

Hancock County Board of Education

Monitoring: Review: Annually, in September	Descriptor Term: Use of Electronic Mail (e-mail)	Descriptor Code: 1.805	Issued Date: 04/09/15
		Rescinds:	Issued:

1 Electronic mail capability among board members and district staff exists for the purpose of enhancing
2 communication to better perform tasks associated with their positions and assignments. Therefore all
3 staff and board members who have access to the district network shall adhere to the following
4 guidelines when sending or receiving messages via system wide-electronic mail (e-mail):

- 5 1. Because all computer hardware and software belong to the Board, all data including e-mail
6 communications stored or transmitted on school system computers shall be monitored.
7 Employees/board members have no right to privacy with regard to such data. Confidentiality of
8 e-mail communication cannot be assured. E-mail correspondence may be a public record under
9 the public records law and may be subject to public inspection.¹
- 10 2. Messages shall pertain to legitimate board/district business; e-mail shall not be used to
11 circumvent requirements of the Open Meetings Act.²
- 12 3. Staff/board members will be asked to sign an application for terms and conditions for *Use of*
13 *the Internet*. Staff/board members shall not reveal their passwords to others in the network or to
14 anyone outside of it. If anyone has reason to believe that a password has been lost or stolen or
15 that e-mail has been accessed by someone without authorization, s/he shall contact the
16 technology coordinator immediately.
- 17 4. It is the responsibility of the sender not to violate copyright laws.
- 18 5. Messages shall not be sent that contain material that may be defined by a reasonable person as
19 obscene or that are racist, sexist or promote illegal or unethical activity.

20 Any usage contrary to the above shall be reported immediately to the director of schools and may
21 result in the suspension and/or revocation of system access or if deemed necessary, appropriate
22 disciplinary action may be taken.

Legal References

1. TCA 10-7-512
2. TCA 8-44-102(a)(c)