

MINUTES
THE DISTRICT SCHOOL BOARD OF TAYLOR COUNTY
REGULAR SCHOOL BOARD MEETING
TUESDAY, June 2, 2015

2.01 – Roll Call

The Regular Meeting began at 6:00 p.m.

All School Board Members were present with the exception of Darrell Whiddon.

Superintendent Dyal and Attorney Ball were also present.

2.02 – Prayer and Pledge

The Pledge of Allegiance was recited with a prayer given by Danny Lundy.

2.03 – Adoption of the Agenda

Upon motion by Danny Lundy, seconded by Kenneth Dennis, the board adopted the agenda.

Upon adoption of the agenda all consent agenda items were approved. Consent Agenda Items included: #4.01, #6.01, #6.02, and #9.01.

2.04 – Approval of Minutes

Approved Action Item

- 1.) Tuesday, May 19, 2015, Regular School Board Meeting Minutes. Upon motion by Danny Glover, seconded by Danny Lundy, the Board approved the minutes. Kenneth Dennis abstained.

2.05 – Recognition

Superintendent Dyal, Chris Olson, Coordinator of Employee Benefits, along with the Board Members recognized the 2014-2015 retirees.

The retirees were as follows:

Sharlyne Beach, Barbara Bratcher, Sandra Clayton, Virginia Cruce, Susan Dall, Cheryl Farnell, T.K. Glass, Sherilyn Mangum, Christy Moody, Judy Neal, Carol Pickron, Melvelyn Putnal, Renee Ratliff, Lynne Reynolds, Velinda Root, Debra Sherrod, Ann Turner and Pam Woods.

Plaques were presented to the retirees in attendance. Pam Woods's plaque was accepted by her husband Howey Woods. Howey thanked everyone for their support and contributions during Pam's illness. Plaques will be sent to those who were not able to attend the meeting.

Those who were not in attendance were:

Sharlyne Beach, Barbara Bratcher, Sandra Clayton, Gwen Hall, Lynne Reynolds and Ann Turner.

3.01- Items of Concern Presented by the public

Discussion of Taylor County School District personnel and/or students is not allowed in the open forum of the School Board meeting.

4.01 – Purchase Orders

Approved Consent Agenda Items

- 1.) Voyager Sopris, Language! Live Software, \$12,640.00, S. Hathcock
- 2.) Brooks Air System, Inc., Taylor County Middle School- Daikin VRV System, \$18,355.00, D. Anderson

4.10 – Misc. Financial Items

Approved Action Item

- 1.) Procurement Card (P-Card) Procedures and Manual. Upon motion by Danny Lundy, seconded by Danny Glover, the Board approved this item. Ashley explained the process of the P-Card plan and how it will cut down the paper work that was previously involved with the Purchase Order process. Also explained that there will still be an approval process in place.

6.01 – Approval of Grant Application

Approved Consent Agenda Item

- 1.) Florida 21st Century Community Learning Centers Grant Renewal for 2015-2016, \$493,868.00, Boys and Girls Club, Teresa Compton

6.02 – Approval of Grant Amendments

Approved Consent Agenda Items

- 1.) Adult Education Grant and Family Literacy Adult General Education, Taylor Technical Institute, \$75,111.00
- 2.) Title I Part A Basic, program changes, \$946,233.64
- 3.) Title I Part A Basic, increase to allocation, \$946,677.64
- 4.) Title I Part A Basic, change in the budget reflecting program change, \$946,233.64
- 5.) Digital Classroom Professional Development, funding to pay our teachers for participating in Project Optimize, \$110,000.00

7.02 – Approval of Plans

Postponed Action Item

- 1.) Shortage of Bus Drivers. To begin implementing recommendations to increase the bus driver pool. Upon motion for discussion by Danny Lundy, seconded by Kenneth Dennis, discussion of this item was approved.

George Bowen spoke on behalf of the non-instructional union. They do not have a problem with the plan but the route that was taken to address it. According to chapter 447 of the Labor Laws states that any salary changes or paying upfront fees is subject to bargaining and needs to start on the negotiating table with the union before it is presented to the Board for action. He also mentioned that he has an interest for all employees that the union represents and not only the bus drivers.

