

**MINUTES**  
**THE DISTRICT SCHOOL BOARD OF TAYLOR COUNTY**  
**REGULAR SCHOOL BOARD MEETING/PUBLIC AND CLOSED HEARING**  
**TUESDAY, APRIL 14, 2015**

**2.01 – Roll Call**

The Regular Meeting began at 6:01 p.m.  
All School Board Members were present.  
Superintendent Dyal and Attorney Ball were also present.

**2.02 – Prayer and Pledge**

The Pledge of Allegiance was recited with a prayer given by Danny Lundy.

**2.03 – Adoption of the Agenda**

Prior to adopting the agenda, Chairman Carlton pulled the following item as an action item to the agenda, per the request of Danny Glover:

- 1.) #8.01 (1)- Interagency Cooperative LEA Agreement between Taylor County ESE and Taylor County Head Start Program

After changes, upon motion by Darrell Whiddon, seconded by Danny Glover, the board adopted the agenda.

**2.04 – Approval of Minutes**

Approved Action Item

- 1.) Tuesday, March 17, 2015, Regular Minutes. Upon motion by Danny Lundy, seconded by Kenneth Dennis, the Board approved the minutes.

**2.07 – Acknowledge Donation**

Approved Consent Agenda Item

- 1.) Donation of Tools from Tractor Supply, \$1,579.72
- 2.) Scholarship donation from Perry Elks Lodge, \$1,000

**3.01- Items of Concern Presented by the public**

*Discussion of Taylor County School District personnel and/or students is not allowed in the open forum of the School Board meeting.*

Rick Olcott, representative of the Florida Forest Festival board gave a belated thank you to the School Board for the successful field trips last year. The date for 2015 is October 24<sup>th</sup>, meaning the date for the field trips would be October 23<sup>rd</sup>. This year will be the 60<sup>th</sup> Anniversary and they hope to make it a big and special year.

#### **4.01 – Purchase Orders**

Approved Consent Agenda Items

- 1.) VPK Wrap Around, \$18,000, S. Hathcock
- 2.) Konica Minolta Lease renewal for 2 copiers, \$3120.00, E. Scott
- 3.) Florida School Book Depository, \$16,053.68, S. Hathcock
- 4.) Dell Marketing, Refresh Drafting Labs, \$54,785.44, U. Brown
- 5.) Massey Construction, Dorsett Stadium Renovation, \$83,900, D. Anderson
- 6.) Kurt Rose, 2015 CEIS Start to Finish Program, \$10,500.00, R. Patrick (Cross reference agenda item 8.01 (#7))
- 7.) Horizon Software International, Refresh Lunchroom Technology, \$41,614.12, Benny Blue
- 8.) Smart Horizons Career Online Education, \$16,835.00, A. Ash
- 9.) Best Buy for Business, Student Laptops, \$56,950, U. Brown

#### **4.02 – Award of Bids**

Approved Consent Agenda Items

- 1.) Bid award to Reliable Hydraulics, this is the bid information submitted for a hydraulic lift for the garage at the Transportation Department

#### **4.06- Financial Report**

Approved Consent Agenda Items

- 1.) Financial Report for the month of February 2015

#### **6.01 – Approval of Grant Applications**

Approved Consent Agenda Items

- 1.) Digital Learning Support Project Application
- 2.) Project Optimize (2014-2015) Instructional Technology Professional Development Initiative

### **6.03 – Acknowledgment of Grant Funds Received**

Approved Consent Agenda Items

- 1.) Title II, Teacher and Principal Training and Recruiting Fund
- 2.) Department of Health and Human Services Administration for Children and Families, Notice of Award
- 3.) Budget Amendment Title VI Part B, Sub Part 2: Rural and Low-Income School Programs (REAP)

### **7.01 – Approval of Program**

Approved Consent Agenda Item

- 1.) Changes to TTI Welding Curriculum

### **7.02 – Approval of Plans**

Approved Consent Agenda Items

- 1.) Differentiated Pay Plan
- 2.) Taylor County Head Start Program's Self-Assessment Program Improvement Plan 2015
- 3.) 2014-2015 Teacher Evaluation System

### **8.01 – Approval of Agreements/Contracts**

Approved Consent Agenda Item

- 1.) Interagency Cooperative LEA Agreement between Taylor County ESE and Taylor County Head Start Program. Upon motion by Danny Glover, seconded by Darrell Whiddon, the board approved this item. Danny Glover asked if our district teachers were going to be pulled for this, Mr. Dyal confirmed that they will be and that will be the districts contribution for the grant.
- 2.) Boys and Girls Club 21<sup>st</sup> CLLC Summer Program
- 3.) Application with Elan Credit for purchasing card program.
- 4.) CareerSource North Florida Internship/Worksite Agreement
- 5.) MOU with Health Department on Services
- 6.) Seminole County Public School Data Management Contract for Medicaid School Administrative Claiming for Fiscal Year 2015-2016
- 7.) 2015 CEIS Academic Start to Finish Program (Cross reference agenda item 4.01 (#6))

