

# Hardeman County Board of Education

Monitoring: <b>Review: Annually, in September</b>	Descriptor Term: <b>Registered Sex Offenders</b>	Descriptor Code: <b>1.808</b>	Issued Date: <b>10/07/10</b>
		Rescinds: <b>1.808</b>	Issued: <b>03/11/10</b>

1 Individuals registered as sex offenders in Tennessee or any other state are prohibited from the premises of  
2 any school, except for the limited circumstances stated in this policy.<sup>1</sup>

## 3 4 **EMPLOYMENT**

5  
6 An individual listed by the state of Tennessee or any other state as a registered sex offender is ineligible  
7 for employment by the director of schools.

## 8 9 **PRESENCE ON SCHOOL PROPERTY**

10  
11 No registered sex offender, other than a student enrolled in the school in question, shall come on, about, or  
12 within 1,000 feet of a local school's property line, except as provided below.<sup>2</sup> If any employee becomes  
13 aware of any registered sex offender's presence on school property, he/she shall immediately inform the  
14 principal, who shall direct the individual to leave the premises immediately. The principal shall request  
15 assistance from local law enforcement authorities if offender resists the principal's directives. If the reg-  
16 istered sex offender repeats this restriction of coming on to school property, the principal may confer with  
17 legal counsel to take appropriate legal action.

18  
19 Neither this policy nor state law impose any duty upon a principal or any other employee of the local school  
20 system to review the sex offender registry for individuals who may come upon the property.

## 21 22 **PARENTS WHO ARE REGISTERED SEX OFFENDERS**

23  
24 A parent or legal guardian of a child who is enrolled in the school may attend a conference with school  
25 officials with the written permission of the school's principal.

26  
27 An offender may come within the 1,000 feet limit provided that the individual is dropping off or picking  
28 up a child or children and the person is the child's parent or legal guardian who has provided written notice  
29 of the parent's offender status to the school's principal or a school administrator upon enrollment.

30  
31 Principals shall speak with the parent upon learning of their status as a sex offender to communicate the  
32 restrictions of this policy and to establish open dialogue with the parent, as much as is possible or reason-  
33 able. The principal shall take all appropriate measures to protect the privacy of the sex offender's child.

### 34 35 36 37 Legal References:

- 38 1. TCA 40-39-201, *et seq.*  
39 2. TCA 40-39-211  
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