

MINUTES OF THE DISTRICT SCHOOL BOARD OF TAYLOR COUNTY

Tuesday, April 15, 2014

5:00 p.m

Regular School Board Meeting

The District School Board of Taylor County met on 4/15/2014, for a Regular School Board Meeting. The meeting was held at the Administrative Complex, School Board Meeting Room, 318 North Clark Street at 5:00 p.m. The following School Board Members were in attendance : Brenda H. Carlton, Danny Lundy, Kenneth R. Dennis, Danny Glover Jr., and Darrell Whiddon. Superintendent of Schools, Paul E.Dyal, and Board Attorney, Angela M. Ball, were also in attendance.

2 OPENING MEETING ITEMS --

2.01 Roll Call

See above, all School Board Members, Superintendent Dyal, and Attorney Ball were in

2.02 Prayer and Pledge

Kenneth Dennis

2.03 Adoption of Agenda

Prior to adopting the agenda, Chairman Carlton amended the agenda as follows:

1.) Agenda Item # 12.13 (1.) The salary mentioned for School Crossing Guards was deleted from the memorandum provided by Jan Walker, Director of Personnel. The salary was not negotiated with the TCNIA and has not been set.

2.) Agenda Item # 9.03 (#2.) - Student Transfer Request for Aaron Cooper was deleted from the agenda.

3.) Agenda Item # 12.01 (1.) Routine Personnel Listing, Page #3 - the leave for Judy Johnson to travel to Atlanta, Georgia, was deleted from the personnel listing.

After amendments, upon motion by Danny Lundy, seconded by Kenneth Dennis, the Board adopted the agenda

Upon adoption of the agenda, all consent agenda items were approved.

Consent agenda items included: # 4.01, # 6.03, # 7.02, # 9.01, # 9.02, # 9.03, #11.00, #12.02, and # 18.01.

Action items were voted upon individually. Action items included: # 8.01, # 12.01, # 12.13, # 12.15, # 12.16, # 12.19, and # 12.26.

Agenda Items # 17.05 and # 17.06 - The Hearings with TCNIA began at 5:00 p.m., both of these items were listed as action items.

All items were the recommendations of Superintendent Paul Dyal.

2.05 Recognition

1.) Recognition of HOSA Students (Health Occupational Students of America) from T.C.H.S.

The HOSA students along with their instructor, David Woods were recognized by the Board.

The HOSA students recognized were: Rohan Patel, Rebecca Barber, Ashley Wallace, Jamarcus Robertson, Anthony Conde, Madison Elliott, Trevor Driggers, and Trent Jones.

Each student was presented a certificate of recognition by Superintendent Dyal and the

2.07 Acknowledge Donations

1.) Acknowledge the donation from the Perry Elks Lodge of \$1000.00 to TTI's GED Program

The Board and Mrs. Johnson expressed their appreciation to the Perry Elks Lodge for their kind donation of \$1,000.00 for scholarships for adult students to complete their GED and transition into post-secondary programs at T.T.I.

3 ITEMS OF CONCERN BY PUBLIC --

3.01 Items of Concern Presented by Public

There were no items of concern presented by the public.

4 ROUTINE FINANCIAL ITEMS --

4.01 Purchase Orders

Approved Consent Agenda Item - Purchase Orders

1.) Ring Power, \$20,000.00, K. Johnson, Transportation Coordinator. / Transportation

6 GRANTS --

6.03 Acknowledgment of Grant Funds Received

Acknowledged Consent Agenda Items:

1.) Head Start - FY 2014 - Balance of Notice of Awards - \$561,496.00.

Contacts: Eric Scott, Director of Head Start and Sharon Hathcock, Director of Instruction.

2.) Title I School Improvement Initiative \$47,514.00,

Contact: Sharon Hathcock, Director of Instruction.

7 PROGRAMS/PLANS --

7.02 Approval of Plan (s)

Acknowledged and Approved Consent Agenda Item - Plans

1.) The District Plan for Services to English Language Learners (ELLS).

The information contact is Jan Walker, Director of Personnel and Special Programs.

A copy of the plan can be located in the supplementary minutes file for record.

8 **AGREEMENTS / CONTRACTS --**

8.01 Approval of Agreements/Contracts

Upon motion by Danny Lundy, seconded by Danny Glover, the Board approved the: 1.) Agreement / Partnership with Embry-Riddle Aeronautical University

The information contact is Superintendent Paul Dyal and / or Sharon Hathcock, Director of Instruction.