### **8.02 – Approval of Amended Agreement/Contracts**

Approved Consent Agenda Item

- 1.) FOCUS Agreement Amendment

## **9.02 – Request to Use Buildings/Facilities**

Approved Consent Agenda Item

- 1.) Taylor County Extension Office requests to use TCHS classrooms and gym for 4-H Summer Camps, June 22-July 30, 2015

## **11.00 - Approval of School Calendar**

Approved Action Item

- 1.) Approval of Summer School Schedule for TTI. Upon motion by Darrell Whiddon, seconded by Danny Lundy.

## **12.01 – Routine Personnel Recommendations**

Upon motion by Darrell Whiddon, seconded by Danny Glover, the board approved the routine personnel listing as follows:

### **RETIREMENTS AND RESIGNATIONS:**

**Retirement:** **Sherilyn Mangum**, Administrative Assistant, Position # 905175100, 8H/12M, Finance Department, is terminating her **DROP** on March 31, 2015, to begin her retirement.

**Resignation:** **Leslie Nelson Brady**, Bus Driver, Position # 901378681, 2H/9M, Transportation Department, effective March 6, 2015.

### **LEAVES:**

**Lump Sum Annual Leave:** **Sherilyn Mangum**, Administrative Assistant, Position #905175100, 8H/12M, Finance Department, is requesting payment for **50.0 hours** Annual Leave @ **100%**.

**Lump Sum Sick Leave:** **Sherilyn Mangum**, Administrative Assistant, Position # 905175100, 8H/12M, Finance Department, is requesting Terminal Sick Leave Pay for **3.6875 days @ 100%** for working from September 18, 1973 thru March 31, 2015.

**Leave:** **Stacy Hart**, VE Teacher, Position # 004152209, 7.5H/10M, Taylor County Elementary School, is requesting **322.50 hours** Personal (without pay) Leave, from March 27, 2015 thru June 5, 2015, due to maternity leave.

**Leave:** **Linda O'Steen**, Head Custodian, Position # 011179901, 8H/11M, Steinhatchee School, is requesting **24.0 hours** Bereavement Leave, from March 2, 2015 thru March 4, 2015, due to passing away of her mother-in-law.

**Leave:** **Sylvester Bellamy**, Head Custodian, Position # 016179901, 8H/12M, Taylor County High School, is requesting **24.0 hours** Bereavement Leave, from March 11, 2015 thru March 13, 2015, due to passing away of his father.

**Leave: Benjamin Blue**, Supervisor, Position # 905276603, 8H/12M, Food Service Department, is requesting **24.0 hours** Temporary Duty Elsewhere, from April 20, 2015 thru April 22, 2015, to attend 2015 Horizon Software Users Conference in Lanier, Georgia.

**Leave: Tabitha Gillyard**, Teacher Aide, Position # 900851208, 7.5H/10M, Head Start, is requesting **18.75 hours** illness in-the-line-of-duty, on March 3, 4, 11, 12, 19, and March 25, 2015 due to injury on February 23, 2015 when she was kicked on left forearm by a student.

**Leave: Lilly Brooks**, Reading Coach, Position # 016151000, 7.5H/10M, Taylor County High School, is requesting **22.50** Temporary Duty Elsewhere, from April 24, 2015 thru April 28, 2015, to attend Train the trainer-Springboard located in Dallas, Texas.

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**Leave: Sally MacNeill**, Language Arts Teacher, Position # 012151125, 7.5H/10M, Taylor County Middle School, is requesting **22.50 hours** Temporary Duty Elsewhere, from April 24, 2015 thru April 28, 2015, to attend Train the trainer-Springboard located in Dallas, Texas.

**APPOINTMENTS:**

**Instructional Appointment: Sara Shomberg**, Language Arts Teacher, Position # 016152203, 7.5H/10M, Taylor County High School, effective March 16, 2015 thru June 5, 2015.

**Non-Instructional Appointment: Nafina Langley**, Teacher Aide, Position # 902452100, 7.0H/9M, CDC Pre-K, effective, March 24, 2015 thru June 4, 2015.

**Non-Instructional Appointment: Summer Pridgeon**, Food Service Assistant II, Position # 004176607, 6.5H/9M, Food Service Department, effective, March 30, 2015 thru June 4, 2015.

