

# MINUTES OF THE DISTRICT SCHOOL BOARD OF TAYLOR COUNTY

Tuesday, June 03, 2014

5:30/6:00 p.m.

## Legal Meeting//Regular Meeting

The District School Board of Taylor County met on 6/3/2014, for a Legal Meeting//Regular Meeting. The meeting was held at the Administrative Complex, School Board Meeting Room, 318 North Clark Street at 5:30/6:00 p.m.. The following School Board Members were in attendance : Brenda H. Carlton, Kenneth Dennis, Danny Glover Jr. and Darrell Whiddon. Absent: Danny Lundy. Superintendent of Schools, Paul E.Dyal, and Board Attorney, Angela M. Ball were also in attendance.

0 LEGAL MEETING / SPECIAL MEETING -- 0

### 0 Meeting Time

The Board held a Legal Meeting at 5:30 p.m. The Legal Meeting was closed to the public.

All School Board Members, with the exception of Danny Lundy, were in attendance.

The Court Reporter was Mrs. Vivian Tupuo.

### 0.04 Legal Meeting Adjournment

The Legal Meeting adjourned at 5: 57 p.m.

2 OPENING MEETING ITEMS --

### 2.01 Roll Call

The Regular Meeting began at 6:00 p.m.

All School Board Members, with the exception of Danny Lundy, were in attendance.

Superintendent Dyal and Attorney Ball were also in attendance.

### 2.02 Prayer and Pledge

Kenneth Dennis

### 2.03 Adoption of Agenda

Prior to adopting the agenda, Chairman Carlton amended as follows:

1.) Agenda Items #8.01 (#3.a.) and # 8.01 ( # 3.b.) were PULLED from the agenda at the request of Mrs. Judy Johnson.

2.) Agenda Item # 11.00 (#1.) was pulled from the agenda at the request of Mrs. Judy Johnson.

After amendments, upon motion by Darrell Whiddon, seconded by Danny Glover, the Board adopted the agenda.

Upon adoption of the agenda, all consent agenda items were approved. Consent Agenda Items Included: # 4.01, #4.04, #4.05, #4.06, #4.07, #4.08, #6.02, #11.00, #12.02, and #18.01.

Each action item was voted upon individually. Action items included: # 4.02, #7.01, #7.02, #8.01, #12.01, #12.05, #12.10, #12.13, and #12.19.

3 ITEMS OF CONCERN BY PUBLIC --

**3.01 Items of Concern Presented by Public**

Donna Faircloth, TCNIA President, stated she would like to discuss agenda item # 12.10. She asked if she should address it now, or wait until the Board gets to the item on the agenda.

She was advised to wait until the item comes up on the Board's agenda.

4 ROUTINE FINANCIAL ITEMS --

**4.01 Purchase Orders**

Approved Consent Agenda Items - Purchase Orders:

- 1.) SchoolDude.com Inc., \$2,190.00, D. Anderson
- 2.) Source Technologies, \$1,637.00, S. Mangum
- 3.) CenturyLink, \$2,469.60, J. Johnson

The purchase orders can be located at the Finance Office.

A copy of the purchase orders can be located in the supplementary minutes file for record.

**4.02 Award of Bids**

Upon motion by Darrell Whiddon, seconded by Kenneth Dennis, the Board approved to:1.) Renew the Petroleum Products bid - Renewal of Bid # 2014-02 - with Petroleum Traders for the 2014-2015 School Year.

A copy of the bid renewal information can be located at the Finance Office, see Mrs. Virginia Cruce, Purchasing Technician.

A copy can also be located in the supplementary minutes file for record.

**4.04 Budget Amendments**

Acknowledged Consent Agenda Item

- 1.) Budget Amendments for the month of April 2014 - the budget amendments were included with Agenda Item # 4.06 - Financial Report.

**4.05 Check Listings**

Acknowledged Consent Agenda Item

- 1.) Check Listings for the month of April 2014 - The check listings were included with Agenda Item # 4.06 - Financial Report.

The check listings total for April was \$1,605,347.46.

The Check Listings are also known as the Warrant Register Report.

