

Decatur County Board of Education

Monitoring: Review: Annually, in July	Descriptor Term: <h2 style="text-align: center;">Nepotism</h2>	Descriptor Code: 1.108	Issued Date: 07/13/17
		Rescinds:	Issued:

- 1 Whenever a person is considered by the director of schools for initial employment in the system and
- 2 that person is related to a member of the board, the director of schools, an administrator in the system,
- 3 a county commissioner, or any appointed or elected county official, the relationship shall be made
- 4 known to the board prior to the employment of such person.¹

- 5 If a member of the board has a relative who is an employee in the system, prior to voting on any matter
- 6 of business that may have an effect upon the employment of the relative, the member shall declare
- 7 such relationship. In making such a declaration, the member shall certify that his/her vote on the
- 8 pending matter will be in the best interest of the school system.¹

- 9 For purposes of this policy, the terms “related to” and "relative" include the following relationships:
- 10 spouse, parent, parent-in-law, child, son-in-law, daughter-in-law, grandparent, grandchild, brother,
- 11 sister, uncle, aunt, nephew, niece, or any person who resides in the same household.

Legal References

1. TCA 49-2-202(a)(3)

Cross References

- Assignment/Transfer of Personnel 5.115