

Van Buren County Board of Education

Monitoring: Review: Annually, in September	Descriptor Term: Nepotism	Descriptor Code: 1.108	Issued Date: 06/20/13
		Rescinds: 1.108	Issued: 06/17/99

1 Whenever a person is considered by the director of schools for initial employment in the system and
2 that person is related to a member of the Board, the director of schools, an administrator in the system,
3 a county commissioner, or any appointed or elected county official, the relationship shall be publicly
4 made known to the Board prior to the employment of such person.¹
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6 If a member of the Board has a relative who is an employee in the system, prior to voting on any matter
7 of business that may have an effect upon the employment of the relative, the member shall declare such
8 relationship. In making such a declaration, the member shall certify that his/her vote on the pending
9 matter will be in the best interest of the school system.¹
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11 No person shall supervise or be supervised by an employee if he/she is related to the employee.
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13 For purposes of this policy, the terms "related to" and "relative" include the following relationships:
14 spouse, parent, parent-in-law, child, son-in-law, daughter-in-law, grandparent, grandchild, brother, sister,
15 uncle, aunt, nephew, niece, or any person who resides in the same household.
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30 Legal Reference:

31 1. TCA 49-2-202(a)(3); 2013 Public Chapter 301
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Cross Reference:
Assignment/Transfer of Personnel 5.115