

# Cannon County Board of Education

## 5 - PERSONNEL

Descriptor Code	Policy Title	Issued Date
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### Employment Practices

5.101	Line and Staff Relations	01/12/06
5.102	Personnel Classification and Qualifications	02/14/08
5.103	Job Descriptions	01/12/06
5.104	Equal Opportunity Employment	01/12/06
5.105	Recruitment	01/12/06
5.106	Application and Employment	08/09/18
5.107	Orientation and Probation	03/09/06
5.108	Supervision	03/09/06
5.109	Evaluation	01/12/06
5.110	Compensation Guides and Contracts	02/21/06
5.111	Utilization of Career Level Educators	01/12/06
5.112	Extended Contracts	02/21/06
5.113	In-Service and Staff Development Opportunities	05/08/14
5.114	Personnel Records	11/13/08
5.1141	Teacher Effect Data	07/07/11
5.115	Assignment/Transfer	02/21/06
5.116	Staff Positions	04/06/06
	Creation of Positions	
	Reduction in Force	
5.117	Procedure for Granting Tenure	02/14/13
5.118	Background Investigations	08/09/18

### Separation Practices

5.200	Separation Practices for Tenured Teachers	01/14/16
5.201	Separation Practices for Non-Tenured Teachers	02/11/16
5.202	Separation Practices for Non-Certified Employees	06/12/08

### Employee Leaves

5.300	Short Term Leaves of Absence	03/09/06
5.301	Emergency and Legal Leave	03/09/06
5.302	Sick Leave	03/09/06
5.3021	Bereavement Leave	02/08/07
5.303	Personal and Professional Leave	09/13/07
5.304	Long Term Leaves of Absence	03/09/06
5.305	Family and Medical Leave	04/05/07
5.306	Military Leave	06/12/08
5.307	Physical Assault Leave	04/10/14
5.308	Sabbatical Leave	03/09/06
5.309	Legislative Leave	03/09/06
5.310	Vacations and Holidays	11/13/08

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## **Employee Health Practices**

5.400	Health Examinations/Communicable Diseases	07/13/06
5.401	Acquired Immune Deficiency Syndrome	04/06/06
5.402	Hepatitis B	07/13/06
5.403	Drug and Alcohol Testing	06/15/06

## **Grievances**

5.500	Discrimination/Harassment (Sexual, Racial, Ethnic & Religious)	04/06/06
5.501	Complaints and Grievances	08/10/06
5.502	Complaints about School Personnel	04/06/06

## **Employee Rights and Responsibilities**

5.600	Staff Rights and Responsibilities	06/15/06
5.601	Staff Conflicts of Interest	01/14/16
5.602	Staff Time Schedules	08/10/06
5.603	Staff Meetings	04/06/06
5.605	Staff Gifts and Solicitations	04/06/06
5.606	Staff Community Relations	04/06/06
5.607	Non-School Employment	10/12/06
5.610	Staff-Student Relations	06/15/06
5.612	Use of Personal Communication and Electronic Devices	02/13/14

## **Temporary Personnel**

5.700	Interim Employees	12/14/06
5.701	Substitute Teachers	05/08/14
5.702	Student Teachers	04/06/06
5.703	Substitute Workers	04/06/06

## **Recruitment and Employment of the Director of Schools**

5.800	Director of Schools	10/07/04
5.801	Recruitment and Selection	04/22/09
5.802	Qualifications/Duties	10/07/04
5.803	Evaluation of the Director of Schools	10/07/04