

Hardeman County Board of Education

Monitoring: Review: Annually, in September	Descriptor Term: Board Self-Evaluation	Descriptor Code: 1.103	Issued Date: 12/16/99
		Rescinds:	Issued:

1 For the purpose of improvement of school board leadership, the Board will conduct an annual evaluation
2 of its operational procedures.

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4 This annual evaluation shall be developed based upon the following premises:

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- 6 (a) Board members shall know and be involved in the development of standards by which they will
7 evaluate themselves.
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- 9 (b) Evaluation shall be at a scheduled time with no other items on the agenda and with all board
10 members present.
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- 12 (c) The evaluation shall be a composite of individual board members opinions but the board as a
13 whole shall meet to discuss the results.
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- 15 (d) Evaluation shall include discussion of strengths as well as weaknesses.
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- 17 (e) The Board is not required to limit itself to those items included in any formal evaluation instru-
18 ment which is used.
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- 20 (f) Each judgment shall be supported by as much rational and objective evidence as possible.
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- 22 (g) At the conclusion of the evaluation, the board will develop a series of board goals for the ensu-
23 ring year which are stated in terms of behavioral change or productivity gains.
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