Upon motion by Danny Lundy, seconded by Danny Glover, the Board approved the: 2.) Agreement between Taylor County School Board and the Division of Emergency Management for hurricane shutters at T.C.H.S.

The information contact is Dan Anderson, Coordinator of Facilities and Maintenance.

A copy of the agreements can be located in the supplementary minutes file for record.

9 **REQUESTS --**

9.01 Request to Use School Bus

The Board approved the following requests (Bus Requests), which were Consent Agenda Items:

1.) Kim Anderson, T.C.E.S., requests use of 3 buses on June 3, 2014, for a trip to Wild Adventures, Valdosta, Georgia, for a Good Behavior Field Trip.

2.) Dianna Speas, T.C.M.S., requests use of 2 buses, on May 30, 2014, for a trip to Wild Adventures, Valdosta, Georgia, for a Good Behavior / Attendance / End of the Year Trip.

3.) Jeff Byers, T.C.H.S., requests use of 1 bus on May 7, 2014, for a trip to Annette Howell Turner Center for the Arts, Valdosta, Georgia (Activity Request & TDE Leave).

The request can be located at the Finance Office, see T.K. Glass.

9.02 Request to Use Buildings/Facilities

The Board approved the following requests (Buildings /Facilities) which were Consent Agenda Items:

- 1.) Dana Southerland, Supervisor of Elections, requests use of the Shady Grove Adult Literacy Center and Taylor Technical Institute for Polling Precincts 2 & 6.
- 2.) Mack Mangum, Camp Misery Hunting Club, Inc., requests use of T.C.H.S, Gym, on June 21, 2014, for a Hunting Club meeting.
- 3.) Elizabeth Denmark, Cornerstone Fellowship Church, requests use of T.C.M.S. Gym, on April 27, 2014, for a Baptism Celebration.

9.03 Students Transfer Request

The Board approved the following request (Student Transfers) which were a Consent Agenda Item:

- 1.) Student Transfer Request from Taylor County to Dixie County for the 2014-2015 School Year - Jordan Clark and Lincoln Clark

* The following requests was not approved. It was deleted from the agenda prior to adoption of the agenda. (Note: After the request was listed on the agenda, information was received that the parent re-enrolled the student back in Madison County.)

- 2.) Student Transfer Request from Madison County to Taylor County for the 2013-2014 School Year - Aaron Cooper

11 SCHOOL CALENDARS --

11 Approval of School Calendar(s)

Upon motion by Danny Glover, seconded by Darrell Whiddon, and by unanimous vote, the Board approved the: 1.) 2014 Summer Schedule at T.T.I.

The schedule will be posted by TTI.

A copy of the schedule can be located in the supplementary minutes file for record.

12 PERSONNEL --

12.01 Routine Personnel Listing

Upon motion by Darrell Whiddon, seconded by Danny Glover, the Board approved the 1.) Routine Personnel Listing as follows:

Resignation: Joseph Cruce, Mechanic, Position # 900478804, 8H/12M, Transportation Department, effective March 24, 2014.

Resignation: Tracey Collins, Staffing Specialist, Position # 900852206, 7.5H/10M, ESE Department, effective March 24, 2014 @ 1:00 P.M.

Resignation: Antwaun Moore, Teacher Aide, Position # 016151171, 7.5H/9M, Taylor County High School is resigning effective April 11, 2014.

Retirement: Mary Crawford, Head Custodian, Position # 011179901, 8H/11M, Steinhatchee School, effective May 26, 2014.

Retirement: Bonnell Manning, Maintenance, Position # 900581107, 8H/12M, Maintenance and Facilities, is terminating his DROP participation and retiring effective April 4, 2014.

LEAVES:

Leave: Eunice Coulette, CD Para Professional, Position # 900255402, 7.5H/10M, CDC Pre-K, is requesting 7.5 hours for Jury Duty, on March 24, 2014 at the Taylor County Court House.

Leave: Sandra Hale, Bus Driver, Position # 900478821, 4H/9M, Transportation Department, is requesting 40 hours Personal (without pay) Leave, from March 24, 2014 thru April 4, 2014 for personal reasons.

Leave: Patricia Harris, Teacher Aide, Position # 900851210, 7.5H/10M, Head Start, is requesting 7.5 hours for Jury Duty, on March 24, 2014 at the Taylor County Court House.