**4.06 Financial Report**

Acknowledged Consent Agenda Item

1.) Financial Report for the month of April 2014 - The Financial Report includes agenda item # 4.04, #4.05, #4.06, #4.07 and # 4.08.

The information contact is Mrs. Ashley Valentine, Director of Finance.

A copy of the Financial Report can be located in the supplementary minutes file for record.

**4.07 Budget Transfers**

Acknowledged Consent Agenda Item

1.) Budget Transfers for the month of April 2014 - The budget transfers were included with Agenda Item # 4.06 - Financial Report.

**4.08 Acknowledge Over-time Report**

Acknowledged Consent Agenda Item

1.) Over-time for the month of April 2014 - The over-time report was included with Agenda Item # 4.06 - Financial Report.

Over-time for the month of April was \$ 4,415.00.

The Y-T-D total was \$47,128.00

Of the Y-T-D total, \$20,603.00 is not reimbursable.

Of the Y-T-D total \$26,525.00, is reimbursable funding.

The information contact is Ashley Valentine, Director of Finance.

6 GRANTS --

**6.02 Approval of Grant Amendments**

Acknowledged Consent Agenda Item

1.) Acknowledge the Adult Education and Family Literacy, Adult General Education Grant Amendment # 4, Budget Changes, TPA of \$71,664.00

The information contact is Mrs. Janice Murphy.

2.) Acknowledge the RTTT, Amendment # 11.

The information contact is Mrs. Ashley Valentine.

7 PROGRAMS/PLANS --

**7.01 Approval of Program (s)**



1.) Approval of Closing the Automotive Program at T.T.I.

A motion for discussion was made by Darrell Whiddon, seconded by Danny Glover.

Mr. Whiddon asked why this program should be closed.

Mrs. Judy Johnson, stated that enrollment in this program is and has been very low. She mentioned that the graduates are very few and placing students into jobs is very low. She noted when the school was monitored, this program was put on the "watch list" for the last 3 years. She stated that when placed on the "watch list", it puts our school accreditation in jeopardy.

After discussion, Mr. Whiddon changed his motion for action to closing the Automotive Program at T.T.I., seconded by Mr. Glover.

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2.) Approval of Closing the Medical Administrative Specialist Program at T.T.I.

Danny Glover made a motion for discussion, seconded by Darrell Whiddon.

Mr. Whiddon questioned why Mrs. Johnson would like to see this program close.

Mrs. Johnson stated the same reasons as the Automotive Program, lack of enrollment and job placement.

Mrs. Johnson stated that she plans to replace this program with an additional similar program.

After discussion, Mr. Whiddon changed his motion to approve the closing of the Medical Administrative Specialist Program at TTI, seconded by Mr. Glover.

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3.) Approval of Closing the GED Program at Shady Grove

Superintendent Dyal stated he spoke with Mr. Ruben Lewis regarding the Shady Grove GED Program and Mr. Lewis informed him that the program has saturated everyone in the Shady Grove area.

Superintendent Dyal, along with Mrs. Judy Johnson, recommended the closure of this program due to the lack of participation by adults seeking a GED.

Superintendent Dyal noted while the program has had success, there is no longer a market that can sustain the program.

Mrs. Johnson noted that plans are to have a summer GED program at T.T.I.

After discussion, Mr. Whiddon made a motion to close the Shady Grove GED Program, seconded by Danny Glover.

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4.) Approval of the Request to Change the Name of the ACE Program at T.T.I. to Taylor County Career Academy

Meeting Date: 6/3/2014

Mrs. Judy Johnson stated she wanted to change the image / stigma of the ACE Program. In Mrs. Johnson's memorandum she asked that this changed become effective with the 2014-2015 school year.

After discussion, Mr. Whiddon changed his motion for action to rename the ACE Program at T.T.I, seconded by Mr. Glover.

**7.02 Approval of Plan (s)**

1.) Approval of Digital Classroom Implementation Plan

A motion was made by Danny Glover for discussion, seconded by Darrell Whiddon.

Mr. Glover stated he wanted to make sure that the plan presented at the last board meeting was feasible.

