

Hancock County Board of Education

Monitoring: Review: Annually, in September	Descriptor Term: Boardmanship Code of Ethics	Descriptor Code: 1.1061	Issued Date: 04/09/15
		Rescinds:	Issued:

1 The Board adopts these standards as recommended by the Tennessee School Boards Association as a
2 guide to its members as they provide educational leadership for the youth of our state.

3 **ARTICLE I. MY RELATIONS TO THE CHILDREN**

4 Section 1. I will at all times think in terms of “children first,” always determining
5 how my actions and decisions will affect the education and training of
6 children.

7 Section 2. I will seek to provide equal educational opportunities for all children
8 regardless of ability, race, color, sex, creed or location of residence.

9 **ARTICLE II. MY RELATIONS TO MY COMMUNITY**

10 Section 1. I will endeavor to appraise fairly both the present and future educational
11 needs of the community and to support improvements as finances permit.

12 Section 2. I will represent at all times the entire school community and refuse to
13 represent special interests or partisan politics.

14 Section 3. I will endeavor to keep the community informed about the progress and
15 needs of the schools.

16 **ARTICLE III. MY RELATIONS TO TEACHERS AND PERSONNEL**

17 Section 1. I will support the employment of those persons best qualified to serve as
18 employees and insist on a regular and impartial evaluation of all staff.

19 Section 2. I will support and protect personnel in performance of their duties.

20 Section 3. I will not criticize employees publicly but will make such criticism to the
21 director of schools for investigation and action if necessary.

22 **ARTICLE IV. MY RELATIONS WITH OTHER BOARD MEMBERS**

23 Section 1. I will recognize that authority rests only with the Board in official
24 meetings and that the individual member has no legal status outside of
25 such meetings.

1 Section 2. I will refuse to make promises as to how I will vote on a matter
2 that will come before the Board.

3 Section 3. I will make decisions only after a complete discussion of items at
4 a board meeting.

5 Section 4. I will respect the opinion of other members and will accept the
6 principle of “majority rule.”

7 **ARTICLE V. MY RELATIONS WITH THE DIRECTOR OF SCHOOLS**

8 Section 1. I will support the full administrative authority as well as
9 responsibility for the director of schools to properly discharge all
10 professional duties.

11 Section 2. I will hold the director of schools accountable for working with
12 staff and requiring them to work within the framework of policies
13 set up by the Board.

14 Section 3. I will refer all complaints and concerns to the director of schools.

15 **ARTICLE VI. MY RELATIONS TO MYSELF**

16 Section 1. I will educate myself about my duties and responsibilities and
17 current educational issues by individual study and through
18 participation in programs providing needed information, such as
19 those sponsored by my state and national school boards
20 associations.

21 Section 2. I will avoid conflicts of interest, and I will refrain from using my
22 position on the Board for personal or partisan gain.
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3 **HANCOCK COUNTY SCHOOL DISTRICT CODE OF ETHICS**
4 **CONFLICT OF INTEREST DISCLOSURE STATEMENT**
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7 **Instructions:** This form is for reporting personal interests required to be disclosed under Section 3 of
8 the Code of Ethics of this school district. Officials and employees are required to disclose personal
9 interests in matters that affect or would lead a reasonable person to infer that it would affect the
10 exercise of discretion of an official or employee.
11

12 1. Date of disclosure: _____

13 2. Name of official or employee: _____

14 3. Office and position: _____

15 4. Description of personal interest (describe below in detail):
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17
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19
20

21 _____
22 Signature of official or employee

23
24 _____
25 Witness Signature