

BOARD-STAFF COMMUNICATIONS

The Tazewell County School Board supports and encourages two-way communication between the board and employees. The superintendent is the official representative of the school board in its relations and communications with its employees.

Employees are encouraged to communicate their ideas and concerns in an orderly and constructive manner to the school board and/or the superintendent or superintendent's designee.

The school board desires to develop and maintain the best possible working relationship with the employees of the school division. The school board welcomes the viewpoints of employees, and allows time at its meetings for employees to be heard.

The school board does not discriminate against any employee because of membership in an employee organization, or participation in any lawful activities of the organization.

Adopted: April 8, 2019

Legal Ref.: Code of Virginia, 1950, as amended, § 22.1-253.13:7.

ADMINISTRATION

Administrative Council

A. Membership

The administrative council shall consist of all building principals and administrative and supervisory personnel assigned to the designated schools.

B. Meetings

Monthly meetings shall be held as needed at sites designated by the superintendent.

C. Purpose

The purposes of the council shall be to:

1. Facilitate communication between the board and staff members,
2. Serve as a clearing house for current problems and needs,
3. Advise on regulations to implement board policy,
4. Discuss, evaluate and suggest changes or revisions of school board policies.
These will be addressed to the board's attention through the superintendent.

Approved by Superintendent: June 9, 1986

ADMINISTRATION

Superintendent's Advisory Committee

A. Purpose

The purpose of this committee shall be to:

1. Suggest to the superintendent needed revisions of policies and regulations;
2. Serve as a sounding board for expressions of concern;
3. Provide information to employees of the school system.

B. Membership/Term

The committee shall be composed of representatives from the following areas of responsibility:

one senior high teacher;
one middle school teacher;
one elementary teacher;
one primary teacher;
one representative from Tazewell Education Association;
one custodian;
one school secretary;
one bus driver;
one maintenance worker;
one cafeteria worker; and,
one aide.

Each magisterial district shall have representation and each member of the committee shall serve for a period of two years. As the tenure of committee members expire and are replaced, the positions shall be alternated to provide different levels of representation on the committee from different areas of the county.

C. Meetings

Regular meetings will be scheduled in the fall and spring, with special meetings called if circumstances deem them necessary.

Approved by Superintendent: June 9, 1986