

Hardeman County Board of Education

Monitoring: Review: Annually, in September	Descriptor Term: Board Self-Evaluation	Descriptor Code: 1.103	Issued Date: 12/16/99
		Rescinds:	Issued:

1 For the purpose of improvement of school board leadership, the Board will conduct an annual evaluation
2 of its operational procedures.

3
4 This annual evaluation shall be developed based upon the following premises:

- 5
- 6 (a) Board members shall know and be involved in the development of standards by which they will
7 evaluate themselves.
 - 8
 - 9 (b) Evaluation shall be at a scheduled time with no other items on the agenda and with all board
10 members present.
 - 11
 - 12 (c) The evaluation shall be a composite of individual board members opinions but the board as a
13 whole shall meet to discuss the results.
 - 14
 - 15 (d) Evaluation shall include discussion of strengths as well as weaknesses.
 - 16
 - 17 (e) The Board is not required to limit itself to those items included in any formal evaluation instru-
18 ment which is used.
 - 19
 - 20 (f) Each judgment shall be supported by as much rational and objective evidence as possible.
 - 21
 - 22 (g) At the conclusion of the evaluation, the board will develop a series of board goals for the ensu-
23 ring year which are stated in terms of behavioral change or productivity gains.
 - 24
 - 25
 - 26
 - 27
 - 28
 - 29
 - 30
 - 31
 - 32
 - 33
 - 34
 - 35
 - 36
 - 37
 - 38
 - 39
 - 40
 - 41
 - 42