Charlotte Ellison, President of the Non-Instructional Union, also reiterated that they do not have a problem with the plan of action but simply wanted to ensure that we are maintaining the integrity of the contract. Also they want to be fair to all departments and not single out the bus drivers. She also agreed that this discussion should start at the bargaining table with the Non-Instructional Union and not directly with the Board.

Kenneth Dennis, mentioned that we needed to discuss it with our legal council, Attorney Angela Ball. Attorney Ball, said she would discuss it but not in this forum it would need to be discussed in a legal session. With that Danny Glover made a motion to postpone this item after negotiation has taken place, seconded by Kenneth Dennis, the Board agreed to postpone this agenda item.

9.01 – Request to Use School Bus

Approved Consent Agenda Item

- 1.) Florida Learns STEM Scholars Summer Challenge (PAEC) requests to use school bus on June 8, 2015, traveling to FSU in Tallahassee, FL.
- 2.) Florida Learns STEM Scholars Summer Challenge (PAEC) requests to use the school bus on June 9th and 11th, 2015, traveling to NFCC in Madison, FL.

10.01 – Approval of TCSB Form

Approved Action Item

- 1.) Procurement Card (P-Card) Request Form. TCSB Form # 14/15-15. Ashley Valentine, Director of Finance, let the Board know that this form will replace the Purchase Order Form that we are currently using when the P-Card process is in place. Upon motion by Danny Lundy, seconded by Danny Glover, the Board approved this item.

12.01 – Routine Personnel Recommendation

Approved Action Item

Upon motion by Danny Glover, seconded by Kenneth Dennis, the Board approved the routine personnel listing as follows:

RETIREMENTS AND RESIGNATIONS:

DROP Participation/Retirement: Melvelyn Putnal, Elementary Teacher, Position # 900151301, 7.5H/10M, Taylor County Elementary School, will be terminating her DROP participation on June 5, 2015 in order to retire.

Resignation: Joey Suzanne Sessions, CDC Aide, Position # 900851101, 7H/9M, CDC Pre-K, effective June 3, 2015.

Resignation: Dianna Speas, Teacher, Position # 003251121, 7.5H/10M, Taylor County Middle School, effective June 5, 2015

LEAVES:

Leave: Cheryl Brantley, Supervisor/Coordinator, Position # 902451100, 8H/12M, CDC Pre-K, is requesting **24.0 hours** Bereavement Leave, from April 24, 2015 thru April 28, 2015, due to passing away of mother-in-law.

Leave: Tabitha Gillyard, Teacher Aide, Position # 900851208, 7.5H/10M, Head Start, is requesting **25.0 hours** illness-in-the-line-of-duty, from May 13, 2015 (7.5h), May 14, 2015(7.5h), May 15, 2015 (7.5h), thru May 18, 2015 (2.5h), due to injury on February 23, 2015, when she was kicked on left forearm by a student.

Leave: Tabitha Gillyard, Teacher Aide, Position # 900851208, 7.5H/10M, Head Start, is requesting **102.50 hours** Personal (without pay) Leave, from May 18, 2015 thru June 5, 2015, due to having surgery.

Leave: Roderick Williams, Mechanic, Position # 901378820, 8H/12M, Transportation Department, is requesting **160 hours** Personal (without pay) Leave, from April 13, 2015 thru May 8, 2015, due to illness of son.

Leave: Major (Ret) Christopher McDaniel, Senior Army Instructor, Position # 016151142, 8H/11M, Taylor County High School, is requesting **37.50 hours** Temporary Duty Elsewhere, from July 6, 2015 thru July 10, 2015, to attend Civilian Marksmanship Program/rifle camp, being held CMP South Competition Center, Anniston, Alabama.

Leave: Leslie High, Teacher, Position # 013152205, 7.5H/10M, Taylor County Middle School, is requesting **7.5 hours** Temporary Duty Elsewhere on June 1, 2015, to chaperone school trip to Wild Adventures, Valdosta, Georgia.

Leave: Lauren Busack, Teacher, Position # 012151132, 7.5H/10M, Taylor County Middle School, is requesting **7.5 hours** Temporary Duty Elsewhere on June 1, 2015, to chaperone school trip to Wild Adventures, Valdosta, Georgia.

