

Hardin County Board of Education

Monitoring: Review: Annually, in October	Descriptor Term: <h2 style="margin: 0;">Gap Insurance</h2>	Descriptor Code: 3.6001	Issued Date: 06/08/15
		Rescinds: 3.6001	Issued: 04/07/08

1 The Hardin County Board of Education will provide individual employees, employed prior to
 2 July 1, 2015, with group health insurance coverage until age 65 or Medicare eligible who meet
 3 the following criteria:

- 4 • Employees must meet all requirements of the State of Tennessee, Division of Insurance
 5 Administration and be enrolled in the health insurance program upon retirement.
 6
- 7 • Professional Staff
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 9 Professional staff must have thirty (30) years of creditable service with Tennessee
 10 Consolidated Retirement and have uninterrupted employment* in the Hardin County
 11 School System for the last twenty (20) years prior to retirement.
 12
- 13 • Support Staff

14
 15 Support staff employed prior to 1992** must have thirty (30) years uninterrupted employment*
 16 with the Hardin County School System.

17
 18 Support staff employed after 1992*** must have thirty (30) years of creditable service with
 19 Tennessee Consolidated Retirement System and have uninterrupted employment* for the last
 20 twenty (20) years with the Hardin County School System.

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 22 * Employment is not deemed “interrupted” by a period of approved leave of absence.
 23 ** Support staff became eligible for Tennessee Consolidated Retirement in April, 1992.
 24 *** This policy applies to employees retiring after the policy was adopted in May, 2003.