

Germantown Municipal School District

Monitoring: Review: Annually, in January	Descriptor Term: School District Planning	Descriptor Code: 1.701	Issued Date: 02/17/14
		Rescinds:	Issued:

- 1 The Board shall develop comprehensive and long-range plans based on the following:
- 2 1. Identifying and analyzing the major factors that affect what and how students learn;
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 - 4 2. Developing and implementing a written five-year plan to include a mission statement,
5 goals, objectives, strategies, and address the State Board of Education Master Plan and such
6 plan shall be updated every two years;¹
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 - 8 3. Establishing annual program improvement objectives, including major activities, expected
9 outcomes, time-lines, responsible persons and required resources; and
 - 10
 - 11 4. Basing major budget decisions on long-range plans.

12 Each principal of each school shall work with the director of schools to develop and implement a school
13 improvement plan. The plan shall be updated every two years and include areas such as curriculum,
14 instruction, professional development, and community partnerships, and address the long-range strategic
15 plan of the school system.¹

16 The Board shall plan an annual retreat with the director of schools and appropriate staff. The purpose
17 of the retreat shall be to review progress on the implementation of priorities, initiatives, and long-range
18 plans; to determine which goals have been achieved and whether any new efforts are needed; and to
19 review major issues that may affect the school system in the future. An annual status report on these
20 plans shall be submitted to the Commissioner of Education by the date set by law in the required format.

21 The director of schools shall develop necessary procedures, forms or other measures to implement the
22 goals of this policy.

Legal References

1. TRR/MS 0520-01-03-.03(17)

Cross References

Role of the Board of Education 1.101
Qualifications/Duties of the Director of Schools
5.802