

Rutherford County Board of Education

5 - PERSONNEL

Descriptor Code	Policy Title	Issued Date
Employment Practices		
5.100	Personnel Goals	01/15/09
5.101	Channel of Communication	01/15/09
5.102	Support Personnel	06/16/11
5.103	Job Descriptions	01/15/09
5.104	Equal Opportunity Employment	01/15/09
5.106	Application	01/15/09
5.108	Supervision	11/20/14
5.109	Evaluation	06/16/11
5.110	Compensation Guides and Contracts	07/20/11
5.113	Professional Development for Certified Employees	07/20/11
5.114	Personnel Records	01/15/09
5.1141	Teacher Effect Data	01/15/09
5.115	Assignment/Transfer	06/05/14
5.116	Staff Positions	
	Creation of Positions	
	Reduction in Force	01/15/09
5.117	Tenure	08/13/15
5.118	Background Investigations	11/12/15
Separation Practices		
5.200	Separation Practices for Tenured Teachers	08/16/17
5.201	Separation Practices for Non-tenured Teachers	08/16/17
5.202	Separation Practices for Non-Certified Employees	01/15/09
5.203	Recommendations and File Transfers	08/16/17
Employee Leaves		
5.301	Emergency and Legal Leave	01/15/09
5.302	Sick Leave	03/17/16
5.303	Personal and Professional Leave	11/20/14
5.304	Long Term Leaves of Absence	08/13/15
5.305	Family and Medical Leave	03/17/16
5.306	Military Leave	02/12/09
5.307	Physical Assault Leave	08/15/13
5.309	Legislative Leave	01/15/09
5.310	Vacations and Holidays	12/03/09

Employee Health Practices

5.400	Health Examinations/Communicable Diseases	01/15/09
5.401	Acquired Immune Deficiency Syndrome	01/15/09
5.402	Hepatitis B	11/20/14
5.403	Drug and Alcohol Testing	01/15/09

Grievances

5.500	Discrimination/Harassment	01/15/09
5.501	Complaints and Grievances	02/11/15

Employee Rights and Responsibilities

5.600	Staff Rights & Responsibilities	08/16/17
5.601	Staff Conflicts of Interest	01/15/09
5.6101	Employee Participation in Recreational or Fitness Activities	12/03/09
5.606	Staff Community Relations	01/15/09
5.608	Tutoring for Pay	01/15/09
5.611	Ethics	01/15/09

Temporary Personnel

5.701	Substitute Teachers	08/16/17
5.702	Student Teachers	01/15/09

Recruitment and Employment of the Director of Schools

5.801	Recruitment and Selection	08/13/15
5.802	Qualifications/Duties	01/15/09
5.803	Evaluation of the Director of Schools	01/15/09