

**Tazewell County Public Schools  
Tazewell, Virginia**

*6 hours / day  
190 days*

**Salary Scale for Teacher Aides and  
Instructional Assistants  
2019-2020**

<b>Years of Experience</b>	<b>Salary for Aides</b>	<b>Salary for Instructional Assistants</b>
0	\$14,455	\$15,759
1	\$14,455	\$15,759
2	\$14,455	\$15,759
3	\$14,455	\$15,759
4	\$14,742	\$16,155
5	\$15,091	\$16,724
6	\$15,431	\$17,104
7	\$15,758	\$17,478
8	\$16,093	\$17,788
9	\$16,327	\$18,095
10	\$16,587	\$18,478
11	\$16,803	\$18,700
12	\$17,233	\$19,176
13	\$17,352	\$20,028
14	\$17,368	\$20,887
15	\$17,378	\$21,788
16	\$17,397	\$22,738
17	\$17,436	\$23,731
18	\$17,513	\$24,146
19	\$17,838	\$24,550
20	\$18,012	\$24,954
21	\$18,199	\$25,356
22	\$18,400	\$25,757
23	\$18,627	\$26,162
24	\$18,869	\$26,566
25	\$19,129	\$26,968
26	\$19,412	\$27,371
27	\$19,705	\$27,775
28+	\$20,212	\$28,186

**Longevity Steps:**

**Level I - \$ 100.00 (17-21 Years Experience)**

**Level II - \$ 300.00 (22-26 Years Experience)**

**Level III - \$ 1,200.00 (27+ Years Experience)**

**\*\*Aides receive a \$500 stipend for being Highly Qualified**