

Obion County Board of Education

5 - PERSONNEL

Descriptor Code	Policy Title	Issued Date
Employment Practices		
5.100	Personnel Goals	02/02/04
5.101	Line and Staff Relations	02/02/04
5.102	Personnel Classification and Qualifications	04/10/06
5.103	Job Descriptions	02/02/04
5.104	Equal Opportunity Employment	02/02/04
5.105	Recruitment	02/02/04
5.106	Application and Employment	04/20/15
5.107	Orientation and Probation	02/02/04
5.108	Supervision	03/02/15
5.109	Evaluation	01/09/12
5.110	Compensation Guides and Contracts	02/02/04
5.111	Utilization of Career Level Educators	02/02/04
5.1101	Differentiated Pay Plan	12/05/16
5.112	Extended Contracts	03/02/15
5.113	In-Service and Professional Learning Opportunities	04/08/13
5.114	Personnel Records	12/01/08
5.1141	Teacher Effect Data	03/02/15
5.115	Assignment/Transfer	09/08/15
5.116	Staff Positions	
	Creation of Positions	
	Reduction in Force	
5.117	Teacher Tenure	10/02/17
5.118	Background Investigations	09/08/15
Separation Practices		
5.200	Separation Practices for Tenured Teachers	08/07/17
5.201	Separation Practices for Non-Tenured Teachers	08/07/17
5.202	Separation Practices for Non-Certified Employees	10/03/11
Employee Leaves		
5.300	Short Term Leaves of Absence	02/02/04
5.301	Emergency and Legal Leave	09/06/16
5.302	Sick Leave	02/02/04
5.3021	Bereavement Leave for Support Personnel	06/16/08
5.303	Personal and Professional Leave	02/02/04
5.304	Long Term Leaves of Absence	02/02/04
5.305	Family and Medical Leave	12/05/16
5.306	Military Leave	05/12/08
5.307	Physical Assault Leave	06/16/08
5.308	Sabbatical Leave	02/02/04
5.309	Legislative Leave	02/02/04
5.310	Support Personnel Leave	09/08/08

Employee Health Practices

5.400	Health Examinations/Communicable Diseases	02/02/04
5.401	Acquired Immune Deficiency Syndrome	06/05/06
5.402	Hepatitis B	12/05/16
5.403	Drug and Alcohol Testing	02/02/04

Grievances

5.500	Discrimination/Harassment	02/02/04
5.501	Complaints and Grievances	02/02/04
5.502	Complaints about School Personnel	02/02/04

Employee Rights and Responsibilities

5.600	Staff Rights and Responsibilities	08/07/17
5.6001	Employee Dress Code	08/11/08
5.601	Staff Conflicts of Interest	02/02/04
5.602	Staff Time Schedule	06/07/04
5.603	Staff Meetings	02/02/04
5.604	Overtime Pay	02/02/04
5.605	Staff Gifts and Solicitations	02/02/04
5.606	Political Activities	03/02/15
5.607	Non-School Employment	02/02/04
5.608	Tutoring for Pay	02/02/04
5.610	Staff-Student Relations	02/02/04

Temporary Personnel

5.700	Interim Employees	12/04/06
5.701	Substitute Teachers	09/05/17
5.702	Student Teachers	02/02/04

Recruitment and Employment of the Director of Schools

5.800	Director of Schools	02/02/04
5.801	Recruitment and Selection	02/02/15
5.802	Qualifications/Duties	11/28/05
5.803	Evaluation of the Director of Schools	02/02/04