Leave: T. Laree Manning, Teacher, Position # 012151122, 7.5H/10M, Taylor County Middle School, is requesting **7.5 hours** Temporary Duty Elsewhere on June 1, 2015, to chaperone school trip to Wild Adventures, Valdosta, Georgia.

Leave: Niki Fuller, Teacher, Position # 012151110, 7.5H/10M, Taylor County Middle School, is requesting **7.5 hours** Temporary Duty Elsewhere on June 1, 2015, to chaperone school trip to Wild Adventures, Valdosta, Georgia.

Leave: Tommy Joiner, Teacher, Position # 012151128, 7.5H/10M, Taylor County Middle School, is requesting **7.5 hours** Temporary Duty Elsewhere on June 1, 2015, to chaperone school trip to Wild Adventures, Valdosta, Georgia.

Leave: Tracie Singletary, Teacher, Position # 012151124, 7.5H/10M, Taylor County Middle School, is requesting **7.5 hours** Temporary Duty Elsewhere on June 1, 2015, to chaperone school trip to Wild Adventures, Valdosta, Georgia.

Leave: Kenneth Sparkman, Teacher, Position # 012151126, 7.5H/10M, Taylor County Middle School, is requesting **7.5 hours** Temporary Duty Elsewhere on June 1, 2015, to chaperone school trip to Wild Adventures, Valdosta, Georgia.

Leave: Natalie Fuller, Teacher, Position # 012151111, 7.5H/10M, Taylor County Middle School, is requesting **7.5 hours** Temporary Duty Elsewhere on June 1, 2015, to chaperone school trip to Wild Adventures, Valdosta, Georgia.

Leave: Christine Fair, Teacher, Position # 012151121, 7.5H/10M, Taylor County Middle School, is requesting **7.5 hours** Temporary Duty Elsewhere on June 1, 2015, to chaperone school trip to Wild Adventures, Valdosta, Georgia.

Leave: Eric Scott, Director, Position # 900873100, 8.0H/10M, Head Start, is requesting **32.0 hours** Temporary Duty Elsewhere, from June 14, 2015 thru June 18, 2015, to attend Region IV Standards of Excellence Conference in Atlanta, Georgia.

Leave: Lessie Bowden, Family Community Service Specialist, Position # 900861100, 8H/12M, Head Start, is requesting **32.0 hours** Temporary Duty Elsewhere, from June 14, 2015 thru June 18, 2015, to attend Region IV Standard of Excellence Conference in Atlanta, Georgia.

Leave: Teresa Hunter, Nutritional Specialist, Position # 900861120, 8H/11M, Head Start, is requesting **32 hours** Temporary Duty Elsewhere, from June 14, 2015 thru June 18, 2015, to attend Region IV Standard of Excellence Conference in Atlanta, Georgia.

Leave: Diann McClain, Mental Health Disabilities Specialist, Position # 900861121, 8H/12M, is requesting **32.0 hours** Temporary Duty Elsewhere, from June 14, 2015 thru June 18m, 2015, to attend Region IV Standard of Excellence Conference in Atlanta, Georgia.

Leave: Lauri Ketring, Vocational Teacher, Position # 016151170, 7.5H/10M, Taylor County High School, is request **7.5 hours**, is requesting Temporary Duty Elsewhere on May 26, 2015, to chaperone student field trip to SIPS USA, Inc., Bainbridge, Georgia.

Sell Unused Sick Leave: William Greg Wright, Maintenance Worker, Position 900581107, 8H/12M, Maintenance/Facilities Department, is requesting to sell back **96 hours** unused sick leave at **80%** of its value.

Sell Unused Sick Leave: Salena Fedor, Secretary, Position # 902463101, 8H/12M, CDC Pre-K, is requesting to sell back **80 hours** unused sick leave at **80%** of its value.

Lump Sum Annual Leave: Christine Moody, Guidance Counselor, Position # 013161103, 7.5H/12M, Is requesting payment of **142.50 hours** Annual Leave @ **100%**.

