

# Obion County Board of Education

Monitoring:  <b>Review: Annually, in September</b>	Descriptor Term:  <b>Drug-Free Workplace</b>	Descriptor Code: <b>1.804</b>	Issued Date: <b>11/03/03</b>
		Rescinds: <b>Sec. 4-5F</b>	Issued: <b>02/03/97</b>

1 No employee shall unlawfully manufacture, distribute, dispense, possess or use on or in the workplace  
2 alcohol or any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana or any other  
3 controlled substance, as defined in federal law.<sup>1</sup> "Workplace" shall include any school building or any  
4 school premise; any school-owned or any other school-approved vehicle used to transport students to and  
5 from school or school activities; and off-school property during any school-sponsored or school-approved  
6 activity, event or function.

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8 Any employee who violates the terms of this policy shall be suspended and shall be subject to dismissal  
9 and referral for prosecution. <sup>2</sup>

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11 The director of schools shall be responsible for providing a copy of this policy to all school system  
12 employees.<sup>2</sup>

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34 Legal Reference:  
35 1. Subtitle D Drug Free Workplace Act of 1988  
36 2. 34 CFR § 86.201

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34 Cross Reference:  
35 Drug and Alcohol Testing, Employees 5.403  
36 Drug-Free Schools 6.307

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