

# Kingsport City Schools

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## 5 - PERSONNEL

| <b>Descriptor Code</b> | <b>Policy Title</b>   | <b>Issued Date</b> |
|------------------------|---|--------------------|
| 5.100                  | Personnel Goals   | 02/03/11           |
| 5.104                  | Equal Opportunity Employment  | 02/03/11           |
| 5.109                  | Evaluation  | 02/03/11           |
| 5.110                  | Compensation and Contracts  | 04/09/15           |
| 5.1101                 | Differentiated Pay  | 02/03/11           |
| 5.113                  | In-Service and Professional Learning<br>Opportunities                         | 06/06/13           |
| 5.1141                 | Teacher Effect Data   | 07/03/14           |
| 5.115                  | Assignment/Transfer   | 02/03/11           |
| 5.116                  | Staff Positions - Creation of Positions and<br>Reduction in Force             | 02/03/11           |
| 5.117                  | Granting Tenure   | 02/03/11           |
| 5.200                  | Separation Practices for Tenured Teachers                                     | 03/03/11           |
| 5.204                  | Resignation   | 02/03/11           |
| 5.205                  | Retirement  | 02/03/11           |
| 5.302                  | Sick Leave  | 10/02/14           |
| 5.3021                 | Bereacement Leave   | 12/01/16           |
| 5.303                  | Personal and Professional Leave   | 02/03/11           |
| 5.304                  | Extended Leaves of Absence  | 02/03/11           |
| 5.305                  | Family and Medical Leave  | 07/09/13           |
| 5.3051                 | Maternity Leave   | 02/03/11           |
| 5.307                  | Physical Assault Leave  | 08/01/13           |
| 5.310                  | Vacation and Holidays   | 09/03/15           |
| 5.400                  | Health Examinations/Communicable Diseases                                     | 02/03/11           |
| 5.401                  | Acquired Immune Deficiency Syndrome (AIDS)                                    | 01/03/17           |
| 5.402                  | Hepatitis B (HBV)   | 02/03/11           |
| 5.403                  | Drug & Alcohol Testing for Employees  | 12/01/16           |
| 5.500                  | Discrimination/Harassment of Employees<br>(Sexual, Racial, Ethnic, Religious) | 02/03/11           |
| 5.6011                 | Holding Elected Office in the Kingsport<br>Municipal Government               | 02/03/11           |
| 5.611                  | Ethics  | 02/03/11           |
| 5.701                  | Classified Substitutes  | 07/09/13           |
| 5.702                  | Substitute Teachers   | 07/09/13           |
| 5.705                  | Adjunct Instructors and Service Contractors                                   | 02/03/11           |
| 5.800                  | Superintendent of Schools   | 02/03/11           |
| 5.801                  | Superintendent of Schools<br>Recruitment and Selection                        | 02/03/11           |

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