Superintendent Dyal assured Mr. Glover that the plan is feasible and as soon as the Board approves the plan, it will be submitted to D.O.E. and the categorical money will be here.

Superintendent Dyal stated the categorical money will not cover everything, but we hope the quarter mill money, which is voted on by the voters, will help cover the remaining amount that is needed.

Ursula Brown stated that it is our money, you just have to send in your plan to get it.

Mr. Whiddon questioned if you can train two new people and have all of the computers up and ready to go by the first of August.

Ursula Brown stated there will not be a penalty if we don't have things up and running. However she guaranteed him that things will be 100% by the first of August.

After discussion, Mr. Glover and Mr. Whiddon changed their motions for approval.

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2.) Postsecondary Student Fees at T.T.I. for the 2014-2015 School Year.

Upon motion by Darrell Whiddon, seconded by Danny Glover, the Board approved the: Postsecondary Student Fees at T.T.I. for the 2014-2015 School Year.

The information contact is Mrs. Judy Johnson, Director of T.T.I.

8 AGREEMENTS / CONTRACTS --

**8.01 Approval of Agreements/Contracts**





Upon motion by Darrell Whiddon, seconded by Kenneth Dennis, the Board approved the: 1.) Kagan Agreements for 2014-2015 - for professional development and instructional coaching.

The information contact is Mrs. Sharon Hathcock, Director of Instruction.

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Upon motion by Danny Glover, seconded by Darrell Whiddon, the Board approved the: 2.) Agreement with WRS Compass / WES Environmental, LLC for the Petroleum Restoration Program with the EPA.

The agreement is for clean-up of the bus garage.

The information contact is Mr. Dan Anderson, Coordinator of Facilities and Maintenance.

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Agreements with a.) Tallahassee Memorial Hospital and b.) Capital Regional Medical Center, were both "Pulled" by Mrs. Johnson, prior to adoption of the agenda.

Upon motion by Danny Glover, seconded by Kenneth Dennis, the Board approved the:.) Agreements between Taylor Technical Institute and: c.) Premier Medical Center.

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Upon motion by Darrell Whiddon, seconded by Danny Glover, the board approved the Agreements between Taylor Technical Institute and d.) Marshall Health and Rehab Center.

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Upon motion by Kenneth Dennis, seconded by Danny Glover, the Board approved the Agreements between Taylor Technical Institute and e.) Doctors Memorial Hospital.

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Upon motion by Darrell Whiddon, seconded by Danny Glover, the Board approved the Agreements between Taylor Technical Institute and: f.) Little Pines Pediatrics.

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The agreements (#3 c. to # 3. f.) are for students in the practical nurse education, the patient care technician, and the certified nurse assistant students to acquire clinical experience at the facilities of Healthcare Agencies.

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Upon motion by Darrell Whiddon, seconded by Danny Glover, the Board approved the: 4.) Contract with Literacy Solutions PD

The contract with Literacy Solutions PD, Inc. is for the 2014-2015 school year. Literacy Solutions will provide professional development on the new Florida Standards. Funding for the services will be paid out of Title I, Title II and from a DOE Professional Development Grant, per Mrs. Hathcock.

The information contact is Mrs. Sharon Hathcock, Director of Instruction.

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Meeting Date: 6/3/2014

Upon motion by Darrell Whiddon, seconded by Danny Glover, the Board approved the: 5.)  
Agreement with CareerSource North Florida for a Summer Youth Worker at MIS.

The information contact is Mrs. Ursula Brown, Coordinator of MIS.

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11 SCHOOL CALENDARS --

**11 Approval of School Calendar(s)**

1.) Approval of 2014 Summer School Schedule at T.T.I. - Consent Agenda Item - This item was "Pulled" by Mrs. Judy Johnson, prior to adoption of the agenda. It had already been Board approved.

12 PERSONNEL --

**12.01 Routine Personnel Listing**

Upon motion by Danny Glover, seconded by Darrell Whiddon, the Board approved the:1.)  
Routine Personnel Listing, as follows:

RESIGNATIONS AND RETIREMENTS:

Resignation: Stephanie Phillips, Food Service Worker, 3H/9M, Food Service Dept., TCHS, is resigning effective April 28, 2014.

