

Hardin County Board of Education

Monitoring: Review: Annually, in September	Descriptor Term: Drug-Free Workplace	Descriptor Code: 1.804	Issued Date: 11/04/02
		Rescinds:	Issued:

1 No employee shall unlawfully manufacture, distribute, dispense, possess or use on or in the workplace¹
2 any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana or any other controlled sub-
3 stance, as defined in federal law.¹ "Workplace" shall include any school building or any school premise;
4 any school-owned or any other school-approved vehicle used to transport students to and from school
5 or school activities; and off-school property during any school-sponsored or school-approved activity,
6 event or function.

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8 As a condition of employment, each employee shall notify his/her supervisor of his/her conviction on
9 any criminal drug statute for violation occurring in the workplace as defined above no later than five
10 (5) days after conviction.

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12 Any employee who violates the terms of this policy shall be suspended and shall be subject to dis-
13 missal.

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15 The director of schools shall be responsible for providing a copy of this policy to all school system
16 employees²

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34 Legal Reference:

35 1. Subtitle D Drug Free Workplace Act of 1988

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34 Cross Reference:

35 Drug and Alcohol Testing, Employees 5.403