INSTRUCTIONAL & NON-INSTRUCTIONAL APPOINTMENTS:

Non-Instructional Appointment: Lisa English, Accounts Payable Tech, Position # 900375506, 8H/12M, Finance Office, effective July 1, 2015 thru June 30, 2016.

Instructional Appointment: Theresa Crawford, "On Call Substitute Teacher" for Sally MacNeill, Position # 012151125, 7.5H/10M, Taylor County Middle School, effective May 13, 2015 thru June 5, 2015.

Summer School Instructional Appointment: Jack Palaio, Summer VPK Lead Teacher, 8 hours per day, Taylor County Pre-K, from June 8, 2015 thru July 17, 2015. *Contingent upon adequate enrollment & attendance

Summer School Instructional Appointment: Angelee Fall, Summer VPK Lead Teacher, 8 hours per day, Taylor County Pre-K, from June 8, 2015 thru July 17, 2015. *Contingent upon adequate enrollment & attendance

Summer School Instructional Appointment: Melanie Williams, Summer VPK Lead Teacher, 8 hours per day, Taylor County Pre-K, from June 8, 2015 thru July 17, 2015. *Contingent upon adequate enrollment & attendance

Summer School Non-Instructional Appointment: Eunice Coulliette, School Readiness Lead Teacher, 8 hours per day, Taylor County Pre-K, from June 8, 2015 thru June 30, 2015. *Contingent upon adequate enrollment & attendance

Summer School Non-Instructional Appointment: Damion Hamilton, School Readiness Teacher Aide, 8 hours per day, Taylor County Pre-K, from June 8, 2015 thru July 17, 2015. *Contingent upon adequate enrollment & attendance

Summer School Non-Instructional Appointment: Debra McEwien, School Readiness Teacher Aide, 8 hours per day, Taylor County Pre-K, from June 8, 2015 thru July 17, 2015. *Contingent upon adequate enrollment & attendance

Summer School Non-Instructional Appointment: Velma Island, School Readiness Lead Teacher, 8 hours per day, Taylor County Pre-K, from June 8, 2015 thru June 26, 2015. *Contingent upon adequate enrollment & attendance

Summer School Non-Instructional Appointment: Marcy Freeman, School Readiness Lead Teacher, 8 hours per day, Taylor County Pre-K, from June 8, 2015 thru July 17, 2015. *Contingent upon adequate enrollment & attendance

Summer School Non-Instructional Appointment: Amy Bowden, Summer VPK Teacher Aide, 8 hours per day, Taylor County Pre-K, from June 8, 2015 thru July 17, 2015. *Contingent upon adequate enrollment & attendance.

TRANSFERS:

Request to Transfer: Melissa Cook, Personal Assistant, Position # 016152105, 7H/9M, Taylor County High School, is requesting to transfer to Teacher Aide, Position # 016152207, 7H/9M, Taylor County High School effective April 22, 2015 thru June 3, 2015.

Request to Transfer: Sherri Dubose, Elementary Teacher, Position # 003251119, 7.5H/10M, Taylor County Elementary School, is requesting to transfer to 6th grade Science Teacher, Position # 003251120, 7.5H/10M, Taylor County Middle School, effective, August 3, 2015 thru May 26, 2016.

EXTRA HOURS:

Extra Hours: Cheryl Brantley, Pre-K Coordinator, is requesting **up to 20 extra hours per week**, at regular rate of pay for **Catherine Carter**, who will assist in the office and complete monthly attendance for the Early Learning Coalition, from April 1, 2015 thru June 3, 2015. **Funding: 100-6100-160-9024-9999**

Extra Hours: Kiki Puhl, Principal, Taylor County Middle School, is requesting **up to 21 extra hours**, at a rate of **\$315.00 each**, for listed teachers who will be attending the AVID Summer Institute in Orlando, from July 7, 2014 thru July 9, 2015. **Funding: 420-6400-120-0031-2012-15**

Ann Joiner, Leslie High, Tracie Singletary, Niki Fuller, Natalie Fuller, Christine Fair and Laree Manning

Extra Hours: Pam Padgett, Principal, Perry Primary School, is requesting **up to 30 extra hours**, at regular rate of pay for **Jennifer Amman (kdg), Monica McDonald (1st), and Amanda Heller (2nd)**, who will be doing science curriculum mapping from June 15, 2015 and June 19, 2015.