Leave: Annie Woodfaulk, Food Service Worker, Position # 016176603, 6.5H/9M, Food Service Department, is requesting 162.50 hours (71.5 hours) Personal (without pay) Leave and (91.0 hours) Personal (with pay) Leave from March 24, 2014 thru April 28, 2014 due to eye surgery.

Leave: Jerri A. Green, ESE Para Professional, Position # 004152210, 7.5H/9M, Taylor County Middle School, is requesting 7.0 hours for Jury Duty on March 28, 2014 at the Taylor County Courthouse.

Leave: Lilly Brooks, Reading Coach, Position # 016151000, 7.5H/10M, Taylor County High School is requesting 7.5 hours Illness in the line of duty on March 24, 2014 due to knee injury. Incident occurred on February 7, 2013.

Leave: Eunice Coulette, CD Paraprofessional, Position # 900255402, 7.5H/10M, CDC Pre-K, is requesting 15.0 hours for Jury Duty on March 27, and March 28, 2014 at the Taylor County Court House .

Leave: Alfreda Demps, Teacher, Position # 090325113, 7.5H/10M, Taylor County Middle School, is requesting 7.5 hours Temporary Duty Elsewhere on May 30, 2014, to attend field trip at Wild Adventures in Valdosta, Georgia.

Leave: Sabrina Guenther, Teacher, Position # 012153129, 7.5H/10M, Taylor County Middle School, is requesting 7.5 hours Temporary Duty Elsewhere on May 30, 2014, to attend field trip at Wild Adventures in Valdosta, Georgia.

Leave: Monica Knowles, Self Care Aide, Position # 014152220, 7H/9M, Taylor County Middle School, is requesting 7.5 hours Temporary Duty Elsewhere on May 30, 2014, to

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attend field trip at Wild Adventures in Valdosta, Georgia.

Leave: Dianna Speas, Teacher, Position # 003251121, 7.5H/10M, Taylor County Middle School, is requesting 7.5 hours Temporary Duty Elsewhere on May 30, 2014, to attend field trip at Wild Adventures, Valdosta, Georgia .

Leave: Jimmy Mincy, Teacher, Position # 003251116, 7.5H/10M, Taylor County Middle School, is requesting 7.5 hours Temporary Duty Elsewhere on May 30, 2014, to attend field trip at Wild Adventures, Valdosta, Georgia.

Leave: Judy Neal, Teacher, Position # 003251120, 7.5H/10M, Taylor County Middle School, is requesting 7.5 hours Temporary Duty Elsewhere on May 30, 2014, to attend field trip at Wild Adventures, Valdosta, Georgia.

Leave: Lori Mixon, Teacher, Position # 003251110, 7.5 H/10M, Taylor County Middle School, is requesting 7.5 hours Temporary Duty Elsewhere on May 30, 2014, to attend field trip at Wild Adventures, Valdosta, Georgia.

Leave: Renee Ratliff, Teacher, Position # 016151151, 7.5H/10M, Taylor County High School, is requesting 22.5 hours Personal (without pay) Leave(FMLA) on March 3, 11, and 13, 2014, due to illness of child.

Leave: Renee Ratliff, Teacher, Position # 016151151, 7.5H/10M, Taylor County High School, is requesting 397.50 hours Personal (without pay) Leave (FMLA) from March 24, 2014 thru June 7, 2014, due to medical problems .

Leave: Jeff Byers, Art Teacher, Position # 016151106, 7.5H/10M, Taylor County High School, is requesting Temporary Duty Elsewhere on May 7, 2014, to attend Spring In to Art Show at Annette Howell Turner Center for the Arts in Valdosta, Georgia.

Leave: Teresa Sadler, Food Service Worker, Position # 012176604, 6.5H/9M, Food Service Department, is requesting 84.50 hours Personal (without pay) Leave, from March 26, 2014 thru April 14, 2014, due to illness.

Leave: Kim Anderson, Teacher, Position # 900151307, 7.5H/10M, Taylor County Elementary School, is requesting Temporary Duty Elsewhere on June 3, 2014, to attend field trip at Wild Adventures, Valdosta, Georgia.

Leave: Teresa Sumrall, Food Service Worker, Position # 014176603, 7.5H/10M, Food Service Department, is requesting 71.50 hours Personal (without pay), Leave, from March 28, 2014 thru April 14, 2014, due to illness.

