

Hardin County Board of Education

Monitoring: Review: Annually, in September	Descriptor Term: Registered Sex Offenders	Descriptor Code: 1.808	Issued Date: 09/08/09
		Rescinds: 1.808	Issued: 06/08/09

1 Individuals registered as sex offenders in Tennessee or any other state are prohibited from the premises of
2 any school in this district, except for the limited circumstances stated in this policy.¹

3 4 **EMPLOYMENT**

5
6 An individual listed by the state of Tennessee or any other state as a registered sex offender is ineligible
7 for employment within the school district. Employees of third parties may enter onto school grounds tem-
8 porarily during school hours for the limited purpose of making mail, food or other deliveries.

9 10 **PRESENCE ON SCHOOL PROPERTY**

11
12 No registered sex offender, whose victim was a minor, shall come on, about, or within 1,000 feet of a local
13 school's property line, nor may they loiter within 500' of school buildings or grounds, except as provided
14 below.² If any employee of the school district becomes aware of any registered sex offender's presence
15 on school property, he/she shall immediately inform the principal, who shall direct the individual to leave
16 the premises immediately. The principal shall request assistance from local law enforcement authorities if
17 offender resists the principal's directives. If the registered sex offender repeats this restriction of coming
18 on to school property, the principal may confer with legal counsel to take appropriate legal action.

19
20 Neither this policy nor state law impose any duty upon a principal or any other employee of the local school
21 district to review the sex offender registry for individuals who may come upon the property.

22 23 **PARENTS WHO ARE REGISTERED SEX OFFENDERS**

24
25 The principal shall allow a parent who is a registered sex offender to drop off and pick up his/her child
26 from school and to come onto campus for parent/ teacher conferences. The parent, however, may come
27 to the school for the stated business only. Further, when coming in the building, the parent must come to
28 the front office only.

29
30 Principals shall speak with the parent upon learning of their status as a sex offender to communicate the
31 restrictions of this policy and to establish open dialogue with the parent, as much as is possible or reason-
32 able. The principal shall take all appropriate measures to protect the privacy of the sex offender's child.

33
34 Upon request of the parent sex offender, the director of schools may waive the premises/presence restric-
35 tions of this policy to allow the parent to attend school events under exceptional situations, including, but
36 not necessarily limited to graduation.

37 38 _____ 39 Legal References:

- 40 1. TCA 40-39-201, *et seq.*
41 2. TCA 40-39-211