Retirement: Connie Hudson, Clerk Typist, 7.5H/10M, Perry Primary School is terminating her DROP participation and retiring effective July 31, 2014.

LEAVES:

Leave: Cynthia Ellis, Teacher Aide, Position # 900851202, 7.5H/10M, Head Start, is requesting 3.5 hours Illness-in-the-line-of-duty, on April 24, 2014, due to knees, hands, and wrists injury, when she fell over a student on the floor in classroom.

Leave: David Gray, Teacher, Position # 003252205, 7.5H/10M, Taylor County Middle School, is requesting 15.0 hours Bereavement Leave from May 13, 2014 and May 14, 2014 due to passing away of his grandmother.

Leave: Gloria Parker, VE Teacher, Position # 012151105, 7.5/10M, Taylor Technical Institute, is requesting 22.5 Jury Duty, from May 20, 2thru May 22, 2014 at the District Courthouse, Tallahassee, FL.

Leave: Daryll Gunter, Teacher, Position # 012151103, 7.5H/10M, Taylor County Middle School, is requesting 7.5 hours Jury Duty, on May 27, 2014 at the Taylor County Courthouse.

Leave: Daryll Gunter, Teacher, Position # 012151103, 7.5H/10M, Taylor County Middle School, is requesting 10.0 hours Illness-in-the-line-of-duty, on April 11 (1 hr), April 14 (1.5 hrs) and April 30, 2014 (7.5 hrs), due to injury to right wrist when breaking up a fight at the Middle School.

Leave: Doris Neel, Bus Driver, Position # 900478820, 4H/9M, Transportation Department, is requesting 12.0 hours, Bereavement Leave from April 28 thru April 30, 2014 due to passing away of her husband.

Leave: Hilda Pitts, Bus Driver, Position # 900478837, 4H/9M, Transportation Department, is requesting 156.0 hours Personal (without pay) Leave, from March 24, 2014 thru May 16, 2014 due to illness.

Sell Back Unused Sick Leave: Kiki Puhl, Principal, Position # 012173301, 8H/12M, Taylor County Middle School, is requesting to sell back 16.0 hours unused sick leave at 80% of its value.

Sell Back Unused Sick Leave: Michael Stewart, Custodian, Position # 014179902, 8H/11M, Perry Primary School, is requesting to sell back 24.0 hours unused sick leave at 80% of its value.

Sell Back Unused Sick Leave: Theresa Woods, Secretary, Position # 900478862, 8H/12M, Transportation Department, is requesting to sell back 96.0 hours unused sick leave at 80% of its value.

Sell Back Unused Sick Leave: Patricia Harris, Teacher Aide, Position # 900851210, 7.5H/10M, Head Start, is requesting to sell back 14.5 hours unused sick leave at 80% of its

value.

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Sell Back Unused Sick Leave: Patricia Williams, Secretary, Position # 900873302, 8H/11M, Head Start, is requesting to sell back 30 hours unused sick leave at 80% of its value.

APPOINTMENTS:

Instructional Appointment: Guy Gibson, Welding Instructor, Position # 013153317, 7.5H/10M, Taylor Technical Institute, from August 11, 2014 thru June 4, 2015.

Instructional Appointment for Summer: Allison Finley, Summer Camp Teacher, 6.5H/24D, Taylor County Elementary School, effective June 9, 2014 thru July 17, 2014. \*Contingent upon adequate enrollment and attendance\*

Instructional Appointment for Summer: Deana White, Summer Camp Teacher, 6.5H/24D, Taylor County Elementary School, effective June 9, 2014 thru July 17, 2014. \*Contingent upon adequate enrollment and attendance\*

Instructional Appointment for Summer: Kristy Davis, Summer Camp Teacher, 6.5H/24D, Taylor County Elementary School, effective June 9, 2014 thru July 17, 2014. \*Contingent upon adequate enrollment and attendance\*