Funding: 420-6300-120-0141-2130-15

Extra Hours: Pam Padgett, Principal, Perry Primary School, is requesting **up to 30 extra hours**, at regular rate of pay for **Patsy Slaughter (kdg), Marti Hudson (1st), Laura Gray (2nd)** who will be doing math curriculum mapping from June 15, 2015 thru June 19, 2015. **Funding: 420-6300-120-0141-2130-15**

Extra Hours: Pam Padgett, Principal, Perry Primary School, is requesting **up to 30 extra hours**, at regular rate of pay for **Kay Cantrell and Angela Turner**, who will be doing ELA curriculum mapping from June 15, 2015 thru June 19, 2015. **Funding: 420-6300-120-0141-2130-15**

Extra Hours: Audie Ash, Principal, Taylor County High School, is requesting **up to another 32 extra hours**, at regular rate of pay for **Gloria Harris and Clara Staten**. These hours will be used during the month of July to work getting the school ready for the 2015-2016 school year. **Funding: 100-7900-160-0161-9999**

Extra Hours: Ramona Patrick, Supervisor, ESE and Student Services, is requesting **up to 6.5 hours per week**, (4.50 hours instruction & 2.0 hours planning), at regular rate of pay for **Lisa Robinson**, to provide home bound instruction to a medical complex student from June 15, 2015 thru July 17, 2015. Mileage included. **Funding: 100-5200-120-9033-9999**

Extra Hours: Benny Blue, Food Service Coordinator, is requesting **up to 10 extra hours**, at regular rate of pay, for listed employees, to attend workshops during the 2015 – 2016 school year.

Funding: 410-7600-160-9052-9997

Charlsie Shoaff	Teresa Sadler	Tami Dycus	Shirley Thomas
Geri Foster	Laverne Rhodes	Shirley Thomas	Geri Foster
Laverne Rhodes	Annie Woodfaulk	Rebecca Tuten	Dara Wallace
Gail Walker	Kathy Miller	Stephanie Cruce	Margaret McGrew
Pat Radunz	Audrey Williams	Teresa Sumrall	Candice Cruce
Janie Chambers	Laura Hilson	Susan Mooney	Summer Pridgeon
Wendy Ratliff	Billy Roach		

Extra Hours: Benny Blue, Food Service Coordinator, is requesting **up to 20 extra hours**, at regular rate of pay for the listed employees, to attend workshops during the 2015 -2016 school year.

Funding: 410-7600-60-9052-9997

Shannon Weatherly

Kay Stephens

Ellen Coxwell

Delaine McCall

Mamie Simons

Betty Hathcock

Debra Pitts

Khalilah King

Katrina Russell

Martha Tolliver30

Extra Hours: Ramona Patrick, Supervisor of ESE and Student Services, is requesting **up to 30 extra hours** for **Robin Baker** during the month of (June) **15 hours** and (July) **15 hours**, to supervise ESY community based work experience under the auspices of Vocational Rehabilitation, address the students IPE.

Funding: 100-5200-160-0161-9999

SUPPLEMENTAL POSITIONS: Audie Ash, Principal, Taylor County High School, is requesting supplemental appointments for the following individuals for the 2015-2016 school year:

Athletic Director- Tanner Jones

HS Head Football Coach – Tanner Jones

HS Assist. Football Coaches – Edward Harvey, Toney Powell, Joel Cain, Bobby Eason, Debra Mash

HS Varsity Basketball Coach (boys) - Reggie Wentworth

HS Varsity Basketball Coach (girls) – Edward Harvey

HS Varsity Baseball Coach – Reggie Wentworth

CONTINUED FROM PAGE 5:

HS Assist. Baseball Coach – Bobby Eason

HS JV Baseball – William Wentworth

HS Varsity Soccer Coach (boys) – Rodney King

HS Varsity Soccer Coach (girls) – Patricia Piland

HS JV Soccer (girls) Coach - Tracy Barnes

HS Varsity Fast Pitch Softball Coach – Tiffany Ragans

HS JV Fast Pitch Softball Coach – Courtney Bethea

HS V Weightlifting Coach (boys) – Joel Cain

HS V Track Coach (boys) Toney Powell

HS Track Coach (girls) Patricia Piland

HS Varsity Cross Country Coach (girls) Dan Anderson

HS Varsity Volleyball Coach – Tracy Barnes

HS JV Volleyball Coach – Courtney Bethea

HS Golf Coach – John Carson

HS Band Director – William Shipley

HS Flag Corp – William Shipley

HS Majorette Sponsor – Sharon K. Ortega

HS POM POM Sponsor – Jordan Crowley/Amber Jones ½ each

HS Varsity Cheerleader – Jordan Crowley/Amber Jones ½ each

HS JV Cheerleader Sponsor – Lindy Brock/ Dara Nix

HS V Tumble Team – Lauren Busack

MISCELLEANOUS ITEMS:

After School Program Sponsors: Kiki Puhl, Principal, Taylor County Middle School, is requesting the listed employees be compensated as listed for the 2015 Summer Program during June and July 2015.

Funding: 100-5100-120-0031-8024

David Gray	Summer Football	\$900.00
Daniel Joiner	Summer Football	\$900.00
Brett Bassett	Summer Football	\$900.00
William Wentworth	Summer Football	\$900.00

Summer School Substitutes: Cheryl Brantley, Pre-K Coordinator, is requesting the listed personnel be approved as Substitutes during the Summer Pre-K Program, from June 8, 2015 thru July 17, 2015.

Funding: 100-5500-750-9024-9172

Lois Marie Kulp	Teacher Aide
Rosa Johnson	Teacher Aide
Kayla Miller	Teacher Aide
Cathy Carter	Data Entry

Summer School Substitutes: Charles Finley, Principal, Taylor County Elementary School, is requesting teachers listed be approved as Substitute Teachers during the Summer School Program, from June 8, 2015 thru July 17, 2015.

Brandi Webb, Jerry Webb, Kathy Kreidler

RESCIND EXTRA HOURS: Audie Ash, Principal, Taylor County High School is requesting 32 extra hours each for **John Blanton and Miriam Smith**, be rescinded. They were approved on the May 19, 2015 Personnel Recommendations.

12.13 – Establishment of Position

Approved Action Item

- 1.) Establish one Anticipated Instructional Summer Reading Camp Position for Steinhatchee School. Upon motion by Danny Lundy, seconded by Danny Glover, the Board approved this item.
- 2.) Establish One Anticipated Non-Instructional Teacher Aide for Summer Reading Camp Position for Steinhatchee School. Upon motion by Danny Glover, seconded by Danny Lundy, the Board approved this item.
- 3.) Establish Two Teacher Aide Positions. One position at TCMS and one at TCES. Upon motion by Danny Lundy, seconded by Danny Glover, the Board approved this item.
- 4.) Establish Two VE Teacher Positions. One position at TCMS and one position at TCES. Upon motion by Danny Lundy, seconded by Danny Glover, the Board approved this item.

12.17 – Termination of Employment

Approved Action Items

- 1.) Termination of Employment – Position # 062-06-0874. Upon motion by Kenneth Dennis, seconded by Danny Glover, the Board approved this item.
- 2.) Termination of Employment – Position # 062-02-0142. Upon motion by Danny Glover, seconded by Kenneth Dennis, the Board approved this item.

15.01 – Approval of Policy and Authorization to Advertise for a Public Hearing

Approved Action Item

- 1.) Revision of Board Policy 9.70 Purchasing and Bidding. This policy has been updated to reflect the addition of procurement cards. Please approve for advertising. Upon motion by Danny Lundy, seconded by Danny Glover, the Board Approved this item.

40.01 - Adjournment from Regular Meeting

Upon motion by Danny Lundy, seconded by Danny Glover the Board adjourned at 7:15 p.m.

42.01 – Executive Session

The Board held a brief Executive Session after the Regular Meeting.

44.01 – Adjournment from Executive Session

Executive session adjourned at 7:55 p.m.

50.01 - Signatures

Superintendent of Schools Date

School Board Chair Date