**Non-Instructional Appointment: Laura Hilson**, Food Service Assistant II, Position # 004176606, 6.5H/9M, Food Service Department, effective March 30, 2015 thru June 4, 2015.

**Supplemental Appointment: Pamela Yates**, Junior Class Sponsor, Taylor County High School, effective March 10, 2015 thru June 5, 2015.

**REQUEST TO TRANSFER:**

**Request to Transfer: Rebecca Jarvis**, Teacher Aide, Position # 016151165, 7.5H/10M, Taylor County High School, is requesting to transfer to CAI Lab Manager, Position # 016151167, 8.0h/10M, Taylor County High School, effective March 30, 2015 thru June 5, 2015.

**EXTRA HOURS:**

**Extra Hours:** Sharon Hathcock, Director of Instruction, is requesting **up to 280 hours, at regular rate of pay** for **Debby Powers**, to plan and coordinate the Summer Reading Camp at the Taylor County Elementary School, from June 8, 2014 thru July 24, 2015. **Funding: 100-6300-130-0041-7941**

**Extra Hours:** Julie Hurst, Principal, Steinhatchee School, is requesting **up to 2.0 hours each night, at regular rate of pay** for **Pamela Revels**, who worked at APTT night on September 23, 2014, and January 26, 2015. **Funding: 420-5200-150-0111-2140-15**

**CORRECTION TO BOARD MINUTES:**

**Correction on March 17, 2015:** Gina Jarvis, Secretary, Guidance Department, Taylor County High School should be 8H/11M.

**12.02 – Substitute Listing**

Approved Consent Agenda Item

1.) Substitute Listing # 14

A copy of the substitute listing can be located in the supplementary minutes file for record.

**12.11 – DROP Participants**

Approved Action Item

- 1.) DROP Participant for Diann McClain, March 1, 2015 until October 31, 2019. Upon motion by Danny Lundy, seconded by Kenneth Dennis, the board approved this item.

**12.13 – Establishment of Positions**

Approved Action Item

- 1.) Approved anticipated 8 Instructional Summer Camp positions and 2 Non Instructional (Please reference the 2015 Third Grade Reading Camp Calendar item 11.00 (#1) from 3-17-15 meeting). Upon motion by Darrell Whiddon, seconded by Danny Glover, the board approved this item.

**13.04 – Acknowledge of Facilities Report**

Approved Consent Agenda Item

- 1.) Annual Comprehensive Safety Inspection

**15.02 – Public Hearing**

Approved Action Item

- 1.) Amended Notice of Tax for School Capital Outlay. Upon motion by Danny Lundy, seconded by Darrell Whiddon, the board approved this item.

### **18.01 – Acknowledgement of Items**

Approved Consent Agenda Item

- 1.) Head Start Policy Council Meeting Packet for March 18, 2015

### **19.01 – Discussion of Items**

- 1.) Need for Bus Drivers- Keith Johnson and present bus drivers addressed the board about their concern for the need for more bus drivers and subs, and with the lack of ability to recruit them. They have been so desperate for drivers that his secretary, mechanics and drivers from Steinhatchee have had to fill in for their times of need. He suggested that the requirement for a high school diploma be lifted as well as a change in the starting salary. Also he and Theresa Woods suggested paying the upfront costs for finger printing and drug testing be paid by the district, with a commitment to stay for a least a year. The board agreed that a change needs to happen in order to attract more drivers.

Superintendent Dyal mentioned that we may need to think about our lunchroom staff as well. He wants to have Mr. Johnson come back in June with an update in job descriptions, with the change in salary and education requirement. We will also need to include the Non-Instructional Union in this conversation.

Brenda Carlton agreed but questioned, what can we do right now to help with the problems that we have with lack in staff. It was suggested to start advertising for sub positions as well as require all field trips to be within school hours in order to have enough drivers to cover all required routes. Mr. Johnson wants to get with Mr. Dyal right away to see what we can do to start the process.

### **40.01 - Adjournment from Regular Meeting**

Upon motion by Danny Lundy, seconded by Darrell Whiddon the Board adjourned at 7:01 p.m.

### **41.01 – Closed Hearing**

- 1.) SEC# 15-13 Student was expelled
- 2.) SEC# 15-14 Student was expelled
- 3.) SEC# 15-15 Student was expelled
- 4.) SEC# 15-16 Student was not expelled

**41.02 – Adjournment from Closed Hearing**

Upon motion by Danny Lundy, seconded by Danny Glover the Closed Hearing adjourned at 8:31 p.m.

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Superintendent of Schools                      Date

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School Board Chair    Date