Instructional Appointment for Summer: Alise Thompson, Summer Camp Teacher, 6.5H/24D, Taylor County Elementary School, effective June 9, 2014 thru July 17, 2014. \*Contingent upon adequate enrollment and attendance\*

Instructional Appointment for Summer: Jeff Johnson, Summer Camp Teacher, 6.5H/24D, Steinhatchee School, effective June 9, 2014 thru July 17, 2014. Contingent upon adequate enrollment and attendance\*

Non-Instructional Appointment for Summer: Pamela Revels, Teacher Aide-Summer Camp, 7H/24D, Steinhatchee School, effective June 9, 2014 thru July 17, 2014. \*Contingent upon adequate enrollment and attendance\*

Non-Instructional Appointment for Summer: Teva Harris, Teacher Aide-Summer Camp, 7H/24D, Taylor County Elementary School, effective June 9, 2014 thru July 17, 2014. \*Contingent upon adequate enrollment and attendance\*

Non-Instructional Appointment for Summer: Debbie Bowden, Teacher Aide-Summer Camp, 7H/24D, Taylor County Elementary School, effective June 9, 2014 thru July 17, 2014. \*Contingent upon adequate enrollment and attendance\*

TRANSFERS:

Transfer: Kay Stephens, Food Service Assistant II, Position # 016176608, 6.5H/9M, Food Service Department/Pre-K, is requesting to transfer to Food Service Manager II, 8.0H/10M, Food Service Department/Taylor County Elementary School effective May 27, 2014 thru June 6, 2014.

Transfer: Dara Wallace, Food Service Assistant II, Position #016176612, 3.0H/9M, Food Service Department/TCHS, is requesting to transfer to Food Service Assistant II, Position # 004176603, 6.5H/9M, Food Service Department/TCHS, effective May 19, 2014 thru June 5, 2014.

Transfer: Shannon Summerlin, Bus Driver, Position # 900478840, 4H/9M, Transportation Department, is requesting to transfer to Bus Driver, Position # 900478822, 4H/9M Transportation Department, effective May 21, 2014 thru June 4, 2014.

EXTRA HOURS:

Meeting Date: 6/3/2014

Extra Hours: Judy Johnson, Director, Taylor Technical Institute, is requesting up to 40 extra hours, at regular rate of pay for Liddie Davis, who will be providing TABE testing services to the adult education students, during the 2014-2015 school year. \*  
Funding: 420-5400-160-0131-2122-15

Extra Hours: Judy Johnson, Director, Taylor Technical Institute, is requesting up to 120 extra hours, at regular rate of pay for Rosa Harris, to help refinish floors and prepare for 2014-2015 school year from July 1, 2014 thru July 31, 2014. She will be working for the Head Custodian 40 hours of the 120 hours.  
Funding: 100-7900-160-0131-9999

Extra Hours: Judy Johnson, Director, Taylor Technical Institute, is requesting up to 60 extra hours, at regular rate of pay for Ruben Lewis, who will be teaching Summer School GED Program from July 1, 2014 thru July 31, 2014. Funding: 420-5400-120-0131-2122-15

Extra Hours: Judy Johnson, Director, Taylor Technical Institute, is requesting up to 40 extra hours, at regular rate of pay for Edward Harvey, from June 9, 2014 thru August 8, 2014, who will be conducting student intake for incoming ACE students, preparing student orientations, assisting in the revisions of policies and procedures for enrollment, discipline, student intake and schedule ACE students in FOCUS, EDMentum and EdOptions. Funding: 100-6300-130-0131-9201

Extra Hours: Judy Johnson, Director, Taylor Technical Institute, is requesting up to 30 extra hours, at regular rate of pay for Edward Harvey, during the month of June for proctoring of EdOptions assessments at Taylor County High School. Funding: 100-5100-120-0161-9991

Extra Hours: Sharon Hathcock, Director of Instruction, is requesting up to 70 extra hours, at regular rate of pay for Deana White, who will be completing Title I required training, project documentation and enrollment for the Title I District Tutoring Programs during the months of June and July. Funding: 420-6300-130-9026-2125-14

Extra Hours: Ramona Patrick, Supervisor/Coordinator of ESE and Student Services, is requesting up to 66.0 hours, at regular rate of pay, for Alise Thompson to assist in development of an up-to-date ESE Instructor's and Para-Professional's manual, assist in the development of FAA course alignment and EOC's and help coordinate new district program for students participating in Unique Learning System and LCE course work during the month of June 2014. Funding: 420-6300-130-9033-2140-14

#### STIPENDS:

Stipend: Sharon Hathcock, Director of Instruction, is requesting a \$15.00 stipend, up to 6 hours each, for the teachers listed to attend the Janet Allen Writing Workshop on June 25, 2014.

