

**Tazewell County Public Schools  
Tazewell, Virginia**

**Salary Scale for Secretaries  
2018-2019**

<b>Years of Experience</b>	<b>12 month Salary</b> 8 hours per day – 255 days	<b>11 month Salary</b> 8 hours per day – 220 days
0	\$23,043	\$21,166
1	\$23,043	\$21,166
2	\$23,043	\$21,166
3	\$23,043	\$21,166
4	\$23,426	\$21,517
5	\$23,961	\$22,007
6	\$24,550	\$22,547
7	\$25,139	\$23,087
8	\$25,665	\$23,570
9	\$25,897	\$23,782
10	\$26,394	\$24,238
11	\$26,807	\$24,616
12	\$27,520	\$25,271
13	\$27,646	\$25,384
14	\$27,665	\$25,403
15	\$27,679	\$25,416
16	\$27,716	\$25,449
17	\$27,780	\$25,509
18	\$27,918	\$25,634
19	\$28,322	\$26,005
20	\$28,761	\$26,407
21	\$29,084	\$26,704
22	\$29,440	\$27,030
23	\$29,813	\$27,372
24	\$30,230	\$27,755
25	\$30,678	\$28,164
26	\$31,147	\$28,595
27	\$31,658	\$29,063
28+	\$32,513	\$29,847

**Longevity Steps:**

**Level I - \$ 100.00 (17-21 Years Experience)**

**Level II - \$ 300.00 (22-26 Years Experience)**

**Level III - \$ 1,200.00 (27+ Years Experience)**

**Bachelor's Degree Supplement**

**\$1,500.00**