

Hardin County Board of Education

Monitoring: Review: Annually, in September	Descriptor Term: Board Self-Evaluation	Descriptor Code: 1.103	Issued Date: 08/13/12
		Rescinds: 1.103	Issued: 11/04/02

1 For the purpose of improvement of school board leadership, the Board will conduct an annual evaluation
2 of its operational procedures.

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4 This annual evaluation shall be developed based upon the following premises:

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- 6 (a) Board members shall know and be involved in the development of standards by which
7 they will evaluate themselves.
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- 9 (b) Evaluation shall be conducted as a part of the annual board retreat. All members should
10 be present and actively participate in the evaluation process.
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- 12 (c) The evaluation shall be a composite of individual board members opinions but the Board
13 as a whole shall meet to discuss the results.
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- 15 (d) Evaluation shall include discussion of strengths as well as weaknesses.
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- 17 (e) The Board is not required to limit itself to those items included in any formal evaluation
18 instrument which is used.
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- 20 (f) Each judgment shall be supported by as much rational and objective evidence as possible.
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- 22 (g) At the conclusion of the evaluation, the Board will develop a series of board goals for
23 the ensuing year which are stated in terms of behavioral change or productivity gains.
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