

Hardin County Board of Education

5 - PERSONNEL

Descriptor Code	Policy Title	Issued Date
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Employment Practices

5.100	Personnel Goals	11/04/02
5.101	Line and Staff Relations	11/04/02
5.102	Personnel Classification and Qualifications	11/04/02
5.103	Job Descriptions	11/04/02
5.104	Equal Opportunity Employment	11/04/02
5.105	Recruitment	11/04/02
5.106	Application and Employment	04/10/17
5.107	Orientation and Probation	11/04/02
5.108	Supervision	04/07/08
5.109	Evaluation	12/12/11
5.110	Compensation Guides and Contracts	11/04/02
5.1101	Differentiated Pay Plan	12/12/16
5.111	Utilization of Career Level Educators	11/04/02
5.113	In-Service and Staff Development Opportunities	11/04/02
5.114	Personnel Records	06/08/09
5.1141	Teacher Effect Data	11/04/02
5.115	Assignment/Transfer	04/14/14
5.116	Staff Positions	11/04/02
	Creation of Positions	
	Reduction in Force	
5.117	Teacher Tenure	09/18/17

Separation Practices

5.200	Separation Practices for Tenured Teachers	10/14/14
5.201	Separation Practices for Non-Tenured Teachers	07/13/15
5.202	Separation Practices for Non-Certified Employees	12/12/11
5.203	Recommendations and File Transfers	11/13/17

Employee Leaves

5.300	Short Term Leaves of Absence	11/04/02
5.301	Emergency and Legal Leave	10/10/16
5.302	Sick Leave	05/14/12
5.303	Personal and Professional Leave	11/04/02
5.304	Long Term Leaves of Absence	04/07/08
5.305	Family and Medical Leave	12/12/16
5.306	Military Leave	06/09/08
5.307	Physical Assault Leave	11/04/02
5.308	Sabbatical Leave	11/04/02
5.309	Legislative Leave	11/04/02

Employee Health Practices

5.400	Health Examinations/Communicable Diseases	11/04/02
5.401	Acquired Immune Deficiency Syndrome	04/07/08
5.402	Hepatitis B	11/04/02
5.403	Drug and Alcohol Testing	11/04/02

Grievances

5.500	Discrimination/Harassment (Sexual, Racial, Ethnic & Religious)	04/11/16
5.501	Complaints and Grievances	04/11/16
5.502	Complaints about School Personnel	11/04/02

Employee Rights and Responsibilities

5.600	Staff Rights and Responsibilities	11/04/02
5.601	Staff Conflicts of Interest	11/04/02
5.602	Staff Time Schedules	06/08/09
5.603	Staff Meetings	11/04/02
5.605	Staff Gifts and Solicitations	03/02/09
5.606	Staff Community Relations	11/04/02
5.607	Non-School Employment	11/04/02
5.608	Tutoring for Pay	11/04/02
5.609	Consultants	11/04/02
5.610	Staff-Student Relations	11/04/02

Temporary Personnel

5.700	Interim Employees	06/09/08
5.701	Substitute Teachers	06/08/09
5.702	Student Teachers	11/04/02

Recruitment and Employment of the Director of Schools

5.800	Director of Schools	11/04/02
5.801	Recruitment and Selection	06/08/09
5.802	Qualifications/Duties	03/12/18
5.803	Evaluation of the Director of Schools	11/04/02