	\$63,095	\$68,053	\$72,974	\$54,871
18 but less than 21	\$55,969	\$64,362	\$69,413	\$74,432	\$55,969
21 but less than 24	\$57,085	\$65,647	\$70,804	\$75,922	\$57,085
24 but less than 27	\$58,225	\$66,959	\$72,222	\$77,443	\$58,225
27 or more	\$59,390	\$68,298	\$73,666	\$78,994	\$59,390

Sumter County School System
Salary Schedule II - 2021/2022
Public School Experience - 11 Months (222 Day Contract)

Years of Experience	Bachelors	Masters	6 Year	Doctotrate	Non Degree
	B1	B2	B3	B4	B5
less than 3	\$49,492	\$56,914	\$61,369	\$65,824	\$49,492
3 but less than 6	\$54,438	\$62,605	\$67,503	\$72,405	\$54,438
6 but less than 9	\$56,823	\$65,344	\$70,479	\$75,575	\$56,823
9 but less than 12	\$57,961	\$66,651	\$71,891	\$77,084	\$57,961
12 but less than 15	\$59,119	\$67,984	\$73,328	\$78,623	\$59,119
15 but less than 18	\$60,303	\$69,342	\$74,791	\$80,199	\$60,303
18 but less than 21	\$61,510	\$70,734	\$76,286	\$81,801	\$61,510
21 but less than 24	\$62,737	\$72,148	\$77,814	\$83,440	\$62,737
24 but less than 27	\$63,989	\$73,589	\$79,373	\$85,111	\$63,989
27 or more	\$65,270	\$75,060	\$80,960	\$86,815	\$65,270

Sumter County School System
Salary Schedule II - 2021/2022
Public School Experience - 12 Months (240 Day Contract)

Years of Experience	Bachelors	Masters	6 Year	Doctotrate	Non Degree
	B1	B2	B3	B4	B5
less than 3	\$53,506	\$61,529	\$66,347	\$71,161	\$53,506
3 but less than 6	\$58,851	\$67,679	\$72,975	\$78,276	\$58,851
6 but less than 9	\$61,431	\$70,643	\$76,193	\$81,701	\$61,431
9 but less than 12	\$62,659	\$72,056	\$77,716	\$83,335	\$62,659
12 but less than 15	\$63,912	\$73,498	\$79,271	\$85,002	\$63,912
15 but less than 18	\$65,190	\$74,967	\$80,856	\$86,703	\$65,190
18 but less than 21	\$66,494	\$76,466	\$82,474	\$88,437	\$66,494
21 but less than 24	\$67,824	\$77,997	\$84,123	\$90,205	\$67,824
24 but less than 27	\$69,180	\$79,556	\$85,806	\$92,010	\$69,180
27 or more	\$70,564	\$81,148	\$87,522	\$93,850	\$70,564

Revised/Board Approved :11/9/21

Sumter County School System
Salary Schedule II - 2021/2022
 School Nurse - 9 Months (187 Day Contract)

Years of Experience	LPN	Registered Nurse	RN/MS
less than 3	\$21,328	\$40,575	\$46,664
3 but less than 6	\$23,441	\$44,630	\$51,319
6 but less than 9	\$24,449	\$46,584	\$53,571
9 but less than 12	\$24,767	\$47,208	\$54,933
12 but less than 15	\$25,213	\$48,066	\$55,274
15 but less than 18	\$25,766	\$49,162	\$56,539
18 but less than 21	\$26,076	\$49,797	\$57,266
21 but less than 24	\$26,388	\$50,433	\$58,000
24 but less than 27	\$26,949	\$51,033	\$58,600
27 or more	\$27,511	\$51,634	\$59,201

Sumter County School System
TEAMS Salary Schedule - 2021/2022
 Public School Experience - (189 Day Contract)

Years of Experience	Bachelors	Masters	6 Year	Doctotrate
0	\$46,690	\$52,941	\$56,695	\$60,446
1	\$49,982	\$57,479	\$61,977	\$66,479
2	\$52,652	\$60,547	\$65,304	\$70,025
3	\$54,192	\$62,320	\$67,215	\$72,075
4	\$55,774	\$64,139	\$69,177	\$74,179
5	\$57,397	\$66,006	\$71,190	\$76,338
6	\$59,063	\$67,921	\$73,258	\$78,554
7	\$60,773	\$69,889	\$75,378	\$80,828
8	\$61,988	\$71,285	\$76,886	\$82,445
9	\$63,228	\$72,712	\$78,423	\$84,094
10	\$64,176	\$73,803	\$79,599	\$85,355
11	\$65,139	\$74,910	\$80,793	\$86,635
12-14	\$66,116	\$76,034	\$82,005	\$87,935
15-17	\$67,112	\$77,179	\$83,240	\$89,260
18-20	\$68,128	\$78,347	\$84,501	\$90,611
21-23	\$69,164	\$79,540	\$85,786	\$91,989
24-26	\$70,221	\$80,754	\$87,097	\$93,395
27+	\$71,299	\$81,995	\$88,434	\$94,829

Board Approved
 11/9/21

Sumter County School System
Central Office Administrator Salary Schedule - 2021/2022
Public School Experience - 12 Months (240 Day Contract)