Leave: Stephanie Phillips, Bus Driver, Position # 900478806, 4H/9M, Transportation Department, is requesting 32 hours Personal (without pay) Leave, from February 28, 2014 thru March 13, 2014 due to illness.

The following item was Deleted from the agenda prior to adoption of the agenda:

Leave: Judy Johnson, Director, Position #013173301, 8H/12M, Taylor Technical Institute, is requesting Temporary Duty Elsewhere on May 8, 2014, to attend IPEDS Key Holder Training at the Hilton Garden Inn Airport North, Atlanta, Georgia.

Lump Sum Annual Leave: Joseph Cruce, Mechanic, Position # 900478804, 8H/12M, Transportation Department is requesting payment for 32 hours Annual Leave at 100%.

Lump Sum Annual Leave: Bonnell Manning, Maintenance Worker, Position # 900581107,

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8H/12M, Maintenance and Facilities, is requesting payment for 26.50 hours Annual Leave at 100%.

REQUEST TO TRANSFER:

Request to Transfer: Monroe Morgan, School Bus Driver, Position # 900478848, 4H/9M, Transportation Department, is requesting to transfer to School Bus Mechanic, Position # 900478804, 8 H/12M, Transportation Department effective April 7, 2014.

Request to Transfer: Martha Tolliver, Food Service Assistant II, Position # 016176602, 6.5H/9M, Taylor County Elementary School/Food Service Department, is requesting to transfer to Food Service Assistant Manager I, Position # 004176602, 7.5H/9M, Perry Primary School/Food Service Department effective March 31, 2014.

Request to Transfer: Shannon Nickole Weatherly, Food Service Manager I, Position # 0141676601, 7.5H/10M, Perry Primary School/ Food Service Department, is requesting to transfer to Food Service Manager II, Position # 003276601, 8H/10M, CDC Pre-K/ Food Service Department effective March 31, 2014.

EXTRA HOURS:

Extra Hours: Pam Padgett, Principal, Perry Primary School is requesting up to 160 extra hours, at regular rate of pay, between July 1, 2014 and July 31, 2014, for Angie Roberts, to help with all the administrative duties of getting ready for the 2014-2015 school year.
Funding: 100-7300-110-0141-9999

Extra Hours: Sharon Hathcock, Director of Instruction, is requesting up to 40 extra hours, at regular rate of pay, between June 9 and June 30, 2014, for Rhonda Brooks, to serve as Homeless Liaison for Taylor County School District and complete required activities and services during the summer.
Funding: 420-6100-130-9041-2125-14

RESCIND SUPPLEMENTAL POSITIONS:

Rescind: Christine Bennett, Taylor County High School, as JV Cheerleader Sponsor immediately for the remainder of the 2013-2014 school year.

Rescind: Nick Ward, Taylor County High School, as Prom Assistant immediately for the 2013 – 2014 school year.

Rescind Leave: Emily Rhodes, Transportation Department, Position #900452206, Bus Aide, 4H/9M, as of April 8, 2014.

The information contact is Jan Walker, Director of Personnel and Special Programs.

Copies will be distributed by Sharon Sessions, Personnel Specialist. A copy can also be located in the supplementary minutes file, for record.

The Board approved the substitute listing which was a consent agenda item.

1.) Substitute Listing - # 14

Copies of the substitute listing will be distributed by Sharon Sessions, Personnel Specialist. A copy can be located in the supplementary minutes file for record.

12.13 Establishment of Position

Upon motion by Danny Lundy, seconded by Kenneth Dennis, and upon unanimous vote, the Board approved to : 1.) Establish 4 School Crossing Guard Positions.

A salary for the School Crossing Guard position was not approved. The salary had not been negotiated with TCNIA.

The information contact is Jan Walker, Director of Personnel and Special Programs.

Upon motion by Danny Lundy, seconded by Kenneth Dennis, and by unanimous vote, the Board approved to: 2.) Establish a Practical Nursing Clinical Instructor Position , 8 H/10 Mo. + 2 Mos. at T.T.I.

12.15 Job Description Approval

Upon motion by Darrell Whiddon seconded by Kenneth Dennis, and by unanimous vote, the Board approved the: 1.) Job Description for a School Crossing Guard.

