

Kingsport City Board of Education

Monitoring: Review: Annually, in September	Descriptor Term: Boardsmanship Standards	Descriptor Code: 1.1061	Issued Date: 10/03/17
		Rescinds: 1.1061	Issued: 05/02/13

1 The Code of Ethics as recommended by the Tennessee School Boards Association (TSBA) shall be the
2 guide for the Board of Education for the Kingsport City Schools and shall be read aloud annually after
3 the election of new Board members.

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5 **ARTICLE I. MY RELATIONS TO THE CHILDREN**

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7 Section 1. I will at all times think in terms of “children first,” always determining
8 other important things according to how they affect education and training
9 of children.

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11 Section 2. I will seek to provide equal educational opportunities for all children
12 regardless of ability, race, color, sex, creed or location of residence.

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14 **ARTICLE II. MY RELATIONS TO MY COMMUNITY**

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16 Section 1. I will endeavor to appraise fairly both the present and future educational
17 needs of the community and to support improvements as finances per-
18 mit.

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20 Section 2. I will represent at all times the entire school community and refuse to
21 represent special interests or partisan politics.

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23 Section 3. I will endeavor to keep the community informed about the progress and
24 needs of the schools.

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26 **ARTICLE III. MY RELATIONS TO TEACHERS AND PERSONNEL**

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28 Section 1. I will support the employment of those persons best qualified to serve as
29 employees and insist on a regular and impartial evaluation of all staff.

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31 Section 2. I will support and protect personnel in performance of their duties.

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33 Section 3. I will not criticize employees publicly but will make such criticism to the
34 director of schools for investigation and action if necessary.

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ARTICLE IV. MY RELATIONS WITH OTHER BOARD MEMBERS

- Section 1. I will recognize that authority rests only with the Board in official meetings and that the individual member has no legal status outside of such meetings.
- Section 2. I will refuse to make promises as to how I will vote on a matter which should properly come before the Board as a whole.
- Section 3. I will make decisions only after full discussion of matters at a board meeting.
- Section 4. I will respect the opinion of other members and will accept the principle of "majority rule."

ARTICLE V. MY RELATIONS WITH THE DIRECTOR OF SCHOOLS

- Section 1. I will support the full administrative authority of the director of schools and hold he/she responsible for properly discharging all professional duties.
- Section 2. I will support director of schools' accountability for working and requiring staff to work within the framework of policies set up by the Board.
- Section 3. I will refer all complaints and concerns to the director of schools.

ARTICLE VI. MY RELATIONS TO MYSELF

- Section 1. I will inform myself about my duties and responsibilities and current educational issues by individual study and through participation in programs providing needed information, such as those sponsored by my state and national school boards associations.
- Section 2. I will avoid being placed in a position of conflict of interest, and will refrain from using my board position for personal or partisan gain

Reference:
Tennessee School Boards Association, Code of Ethics

Cross Reference:
School Board Legal Status and Authority 1.100
Internal Organization 1.200
School/Community Relations 1.500