

Kingsport City Board of Education

Monitoring: Review: Annually, in September	Descriptor Term: <h2 style="margin: 0;">Nepotism</h2>	Descriptor Code: 1.108	Issued Date: 10/03/17
		Rescinds: 1.108	Issued: 11/01/16

- 1 No family member or any person having been regularly living in the household of the Superintendent
- 2 of Schools, members of the Board of Education or the Board of Mayor and Aldermen shall commence
- 3 originally service as a regular employee during the time the related official holds office.

- 4 At no time may any administrator supervise or evaluate any employee who is a family member or any
- 5 person having been regularly living in the household.

- 6 The provisions of this policy affect hiring and transfer subsequent to the original effective date of this
- 7 policy (August 5, 1999). This policy shall not apply to any persons related who have regularly been
- 8 employed by the system prior to the inception of the relationship, the adoption of this policy or a Board
- 9 member's term of office.

- 10 For purposes of this policy, the term "family member" includes the following relationships: spouse,
- 11 parent, parent-in-law, child, son-in-law, daughter-in-law, grandparent, grandchild, brother, sister,
- 12 uncle, aunt, nephew, niece, or any person who resides in the same household.

Legal References

1. OP Tenn. Atty. Gen. 95-080 (August 4, 1995)

Cross References

- Assignment/Transfer of Personnel 5.115