Upon motion by Danny Lundy, seconded by Danny Glover, and upon unanimous vote, the Board approved the 2.) Job Description for a Practical Nursing Instructor.

12.16 Job Description Revision Approval

Upon motion by Danny Glover, seconded by Darrell Whiddon, and upon unanimous vote, the Board approved the: 1.) Revised Job Description for Patient Care Technician/ CNA / Practical Nursing Clinical Instructor Position.

The instructor will be housed at T.T.I.

12.19 Change in Hours, Days, Position Name, Position Number, Etc.

Upon motion by Danny Lundy, seconded by Danny Glover, and upon unanimous vote, the Board approved to: 1. Change the Health Occupations Teacher - Position #013153306 to a Patient Care Technician / CNA / Practical Nursing Clinical Instructor, 8 Hrs., 10 Mo. + 1 Mo.

12.26 Approval of Salary Schedule

Upon motion by Darrell Whiddon, seconded by Kenneth Dennis, and upon unanimous vote, the Board approved the: 1.) Head Start Salary Schedule

The salary schedule was changed due to 2014-2015 refunding application which was approved October 15, 2013.

The salary schedule can be located in the Payroll Office, Head Start Office, and the Personnel Office.

A copy of the salary schedule can also be located in the supplementary minutes file for

17 UNION --

17.05 Grievance

1.) Board Hearing with the TCNIA on Grievance filed by TCNIA

The Board held the grievance hearing that was filed by Mrs. Martha Toliver. Mrs. Toliver works in the Food Service Department.

Mrs. Betsy Regor presented Mrs. Toliver's side of the grievance. She stated Mrs. Toliver has been employed since 2001. Mrs. Toliver has received "achieving" on all of her evaluations, but was not chosen to fill a lunchroom manager position at TCHS.

In question was the use of a test.

Angela Ball, Board Attorney presented the Board's side of the grievance.

Mr. Benny Blue, Food Service Supervisor, was asked to explain the process of finding the most qualified person for the job. Mr. Blue was questioned regarding the process of testing.

Attorney Ball gave the following summation:

A 20 day lapse in filling the position is true, with Mr. Blue coming on board in the middle of the summer. It (the position) was not filled as it should have been. 2.) the complaint that the Union president was not given the grievance response was also true. Mr. Blue was unaware of the requirement. This has been corrected and will be done in the future. 3.) The use of a test to demonstrate minimum requirements is not out of order.

Mr. Whiddon motioned that the grievance of Mrs. Toliver be denied. Mr. Lundy seconded the motion and by unanimous vote, the grievance was denied. (5-0 vote).

17.06 Misc. Union Business

1.) Settlement (Hearing) of Contract Negotiations on Salaries with TCNIA

A settlement on salary negotiations had not been met between Taylor County School Board and Taylor County Non-Instructional Association and therefore, a hearing was set.

Mr. George Bowen, addressed the Board. Mr. Bowen provided a powerpoint presentation during his discussion.

Mr. Bowen provided information as to the amount of surplus that was in the School Board's budget the past few years, according to the Auditor General's report. He indicated there was not a reason why the Board could not provide raises to the non-instructional employees.

Mr. Bowen discussed a middle ground meeting, especially considering those at the top of the salary schedule at step 18. He suggested adding step 19.

Chairman Carlton asked what the cost of adding another step, step 19 would be. The meeting was adjourned for a short recess while Ashley Valentine, Director of Finance, could calculate the cost of adding step 19 with either a 3% or 5% raise.

When Mrs. Valentine returned she presented that to add a step 19, with a 5% rise from Step 18 to Step 19 the cost would be \$81,000.00 and with a 3% raise, a cost of \$51,478.00

Mrs. Carlton questioned what would the savings be if the proposal of \$250.00 bonus was withdrawn to those on Step 18.

Chairman Carlton advised the board that with all the information given, a decision needed to be made.

Danny Glover made a motion to add Step 19 with a 3% raise and give an additional 1.5% plus the step already given to everyone else on the salary schedule.

No one seconded the motion. (Motion died for lack of a second.)

Mr. Lundy discussed his feelings when working for the City of Perry, when he had "topped out" that when others got a raise, he got a 3% raise if other employees got it.

Mr. Lundy asked if the Board can impose a percentage to Step 18 and he made a motion that Step 18 have an imposed 5% raise. Mrs. Valentine stated that this would make the move from Step 17 to Step 18 have more than a 10% raise in the future.