Perry Primary School: FUNDING: 420-6400-120-0141-2125-14 - Gretchen Smart-Hall, Kay Cantrell, Angela Turner, Mindy Parker, Stacey Byrd

Taylor County Elementary School: FUNDING: 420-6400-120-0041-2125-14 - Debbie Powers, Debbie Denmark

Stipend: Pam Padgett, Principal, Perry Primary School, is requesting a \$300.00 stipend each, for the teachers listed below who will serve on the Perry Primary Positive Behavior Support Team. The team will provide guidance to faculty and staff on implementation of PBS plan for the 2013-1014 school year. Funding: 420-6300-120-0141-2130-14

2nd grade -Tina Marshall  
1st grade -Barbara Bratcher  
Kindergarten -Jennifer Amman



K – 2 Dean

-Anne Sesock

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Stipend: Pam Padgett, Principal, Perry Primary School, is requesting a \$500.00 stipend each, for the teachers listed below who will serve on the Technology Team. The Technology Team will provide 20 hours of documented training and technical assistance to the staff for the 2013-2014 school year.

Funding: 420-6300-120-0141-2130-14

2nd grade -Tina Marshall

1st grade -Thais Woods

Kindergarten -Jennifer Amman

K-2/ESE -Jack Palaio

**SUBSTITUTE TEACHER FOR PRE-K SUMMER SCHOOL:**

Cheryl Brantley is requesting approval for Penny Jadwin, as an Instructional Summer

**12.02 Substitute Listing**

The Board approved the Consent Agenda Item:

1.) Substitute Listing # 17

The substitute listing will be distributed by Sharon Sessions, Personnel Specialist.

A copy of the substitute listing can be located in the supplementary minutes file for record.

**12.05 Reappointment of Administrative Personnel**



Upon motion by Darrell Whiddon, seconded by Danny Glover, the Board approved the:1.)  
Reappointment of Administrative Personnel for the 2014-2015 School Year, as follows:

Instructional Administrators: Teachers Certification is Required

Supervisors:

Ramona Patrick, Supervisor of ESE and Student Services, 12 Mos.

Directors:

Jan Walker, Director of Personnel and Special Programs, 12 Mos.

Sharon Hathcock, Director of Instruction, 12 Mos.

Michael Thompson, Director of Support Services, 12 Mos.

Coordinators:

Dan Anderson, Coordinator of Facilities and Maintenance, 12 Mos.

Non-Instructional Administrators: Teachers Certification is Not Required:

Non- Instructional Supervisors:

Benjamin "Benny" Blue, Supervisor of Food Service, 12 Mos.

Non-Instructional Directors:

Ashley Valentine, Director of Finance, 12 Mos.

Non-Instructional Coordinators:

Chris Olson, Coordinator of Employee Services, 12 Mos.

Keith Johnson, Coordinator of Transportation, 12 Mos.

Ursula Brown, Coordinator of MIS, 12 Mos.

Non-Instructional Administrative Assistants:

Sherilyn Mangum, Administrative Assistant to the Finance Director, 12 Mos.

Sharlyne Beach, Administrative Assistant to the Superintendent, 12 Mos.

Tim Murphy, Administrative Assistant to the MIS Coordinator, 12 Mos.

Eugina "Gina" Jolley, Technology Integration Specialist, 12 Mos.

Principal' s and School Site Personnel:

Eric Scott, Director of Head Start, 12 Mos.

Judy Johnson, Director of Taylor Technical Institute, 12 Mos.

Pam Padgett, Principal, PPS, 12 Mos.