Years of Experience	Bachelors	Masters	6 Year	Doctotrate	Non Degree
less than 3	\$54,105	\$62,218	\$67,093	\$71,960	\$54,105
3 but less than 6	\$59,515	\$68,439	\$73,795	\$79,155	\$59,515
6 but less than 9	\$62,119	\$71,438	\$77,048	\$81,939	\$62,119
9 but less than 12	\$63,366	\$72,863	\$78,591	\$84,271	\$63,366
12 but less than 15	\$64,631	\$74,320	\$80,167	\$85,949	\$64,631
15 but less than 18	\$65,924	\$75,806	\$81,763	\$87,678	\$65,924
18 but less than 21	\$67,245	\$77,328	\$83,399	\$89,425	\$67,245
21 but less than 24	\$68,584	\$78,872	\$85,069	\$91,216	\$68,584
24 but less than 27	\$69,955	\$80,449	\$86,770	\$93,048	\$69,955
27 or more	\$71,355	\$82,057	\$88,505	\$94,909	\$71,355

Board Approved: August 9, 2022

Sumter County School System
Salary Schedule - 2021/2022

Healthcare Coordinator - 10 Months (202 Day Contract)

Years of Experience	LPN	Registered Nurse	RN/MS
less than 3	\$24,128	\$45,898	\$52,786
3 but less than 6	\$26,517	\$50,486	\$58,055
6 but less than 9	\$27,658	\$52,697	\$60,601
9 but less than 12	\$28,017	\$53,402	\$61,414
12 but less than 15	\$28,521	\$54,374	\$62,527
15 but less than 18	\$29,148	\$55,613	\$63,958
18 but less than 21	\$29,499	\$56,332	\$64,780
21 but less than 24	\$29,851	\$57,050	\$65,610
24 but less than 27	\$30,486	\$57,730	\$66,009
27 or more	\$31,122	\$58,411	\$66,971

Sumter County School System
Classified Personnel
Salary Schedule - 2021/2022

Years of Experience	Mos	0-3	4-6	7-9	10 +
Business Manager/CNP Director	12	\$44,579	\$52,757	\$56,989	\$61,219
Superintendent Secretary/HR Specialist	12	\$36,146	\$39,572	\$42,887	\$46,256
Superintendent Secretary	12	\$32,830	\$36,202	\$39,573	\$42,940
Federal Programs Secretary	12	\$32,830	\$36,202	\$39,572	\$42,940
Secretary/Receptionist	11	\$24,588	\$26,462	\$28,578	\$32,330
Secretary/Receptionist	12	\$26,709	\$28,847	\$31,155	\$34,900
Receptionist	12	\$26,709	\$28,847	\$31,155	\$34,900
Staff Accountant	12	\$32,830	\$36,202	\$39,572	\$42,940
School Secretary	10	\$20,265	\$22,244	\$24,361	\$26,487
School Receptionist	9	\$19,649	\$21,301	\$23,027	\$24,586
Teacher's Aide	9	\$19,649	\$21,301	\$23,027	\$24,586
*Pre-K Aide	9	*20,392	\$21,301	\$23,027	\$24,586
Teacher's Aide	10	\$21,225	\$23,009	\$24,875	\$26,558
Bus Aide	9	\$8,992	\$9,346	\$10,056	\$10,411
Transportation Supervisor	12	\$48,940	\$50,472	\$54,189	\$60,083
Mechanic	12	\$33,436	\$36,548	\$39,664	\$42,767
Mechanic Helper	12	\$30,040	\$32,158	\$34,468	\$35,966
School Bus Driver	9	\$13,765	\$13,806	\$14,197	\$15,464
Special Education Bus Driver	9	\$14,644	\$14,741	\$15,813	\$16,354
Maintenance Supervisor	12	\$48,940	\$50,472	\$54,189	\$60,083
Maintenance Man	12	\$33,263	\$34,363	\$36,843	\$38,637
Parental Involvement Specialist/Community Education/Public Relations	11	\$39,491	\$40,782	\$43,741	\$45,867
Parental Involvement Specialist/Community Education/Public Relations	9	\$33,265	\$34,352	\$36,845	\$38,637
Custodian	12	\$20,854	\$22,634	\$24,498	\$25,620
Custodian - 6 hrs	9	\$15,700	\$16,173	\$16,647	\$17,118
Child Nutrition Program Manager	9	\$21,294	\$23,577	\$24,804	\$26,235
Child Nutrition Program - 7 Hr Worker	9	\$17,952	\$18,541	\$19,132	\$19,783
Child Nutrition Program - 6 Hr Worker	9	\$15,700	\$16,173	\$16,647	\$17,118
Nurse Aide	9	\$19,648	\$21,316	\$23,044	\$24,603
Technology Coordinator	12	\$43,084	\$45,402	\$47,717	\$50,038
Computer Technician	12	\$39,491	\$40,782	\$43,741	\$45,867
Truancy/Safety Officer	9	\$33,263	\$34,363	\$36,843	\$38,637
Truancy/Safety Officer	10	\$39,491	\$40,782	\$43,741	\$45,867
Jobs for Alabama Graduates	9	\$22,616	\$22,616	\$22,616	\$22,616
**Mental Health Coordinator	9	\$32,830	\$36,202	\$39,572	\$42,940

9 Months = 187 Days

10 Months = 202 Days

11 Months = 222 Days

12 Months = 240 Days

All Classified Personnel will receive 12 monthly payments regardless of months worked

*OSR Mandated Minimum Salary

Revised /Bd Approved:11/9/21

**Grant Based

Sumter County School System
Supplemental Pay Schedule
2021-2022

Assistant Principal	Junior High	\$2,000
*Assistant Principal	Senior High	Full Time 10-Month Pay
Athletic Director	Senior High	\$3,500
Head Coach	Senior High	\$3,000
Head Coach	Junior High	\$1,500
Assistant Coach	Senior High	\$1,700
Assistant Coach	Junior High	\$800
Cheerleader Sponsor	Senior High	\$1,700
Cheerleader Sponsor	Junior High	\$1,200
Band Director		\$2,300
Auxillary Coach		\$800
Vocational Driver		\$3,500

Must Hold or Eligible for an Alabama Teaching Certificate