Superintendent Dyal discussed the option of maintaining the Board's proposal of 5% raise inclusive of step already given, but to add a Step 19 with a 3% raise to that Step only.

Mr. Whiddon made a motion that the Board stay with their original proposal but to change the proposed \$250.00 bonus to Step 18 to \$400.00, a one-time bonus.

Mr. Whiddon's motion died for lack of a second.

A motion was made by Danny Lundy to consider 5% raise inclusive of steps, to add Step 19 with a 3% raise for that step only. Mr. Lundy's motion was seconded by Darrell Whiddon and by a 5-0 vote, Mr. Lundy's motion was approved by the Board.

The Board acknowledged the following Consent Agenda Item:

1.) The letter to Chairman Carlton from the Legislative Audit Committee and Acknowledge the response to the Legislative Audit Committee

The letters were regarding the Auditor General's Audit Findings from 2011-2012 school year, per F.S. 218.39 (8).

30 ITEMS OF INTEREST/REQUEST BY BOARD AND SUPERINTENDENT --

30.01 Items of Interest/Request by Board and Superintendent

Superintendent Dyal: 1.) congratulated the HOSA students of TCHS for their success in the State competition in Orlando back on April 3rd. He wished them success in the upcoming National competition. 2.) congratulated TCHS JROTC students who competed against the surrounding school districts during the Annual Big Bend Olympiad event. The students competed at extraordinary levels in all categories. They represented TCHS very well. The JROTC Drill Team and Color Guard traveled to Lake City this past Saturday, April 12th and competed at Columbia High School in the North Florida Joint Services Drill Competition and they captured 8 trophies and 4 medallions. This was also a job well done. 4.) noted he would be at a PAEC Board of Directors Meeting in Tallahassee tomorrow, Wednesday, April 16th. 5.) stated that FCAT testing has begun. There will be two weeks of testing throughout the District. 6.) noted that this Friday, April 18th will be a Good Friday Holiday for everyone. 7.) stated he would be out of town from April 23 to April 25, at a FSBIT meeting discussing renewal rates for our property, casualty, liability, and Workman's Comp coverages. 8.) informed everyone that the Prom is on Saturday, April 26th. 9.) stated he would be in Gainesville on Monday, April 28th at a FHSAA meeting. 10.) informed everyone that the next regular meeting would be on Tuesday, May 6th. 11.) wished everyone a Happy Easter Sunday.

Angela Ball: 1.) stated that she would not be at the May 6th Board Meeting. She will be attending a Workshop on legal issues with ESE students.

Danny Glover: 1.) stated that he was glad that Mrs. Ball would be going to the legal issues workshop. 2.) thanked the Elks for their donation. 3.) stated that the Biomedical students were awesome. 4.) thanked the District staff who attended tonight's meeting. 5.) stated he hopes everyone has a great Easter.

Darrell Whiddon: 1.) concurred with Mr. Glover's comments. 2.) stated he would not be at the next meeting. He will be in another country.

Kenneth Dennis: 1.) concurred with previous statements and said that he was grateful for what was done for the non-instructional staff tonight. 2.) wished everyone a great Easter.

Danny Lundy: 1.) stated that he hopes some good things were accomplished tonight. 2.) stated that he feels that Taylor County has students who can excel, teachers who are teaching, and support staff who are working too. 3.) expressed his appreciation for all of the good things that are going on.

Brenda Carlton: 1.) thanked the JROTC and HOSA Programs. 2.) stated that she will be at the FSBIT meeting next week. 3.) she stated she hopes everyone has a Good Friday and Easter. 4.) stated with the Legislature in session, they hold a lot of changes in their hands.

35 Adjournment/Recess After Items of Interest --

35 Adjournment/Recess

The meeting was adjourned at 8:15 p.m.

42 EXECUTIVE SESSION --

42.01 Executive Session

The Board did not hold an Executive Session

44 Adjournment After Executive Session --

44.01 Adjournment Time

See above, adjournment was at 8:15 p.m.

50 Signatures --

50.01

A TRUE COPY:

Brenda H. Carlton
Chairperson / Chairman of the Board

Paul E. Dyal
Secretary to the Board / Superintendent of Schools

PED/sbbeach

Notes taken by Jan Walker and Chris Olson during the absence of Sharlyne Beach