Angie Roberts, Asst. Principal, PPS, 11 Mos.

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Julie Hurst, Principal, Steinhatchee School, 12 Mos.

Charles "Chuck" Finley, Principal, T.C.E.S., 12 Mos.

Sabrina Lytle, Asst. Principal, T.C.E.S., 11 Mos.

Stefani "Kiki" Puhl, Principal, T.C.M.S., 12 Mos.

Audie Ash, Principal, T.C.H.S., 12 Mos.

Alicia Beshears, Asst. Principal, T.C.H.S., 11 Mos.

Jodi Tillman, Asst. Director, T.T.I., 11 Mos.

Other: Suzanne Bassett, Asst. Principal, T.C.M.S. , was appointed with Instructional Teachers as Teacher on Special Assignment.

Cheryl Brantley, Supervisor / Coordinator of Early Childhood, Pre-K / CDC was appointed with Instructional Teachers

**12.1            Position Upgrade Request**



1.) Approval of Change in Salary Level for Maintenance Coordinator

The Maintenance Coordinator is Mr. Dan Anderson.

A motion for discussion was made by Kenneth Dennis, seconded by Darrell Whiddon.

Mr. Whiddon commented that there was not very much information given on this position upgrade request.

Superintendent Dyal stated he would like to move Mr. Anderson from Level 4 to Level 3, on the administrative salary schedule, which would put him on the same level as the two other Coordinators with similar responsibilities within the District.

Superintendent Dyal stated he observes Mr. Anderson on a daily basis with his current workload and considering the newly added responsibilities of the overseeing of the new school project and the new responsibilities of supervising the School Crossing Guards, he would like to recommend to move Dan from Level 4 A060 to Level 3 A050.

Kenneth Dennis noted that there is about \$18,000 dollar difference in the two salaries.

Donna Faircloth, TCNIA President, commented that the new school projects responsibilities will be temporary and that overseeing the crossing guards is an addition of two employees working only two hours per day. She asked how such a large salary increase can be justified.

Donna also reminded the Board that the TCNIA as a bargaining unit were just themselves before the Board a little over a month ago with a salary increase request of only 3% for their most senior and most knowledgeable employees who were on their top step. She also reminded the Board that the majority of their bargaining staff has sustained increased responsibilities after most employees were cut in months, days, and hours and that the average annual step increase throughout their salary schedule is 5% between steps.

Donna Faircloth questioned how the Board can justify giving a 33% increase to one person when the TCNIA's request of 3% for their top people was met with resistance.

After further discussion, Kenneth Dennis made a motion to "Table" this item until the next board meeting, seconded by Darrell Whiddon.

**12.13 Establishment of Position**





Upon motion by Danny Glover, seconded by Darrell Whiddon, the Board approved to: 1.)  
Establish Two (2) Elementary Teachers at Perry Primary School for 2014-2015 School Year  
Pending Student Enrollment.

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Upon motion by Darrell Whiddon, seconded by Danny Glover, the Board approved to: 2.)  
Establish a Speech /Language Pathologist Position for the 2014-2015 School Year -  
dependent upon student enrollment.

Mrs. Ramona Patrick stated that this was a contracted position and it will save the district  
some money by hiring our own district employee.

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Upon motion by Darrell Whiddon, seconded by Kenneth Dennis, the Board approved to: 3.)  
Establish Two (2) Computer Technician Positions at MIS.

Mrs. Ursula Brown stated that this will allow all schools to have a MIS based employee.

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Upon motion by Darrell Whiddon, seconded by Kenneth Dennis, the Board approved to: 4.)  
Establish a Food Service Worker Position at CDC for Summer School.

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Upon motion by Darrell Whiddon, seconded by Danny Glover, the Board approved to: 5.)  
Establish a Practical Nursing Instructor Position at T.T.I.

**12.19**

**Change in Hours, Days, Position Name, Position Number, Etc.**



Upon motion by Kenneth Dennis, seconded by Darrell Whiddon, the Board approved the:1.)  
Transfer of Position # 003152101, Personal Assistant from T.C.M.S. to T.C.H.S. for the 2014-  
2015 School Year.

The Personal Assistant in this position is Skylar Schmidt.

It was noted the transfers are necessary to follow the student.

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Upon motion by Kenneth Dennis, seconded by Danny Glover, the Board approved the: 2.)  
Transfer of Position # 902451102, Behavior Assistant, from T.C.E.S. to T.C.M.S for the 2014-  
2015 School Year.

The Behavior Assistant in this position is Contria Denise Williams.

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Upon motion by Darrell Whiddon, seconded by Kenneth Dennis, the Board approved the: 3.)  
Transfer of Position #014152032, Personal Assistant, from T.C.E.S. to T,C,M.S for the 2014-  
2015 School Year.

The Personal Assistant in this position is Geraldine Sparrow.

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Upon motion by Darrell Whiddon, seconded by Kenneth Dennis, the Board approved the: 4.)  
Reinstatement of 12 Month Contracts for:

Angie Roberts and Darla Pitts - PPS  
Sabrina Lytle and Meridy Robertson - T.C.E.S  
Suzanne Bassett, Jan Anderson, William Tripp, and Debra Mash - T.C.M.S.  
Alicia Beshears, Sharon Jandula and Sandy Hendry - T.C.H.S.  
Linda Fix - Steinhatchee School  
Jodi Tillman and Christy Moody - T.T.I.  
Jurleen Clayton - Superintendent's Office

18        **ACKNOWLEDGEMENT OF ITEMS --**

**18.01            Acknowledgement of Item(s)**

The Board acknowledged the following Consent Agenda Item:

1.) The information on Drug / Alcohol and Anger Management Counseling Services from  
Taylor County Recovery Center, Inc.

30        **ITEMS OF INTEREST/REQUEST BY BOARD AND SUPERINTENDENT --**

**30.01            Items of Interest/Request by Board and Superintendent**



Superintendent Dyal: 1.) gave each Board Member a folder containing a.) a list of the end of the year activities b.) 3rd grade FCAT Reading and Math Scores, 4th Grade, 8th Grade, and 10th Grade Scores, Industry Certifications acquired in both Post-secondary and Secondary 9-12 and 8th grade, Drafting - AutoCad, Information Technology, Welding, Electrical & Instrumentation, Automotive, Millwright, Building Construction, c.) Article on Implementing Digital Classrooms, d.) information on TCHS's Strive Program during the summer. 2.) discussed holding a workshop on June 17th to look at classroom space issues at P.P.S. and a recommendation on how to handle it. 3.) announced that the next board meeting would be held on June 24th instead of June 17th. 4.) stated that the letter sent by the Board Members to both of our representatives helped.

Danny Glover: 1.) stated he would like to thank our teachers and staff for working hard this school year. He noted it is time for everyone to wind down and wished everyone who is off from work a great summer.

Darrell Whiddon: 1.) concurred with Mr. Glover and expressed his appreciation to everyone for their hard work.

Kenneth Dennis: 1.) concurred with Mr. Glover and Mr. Whiddon and wished everyone a good summer.

Brenda Carlton: 1.) agreed with her fellow board members 2.) stated she had the opportunity to attend both the high school and middle school awards programs. She noted that we have a lot of talented students. 3.) noted there is still a lot coming up with our graduation ceremonies, and she is looking forward to them. 4.) stated she will be at the FSBA conference next week. 5.) ask everyone to keep safe over the summer, to keep working on issues, noting we are still facing many challenges.

40 ADJOURNMENT --

**40.01 Adjournment Time**

Upon motion by Darrell Whiddon, seconded by Danny Glover, the Board adjourned at 7:08 p.m. from the Regular Meeting.

42 EXECUTIVE SESSION --

**42.01 Executive Session**

The Board held an Executive Session.

44 Adjournment After Executive Session --

**44.01 Adjournment Time**

The Board adjourned from Executive Session at 7:35 p.m.

50 Signatures --

**50.01**

A TRUE COPY:

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Brenda H. Carlton  
Chairperson / Chairman of the Board

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Paul E. Dyal  
Secretary to the Board / Superintendent of Schools

PED/sbbeach

